

S.I. 18 of 2018

EMPLOYMENT ACT

(Cap. 69)

Employment (Exemption) Order, 2018

In exercise of the powers conferred by section 4(2) of the Employment Act, the Minister of Employment, Immigration and Civil Status hereby makes the following Order —

1. This Order may be cited as the Employment (Exemption) Order, 2018. Citation

2. A person specified in column 1 of the Schedule is exempt from the provisions of the Act specified in the corresponding entry in column 2 of the Schedule and subject to the conditions specified in that column. Exemption

3. Where a worker is exempted from the provision of the Act under paragraph 2, the employer of that worker is exempted from the application of the provision in accordance with the condition to which the exemption is subject. Exemption of a worker in its application to an employer

Column 1	Column 2
A medical porter or a telephone operator of the Health Care Agency	Regulation 6(1) of S.I 34 of 1991- Conditions of Employment Regulations 1991 on condition that permission is valid for six months only and that a medical porter or a telephone operator works a maximum of 85 hours overtime a month

A full-time field worker of SOCOMEPT (PTY) LTD	<p>Regulation 6 of S.I. 34 of 1991 - Conditions of Employment Regulations 1991, subject to the following conditions:</p> <ol style="list-style-type: none">(1) Worker's consent;(2) Performance of work up to 8 consecutive days only;(3) Granting of at least 72 consecutive hours' rest immediately after the seventh or eighth consecutive day of work;(4) Payment of work performed on seventh and eighth day at the applicable overtime rate; and(5) Submission of the rota performed by the workers to the Chief Executive on a monthly basis.
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MADE this 12th day of March, 2018.

MYRIAM TELEMAQUE
MINISTER OF EMPLOYMENT,
IMMIGRATION AND CIVIL STATUS