

S.I. 74 of 2016**EMPLOYMENT ACT, 1995***(Act 2 of 1995)***Employment Act (Exemption) Order, 2016**

In exercise of the powers conferred by section 4(2) of the Employment Act, 1995, the Minister of Labour and Human Resource hereby makes the following order—

1. This order may be cited as the Employment Act (Exemption) Order, 2016. Citation

2. A person specified in column 1 of the Schedule is exempted from the provisions of the Act specified in the corresponding entry in column 2 of the Schedule and subject to the conditions specified in that column. Exemption

3. Where a worker is exempted from a provision of the Act under paragraph 2, the employer of that worker is exempted from the application of the provision in accordance with the condition to which the exemption is subject. Exemption of workers in its application to an employer

SCHEDULE

Column 1	Column 2
PERSON EXEMPTED	PROVISIONS OF THE ACT
A seafarer as defined in the Merchant Shipping (Maritime Labour Convention) Regulations, 2015 employed for service on a seagoing ship to which the Merchant Shipping (Maritime Labour Convention) Regulations, 2015 apply.	Whole Act

A bitumen worker of the Seychelles Land Transport Agency	Regulation 6(1) of the Conditions of Employment Regulations 1991 (S.I 34 of 1991) on condition that permission is valid for one year only and that a bitumen worker works a maximum of 90 hours overtime a month
The driver of the National Arts Council	Regulation 6 (1) of the Conditions of Employment Regulations 1991 (S.I 34 of 1991) (Permission is valid for one year only and the driver works a maximum of 90 hours overtime a month of which 70 hours are payable as overtime, and 20 hours are to be given as time off.

MADE this 7th day of October, 2016.

**IDITH ALEXANDER
MINISTER OF LABOUR AND
HUMAN RESOURCE DEVELOPMENT**
