

S.I. 34 of 2019

EMPLOYMENT ACT

(Cap 69)

**Employment (Conditions of Employment)(Amendment)
Regulations, 2019**

In exercise of the powers conferred by section 40 of the Employment Act, the Minister responsible for employment makes the following regulations —

1. These regulations may be cited as the Employment (Conditions of Employment) (Amendment) Regulations, 2019.

Citation

2. The Employment (Conditions of Employment) Regulations, 1991 is hereby amended as follows —

Amendment of
S.I. 34 of 1991
As last
Amended by
S.I. 32 of 2018

(a) in regulation 12, —

(I) in subregulation (1), —

(i) by repealing in clause (a) the words “30 days” and substituting therefor the words “21 days”;

(ii) in clause (b), —

(A) by repealing in subclause (i) the words “30 days” and substituting therefor the words “21 days”;

(B) by repealing in subclause (ii), the words “part of the 30 days”,

and substituting therefor the words "part of the 21 days";

- (II) by inserting in subregulation (2)(b) after the word "child" the second time it appears, the following—

"if the sick child leave under regulation 12A has been exhausted";

- (b) by inserting after regulation 12 the following regulation—

Sick child
leave

"12A. Where a worker's child under 12 years of age is medically certified sick and a medical practitioner or official authorised by the Minister responsible for health recommends that the worker attends to the child, the worker is entitled to a maximum of 7 days sick leave independent of the worker's own sick leave entitlement."

MADE this 31st day of May, 2019.

**MYRIAM TÉLÉMAQUE
MINISTER OF EMPLOYMENT,
IMMIGRATION AND CIVIL STATUS**
