

South Africa

Compensation for Occupational Injuries and Diseases Act, 1993

Compensation for COVID-19 Vaccination Side-Effects in Terms of Section 6A(b) of the Compensation for Occupational Injuries and Diseases Act 130 of 1993

General Notice 629 of 2021

Legislation as at 22 October 2021

FRBR URI: /akn/za/act/genn/2021/629/eng@2021-10-22

There may have been updates since this file was created.

PDF created on 3 June 2023 at 19:12.

[Check for updates](#)



About this collection

The legislation in this collection has been reproduced as it was originally printed in the Government Gazette, with improved formatting and with minor typographical errors corrected. All amendments have been applied directly to the text and annotated. A scan of the original gazette of each piece of legislation (including amendments) is available for reference.

This is a free download from the Laws.Africa Legislation Commons, a collection of African legislation that is digitised by Laws.Africa and made available for free.

www.laws.africa
info@laws.africa

There is no copyright on the legislative content of this document.

This PDF copy is licensed under a Creative Commons Attribution 4.0 License (CC BY 4.0). Share widely and freely.

Compensation for COVID-19 Vaccination Side-Effects in Terms of Section 6A(b) of the Compensation for Occupational Injuries and Diseases Act 130 of 1993

Contents

Paragraph 1. 1

Paragraph 2. 1

Paragraph 3. 1

Paragraph 4. 1

Paragraph 5. 1

Paragraph 6. 1

South Africa

Compensation for Occupational Injuries and Diseases Act, 1993

Compensation for COVID-19 Vaccination Side-Effects in Terms of Section 6A(b) of the Compensation for Occupational Injuries and Diseases Act 130 of 1993 General Notice 629 of 2021

Published in [Government Gazette no. 45358](#) on 22 October 2021

Assented to on 18 August 2021

Commenced on 22 October 2021

[This is the version of this document from 22 October 2021.]

Please take notice that the Compensation Fund will cover employees for injuries, illness or death as a result of receiving a Covid-19 vaccine, only where an employee is required by the employer to receive vaccination as an inherent requirement of employment or where vaccination is required based on the OHS risk assessment conducted by the employer. The following requirements shall apply:

1. The vaccination must be regarded as an inherent requirement of the job as determined by the employer's risk assessment;
2. The employee must have been vaccinated with SAHPRA-approved Covid-19 vaccine;
3. Evidence must be provided of the employer's Risk Assessment and Vaccination Plan as set out in paragraph 3(1)(a)(i)(ii) and (b) of the Consolidated Directions on Occupational Health and Safety Measures in Certain Workplaces dated 28 May 2021;
4. The chronological sequence between the vaccine inoculation and the development of symptoms and clinical signs must be provided;
5. The employee must have presented with symptoms and clinical signs that are generally recognised as side effects of Covid -19 vaccine; and
6. Additional tests may be required to assess the presence of abnormalities of any organ affected.

Take further notice that the claims will be adjudicated and compensation will be determined and paid in terms of the Act and the Guidelines of Compensation Fund.

Nota Bene: This Notice must not be interpreted to establish any law, regulation or rule that employers may subject their employees to vaccine inoculation against their will.

Vuyo Mafata

Compensation Commissioner