## S.I. 39 of 2019

## **EMPLOYMENT ACT**

## (Cap 69)

## **Employment Act (Exemption) Order, 2019**

In exercise of the powers conferred by section 4 of the Employment Act, the Minister responsible for Employment makes the following Order—

1. This order may be cited as the Employment Act Citation (Exemption) Order, 2019.

2. A worker employed with the employer specified in column (1) of the Schedule is exempt from the application of the Regulation specified in column (2) for the maximum hours of additional hours as specified in column (3) thereof per month.

3. Where a worker is exempt, the employer of the worker is exempt from the application of that provision subject to the limit specified in column (3) thereof.

(a)

Order:

Exemption of employer

Exemption

225

4. The exemptions under this Order shall be subject control to the following conditions —

the maximum additional hours specified in

column (3) of the Schedule is inclusive of the 60 additional hours overtime provided in the regulation specified in column (2) thereof;

(b) the exemption is for a period of 2 years from the date of coming into operation of this Condition of exemptions

|   | - 227                       | oplement to Official Gazette             | [10th June 2019] Su        |       | azette [10th June 2019]  | Supplement to Official Gazette   | 226     |
|---|-----------------------------|--|----------------------------|-------|--|--|---------|
| workforce in order to ensure adequate<br>protection of their property and assets during<br>the workers' break;<br>(d) there is mutual agreement by and between the<br>work additional hours of work on any day; and<br>(e) the employer shall not later than the 15th day<br>of the month provide the Department of<br>Employment with a written statement<br>containing the number of additional hours<br>worked by every worker who has worked<br>additional hours during the preceding month.<br>(e) Shipping and Crewing<br>(d) Protection services<br>(security officers)<br>(e) Technical<br>(f) Office Management<br>(2) A worker of Land Marine<br>Limited<br>(2) A worker of Land Marine<br>Limited<br>(i) Column (2)<br>Workers<br>(i) Column (2)<br>(i) Column (c)<br>(i) Column (c) |                             | SCHEDULE                                 |                            |       | shall take appropriate action to the security of their workers | (c) the employer shal<br>improve on the  |         |
| the workers' break;<br>(d) there is mutual agreement by and between the<br>work additional hours of work on any day; and<br>(e) the employer shall not later than the 15th day<br>of the month provide the Department of<br>Employment with a written statement<br>containing the number of additional hours<br>worked by every worker who has worked<br>additional hours during the preceding month.<br>(d) Protection services<br>(security officers)<br>(e) Technical<br>(f) Office Management<br>(2) A worker of Land Marine<br>Limited<br>(a) A worker of Land Marine<br>Limited<br>(b) LPG Gas tank refill<br>(c) Shipping and Crewing<br>(s.I. 34 of 1991)<br>(s.I. 34 of 1991)<br>(s.I. 34 of 1991)   | Column (3)                  | Column (2) Colu                          | . Column (1)               | • •   | in order to ensure adequate                                    | workforce in o   |         |
| <ul> <li>(d) there is mutual agreement by and between the worker and the employer for the worker to work additional hours of work on any day; and</li> <li>(e) the employer shall not later than the 15th day of the month provide the Department of Employment with a written statement containing the number of additional hours worked additional hours during the preceding month.</li> <li>(d) Protection services (security officers)</li> <li>(e) Technical</li> <li>(f) Office Management</li> <li>(2) A worker of Land Marine Limited</li> <li>(2) A worker of Land Marine Limited</li> <li>(3) A worker of Land Marine Employment (Conditions of Employment) Regulations, 1991 (S.I. 34 of 1991)</li> </ul>   | Maximum<br>additional hours | · · · · · · · · · · · · · · · · · · ·    | Workers                    |       | their property and assets during preak;                        | protection of their<br>the workers' break  |         |
| <ul> <li>worker and the employer for the worker to work additional hours of work on any day; and</li> <li>(c) the employer shall not later than the 15th day of the month provide the Department of Employment with a written statement containing the number of additional hours worked additional hours during the preceding month.</li> <li>(d) Protection services (security officers)</li> <li>(e) Technical</li> <li>(f) Office Management</li> <li>(2) A worker of Land Marine Limited</li> <li>(g) A worker of Land Marine Regulation 6(1) of the Employment (Conditions of Employment), Regulation 5(1) of the Employment (Conditions of Employment), Regulation, 1991)</li> </ul>   |                             |  |                            | • •   | of parament his and hatssam the                                | (d) there is mutual ar   |         |
| <ul> <li>work additional hours of work on any day; and</li> <li>(e) the employer shall not later than the 15th day<br/>of the month provide the Department of<br/>Employment with a written statement<br/>containing the number of additional hours<br/>worked by every worker who has worked<br/>additional hours during the preceding month.</li> <li>(d) Protection services<br/>(security officers)</li> <li>(e) Technical</li> <li>(f) Office Management</li> <li>(2) A worker of Land Marine<br/>Limited</li> <li>(a) Tank farm (bunker)<br/>Fuelling of Vessels.</li> <li>(b) LPG Gas tank refill<br/>of Employment (Conditions<br/>of Employment), Regulations, 1991<br/>(S.I. 34 of 1991)</li> </ul>   |                             |  |                            |       |  |  |         |
| <ul> <li>(e) the employer shall not later than the 15th day of the month provide the Department of Employment with a written statement containing the number of additional hours worked by every worker who has worked additional hours during the preceding month.</li> <li>(a) Tank farm (bunker) Fuelling of Vessels.</li> <li>(b) LPG Gas tank refill</li> <li>(c) Shipping and Crewing (Security officers)</li> <li>(d) Protection services (security officers)</li> <li>(e) Technical</li> <li>(f) Office Management</li> </ul> (2) A worker of Land Marine Limited Regulation 6(1) of the Employment (Conditions of Employment), Regulations, 1991 (S.I. 34 of 1991)   |                             |  |                            | •     | hal hours of work on any day; and                              | work additional ho   |         |
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| of Employment)<br>Regulations, 1991<br>(S.I. 34 of 1991)  | .120                        |  | -                          |       |  |  |         |
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