

**FIFTY-FIRST SESSION OF THE COUNCIL OF  
MINISTERS**

Accra, 15 -18 December, 2003

**REGULATION C/REG.15/12/03 RELATING TO  
THE RESTORATION AND UPWARD REVIEW  
OF THE COMPENSATORY HOUSING  
ALLOWANCE PAYABLE TO THE GENERAL  
SERVICES AND AUXILIARY STAFF OF  
ECOWAS**

**THE COUNCIL OF MINISTERS ;**

**MINDFUL** of Articles 10, 11 and 12 of the ECOWAS Treaty establishing the Council of Ministers and defining its composition and functions;

**MINDFUL** of Article 25 (c) of the ECOWAS Staff Regulations of December, 1999 which provides for the payment of a compensatory Housing Allowance to the General Services and Auxiliary Staff of ECOWAS taking into consideration the actual situation of their duty station;

**RECALLING** Council's directives to the Executive Secretariat on relocation of the Secretariat to Abuja to rent houses for the G & M Staff in Abuja in lieu of the normal allowances which were found to be inadequate for the leasing of residential accommodation;

**RECALLING** also Council directives that a permanent solution be found to address the issue of housing of G & M staff in Abuja;

**TAKING NOTE** of the options recommended as solutions by the Executive Secretariat arising out of a technical study on the problem of housing conducted by Consultants retained by the Secretariat.

**DESIRING** to find a short term solution to the problem which will ensure continued extension of assistance to the G & M Staff towards the provision of residential accommodation whilst the search for a longer term solution is pursued by the Secretariat.

**ON THE RECOMMENDATION** of the thirtieth meeting of the Administration and Finance held in Accra, from 8 to 15 December, 2003.

**ENACTS**

**ARTICLE 1**

The Compensatory Housing Allowance payable to G & M Staff of Institutions of the ECOWAS is hereby restored as a short term measure towards the provision of residential accommodation.

**ARTICLE 2**

An upward review of the said compensatory allowance is hereby adopted for the category of Staff and shall be paid as follows :

- (i) M1 to G2 = N350,000 per person per year
- (ii) G3 to G4 = N400,000 per person per year;  
and
- (iii) G4 to G6 = N450,000 per person per year

**ARTICLE 3**

The Executive Secretariat shall, as a long term option assist the General Services and Auxiliary Staff in the procurement of housing loans from credible Funding agencies and establish the necessary repayment schedules for the staff;

**ARTICLE 4**


The Executive Secretariat of ECOWAS as from January, 2004 shall cease to contract new leases or renew expired leases for the residential accommodation of General and Auxiliary Staff of ECOWAS in Abuja;

**ARTICLE 5**

This Regulation shall be published by the Executive Secretariat in the Official Journal of the Community within thirty (30) days of its signature by the Chairman of the Council of Ministers. It shall also be published by each Member State in its National

Gazette within the same time-frame.

DONE AT ACCRA, THIS 18TH DAY OF  
DECEMBER, 2003

  
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HON. (DR) KOFI KONAKU APRAKU  
CHAIRMAN  
FOR COUNCIL

**FIFTY-FIRST SESSION OF THE COUNCIL OF  
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**REGULATION C/REG.16/12/03 AMENDING  
REGULATION C/REG.9/12/2001 TO INCLUDE  
SECURITY GUARDS AND EXTENDING  
PAYMENT OF DUTY ALLOWANCE TO OTHER  
ELIGIBLE LOCALLY RECRUITED STAFF OF  
THE INSTITUTIONS OF THE COMMUNITY**

**THE COUNCIL OF MINISTERS,**

**MINDFUL** of Articles 10, 11 and 12 of the ECOWAS Treaty establishing the Council of Ministers and defining its composition and functions;

**MINDFUL** of the provisions of paragraph (a), Article 29 of the Staff Regulations of the Institutions of the Community which provide for the payment of duty allowances to staff members who discharge extra responsibilities and are often called upon to put in extra hours of work;

**RECALLING** that Decision C/DEC.5/12/94 of the Council of Ministers temporarily suspended the payment of responsibility allowance for a period of one year with effect from 1<sup>st</sup> January 1995, alongside other allowances paid to staff of the Community Institutions, due to the then precarious financial situation of Member States;

**MINDFUL** of Regulation C/REG.9/12/2001 which restored payment of duty allowance to certain categories of locally recruited staff of the Institutions of the Community;

**DESIRING** to extend this allowance to additional staff within the locally recruited staff cadre and also correct an omission in Regulation C/REG.9/12/2001 by the inclusion of "security guards" in the list of beneficiaries;

**ON THE RECOMMENDATION** of the thirtieth Meeting of the Administration and Finance Commission, held in Accra from 8<sup>th</sup> to 15<sup>th</sup> December, 2003;