

**RESOLUTION ON THE REPORT OF THE AD HOC COMMITTEE TASKED WITH
CONSIDERING THE CLAIMS MADE BY THE PAP STAFF ASSOCIATION**

THE PAN-AFRICAN PARLIAMENT,

CONSIDERING Article 17 of the Constitutive Act of the African Union, which establishes the Pan-African Parliament (PAP) to ensure the full participation of the people of Africa in the development and economic integration of the continent;

CONSIDERING also Article 3 of the Protocol to the Treaty Establishing the African Economic Community Relating to the Pan-African Parliament, and Rule 4 (a) of the Rules of Procedure of the Pan-African Parliament, which empowers the PAP to facilitate the implementation of policies, objectives and programmes of the African Union and to oversee their effective implementation;

RECALLING Resolution PAP.5/PLN/RES/01/MAY.19 on the establishment of an Ad Hoc Committee tasked to consider the claims made by the PAP Staff Association;

RECALLING ALSO Resolution PAP.5/PLN/RES/01/MAY.19 on Extension of the Deadline for Submission of the Report of the Ad hoc Committee tasked with Considering the Claims made by the PAP Staff Association;

TAKING NOTE of the Report submitted by the the Ad Hoc Committee relating to the PAP Staff Association's Claims and the Plenary discussions on the findings and recommendations of the Ad Hoc Committee;

IN ACCORDANCE WITH Rule 5(b), (c) and (d) of the Rules of Procedure of the Pan-African Parliament, which empowers the PAP to, inter alia, organize debate, discuss, express an opinion, make recommendations and take resolutions on the objectives and on any matters relating to the African Union and its organs, Regional Economic Communities, Member States and their organs and institutions;

NOW HEREBY RESOLVES to:

5. **ADOPT** the Report of the Ad Hoc Committee on the Claims made by the PAP Staff Association and the recommendations contained therein;
6. **VEST** the Ad Hoc Committee on the Claims made by the PAP Staff Association **with the mandate:**
 - i. **Monitor and** ensure the full and effective implementation of the recommendations arising from the Report on the Claims made by the PAP Staff Association and to report on progress each Ordinary Session of the PAP;
 - ii. Investigate the additional allegations of abuses, including sexual harassment within PAP by officials, which could not be covered by its time-bound mandate;

7. **ABSTAIN FROM** sending or disseminating the Report of the Ad Hoc Committee on Claims made by the PAP Staff Association outside the confines of the Pan-African Parliament;
8. **COMMENDS** the Ad Hoc Committee for successfully completing its daunting mandate within a very limited space of time.

**Adopted at Midrand, South Africa
on 16 May 2019.**