

- (b) The decision thus arrived at shall be binding on all members of the Provident Fund and shall be immediately enforceable.

### Article 13

#### Amendment of Rules

- (a) The Management Committee may submit any proposals for an amendment to these rules to the Council of Ministers through the Head of Institution;
- (b) No amendment of these rules shall have the effect of permitting the payment or transfer of any part of the Provident Fund monies or investment to ECOWAS;
- (c) Such amendments shall enter into force upon approval by the Council of Ministers.

### Article 14

#### Entry into Force

These rules shall enter into force upon adoption by the Council of Ministers.

**DONE AT ABUJA  
THIS 25TH DAY OF JULY, 1996.**

## **REGULATION C/REG. 11/7/96 AUTHORIZING ECOWAS STAFF MEMBERS TO SUBSCRIBE TO THE BANQUE CENTRALE DES ETATS DE L'AFRIQUE DE L'OUEST (BCEAO) PENSION SCHEMES**

### **THE COUNCIL OF MINISTERS,**

**MINDFUL** of Articles 10, 11 and 12 of the Revised Treaty of the Economic Community of West African States (ECOWAS) establishing the Council of Ministers and defining its composition and functions;

**MINDFUL** of Article 58 of the ECOWAS Staff Regulations relating to the establishment of a superannuation scheme for the staff of community Institutions;

**CONSIDERING** the advantages of a pension scheme to staff proceeding on retirement;

**AWARE** that the Banque Centrale des Etats de l'Afrique de l'Ouest (BCEAO) has established the (BCEAO) Senior Staff Pension Fund (CRAAE) for its professional staff and the BCEAO supplementary pension scheme (RCPNC) for its non-professional staff;

**AWARE** also that the BCEAO had expressed its willingness to admit staff of the Community Institutions to its pension schemes;

### **ENACTS**

#### **Article 1**

1. Pending the establishment of an ECOWAS Pension scheme, staff of the Community, who wish to do so may join any of the two BCEAO pension schemes i.e., the BCEAO Senior Staff pension Fund (CRAAE) for professional staff and the BCEAO non-professional staff supplementary pension scheme (RCPNC) for general service and auxiliary staff.
2. The Executive Secretariat and the Fund shall negotiate with the BCEAO the modalities for subscription to the two pension schemes.

**Article 2**

The Regulation shall be published by the Executive Secretariat in the Official Journal of the Community thirty (30) days after its signature by the Chairman of Council.

It shall also be published within the same time-frame in the National Gazette of each Member State.

**DONE AT ABUJA,  
THIS 25TH DAY OF JULY, 1996**



**HON. KWAME PEPRAH  
CHAIRMAN,  
FOR COUNCIL OF MINISTERS.**

**REGULATION C/REG. 12/7/96 AMENDING  
REGULATION C/REG. 14/12/95 RELATING TO  
WEST AFRICA'S REPRESENTATION ON THE  
BOARD OF DIRECTORS OF THE GLOBAL  
ENVIRONMENT FACILITY**

**THE COUNCIL OF MINISTERS,**

**MINDFUL** of Articles 10, 11 and 12 of the Revised Treaty of the Economic Community of West African States (ECOWAS) establishing the Council of Ministers and defining its composition and functions;

**CONSIDERING** that it would be difficult to implement immediately the provisions of Regulations C/REG. 14/12/95;

**DESIROUS** of accommodating all countries concerned;

**ENACTS****Article 1**

The implementation of Regulation C/REG. 14/12/95 adopted by the Council of Ministers at its thirty-eight Session held in Abuja from 11th to 13th December, 1995 is hereby deferred until the expiration of Mauritania's mandate in June, 1997.

**Article 2**

This Regulation shall be communicated by the Executive Secretariat to the Board of Directors of the Global Environment Facility and shall also publish it in the Official Journal of the Community thirty (30) days after its signature by the Chairman of the Council of Ministers.

It shall also be published within the same time-frame in the National Gazette of each Member State.

**DONE AT ABUJA,  
THIS 25TH DAY OF JULY, 1996**



**HON. KWAME PEPRAH  
CHAIRMAN,  
FOR COUNCIL OF MINISTERS.**