

S.I. 57 of 2017.

UNEMPLOYMENT RELIEF SCHEME ACT

(Cap 243)

Unemployment Relief Scheme Regulations, 2017

In exercise of the powers conferred by section 7 of the Unemployment Relief Scheme Act, 1995, the Minister of Employment, Immigration and Civil Status hereby makes the following Regulations —

1. These Regulations may be cited as the Unemployment Relief Scheme Regulations, 2017.

Citation

2. There shall be two categories of participants under the Unemployment Relief Scheme, namely fixed term employment and casual employment.

Schemes

3. The terms and conditions of the Unemployment Relief Scheme for fixed term employment shall be as follows —

Conditions of employment for fixed scheme

- (a) the registration shall be made at the Department of Employment at Independence House, District Administration Office or at any Private Employment Agencies;
- (b) the registration shall be for a period of 6 months renewable but not for more than 12 months and if the employer wants to retain a person employed under this Scheme after 6 months it shall be as per the provisions of the Employment Act;
- (c) the period of employment under this Scheme shall not be considered as a period of employment for any of the benefits under the

Employment Act other than the benefits provided in these Regulations;

- (d) a person employed under this Scheme shall receive a monthly allowance at the rate of not less than the national minimum wage rate per hour;
- (e) the Ministry of Employment through the Agency for Social Protection shall subsidise 70% of the allowance and the employer 30% of the allowance;
- (f) an Employer may enter into an employment agreement for employment with the persons employed under this Scheme;
- (g) a person employed under this Scheme shall be eligible for annual leave, sick leave and lunch breaks as per the provisions of the Employment Act (Cap 69);
- (h) a person employed under this Scheme shall not be on probation;
- (i) the employer shall record the daily attendance of the employee and no allowance shall be paid for any unauthorised absence;
- (j) a person employed under this Scheme shall not be entitled to 13th month pay.

Conditions of
employment
for casual
employment

4. The terms and conditions of the Unemployment Relief Scheme for casual employment shall be as follows—

- (a) the registration shall be made at the Department of Employment at Independence House or at District Administration Office;
- (b) the registration can be up to 6 months renewable

at the discretion of the Employment Department;

- (c) the employment may be half day, part time or full day depending on the nature of the work;
- (d) the work supervisor shall record daily attendance and no wages shall be paid for non-attendance of participants;
- (e) a person employed under this Scheme shall not be on probation;
- (f) a person employed under this Scheme shall receive a daily rate or wage per hour equivalent to the minimum wage per hour for casual workers and the payment shall be made weekly;
- (g) the Agency for Social Protection shall pay the persons employed under this Scheme full rate of pay as per paragraph (f) above irrespective of the fact whether the participant is engaged in the public, parastatal or private sector.

MADE this 14th day of November, 2017.

MYRIAM TÉLÉMAQUE
MINISTER OF EMPLOYMENT,
IMMIGRATION AND CIVIL STATUS