

REGULATION C/REG.20/12/99 ABOLISHING QUOTA POSTS WITHIN THE INSTITUTIONS OF THE COMMUNITY**THE COUNCIL OF MINISTERS,**

MINDFUL of Articles 10, 11 and 12 of the Revised Treaty establishing the Council of Ministers and defining its composition and functions;

MINDFUL of the provisions of paragraph 5, Article 18 of the Treaty on the need to ensure equitable geographical distribution of post among nationals of all Member States;

CONSIDERING the need for the Community to secure the services of highly qualified and technically competent persons;

DESIRING to encourage deserving staff by rewarding competence, professionalism and achievement through promotions;

ON THE RECOMMENDATION of the third meeting of the ad-hoc Ministerial committee on the restructuring of the Executive Secretariat held in Lomé on 1st and 2nd December, 1999.

ENACTS**Article 1**

1. All posts in the Institutions of the Community shall be non-quota posts. Consequently, the practise of allocating certain posts permanently to specific Member States is hereby abolished.
2. In appointing professional staff of the Community, the Executive Secretary shall, subject to ensuring the highest standards of efficiency and technical competence, maintain equitable geographical distribution of posts among nationals of all Member States.

Article 2

This Regulation shall not apply to the appointment of Statutory Appointees as provided by Article 18, Paragraph 4 of the Revised Treaty.

Article 3

This Regulation shall be published by the Executive Secretariat in the Official Journal of the Community within

thirty (30) days of its signature by the Chairman of Council. It shall also be published by each Member State in its national gazette within the same time frame.

**DONE AT LOME,
THIS 7th DAY OF DECEMBER, 1999.**



**ABDOUL HAMID S. B. DURODJAYE
CHAIRMAN
FOR COUNCIL.**