

Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA REPUBLIEK VAN SUID AFRIKA

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2022

No. 46288

Part 1 of 2

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AIDS HELPLINE: 0800-0123-22 Prevention is the cure

IMPORTANT NOTICE:

THE GOVERNMENT PRINTING WORKS WILL NOT BE HELD RESPONSIBLE FOR ANY ERRORS THAT MIGHT OCCUR DUE TO THE SUBMISSION OF INCOMPLETE / INCORRECT / ILLEGIBLE COPY.

No future queries will be handled in connection with the above.

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HIGH ALERT: SCAM WARNING!!!

TO ALL SUPPLIERS AND SERVICE PROVIDERS OF THE GOVERNMENT PRINTING WORKS

It has come to the attention of the GOVERNMENT PRINTING WORKS that there are certain unscrupulous companies and individuals who are defrauding unsuspecting businesses disguised as representatives of the Government Printing Works (GPW).

The scam involves the fraudsters using the letterhead of *GPW* to send out fake tender bids to companies and requests to supply equipment and goods.

Although the contact person's name on the letter may be of an existing official, the contact details on the letter are not the same as the *Government Printing Works*'. When searching on the Internet for the address of the company that has sent the fake tender document, the address does not exist.

The banking details are in a private name and not company name. Government will never ask you to deposit any funds for any business transaction. *GPW* has alerted the relevant law enforcement authorities to investigate this scam to protect legitimate businesses as well as the name of the organisation.

Example of e-mails these fraudsters are using:

PROCUREMENT@GPW-GOV.ORG

Should you suspect that you are a victim of a scam, you must urgently contact the police and inform the *GPW*.

GPW has an official email with the domain as @gpw.gov.za

Government e-mails DO NOT have org in their e-mail addresses. All of these fraudsters also use the same or very similar telephone numbers. Although such number with an area code 012 looks like a landline, it is not fixed to any property.

GPW will never send you an e-mail asking you to supply equipment and goods without a purchase/order number. *GPW* does not procure goods for another level of Government. The organisation will not be liable for actions that result in companies or individuals being resultant victims of such a scam.

Government Printing Works gives businesses the opportunity to supply goods and services through RFQ / Tendering process. In order to be eligible to bid to provide goods and services, suppliers must be registered on the National Treasury's Central Supplier Database (CSD). To be registered, they must meet all current legislative requirements (e.g. have a valid tax clearance certificate and be in good standing with the South African Revenue Services - SARS).

The tender process is managed through the Supply Chain Management (SCM) system of the department. SCM is highly regulated to minimise the risk of fraud, and to meet objectives which include value for money, open and effective competition, equitability, accountability, fair dealing, transparency and an ethical approach. Relevant legislation, regulations, policies, guidelines and instructions can be found on the tender's website.

Fake Tenders

National Treasury's CSD has launched the Government Order Scam campaign to combat fraudulent requests for quotes (RFQs). Such fraudulent requests have resulted in innocent companies losing money. We work hard at preventing and fighting fraud, but criminal activity is always a risk.

How tender scams work

There are many types of tender scams. Here are some of the more frequent scenarios:

Fraudsters use what appears to be government department stationery with fictitious logos and contact details to send a fake RFQ to a company to invite it to urgently supply goods. Shortly after the company has submitted its quote, it receives notification that it has won the tender. The company delivers the goods to someone who poses as an official or at a fake site. The Department has no idea of this transaction made in its name. The company is then never paid and suffers a loss.

OB

Fraudsters use what appears to be government department stationery with fictitious logos and contact details to send a fake RFQ to Company A to invite it to urgently supply goods. Typically, the tender specification is so unique that only Company B (a fictitious company created by the fraudster) can supply the goods in question.

Shortly after Company A has submitted its quote it receives notification that it has won the tender. Company A orders the goods and pays a deposit to the fictitious Company B. Once Company B receives the money, it disappears. Company A's money is stolen in the process.

Protect yourself from being scammed

- If you are registered on the supplier databases and you receive a request to tender or quote that seems to be from a government department, contact the department to confirm that the request is legitimate. Do not use the contact details on the tender document as these might be fraudulent.
- Compare tender details with those that appear in the Tender Bulletin, available online at www.gpwonline.co.za
- Make sure you familiarise yourself with how government procures goods and services. Visit the tender website for more information on how to tender.
- If you are uncomfortable about the request received, consider visiting the government department and/or the place of delivery and/or the service provider from whom you will be sourcing the goods.
- In the unlikely event that you are asked for a deposit to make a bid, contact the SCM unit of the department in question to ask whether this is in fact correct.

Any incidents of corruption, fraud, theft and misuse of government property in the *Government Printing Works* can be reported to:

Supply Chain Management: Ms. Anna Marie Du Toit, Tel. (012) 748 6292.

Email: Annamarie.DuToit@gpw.gov.za

Marketing and Stakeholder Relations: Ms Bonakele Mbhele, at Tel. (012) 748 6193.

Email: Bonakele.Mbhele@gpw.gov.za

Security Services: Mr Daniel Legoabe, at tel. (012) 748 6176.

Email: Daniel.Legoabe@gpw.gov.za

GOVERNMENT GAZETTE

The closing time is **15:00** sharp on the following days:

- > 31 December 2021. Friday for the issue of Friday 07 January 2022
- > 07 January, Friday for the issue of Friday 14 January 2022
- ► 14 January, Friday for the issue of Friday 21 January 2022
- ➤ 21 January, Friday for the issue of Friday 28 January 2022
- 28 January, Friday for the issue of Friday 04 February 2022
- ➤ 04 February, Friday for the issue of Friday 11 February 2022
- ➤ 11 February, Friday for the issue of Friday 18 February 2022
- ▶ 18 February, Friday for the issue of Friday 25 February 2022
- 25 February, Friday for the issue of Friday 04 March 2022
- ➤ 04 March, Friday for the issue of Friday 11 March 2022
- ➤ 11 March, Friday for the issue of Friday 18 March 2022
- ➤ 17 March, Thursday for the issue of Friday 25 March 2022
- > 25 March, Friday for the issue of Friday 01 April 2022
- ➤ 01 April, Friday for the issue of Friday 08 April 2022
- 07 April, Thursday for the issue of Thursday 14 April 2022
- ▶ 13 April, Wednesday for the issue of Friday 22 April 2022
- 21 April, Thursday for the issue of Friday 29 April 2022
- 28 April, Thursday for the issue of Friday 06 May 2022
- ➤ 06 May, Friday for the issue of Friday 13 May 2022
- ➤ 13 May, Friday for the issue of Friday 20 May 2022
- > 20 May, Friday for the issue of Friday 27 May 2022
- > 27 May, Friday for the issue of Friday 03 June 2022
- ➤ 03 June, Friday for the issue of Friday 10 June 2022
- ➤ 09 June, Thursday for the issue of Friday 17 June 2022
- ➤ 17 June, Friday for the issue of Friday 24 June 2022
- > 24 June, Friday for the issue of Friday 01 July 2022
- ➤ 01 July, Friday for the issue of Friday 08 July 2022
- > 08 July, Friday for the issue of Friday 15 July 2022
- ➤ 15 July, Friday for the issue of Friday 22 July 2022
- ➤ 22 July, Friday for the issue of Friday 29 July 2022
- 29 July, Friday for the issue of Friday 05 August 2022
 04 August, Thursday for the issue of Friday 12 August 2022
- > 12 August, Friday for the issue of Friday 19 August 2022
- ➤ 19 August, Friday for the issue of Friday 26 August 2022
- ➤ 26 August, Friday for the issue of Friday 02 September 2022
- ➤ 02 September, Friday for the issue of Friday 09 September 2022
- ➤ 09 September, Friday for the issue of Friday 16 September 2022
- ➤ 16 September, Friday for the issue of Friday 23 September 2022
- ➤ 23 September, Friday for the issue of Friday 30 September 2022
- ➤ 30 September, Friday for the issue of Friday 07 October 2022
- 07 October, Friday for the issue of Friday 14 October 2022
 14 October, Friday for the issue of Friday 21 October 2022
- 21 October, Friday for the issue of Friday 29 October 2022
- > 21 October, Friday for the issue of Friday 28 October 2022
- ➤ 28 October, Friday for the issue of Friday 04 November 2022
- ➤ 04 November, Friday for the issue of Friday 11 November 2022
- ➤ 11 November, Friday for the issue of Friday 18 November 2022
- 18 November, Friday for the issue of Friday 25 November 2022
 25 November, Friday for the issue of Friday 02 December 2022
- ➤ 02 December, Friday for the issue of Friday 09 December 2022
- ➤ 08 December, Thursday for the issue of Thursday 15 December 2022
- ➤ 15 December, Thursday for the issue of Friday 23 December 2022
- 22 December, Thursday for the issue of Friday 30 December 2022

LIST OF TARIFF RATES

FOR PUBLICATION OF NOTICES

COMMENCEMENT: 1 APRIL 2018

NATIONAL AND PROVINCIAL

Notice sizes for National, Provincial & Tender gazettes 1/4, 2/4, 3/4, 4/4 per page. Notices submitted will be charged at R1008.80 per full page, pro-rated based on the above categories.

Pricing for National, Provincial - Variable Priced Notices					
Notice Type Page Space New Price (R)					
Ordinary National, Provincial	1/4 - Quarter Page	252.20			
Ordinary National, Provincial	2/4 - Half Page	504.40			
Ordinary National, Provincial	3/4 - Three Quarter Page	756.60			
Ordinary National, Provincial	4/4 - Full Page	1008.80			

EXTRA-ORDINARY

All Extra-ordinary National and Provincial gazette notices are non-standard notices and attract a variable price based on the number of pages submitted.

The pricing structure for National and Provincial notices which are submitted as **Extra ordinary submissions** will be charged at R3026.32 per page.

IMPORTANT NOTICE:

THE GOVERNMENT PRINTING WORKS WILL NOT BE HELD RESPONSIBLE FOR ANY ERRORS THAT MIGHT OCCUR DUE TO THE SUBMISSION OF INCOMPLETE / INCORRECT / ILLEGIBLE COPY.

NO FUTURE QUERIES WILL BE HANDLED IN CONNECTION WITH THE ABOVE.

The **Government Printing Works** (**GPW**) has established rules for submitting notices in line with its electronic notice processing system, which requires the use of electronic *Adobe* Forms. Please ensure that you adhere to these guidelines when completing and submitting your notice submission.

CLOSING TIMES FOR ACCEPTANCE OF NOTICES

- The Government Gazette and Government Tender Bulletin are weekly publications that are published on Fridays and the closing time for the acceptance of notices is strictly applied according to the scheduled time for each gazette.
- 2. Please refer to the Submission Notice Deadline schedule in the table below. This schedule is also published online on the Government Printing works website www.gpwonline.co.za

All re-submissions will be subject to the standard cut-off times.

All notices received after the closing time will be rejected.

Government Gazette Type	Publication Frequency	Publication Date	Submission Deadline	Cancellations Deadline
National Gazette	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 15h00 - 3 working days prior to publication
Regulation Gazette	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 15h00 - 3 working days prior to publication
Petrol Price Gazette	Monthly	Tuesday before 1st Wednesday of the month	One day before publication	1 working day prior to publication
Road Carrier Permits	Weekly	Friday	Thursday 15h00 for next Friday	3 working days prior to publication
Unclaimed Monies (Justice, Labour or Lawyers)	January / September 2 per year	Last Friday	One week before publication	3 working days prior to publication
Parliament (Acts, White Paper, Green Paper)	As required	Any day of the week	None	3 working days prior to publication
Manuals	Bi- Monthly	2nd and last Thursday of the month	One week before publication	3 working days prior to publication
State of Budget (National Treasury)	Monthly	30th or last Friday of the month	One week before publication	3 working days prior to publication
Extraordinary Gazettes	As required	Any day of the week	Before 10h00 on publication date	Before 10h00 on publication date
Legal Gazettes A, B and C	Weekly	Friday	One week before publication	Tuesday, 15h00 - 3 working days prior to publication
Tender Bulletin	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 15h00 - 3 working days prior to publication
Gauteng	Weekly	Wednesday	Two weeks before publication	3 days after submission deadline
Eastern Cape	Weekly	Monday	One week before publication	3 working days prior to publication
Northern Cape	Weekly	Monday	One week before publication	3 working days prior to publication
North West	Weekly	Tuesday	One week before publication	3 working days prior to publication
KwaZulu-Natal	Weekly	Thursday	One week before publication	3 working days prior to publication
Limpopo	Weekly	Friday	One week before publication	3 working days prior to publication
Mpumalanga	Weekly	Friday	One week before publication	3 working days prior to publication

Government Gazette Type	Publication Frequency	Publication Date	Submission Deadline	Cancellations Deadline
Gauteng Liquor License Gazette	Monthly	Wednesday before the First Friday of the month	Two weeks before publication	3 working days after submission deadline
Northern Cape Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 working days after submission deadline
National Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 working days after submission deadline
Mpumalanga Liquor License Gazette	Bi-Monthly	Second & Fourth Friday	One week before publication	3 working days prior to publication

EXTRAORDINARY GAZETTES

Extraordinary Gazettes can have only one publication date. If multiple publications of an Extraordinary Gazette are required, a separate Z95/Z95Prov Adobe Forms for each publication date must be submitted.

Notice Submission Process

- 4. Download the latest Adobe form, for the relevant notice to be placed, from the Government Printing Works website www.gpwonline.co.za.
- The Adobe form needs to be completed electronically using Adobe Acrobat / Acrobat Reader. Only electronically completed Adobe forms will be accepted. No printed, handwritten and/or scanned Adobe forms will be accepted.
- The completed electronic Adobe form has to be submitted via email to submit.egazette@gpw.gov.za. The form needs to be submitted in its original electronic Adobe format to enable the system to extract the completed information from the form for placement in the publication.
- Every notice submitted must be accompanied by an official GPW quotation. This must be obtained from the eGazette Contact Centre.
- Each notice submission should be sent as a single email. The email must contain all documentation relating to a particular notice submission.
 - 8.1. Each of the following documents must be attached to the email as a separate attachment:
 - 8.1.1. An electronically completed Adobe form, specific to the type of notice that is to be placed.
 - 8.1.1.1. For National Government Gazette or Provincial Gazette notices, the notices must be accompanied by an electronic Z95 or Z95Prov Adobe form
 - 8.1.1.2. The notice content (body copy) **MUST** be a separate attachment.
 - 8.1.2. A copy of the official Government Printing Works quotation you received for your notice. (Please see Quotation section below for further details)
 - 8.1.3. A valid and legible Proof of Payment / Purchase Order: Government Printing Works account customer must include a copy of their Purchase Order. Non-Government Printing Works account customer needs to submit the proof of payment for the notice
 - 8.1.4. Where separate notice content is applicable (Z95, Z95 Prov and TForm 3, it should also be attached as a separate attachment. (Please see the Copy Section below, for the specifications).
 - Any additional notice information if applicable. 8.1.5.

- 9. The electronic *Adobe* form will be taken as the primary source for the notice information to be published. Instructions that are on the email body or covering letter that contradicts the notice form content will not be considered. The information submitted on the electronic *Adobe* form will be published as-is.
- To avoid duplicated publication of the same notice and double billing, Please submit your notice ONLY ONCE.
- 11. Notices brought to **GPW** by "walk-in" customers on electronic media can only be submitted in *Adobe* electronic form format. All "walk-in" customers with notices that are not on electronic *Adobe* forms will be routed to the Contact Centre where they will be assisted to complete the forms in the required format.
- 12. Should a customer submit a bulk submission of hard copy notices delivered by a messenger on behalf of any organisation e.g. newspaper publisher, the messenger will be referred back to the sender as the submission does not adhere to the submission rules.

QUOTATIONS

- 13. Quotations are valid until the next tariff change.
 - 13.1. Take note: GPW's annual tariff increase takes place on 1 April therefore any quotations issued, accepted and submitted for publication up to 31 March will keep the old tariff. For notices to be published from 1 April, a quotation must be obtained from GPW with the new tariffs. Where a tariff increase is implemented during the year, GPW endeavours to provide customers with 30 days' notice of such changes.
- 14. Each quotation has a unique number.
- 15. Form Content notices must be emailed to the *eGazette* Contact Centre for a quotation.
 - 15.1. The *Adobe* form supplied is uploaded by the Contact Centre Agent and the system automatically calculates the cost of your notice based on the layout/format of the content supplied.
 - 15.2. It is critical that these *Adobe* Forms are completed correctly and adhere to the guidelines as stipulated by **GPW**.

16. APPLICABLE ONLY TO GPW ACCOUNT HOLDERS:

- 16.1. GPW Account Customers must provide a valid GPW account number to obtain a quotation.
- 16.2. Accounts for GPW account customers must be active with sufficient credit to transact with GPW to submit notices.
 - 16.2.1. If you are unsure about or need to resolve the status of your account, please contact the GPW Finance Department prior to submitting your notices. (If the account status is not resolved prior to submission of your notice, the notice will be failed during the process).

17. APPLICABLE ONLY TO CASH CUSTOMERS:

- 17.1. Cash customers doing **bulk payments** must use a **single email address** in order to use the **same proof of payment** for submitting multiple notices.
- 18. The responsibility lies with you, the customer, to ensure that the payment made for your notice(s) to be published is sufficient to cover the cost of the notice(s).
- 19. Each quotation will be associated with one proof of payment / purchase order / cash receipt.
 - 19.1. This means that the quotation number can only be used once to make a payment.

COPY (SEPARATE NOTICE CONTENT DOCUMENT)

- 20. Where the copy is part of a separate attachment document for Z95, Z95Prov and TForm03
 - 20.1. Copy of notices must be supplied in a separate document and may not constitute part of any covering letter, purchase order, proof of payment or other attached documents.

The content document should contain only one notice. (You may include the different translations of the same notice in the same document).

20.2. The notice should be set on an A4 page, with margins and fonts set as follows:

Page size = A4 Portrait with page margins: Top = 40mm, LH/RH = 16mm, Bottom = 40mm; Use font size: Arial or Helvetica 10pt with 11pt line spacing;

Page size = A4 Landscape with page margins: Top = 16mm, LH/RH = 40mm, Bottom = 16mm; Use font size: Arial or Helvetica 10pt with 11pt line spacing;

CANCELLATIONS

- 21. Cancellation of notice submissions are accepted by GPW according to the deadlines stated in the table above in point 2. Non-compliance to these deadlines will result in your request being failed. Please pay special attention to the different deadlines for each gazette. Please note that any notices cancelled after the cancellation deadline will be published and charged at full cost.
- 22. Requests for cancellation must be sent by the original sender of the notice and must accompanied by the relevant notice reference number (N-) in the email body.

AMENDMENTS TO NOTICES

23. With effect from 01 October 2015, **GPW** will not longer accept amendments to notices. The cancellation process will need to be followed according to the deadline and a new notice submitted thereafter for the next available publication date.

REJECTIONS

- 24. All notices not meeting the submission rules will be rejected to the customer to be corrected and resubmitted. Assistance will be available through the Contact Centre should help be required when completing the forms. (012-748 6200 or email info.egazette@gpw.gov.za). Reasons for rejections include the following:
 - 24.1. Incorrectly completed forms and notices submitted in the wrong format, will be rejected.
 - 24.2. Any notice submissions not on the correct Adobe electronic form, will be rejected.
 - 24.3. Any notice submissions not accompanied by the proof of payment / purchase order will be rejected and the notice will not be processed.
 - 24.4. Any submissions or re-submissions that miss the submission cut-off times will be rejected to the customer. The Notice needs to be re-submitted with a new publication date.

APPROVAL OF NOTICES

- 25. Any notices other than legal notices are subject to the approval of the Government Printer, who may refuse acceptance or further publication of any notice.
- 26. No amendments will be accepted in respect to separate notice content that was sent with a Z95 or Z95Prov notice submissions. The copy of notice in layout format (previously known as proof-out) is only provided where requested, for Advertiser to see the notice in final Gazette layout. Should they find that the information submitted was incorrect, they should request for a notice cancellation and resubmit the corrected notice, subject to standard submission deadlines. The cancellation is also subject to the stages in the publishing process, i.e. If cancellation is received when production (printing process) has commenced, then the notice cannot be cancelled.

GOVERNMENT PRINTER INDEMNIFIED AGAINST LIABILITY

- 27. The Government Printer will assume no liability in respect of—
 - 27.1. any delay in the publication of a notice or publication of such notice on any date other than that stipulated by the advertiser;
 - 27.2. erroneous classification of a notice, or the placement of such notice in any section or under any heading other than the section or heading stipulated by the advertiser;
 - 27.3. any editing, revision, omission, typographical errors or errors resulting from faint or indistinct copy.

LIABILITY OF ADVERTISER

28. Advertisers will be held liable for any compensation and costs arising from any action which may be instituted against the Government Printer in consequence of the publication of any notice.

CUSTOMER INQUIRIES

Many of our customers request immediate feedback/confirmation of notice placement in the gazette from our Contact Centre once they have submitted their notice – While **GPW** deems it one of their highest priorities and responsibilities to provide customers with this requested feedback and the best service at all times, we are only able to do so once we have started processing your notice submission.

GPW has a 2-working day turnaround time for processing notices received according to the business rules and deadline submissions.

Please keep this in mind when making inquiries about your notice submission at the Contact Centre.

- 29. Requests for information, quotations and inquiries must be sent to the Contact Centre ONLY.
- 30. Requests for Quotations (RFQs) should be received by the Contact Centre at least **2 working days** before the submission deadline for that specific publication.

PAYMENT OF COST

- 31. The Request for Quotation for placement of the notice should be sent to the Gazette Contact Centre as indicated above, prior to submission of notice for advertising.
- 32. Payment should then be made, or Purchase Order prepared based on the received quotation, prior to the submission of the notice for advertising as these documents i.e. proof of payment or Purchase order will be required as part of the notice submission, as indicated earlier.
- 33. Every proof of payment must have a valid **GPW** quotation number as a reference on the proof of payment document.
- 34. Where there is any doubt about the cost of publication of a notice, and in the case of copy, an enquiry, accompanied by the relevant copy, should be addressed to the Gazette Contact Centre, **Government Printing Works**, Private Bag X85, Pretoria, 0001 email: info.egazette@gpw.gov.za before publication.
- 35. Overpayment resulting from miscalculation on the part of the advertiser of the cost of publication of a notice will not be refunded, unless the advertiser furnishes adequate reasons why such miscalculation occurred. In the event of underpayments, the difference will be recovered from the advertiser, and future notice(s) will not be published until such time as the full cost of such publication has been duly paid in cash or electronic funds transfer into the **Government Printing Works** banking account.
- 36. In the event of a notice being cancelled, a refund will be made only if no cost regarding the placing of the notice has been incurred by the **Government Printing Works**.
- 37. The **Government Printing Works** reserves the right to levy an additional charge in cases where notices, the cost of which has been calculated in accordance with the List of Fixed Tariff Rates, are subsequently found to be excessively lengthy or to contain overmuch or complicated tabulation.

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- 38. Copies of any of the *Government Gazette* or *Provincial Gazette* can be downloaded from the **Government Printing Works** website www.gpwonline.co.za free of charge, should a proof of publication be required.
- 39. Printed copies may be ordered from the Publications department at the ruling price. The **Government Printing Works** will assume no liability for any failure to post or for any delay in despatching of such *Government Gazette*(s)

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GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF HEALTH

NO. 2045 29 April 2022

HAZARDOUS SUBSTANCES ACT, 1973(ACT NO. 15 OF 1973)

GROUP II HAZARDOUS SUBSTANCES: DECLARATION

Minister of Health, intend, in terms of section 2(1) (a) of the Hazardous Substances Act, 1973 (Act No. 15 of 1973) to declare the substances mentioned in the schedule hereto and mixtures containing such substances, products or materials to be Group II hazardous substances.

Interested persons are invited to submit substantiated comments or representations on the proposed declaration to the Director-General: Department of Health, Private Bag X 828,Pretoria, 0001 (for the attention of the Chief Director: Environmental Health and Port Health Services), by fax to: 012- 395 8802,attention: Ms Aneliswa Cele, or by e-mail to: Aneliswa.Cele@health.gov.za, within three (3) months from the date of publication of this Notice.

DR M.J PHAAHLA, MP

MINISTER OF HEALTH

DATE:

SCHEDULE

Definitions

- 1. For the purposes of this Notice, any word or expression to which a meaning has been assigned in that Act, shall have that meaning, unless the context indicates otherwise:-
- "ECHA" means the European Chemicals Agency;
- "Globally Harmonized System(GHS)" means the Globally Harmonized System of Classification and Labelling of Chemicals published by the United Nations. This is an internationally adopted harmonized hazard communication system for identifying and evaluating all the physical, toxicological and ecotoxicological properties of a substance or mixture, to determine the classification of the substance or mixture using specified criteria; and

"the Act" means the Hazardous Substances Act, 1973 (Act No. 15 of 1973).

Group II Hazardous Substances

- **2.** Any substance or mixture of substances which in the course of customary or reasonable handling or use, including ingestion, by reason of its;
 - a) skin corrosion/irritation, category 1, (1A, or 1B or 1C)* or
 - b) serous eye damage/eye irritation, category 1 or 2A or;
 - c) respiratory sensitization, category 1; or
 - d) specific target organ toxicity-single exposure (STOT-SE), category 2 or 3;
 - e) specific target organ toxicity-repeated exposure (STOT-RE), category 2 or;
 - f) aspiration hazard, category 1 or 2 or;
 - g) acute toxicity oral, skin or inhalation, category 3 or;
 - h) skin sensitization, category 1 or;
 - i) germ cell mutagenicity, category 2 or;
 - j) carcinogenicity, category 2 or;
 - k) reproductive toxicity, category 2 or;
 - aspiration hazard category 1 or 2;

listed as harmonized in the Classification and Labelling Inventory obtainable from the ECHA web site, https://echa.europa.eu and classified according to the hazard classification prescribed in the

latest version of the *UN Globally Harmonized System of Classification and Labelling of Chemicals – GHS, Purple Book, is hereby declared as Group II hazardous substance.

Exclusion

- 3. The above declaration excludes;
- (a) Substances classified as Explosives;
- (b) Radioactive substances defined in terms of the Hazardous Substances Act, 1973 (Act No. 15 of 1973) as amended;
- (c) Prohibited substances or use of substances in terms of the Hazardous Substances Act, 1973 (Act No. 15 of 1973) as amended, or the Agricultural, Farm Feeds, Agricultural Remedies and Stock Remedies Act, 1947 (Act No. 36 of 1947) as amended, or the National Environmental Management: Air Quality Act, 2004 (Act No. 39 of 2004) as amended or National Environmental Management Act, 1998 (Act No. 107 of 1998) as amended or any other legislation; and
- (d) Substances already declared as Group I, Category I A or B hazardous substances.

Repeal

4. Government Notice No. R 1382 of 12 August 1994 is hereby repealed.

Date of commencement

5. The declaration shall come into effect six months after the date of publication of this declaration Notice.

Title

6. This Declaration Notice is called Declaration of Group II Hazardous Substances in terms of the Hazardous Substances Act, 1973 (Act No. 15 of 1973), 2021.

DEPARTMENT OF PUBLIC SERVICE AND ADMINISTRATION

NO. 2046 29 April 2022

DRAFT POLICY GUIDELINES ON THE IMPLEMENTATION OF RECOGNITION OF PRIOR LEARNING (RPL): INVITATION FOR PUBLIC COMMENT

- Notice is hereby given that the draft Guidelines on the Implementation of Recognition
 of Prior Learning (RPL) in the Public Service. The draft Guide are available on
 https://www.dpsa.gov.za/documents/Directive or public comment.
- 2. The draft Guide proposes to strengthen the Workplace Learning System by increasing the acquisition of formal employability, mobility, access to professional designations, lifelong learning, social inclusion and self-esteem of public servants.
- 3. All interested parties and organisations are invited to submit written comments on the draft Guide by no later than 31 May 2022 from date of publication by:
 - (a) email to: dpsahrds@dpsa.gov.za
 - (b) hand delivery to:

Batho Pele House

Department of Public Service and Administration

546 Edmond Street Arcadia

Pretoria

(c) post to:

The Director-General

Department of Public Service and Administration

Private Bag X916

Pretoria

0001

- 4. Kindly provide the name, address, telephone and fax number and email address of the person or organisation submitting the comments.
- For further information, please do not hesitate to contact Mr Victor Modubu at 012 336 1302 or modubuv@dpsa.gov.za; alternatively Ms Rhulani Makhubela at 012 336 1108 or rhulanim@dpsa.gov.za

DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION

NO. 2047 29 April 2022

COMPETITION COMMISSION

NOTICE IN TERMS OF SECTION 10(7) OF THE COMPETITION ACT 89 OF 1998 (AS AMENDED): THE ABALONE FARMERS ASSOCIATION OF SOUTH AFRICA GRANTED CONDITIONAL EXEMPTION

- 1. On 13 June 2016, the Abalone Farmers Association of South Africa ("AFASA") and its members, hereafter jointly referred to as ("the Applicants") filed an application for exemption ("the application") in terms of section 10(1)(b) of the Competition Act No 89 of 1998, as amended ("the Competition Act") to be exempted from certain provisions of Chapter 2 of the Competition Act for a period of ten (10) years commencing on the date of approval of the application by the Competition Commission ("the Commission").
- 2. The Exemption application concerns the Applicants' intentions to engage in meetings and communicate on prices and market conditions as competitors in the abalone industry. The engagements will involve the Applicants coordinating their efforts in respect of sales into certain international markets through sharing information on prevailing prices, feedback regarding information received from agents on prices, estimates of abalone stock available, volumes of abalone product exported and the volumes of abalone stockholding of the international competitors.
- 3. The Application was based on the premise that the proposed exemption is required in order to obtain the objectives contained in sub-section 10(3)(b)(i) and (iii) of the Competition Act, namely the maintenance or promotion of exports and change in the productive capacity in order to stop a decline in the industry.
- 4. The Commission's preliminary findings revealed that the exemption is likely to achieve the objectives set out in paragraph 3 above. However, the Commission's investigation also

revealed that there is no meaningful transformation in the abalone industry. To address this, the Commission requested AFASA to develop an industry plan that will facilitate transformation in the abalone industry, through partnering with government and other relevant stakeholders.

- 5. In light of the above, the Commission decided to grant AFASA a conditional exemption in terms of Section 10(2)(a) of the Competition Act for a period of 6 (six) months starting from 04 December 2018 and ending on 30 June 2019. Following the expiry of this short-term conditional exemption and upon request by AFASA, the Commission extended AFASA's exemption several times with the last one ending on 31 March 2022. This was done to allow for the development of an industry plan that will facilitate transformation in the abalone sector and ultimately achieve the outcomes or objectives of the Competition Act.
- 6. The Commission considered AFASA's submissions and the inputs by other industry stakeholders pertaining to transformation of the abalone industry. After consideration of the exemption application and all undertakings made by AFASA pertaining to transformation of the abalone industry, the Commission has decided to grant AFASA a conditional exemption.
- 7. Notice is hereby given in terms of Section 10(7) of the Competition Act that the Commission in response to the aforesaid application has granted an exemption to AFASA for a period of five (5) years, from 1 April 2022 to 31 March 2027 with the conditions listed below as Annexure 1. The exemption will be subject to monitoring mechanisms which the Commission has put in place to ensure that the objectives set out in the application are met by the exemption
- AFASA or any other person with substantial financial interest affected by this decision may appeal it to the Competition Tribunal in the prescribed manner in terms of Section 10(8) of the Competition Act.
- 9. Any queries in this regard should be directed to

Ms Nonjabulo Sambo / Mr. Tlabo Mabye Competition Commission South Africa

Market Conduct Division
Private Bag X23
Lynnwood Ridge
0040

Email: NonjabuloS@compcom.co.za / TlaboM@compcom.co.za

In correspondence kindly refer to the following case number: 2016Jun0286

Error! Reference source not found.: **EXEMPTION CONDITIONS**

Definitions

The following expressions shall bear the meanings assigned to them below and cognate expressions bear corresponding meanings –

- i. "AEC" means the Abalone Export Council
- ii. "AFASA" means the Abalone Farmers Association of South Africa;
- iii. "Applicants" mean AFASA and its members;
- iv. "Approval date" means the date referred to in the Competition Commission's Clearance Certificate
- v. "Beneficiaries" mean Doring Bay, Somlolo Investment Holdings and Mamjoli Marine
- vi. "Commission" means the Competition Commission of South Africa a statutory body established in terms of section 19 of the Competition Act 89 of 1998 (as amended) with its principal place of business at Block C, Mulayo Building, the DTI Campus, 77 Meintjies Street, Sunnyside, Pretoria;
- vii. "Competition Act" means the Competition Act 89 of 1998, as amended;

- viii. **"Exemption Application"** means the application submitted by AFASA on 14 June 2016 in terms of section 10(3)(b)(i) of the Competition Act, 89 of 1998, for the "*maintenance or promotion of exports*";
- ix. **"Exemption Period"** means a five (5) year period for which the Exemption Application will be granted;
- x. "**Exemption**" means to exempt conduct otherwise prohibited in terms of Chapter 2 of the Competition Act if it is required to achieve identified socio-economic aims;
- xi. "HDIs" means historically disadvantaged individuals;
- xii. **Stakeholders**" collectively means AFASA, Suppliers, divers, processors, Applicants and any other rights holder in the abalone industry;
- xiii. "Suppliers" mean South African abalone farmers and South African exporters of any abalone product

PREAMBLE

- (i) WHEREAS the Conditions stipulated below only apply to the proposed scope of the Exemption Application filed by the Applicants and for the duration of the Exemption granted by the Commission;
- (ii) AND WHEREAS the proposed sharing of competitively sensitive market information shall fall under two broad types of conduct described as: (i) the exchange of pricing and volume information, and (ii) the formal management of an exchange of information, relating to both local and international information, implemented through the distribution of pricing and quantity indices, industry reports and regular, minuted meetings between participants in the industry;
- (iii) **AND WHEREAS** the proposed sharing of competitively sensitive market information comprises of the following:

- Cross-checking and verifying information provided by international agents with other South African farmers and exporters of abalone;
- Current export order requests, stock availability, production and capacity constraints;
- Pricing of particular product forms of abalone in export markets;
- Pricing and quantity information relating to international competitors; and
- International market conditions;
- (iv) AND WHEREAS AFASA agrees to notify the Commission in writing of any material changes to their proposed practices in relation to abalone farming, processing and marketing activities within South Africa. Any new arrangement which affects the practices described in the Exemption Application, or any material changes to the practices contained in the Exemption Application shall not be of force or effect until approved in writing by the Commission;
- (v) **AND WHEREAS** the Exemption granted herein to AFASA shall only be applicable to practices falling within the jurisdiction of the Commission; and
- (vi) **WHEREFORE** the Commission will grant the Exemption in terms of section 10(2)(a) of the Competition Act subject to the following conditions:

LIST OF CONDITIONS

- The Exemption shall be granted for a period of period of five (5) years commencing from 01 April 2022 up to 31 March 2027.
- Membership to AFASA will not be a prerequisite for the ability to share and obtain competitively sensitive market information. The benefits which accrue from the Exemption as well as the competitively sensitive market information shared will be available to all Stakeholders.

- 3. The AEC will be an independent and objective body through which the facilitation of the information sharing takes place, as per the Exemption. The AEC will facilitate all formal meetings to be held in relation to the exempted conduct and will be the body to which Stakeholder's report when they have shared competitively sensitive market information outside of the formal meetings. Participation through the AEC must include all Stakeholders.
- 4. The Exemption applied for and granted by the Commission relates to the coordination of efforts in respect of sales into certain international markets through the sharing of information on prevailing prices, feedback from information received from agents on prices, estimates of abalone stock available, volumes of abalone product exported and the volumes of abalone stockholding of the international competitors.
- 5. There will be no undocumented contact between any Stakeholders in the industry with regard to the sharing of competitively sensitive market information. Any competitively sensitive market information that needs to be shared relating to marketing and export of abalone between and amongst Stakeholders must be shared with the AEC before the next formal Stakeholder meeting. Further, all telephonic information must be shared in writing.
- 6. The information to be shared at the meetings will comprise of data on export pricing, order and stocks in order to allow for the collation and dissemination of historical and current export trends and analysis of the international market. Discussions at meetings will concern wider export strategies around pricing and volume information that has been provided in the monthly pricing and quantity indices. Stakeholders will be permitted to impart experience, knowledge and general market intelligence obtained from their respective operations.
- 7. The AEC will be responsible for the distribution of the documented exchanges of competitively sensitive market information, as well as the pricing and quantity indices. The AEC will constantly update the contact list so as to ensure that the indices and all accounts of competitively sensitive market information exchanged are delivered to all Stakeholders.
- 8. Where a Stakeholder contacts the AEC directly, such communication shall be reported to all Stakeholders via an email or by means of the distribution of an industry report on an ad hoc basis.

- 9. The Exemption shall be applicable solely to the wholesale price of abalone. All other costs, such as packaging costs and processing cost, shall be specific to the respective Stakeholder's operating costs. All other relevant costs shall continue to be set independently.
- 10. Stakeholders will use the information given above in respect of their own independent business decisions including abalone prices and inventory.
- 11. Any discussions or information exchange that takes place through the AEC for the purposes of complying with the Exemption granted will be limited to activities as described above.

12. AFASA will spend:

- 12.1 R 5 million per year on 1 100 HDIs on general training during the period of the Exemption; and
- 12.2 At least R2.4 million on training at tertiary level on HDI employees at management level during the period of the Exemption.

Transformation Targets

13. The Applicants shall commit to taking active steps in achieving overall transformation including ownership structures to enhance participation of HDIs in the abalone industry. The Applicants shall achieve the following the transformation targets during the exemption period:

Table 1: Transformation targets to be achieved by the Applicants

				Target	Year
Element	Indicator	Measurement Criteria	Current	5	
Ownership	Voting rights	Exercisable Voting Rights in the entity in the hands of black people	39,00%	More 39%	than
og	Touring Highlio	Exercisable Voting Rights in the entity in the hands of black women	12%	15%	

		Black Senior Management as a		
		percentage of all Senior		
	Senior	Management	24%	25%
	Management	Black Senior Female		
		Management as a percentage		
		of all Senior Management	5%	15%
		Black employees in Middle		
		Management as a percentage		
	Middle Management	of all middle management	29%	36%
Management		Black female employees in		
Wanagement		Middle Management as a		
		percentage of all middle		
		management	12%	21%
		Black employees in Junior		
	Junior Management	Management as a percentage		
		of all junior management	63%	66%
		Black female employees in		
		Junior Management as a		
		percentage of all junior		
		management	27%	31%

Support to SMMEs, and/or firms owned by HDIs within the abalone industry

- 14. The Applicants will on a non-discriminatory basis provide support to all SMMEs, and/or firms owned by HDIs through undertaking the following initiatives during the exemption period:
 - 14.1 support with processing, marketing, branding, setting up of dried processing facility, advice and skills transfer;
 - 14.2 support for laboratory testing and export compliance, by way of a financial subsidy;

- support with free spat suitable for use by the SMMEs, and/or firms owned by HDIs;
- 14.4 support with ranching applications; and
- any other reasonable support required by SMMEs, and/or firms owned by HDIs to enter and/or expand within the abalone industry.
- 15. AFASA will contribute R8 000 000 worth of spat annually to the Department of Environment, Forestry & Fisheries in order to replenish stocks of abalone along the coast, in the areas where poaching has had an adverse impact on the wild abalone population.
- 16. AFASA will undertake ranching operations with local communities for socio-economic objectives. Some of the ranching projects to be pursued by AFASA and its members include inter-alia:
 - 16.1 Diamond Coast Aquaculture (Aquinion) project is 39 % owned by HDI employees and 20% of its income will be spent on Community upliftment.
 - Doring Bay ranching project. AFASA Members will support Doring Bay with inter-alia the full ranching application and from there on with the seeding of the ocean with spat as well as process of getting the abalone to the market.
 - 16.3 Ranching project close to Dwesa on the Wild Coast. The parties are Wild Coast Abalone, Chief Dumalisile in his capacity as the head of the Amajinqi Community and the Lower Jotela Fishing Primary Co-operative Limited. Wild Coast Abalone will be the technical partners and will offer financial assistance to the project.
 - 16.4 Small scale fisheries co-operative in Hamburg called Siyaphambili Fishing Primary Co-operative Limited.
- 17. AFASA members will work with local communities to:

- 17.1 restock the abalone population
- 17.2 protect the spat / abalone;
- 17.3 monitor the abalone growth;
- 17.4 harvest the abalone; and
- 17.5 market the abalone (in the form of purchase agreements from existing exporters)
- 18. Members of AFASA will supply 50 000 spat and 25 000 juvenile animals (for the ranching project) per month to Doring Bay, Somlolo Investment Holdings and Mamjoli Marine for the duration of the Exemption.
- 19. Members of AFASA will provide the exemption beneficiaries with information around security implementation and security infrastructure.
- 20. The AEC will provide financial subsidy amounting to R17 500 on an annual basis to Doring Bay and other firms owned by HDIs to assist with laboratory testing and export compliance.
- 21. I&J will charge Doring Bay less 5% of the current processing fee plus inflation adjustment for the duration of the Exemption.
- 22. I&J will assist Doring Bay with the setting of the dried processing facility as per the MOU between I &J and Doring Bay.
- 23. I&J will sell Doring Bay's abalone available stock should Doring request them to do so.
- 24. Abagold will assist Mamjoli Marine with its business plan and skills development strategy.
- 25. Wild Coast Abalone will be a technical partner of Somlolo Investment holdings for the purposes of abalone farming in the Eastern Cape.

MONITORING MECHANISMS

- 26. The AEC together with AFASA, must jointly submit a report to the Commission by the end of March every year detailing the extent to which they have complied with all the above Conditions. The report must include *inter alia*:
 - 26.1 Abalone export prices and volumes; and
 - The manner in which the exemption has enabled historical disadvantaged individuals to enter and/or participate in the abalone industry.
- 27. AFASA together with the beneficiaries must submit a report to the Commission detailing how AFASA has provided technical support and skills transferred to the beneficiaries and any other HDIs.
- 28. All the Suppliers will need to depose an affidavit at the end of the Exemption, confirming that they have not had undocumented exchanges of competitively sensitive market information with another Supplier and provide such affidavits to the Commission.
- 29. The compliance report(s) must be submitted to the following email address exemption.conditions@compcom.co.za

VARIATION CLAUSE

30. Notwithstanding the aforementioned conditions, the Commission may at any time upon good cause shown decide to vary or revise any condition during the period of the Exemption.

DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION

NO. 2047 29 April 2022

COMPETITION COMMISSION

NOTICE IN TERMS OF SECTION 10(7) OF THE COMPETITION ACT 89 OF 1998 (AS AMENDED): THE ABALONE FARMERS ASSOCIATION OF SOUTH AFRICA GRANTED CONDITIONAL EXEMPTION

- 1. On 13 June 2016, the Abalone Farmers Association of South Africa ("AFASA") and its members, hereafter jointly referred to as ("the Applicants") filed an application for exemption ("the application") in terms of section 10(1)(b) of the Competition Act No 89 of 1998, as amended ("the Competition Act") to be exempted from certain provisions of Chapter 2 of the Competition Act for a period of ten (10) years commencing on the date of approval of the application by the Competition Commission ("the Commission").
- 2. The Exemption application concerns the Applicants' intentions to engage in meetings and communicate on prices and market conditions as competitors in the abalone industry. The engagements will involve the Applicants coordinating their efforts in respect of sales into certain international markets through sharing information on prevailing prices, feedback regarding information received from agents on prices, estimates of abalone stock available, volumes of abalone product exported and the volumes of abalone stockholding of the international competitors.
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- 4. The Commission's preliminary findings revealed that the exemption is likely to achieve the objectives set out in paragraph 3 above. However, the Commission's investigation also

revealed that there is no meaningful transformation in the abalone industry. To address this, the Commission requested AFASA to develop an industry plan that will facilitate transformation in the abalone industry, through partnering with government and other relevant stakeholders.

- 5. In light of the above, the Commission decided to grant AFASA a conditional exemption in terms of Section 10(2)(a) of the Competition Act for a period of 6 (six) months starting from 04 December 2018 and ending on 30 June 2019. Following the expiry of this short-term conditional exemption and upon request by AFASA, the Commission extended AFASA's exemption several times with the last one ending on 31 March 2022. This was done to allow for the development of an industry plan that will facilitate transformation in the abalone sector and ultimately achieve the outcomes or objectives of the Competition Act.
- 6. The Commission considered AFASA's submissions and the inputs by other industry stakeholders pertaining to transformation of the abalone industry. After consideration of the exemption application and all undertakings made by AFASA pertaining to transformation of the abalone industry, the Commission has decided to grant AFASA a conditional exemption.
- 7. Notice is hereby given in terms of Section 10(7) of the Competition Act that the Commission in response to the aforesaid application has granted an exemption to AFASA for a period of five (5) years, from 1 April 2022 to 31 March 2027 with the conditions listed below as Annexure 1. The exemption will be subject to monitoring mechanisms which the Commission has put in place to ensure that the objectives set out in the application are met by the exemption
- AFASA or any other person with substantial financial interest affected by this decision may appeal it to the Competition Tribunal in the prescribed manner in terms of Section 10(8) of the Competition Act.
- 9. Any queries in this regard should be directed to

Ms Nonjabulo Sambo / Mr. Tlabo Mabye Competition Commission South Africa

Market Conduct Division
Private Bag X23
Lynnwood Ridge
0040

Email: NonjabuloS@compcom.co.za / TlaboM@compcom.co.za

In correspondence kindly refer to the following case number: 2016Jun0286

Error! Reference source not found.: **EXEMPTION CONDITIONS**

Definitions

The following expressions shall bear the meanings assigned to them below and cognate expressions bear corresponding meanings –

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- ii. "AFASA" means the Abalone Farmers Association of South Africa;
- iii. "Applicants" mean AFASA and its members;
- iv. "Approval date" means the date referred to in the Competition Commission's Clearance Certificate
- v. "Beneficiaries" mean Doring Bay, Somlolo Investment Holdings and Mamjoli Marine
- vi. "Commission" means the Competition Commission of South Africa a statutory body established in terms of section 19 of the Competition Act 89 of 1998 (as amended) with its principal place of business at Block C, Mulayo Building, the DTI Campus, 77 Meintjies Street, Sunnyside, Pretoria;
- vii. "Competition Act" means the Competition Act 89 of 1998, as amended;

- viii. **"Exemption Application"** means the application submitted by AFASA on 14 June 2016 in terms of section 10(3)(b)(i) of the Competition Act, 89 of 1998, for the "*maintenance or promotion of exports*";
 - ix. **"Exemption Period"** means a five (5) year period for which the Exemption Application will be granted;
 - x. "Exemption" means to exempt conduct otherwise prohibited in terms of Chapter 2 of the Competition Act if it is required to achieve identified socio-economic aims;
- xi. "HDIs" means historically disadvantaged individuals;
- xii. **Stakeholders**" collectively means AFASA, Suppliers, divers, processors, Applicants and any other rights holder in the abalone industry;
- xiii. "Suppliers" mean South African abalone farmers and South African exporters of any abalone product

PREAMBLE

- (i) WHEREAS the Conditions stipulated below only apply to the proposed scope of the Exemption Application filed by the Applicants and for the duration of the Exemption granted by the Commission;
- (ii) AND WHEREAS the proposed sharing of competitively sensitive market information shall fall under two broad types of conduct described as: (i) the exchange of pricing and volume information, and (ii) the formal management of an exchange of information, relating to both local and international information, implemented through the distribution of pricing and quantity indices, industry reports and regular, minuted meetings between participants in the industry;
- (iii) **AND WHEREAS** the proposed sharing of competitively sensitive market information comprises of the following:

- Cross-checking and verifying information provided by international agents with other South African farmers and exporters of abalone;
- Current export order requests, stock availability, production and capacity constraints;
- Pricing of particular product forms of abalone in export markets;
- Pricing and quantity information relating to international competitors; and
- International market conditions;
- (iv) AND WHEREAS AFASA agrees to notify the Commission in writing of any material changes to their proposed practices in relation to abalone farming, processing and marketing activities within South Africa. Any new arrangement which affects the practices described in the Exemption Application, or any material changes to the practices contained in the Exemption Application shall not be of force or effect until approved in writing by the Commission;
- (v) **AND WHEREAS** the Exemption granted herein to AFASA shall only be applicable to practices falling within the jurisdiction of the Commission; and
- (vi) **WHEREFORE** the Commission will grant the Exemption in terms of section 10(2)(a) of the Competition Act subject to the following conditions:

LIST OF CONDITIONS

- The Exemption shall be granted for a period of period of five (5) years commencing from 01 April 2022 up to 31 March 2027.
- Membership to AFASA will not be a prerequisite for the ability to share and obtain competitively sensitive market information. The benefits which accrue from the Exemption as well as the competitively sensitive market information shared will be available to all Stakeholders.

- 3. The AEC will be an independent and objective body through which the facilitation of the information sharing takes place, as per the Exemption. The AEC will facilitate all formal meetings to be held in relation to the exempted conduct and will be the body to which Stakeholder's report when they have shared competitively sensitive market information outside of the formal meetings. Participation through the AEC must include all Stakeholders.
- 4. The Exemption applied for and granted by the Commission relates to the coordination of efforts in respect of sales into certain international markets through the sharing of information on prevailing prices, feedback from information received from agents on prices, estimates of abalone stock available, volumes of abalone product exported and the volumes of abalone stockholding of the international competitors.
- 5. There will be no undocumented contact between any Stakeholders in the industry with regard to the sharing of competitively sensitive market information. Any competitively sensitive market information that needs to be shared relating to marketing and export of abalone between and amongst Stakeholders must be shared with the AEC before the next formal Stakeholder meeting. Further, all telephonic information must be shared in writing.
- 6. The information to be shared at the meetings will comprise of data on export pricing, order and stocks in order to allow for the collation and dissemination of historical and current export trends and analysis of the international market. Discussions at meetings will concern wider export strategies around pricing and volume information that has been provided in the monthly pricing and quantity indices. Stakeholders will be permitted to impart experience, knowledge and general market intelligence obtained from their respective operations.
- 7. The AEC will be responsible for the distribution of the documented exchanges of competitively sensitive market information, as well as the pricing and quantity indices. The AEC will constantly update the contact list so as to ensure that the indices and all accounts of competitively sensitive market information exchanged are delivered to all Stakeholders.
- 8. Where a Stakeholder contacts the AEC directly, such communication shall be reported to all Stakeholders via an email or by means of the distribution of an industry report on an ad hoc basis.

- 9. The Exemption shall be applicable solely to the wholesale price of abalone. All other costs, such as packaging costs and processing cost, shall be specific to the respective Stakeholder's operating costs. All other relevant costs shall continue to be set independently.
- 10. Stakeholders will use the information given above in respect of their own independent business decisions including abalone prices and inventory.
- 11. Any discussions or information exchange that takes place through the AEC for the purposes of complying with the Exemption granted will be limited to activities as described above.

12. AFASA will spend:

- 12.1 R 5 million per year on 1 100 HDIs on general training during the period of the Exemption; and
- 12.2 At least R2.4 million on training at tertiary level on HDI employees at management level during the period of the Exemption.

Transformation Targets

13. The Applicants shall commit to taking active steps in achieving overall transformation including ownership structures to enhance participation of HDIs in the abalone industry. The Applicants shall achieve the following the transformation targets during the exemption period:

Table 1: Transformation targets to be achieved by the Applicants

				Target	Year
Element	Indicator	Measurement Criteria	Current	5	
Ownership	Voting rights	Exercisable Voting Rights in the entity in the hands of black people	39,00%	More 39%	than
Ss	Touring Highlio	Exercisable Voting Rights in the entity in the hands of black women	12%	15%	

		Black Senior Management as a percentage of all Senior		
	Senior	Management Genius	24%	25%
	Management	Black Senior Female		
		Management as a percentage		
		of all Senior Management	5%	15%
		Black employees in Middle		
		Management as a percentage		
	Middle Management	of all middle management	29%	36%
Management		Black female employees in		
Management		Middle Management as a		
		percentage of all middle		
		management	12%	21%
		Black employees in Junior		
	Junior Management	Management as a percentage		
		of all junior management	63%	66%
		Black female employees in		
		Junior Management as a		
		percentage of all junior		
		management	27%	31%

Support to SMMEs, and/or firms owned by HDIs within the abalone industry

- 14. The Applicants will on a non-discriminatory basis provide support to all SMMEs, and/or firms owned by HDIs through undertaking the following initiatives during the exemption period:
 - 14.1 support with processing, marketing, branding, setting up of dried processing facility, advice and skills transfer;
 - 14.2 support for laboratory testing and export compliance, by way of a financial subsidy;

- support with free spat suitable for use by the SMMEs, and/or firms owned by HDIs;
- 14.4 support with ranching applications; and
- 14.5 any other reasonable support required by SMMEs, and/or firms owned by HDIs to enter and/or expand within the abalone industry.
- 15. AFASA will contribute R8 000 000 worth of spat annually to the Department of Environment, Forestry & Fisheries in order to replenish stocks of abalone along the coast, in the areas where poaching has had an adverse impact on the wild abalone population.
- 16. AFASA will undertake ranching operations with local communities for socio-economic objectives. Some of the ranching projects to be pursued by AFASA and its members include inter-alia:
 - 16.1 Diamond Coast Aquaculture (Aquinion) project is 39 % owned by HDI employees and 20% of its income will be spent on Community upliftment.
 - Doring Bay ranching project. AFASA Members will support Doring Bay with inter-alia the full ranching application and from there on with the seeding of the ocean with spat as well as process of getting the abalone to the market.
 - 16.3 Ranching project close to Dwesa on the Wild Coast. The parties are Wild Coast Abalone, Chief Dumalisile in his capacity as the head of the Amajinqi Community and the Lower Jotela Fishing Primary Co-operative Limited. Wild Coast Abalone will be the technical partners and will offer financial assistance to the project.
 - 16.4 Small scale fisheries co-operative in Hamburg called Siyaphambili Fishing Primary Co-operative Limited.
- 17. AFASA members will work with local communities to:

- 17.1 restock the abalone population
- 17.2 protect the spat / abalone;
- 17.3 monitor the abalone growth;
- 17.4 harvest the abalone; and
- 17.5 market the abalone (in the form of purchase agreements from existing exporters)
- 18. Members of AFASA will supply 50 000 spat and 25 000 juvenile animals (for the ranching project) per month to Doring Bay, Somlolo Investment Holdings and Mamjoli Marine for the duration of the Exemption.
- 19. Members of AFASA will provide the exemption beneficiaries with information around security implementation and security infrastructure.
- 20. The AEC will provide financial subsidy amounting to R17 500 on an annual basis to Doring Bay and other firms owned by HDIs to assist with laboratory testing and export compliance.
- 21. I&J will charge Doring Bay less 5% of the current processing fee plus inflation adjustment for the duration of the Exemption.
- 22. I&J will assist Doring Bay with the setting of the dried processing facility as per the MOU between I &J and Doring Bay.
- 23. I&J will sell Doring Bay's abalone available stock should Doring request them to do so.
- 24. Abagold will assist Mamjoli Marine with its business plan and skills development strategy.
- 25. Wild Coast Abalone will be a technical partner of Somlolo Investment holdings for the purposes of abalone farming in the Eastern Cape.

MONITORING MECHANISMS

- 26. The AEC together with AFASA, must jointly submit a report to the Commission by the end of March every year detailing the extent to which they have complied with all the above Conditions. The report must include *inter alia*:
 - 26.1 Abalone export prices and volumes; and
 - The manner in which the exemption has enabled historical disadvantaged individuals to enter and/or participate in the abalone industry.
- 27. AFASA together with the beneficiaries must submit a report to the Commission detailing how AFASA has provided technical support and skills transferred to the beneficiaries and any other HDIs.
- 28. All the Suppliers will need to depose an affidavit at the end of the Exemption, confirming that they have not had undocumented exchanges of competitively sensitive market information with another Supplier and provide such affidavits to the Commission.
- 29. The compliance report(s) must be submitted to the following email address exemption.conditions@compcom.co.za

VARIATION CLAUSE

30. Notwithstanding the aforementioned conditions, the Commission may at any time upon good cause shown decide to vary or revise any condition during the period of the Exemption.

DEPARTMENT OF TRANSPORT

NO. 2048 29 April 2022

CIVIL AVIATION ACT, 2009 (ACT NO. 13 OF 2009)

CIVIL AVIATION REGULATIONS, 2011

The Minister of Transport intends, in terms of Section 155(1) of the Civil Aviation Act,2009 (Act No.13 of 2009) and on the recommendation of the Civil Aviation Regulations Committee (CARCom), to amend the Civil Aviation Regulations,2011, by the amendment of the following Parts set out in Schedules below:

0.1.1.1.4	D 1	4 D . C . C	D. C. W I All toti
Schedule 1	Part	1 Definitions	Definitions and Abbreviations
Schedule 2	Part	91.04.10	General Aviation and Operating Flight Rules
		1 related to	
Schedule 3	Part	Part 111	Aviation Security
Schedule 4	Part	111	Aviation Security
			Air Transport Operations – Carriage on Aeroplanes of more
Schedule 5	Part	121	than 19 Passengers or Cargo
			Air Transport Operations – Carriage on Aeroplanes of more
Schedule 6	Part	121.05.17	than 19 Passengers or Cargo
			Air Transport Operations - Carriage of less than 20
Schedule 7	Part	135	Passengers or Cargo
			Air Transport Operations - Carriage of less than 20
Schedule 8	Part	135.05.9	Passengers or Cargo

The Director of Civil Aviation intends, in terms of Section 163 of the Civil Aviation Act and on Recommendation of CARCom, to amend the Technical Standards by the Amendment of the following Parts set out in the Schedules below:

Schedule 9	SA CATS	66.02.3	Aircraft Maintenance Engineer Licensing
Schedule 10	SA CATS	67.00.4	Medical Requirements
Schedule 11	SA CATS	91	General Aviation and Operating Flight Rules

			Air Transport Operations: Carriage on Aeroplanes of
Schedule 12	SA CATS	121	more than 19 Passengers or Cargo
			Air Transport Operations: Carriage on Aeroplanes of
Schedule 13	SA CATS	121	more than 19 Passengers or Cargo
			Air Transport Operations: Carriage of less than 20
Schedule 14	SA CATS	135	Passengers or Cargo
			Air Transport Operations: Carriage of less than 20
Schedule 15	SA CATS	135.03.3	Passengers or Cargo
Schedule 16	SA CATS	145.01.5	Aircraft Maintenance Organisations

Electronic copies of the draft Amendments are available in the South African Civil Aviation Authority website at www.caa.co.za and may also be requested from Pretty Monyela at monyelap@caa.co.za.

Interested persons are hereby invited to submit written comments on these draft Amendments on or before the <u>28 May 2022</u> to the Chairperson: CARCom, for the attention of:

Tshepang Monare Private Bag X73 Halfway house 1685

Email: monaret@caa.co.za

Tel: 011 545 - 1662

NATIONAL TREASURY

NO. 2049 29 April 2022

PUBLIC FINANCE MANAGEMENT ACT, 1999 (ACT NO 1 OF 1999 AS AMENDED)

BORROWING POWERS OF WATER BOARDS LISTED UNDER SCHEDULE 3 PART B OF THE ACT

I, ENOCH GODOGWANA, MINISTER OF FINANCE, acting in terms of section 66(3)(b) of the Public Finance Management Act, 1999 (Act No 1 of 1999), hereby authorise the accounting authority of Mhlathuze Water to have the following limited borrowings:

MHLATHUZE WATER: BORROWING	AUTHORISATION AND RELATED LIMIT
FINANCIAL YEAR	TOTAL INTEREST-BEARING DEBT/
	BORROWINGS AMOUNT
Ending 30 June 2022	R136.610 million
Ending 30 June 2023	R216.265 million
Ending 30 June 2024	R265.920 million

The proposed borrowing limits reflect the maximum interest-bearing borrowings that Mhlathuze Water may have at the end each respective financial period. This means that for as long as Mhlathuze Water has interest-bearing borrowings on its statement of financial position (or balance sheet), it will need to adhere to the limits above. A new authorisation will have to be considered upon expiry, provided Mhlathuze Water has outstanding interest-bearing borrowings.

The borrowing authorisation and related limit is approved with the following compliance requirements:

- 1. A minimum cash interest cover (CIC) ratio of 3 times, calculated as follows: cash generated from operations (after changes in working capital) divided by cash finance costs (from the cash flow statement);
- 2. A minimum debt service cover ratio (DSCR) of 1 time, calculated as follows: cash generated from operations (after changes in working capital) divided by total debt service costs (debt capital repayments plus gross interest paid from the cash flow statement);
- 3. A gearing limit of 50% calculated as follows: interest-bearing borrowings divided by total equity;
- 4. Mhlathuze Water submits quarterly progress reports to the Asset and Liability Management Division on the above-mentioned requirements as well as the Borrowing Programme and Funding Plan, including utilisation of the borrowing limit within 30 days after the end of each quarter; and

5. Mhlathuze Water submits bi-annual reports to the Asset and Liability Management Division on the progress of major capital expenditure projects and the project plans for the upcoming 6 months.

ENOCH GODONGWANA MINISTER OF FINANCE

Date: 14/01/2022

NATIONAL TREASURY

NO. 2050 29 April 2022

FINANCIAL SECTOR LAWS AMENDMENT ACT, 2021: COMMENCMENT OF CERTAIN PROVISIONS

In terms of section 63 of the Financial Sector Laws Amendment Act, 2021 (Act No. 23 of 2021), I, Enoch Godongwana, Minister of Finance, determine that sections 2, 3, 12, and 58 of the FSLAA take effect on the date of publication of this notice in the *Gazette*.

ENOCH GODONGWANA MINISTER OF FINANCE

KITSISO YA PUSO MATLOTLO A SETŠHABA

MOLAO WA TLHABOLOLO YA MELAO YA LEPHATA LA DITŠHELETE, 2021: TSENYOTIRISONG YA DITAELO TSE DI RILENG

Go latela karolo 63 ya Molao wa Tlhabololo ya Melao ya Lephata la Ditšhelete, 2021 (Molao 23 wa 2021) ("FSLAA"), Nna, Enoch Godongwana, Tona ya Matlotlo, ke tlhomamisa gore dikarolo 2, 3, 12, le 58 tsa FSLAA di tsenngwe mo tirisong ka letlha la go phasalatswa ga kitsiso eno mo Lokwalodikgannyeng la Puso.

ENOCH GODONGWANA TONA YA MATLOTLO

GENERAL NOTICES • ALGEMENE KENNISGEWINGS

DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT NOTICE 999 OF 2022

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994)

Notice is hereby given in terms of Section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994) that a claim for the restitution of land rights on the following properties have been lodged with the Regional Land Claims Commissioner: KwaZulu-Natal and that the Commission on Restitution of Land Rights will further investigate the claim in terms of provisions of the Act in due course:

Property : see attached schedule

Extent of property : see attached schedule

Magisterial District : Richmond

Administrative District : KwaZulu-Natal

Current Title Deed No. : see attached schedule

Current Owner : see attached schedule

Claimant : see attached schedule

Date claim lodged : 30 November 1998

Reference number : KRN6/2/2/E/42/0/0/14

Any party/parties who have an interest in the above-mentioned properties is hereby invited to submit, within **30 days** from the date of publication of this notice, any representations and/or information which shall assist the Commissioner in proving or disproving this claim.

Should no information and/ or representations from the affected party/ parties be forthcoming within the stipulated period, the affected party/parties shall be *ipso facto* barred from further doing so and the Commission shall continue with the subsequent processes towards completion of the investigation.

Any comments and information should be submitted to:

The Regional Land Claims Commissioner: KwaZulu-Natal Private Bag X9120 Pietermaritzburg 3200

Tel: (033) 355 - 8400 Fax: (033) 342 - 3409

Submissions may also be delivered to Second Floor, African Life Building, 200 Church Street, Pietermaritzburg.

MR H L MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER: KWAZULU NATAL
DATE:

CHEDULE

				י ודוד דולוסטוס	
				CORRENI IIILE	
Ö.	CLAIMANT	PROPERTY DESCRIPTION	EXTENT	DEED NO.	CURRENT OWNER
1	Bhalokwakhe Jili	Portion 2 of the farm Weltevreden No. 1298	360, 0897 ha	T2804/1998	Mondi Limited
7	Ndabazibuzwa Jili	Portion 2 of the farm Weltevreden No. 1298	360, 0897 ha	T2804/1998	Mondi Limited
က	Moses Jili	Portion 18 of the farm Weltevreden No. 1298	67, 4143 ha	T2804/1998	T2804/1998 Mondi Limited
4	Joseph Jili	Portion 18 of the farm Weltevreden No. 1298	67, 4143 ha	T2804/1998	Mondi Limited
2	Mdidiyeli Jili	Portion 18 of the farm Weltevreden No. 1298	67, 4143 ha	T2804/1998	T2804/1998 Mondi Limited
9	Zamokwakhe Jili	Portion 2 of the farm Weltevreden No. 1298	360, 0897 ha	T2804/1998	Mondi Limited
7	Ndabakhe Jili	Portion 2 of the farm Weltevreden No. 1298	360, 0897 ha	T2804/1998	T2804/1998 Mondi Limited
8	Bhekeni Jili	Portion 2 of the farm Weltevreden No. 1298	360, 0897 ha	T2804/1998	Mondi Limited
6	Alfred Jili	Portion 2 of the farm Weltevreden No. 1298	360, 0897 ha	T2804/1998	T2804/1998 Mondi Limited
10	Mzwendaba Jili	Portion 2 of the farm Weltevreden No. 1298	360, 0897 ha	T2804/1998	T2804/1998 Mondi Limited
11	Mhlanganyelwa Jili	Portion 18 of the farm Weltevreden No. 1298	67, 4143 ha	T2804/1998	T2804/1998 Mondi Limited
12	Bheko Jili	Portion 2 of the farm Weltevreden No. 1298	360, 0897 ha	T2804/1998	T2804/1998 Mondi Limited
13	Samuel Jili	Portion 18 of the farm Weltevreden No. 1298	67, 4143 ha	T2804/1998	T2804/1998 Mondi Limited
14	Thabani Jili	Portion 18 of the farm Weltevreden No. 1298	67, 4143 ha	T2804/1998	T2804/1998 Mondi Limited
15	Mfo Mthembu	Portion 18 of the farm Weltevreden No. 1298	67, 4143 ha	T2804/1998	T2804/1998 Mondi Limited
16	Mkhonto Jili	Portion 2 of the farm Weltevreden No. 1298	360, 0897 ha	T2804/1998	T2804/1998 Mondi Limited
17	Qinisela Jili	Portion 2 of the farm Weltevreden No. 1298	360, 0897 ha	T2804/1998	T2804/1998 Mondi Limited
18	Manyakazisa Jili	Portion 2 of the farm Weltevreden No. 1298	360, 0897 ha	T2804/1998	T2804/1998 Mondi Limited
19	James Jili (Vilakazi)	Portion 2 of the farm Weltevreden No. 1298	360, 0897 ha	T2804/1998	T2804/1998 Mondi Limited
20	Bhekukwazi Jili	Portion 2 of the farm Weltevreden No. 1298	360, 0897 ha	T2804/1998	T2804/1998 Mondi Limited
21	Thulasizwe Jili	Portion 2 of the farm Weltevreden No. 1298	360, 0897 ha	T2804/1998	T2804/1998 Mondi Limited
22	Khumbulani Jili	Portion 2 of the farm Weltevreden No. 1298	360, 0897 ha	T2804/1998	T2804/1998 Mondi Limited
23	Busiso Jili	Portion 2 of the farm Weltevreden No. 1298	360, 0897 ha	T2804/1998	T2804/1998 Mondi Limited

DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT

NOTICE 1000 OF 2022

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994)

Notice is hereby given in terms of Section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994) that a claim for the restitution of land rights on the following properties have been lodged with the Regional Land Claims Commissioner: KwaZulu-Natal and that the Commission on Restitution of Land Rights will further investigate the claim in terms of provisions of the Act in due course:

Property : 1. Portion 1 of Erf 5333 Richards Bay

2. Portion 0 of Erf 16576 Richards Bay

Extent of property : 1. 0, 8864 hectares

2. 17, 5575 hectares

Magisterial District : Lower Umfolozi

Administrative District : KwaZulu-Natal

Current Title Deed No. : 1. T21834/2015

2. T15375/2010

Current Owner : 1. Umhlathuze Municipality

2. Umhlathuze Municipality

Bonds & Restrictive

Conditions (Interdicts) : None

Claimant : Mtholiseni Cele and Thembuyise Cele in their capacities as heirs to the Estate of

the Late Klaus Makhanda Cele

Date claim lodged : 15 December 1998

Reference number : KRN6/2/2/E/21/0/0/40

Any party/parties who have an interest in the above-mentioned properties is hereby invited to submit, within **30 days** from the date of publication of this notice, any representations and/ or information which shall assist the Commissioner in proving or disproving this claim

Should no information and/ or representations from the affected party/ parties be forthcoming within the stipulated period, the affected party/parties shall be *ipso facto* barred from further doing so and the Commission shall continue with the subsequent processes towards completion of the investigation.

Any comments and information should be submitted to:

The Regional Land Claims Commissioner: KwaZulu-Natal Private Bag X9120 Pietermaritzburg 3200

Tel: (033) 355 - 8400 Fax: (033) 342 - 3409

Submissions may also be delivered to Second Floor, African Life Building, 200 Church Street, Pietermaritzburg.

LEBJANE MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER: KWAZULU NATAL

DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT

NOTICE 1001 OF 2022

Gazette No. 26724 dated 3 September 2004 and Notice No. 2790 of 2004 published in the Government Gazette No. 27018 dated 3 September 2004, is AMENDED TO EXCLUDE the

The Regional Land Claims Commissioner: KwaZulu-Natal

Madonsela on behalf of the Malangane Community in the District of Zululand , KwaZulu-Natal which was published under Notice No. 1871 of 2004 published in the Government

Notice is hereby given in terms of section 11A(3) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994) as amended that the notice of the claim lodged by Thamsanqa Hugh

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994)

Fax: (033) 342 - 3409 Tel: (033) 355 - 8400

Submissions may also be delivered to Second Floor, African Life Building, 200 Church Street, Pietermaritzburg.

REGIONAL LAND CLAIMS COMMISSIONER DATE:

MR HARRY LEBJANE MAPHUTHA

SCHEDULE

Š.	PROPERTY DESCRIPTION	EXTENT	CURRENT TITLE DEED NO.	CURRENT OWNER	BONDS & RESTRICTIVE CONDITIONS (INTERDICTS)
-	The farm Ontevraden No. 433	1277,3352 ha	T18655/1989	718655/1989 Broers Helpmekaar Bpk	B718/2004
2	The farm Onverwacht No.322	1305,0036 ha	T10255/1990	70255/1990 Onverwacht Plaas CC	None
3	Remainder of the farm Nooitgedacht No.567	1032,8569 ha	T 11524/1989	T 11524/1989 Cornelius M.F. van der Walt	B718/2004
4	Remainder of the farm Tweefontein no.554	870,6976 ha	T18655/1989	18655/1989 Broers Helpmekaar Bpk	B718/2004
2	Remainder of the farm Ongegude Braksloot no.432	265,6616 ha	T18209/1998	18209/1998 Riaan Swanepool Family Trust B31705/2001	B31705/2001
9	The farm Vuursteen no.242,	1570,3815 ha	T18655/1989	18655/1989 Broers Helpmekaar Bpk	B718/2004
7	Portion 1 of the farm Oudewerf no. 426	430,5887 ha	T24309/1984	124309/1984 Rolf Jurgen Schutte	B6165/1999
8	Portion 7 of the farm Oudewerf no.426	430,5887 ha	T24309/1984	724309/1984 Rolf Jurgen Schutte	B27422/1997
6	The farm Hollandia No.384	1918,0792 ha		T35844/1996 Hollandia Landgoed cc	B4298/1997

properties listed in the schedule attached herein.

Pietermaritzburg 3200 Private Bag X9120

DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT

NOTICE 1002 OF 2022

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994)

Notice is hereby given in terms of Section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994) that a claim for the restitution of land rights on the following properties have been lodged with the Regional Land Claims Commissioner: KwaZulu-Natal and that the Commission on Restitution of Land Rights will further investigate the claim in terms of provisions of the Act in due course:

Property : see attached schedule

Extent of property : see attached schedule

Magisterial District : Bergville

Administrative District: : KwaZulu-Natal

Current Title Deed No. : see attached schedule

Current Owner : see attached schedule

Bonds & Restrictive

Conditions (Interdicts) : see attached schedule

Claimant : Bate Elliot Gambu on behalf of the Gambu Community

Date claim lodged : 14 April 1997

Reference number : KRN6/2/2/E/3/0/0/17

Any party/parties who have an interest in the above-mentioned properties is hereby invited to submit, within **30 days** from the date of publication of this notice, any representations and/ or information which shall assist the Commissioner in proving or disproving this claim.

Should no information and/ or representations from the affected party/ parties be forthcoming within the stipulated period, the affected party/parties shall be *ipso facto* barred from further doing so and the Commission shall continue with the subsequent processes towards completion of the investigation.

Any comments and information should be submitted to:

The Regional Land Claims Commissioner: KwaZulu-Natal Private Bag X9120 Pietermaritzburg 3200

Tel: (033) 355 - 8400 Fax: (033) 342 - 3409

Submissions may also be delivered to Second Floor, African Life Building, 200 Church Street, Pietermaritzburg.

LEBJANE MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER: KWAZULU NATAL
DATE:

CHEDULE

			CURRENT TITLE		BONDS & RESTRICTIVE
9	PROPERTY DESCRIPTION	EXTENT	DEED NO.	CURRENT OWNER	CONDITIONS (INTERDICTS)
_	Portion 0 of the farm Scheepers Hoek A No. 11337	414, 1127 ha	T29933/1995	Salomon Prinsloo Trust-Trustees	None
2	Portion 0 (R/E) of the farm Gertina No. 11740	210, 3535 ha	T22817/1990	Gertina Trust-Trustees	K1751/2008S K1748/2008S
က	Portion 1 of the farm Gertina No. 11740	209, 4172 ha	T1856/1991	Gertina cc	K1750/2008S
4	Portion 0 (R/E) of the farm Waterkloof No. 10683	458, 5648 ha	T24820/2002	Driel Farm Trust-Trustees	None
2		458, 5774 ha	T21579/2009	Casamax Nondela Equities (Pty) Ltd	B3006/2010 VA190/2007
9	A portion of Portion 0 of Erf 1 Nondela Township, known before consolidation as Portion 2 of the farm Waterkloof No. 10683	458, 6002 ha		NOT REGISTERED	None
7	Portion 0 (R/E) of the farm Bergspruit No. 2379	614, 1110 ha	T33694/2001	Loskop Beleggings Trust-Trustees	K1565/1985S
∞	Portion 1 of the farm Bergspruit No. 2379	614, 1110 ha	T33694/2001	Loskop Beleggings Trust-Trustees	K1565/1985S
6	Portion 0 (R/E) of the farm Bethel No. 2186	1132, 7161 ha	T21578/2009	Casamax Nondela Equities (Pty) Ltd	B3006/2010 K468/1983S VA561/2010
10	Portion 1 (R/E) of the farm Jagers Rust No. 2376	268, 4352 ha	T64084/2005	Klaas Lakaje Communal Property	I-4998/2005C
				Association	I-958/2005C
					B2309/1999 K532/1975S K696/1988S
-	Portion 5 of the farm Jagers Rust No. 2376	52, 7888 ha	T1395/2014	Dromore Farm Trust-Trustees	B7000/2014 B739/2014 K150/1983S K696/1990S
12	Portion 7 of the farm Jagers Rust No. 2376	128, 6851 ha	T2127/1976	Johannes Petrus Badenhorst	K306/1983S K691/1991S VA2934/2004
13	Portion 0 of the farm Kilburn No. 14639	1227, 7336 ha	T4423/2017	F C L Farming cc	VA4161/2015 K3998/2002S

Š.	PROPERTY DESCRIPTION	EXTENT	CURRENT TITLE DEED NO.	CURRENT OWNER	BONDS & RESTRICTIVE CONDITIONS (INTERDICTS)
14	14 Portion 5 (R/E) of the farm Scral Hoek No. 7992	241,0885 ha	T1395/2014	Dromore Farm Trust-Trustees	I-580/2016C
					EX30/2006
					B7000/2014
					B739/2014
					K150/1983S
15	Portion 6 of the farm Scral Hoek No. 7992	193, 8875 ha	T1396/2014	T1396/2014 Dromore Farm Trust-Trustees	B7000/2014
					B739/2014
16	Portion 0 (R/E) of the farm Windmill No. 7584	78, 6605 ha	T30338/2016	T30338/2016 CA Family Trust	K529/1968S
17	Portion 1 (R/E) of the farm Windmill No. 7584	339, 2563 ha	T16998/1980	T16998/1980 Johan Christiaan Heronimus du Toit	None
18	Portion 2 of the farm Windmill No. 7584	14, 8220 ha	T18539/1976 RSA	RSA	None
19	Portion 3 of the farm Windmill No. 7584	11, 4984 ha	T18539/1976	RSA	None
20	Portion 4 of the farm Windmill No. 7584	3, 3574 ha	T4448/1975 RSA	RSA	None
21	Portion 5 of the farm Windmill No. 7584	4, 2427 ha	T8578/1975 RSA	RSA	None
22	Portion 6 of the farm Windmill No. 7584	9, 8917 ha	T16560/1995	RSA	None

DEPARTMENT OF POLICE

NOTICE 1003 OF 2022

NOTICE CALLING FOR PUBLIC COMMENT

DRAFT REGULATIONS RELATING TO SECURITY SERVICE PROVIDERS PROTECTING AND SAFEGUARDING GAME RESERVES

I, Bhekokwakhe Hamilton Cele, Minister of Police, acting under section 35 of the Private Security Industry Regulation Act, 2001 (Act No 56 of 2001) hereby intend to make amendments to the Private Security Industry Regulations, 2002.

The draft amendments are contained in the Schedule to this Notice and are hereby published for general information and written comment from interested and / or affected persons.

Any written comment must be submitted to the Office of the Director: Private Security Industry Regulatory Authority. The comment must reach the said office not later than four weeks from the date of this Gazette at the following address:

Postal address:

The Director
Private Security Industry Regulatory Authority
Private Bag X 817

PRETORIA

0001

Street address:

420 Witch-Hazel Avenue
Eco Glades 2 Office Park, Block B
Highveld Ext 70
Centurion

E-mail: Regulations@psira.co.za

BH CELE, MP

Minister of Police

Date:

SCHEDULE

DRAFT REGULATIONS RELATING TO SECURITY SERVICE PROVIDERS PROTECTING AND SAFEGUARDING GAME RESERVES

Chapter 1: Definitions, Purpose and interpretation and Application

- 1. Definitions
- 2. Purpose and interpretation
- 3. Application

Chapter 2: General functions of the Authority

- 4. General functions of the Authority pertaining to persons protecting and safeguarding private or public game reserves
- 5. Obligations of security businesses pertaining to the protection and safeguarding of a private or public game reserve
- 6. Patrol vehicles used by security businesses to patrol within a game reserve
- 7. Security The use of working animals by security service providers in the antipoaching sector
- 8. The use or carrying of firearms by security officers at or within a game reserve
- 9. Appointment of a responsible person
- 10. Use of security equipment

Chapter 3: General Provisions

- 12. Offences and penalties
- 13. Transitional Provisions
- 14. Short title and commencement

PREAMBLE

WHEREAS the Private Security Industry Regulatory Authority is established for purposes of regulating the private security industry and to exercise effective control over the practice of the occupation of security service provider in the public and national interest and the interest of the private security industry itself;

AND WHEREAS service providers play an important role in providing protection and safeguarding services to ensure that the persons, property, animals and plants at a game reserve are protected;

AND WHEREAS the Minister of Police deems it necessary to make regulations relating to any matter which in terms of the Act is required or permitted to be prescribed in or in connection with the rendering of security services.

Be it published, therefore, the draft regulations contained in this Schedule for comment by interested persons.

CHAPTER 1

PURPOSE, INTERPRETATION, APPLICATION AND DEFINITIONS

Definitions

1. In these regulations any word or expression to which a meaning has been assigned in the Act will bear the meaning so assigned and, unless the context indicates otherwise –

"Act" means the Private Security Industry Regulation Act, 2001 (Act No. 56 of 2001);

"Animals Protection Act" means the Animals Protection Act, 1962 (Act No. 71 of 1962);

"anti-poaching services" means the organised act to counter the poaching of wildlife and illegal wildlife trade carried out by national parks on public land and by private security companies on privately owned land;

"Authority" means the Private Security Industry Regulatory Authority established in terms of section 2 of the Act;

"Firearms Control Act" means the Firearms Control Act, 2000 (Act No. 60 of 2000);

"game reserve" means a large area of land where wild animals live safely or are hunted in a controlled way for sport;

"Performing Animals Protection Act" means the Performing Animals Protection Act, 1935 (Act No. 24 of 1935);

"Protection of Personal Information Act" means the Protection of Personal Information Act, 2013 (Act No. 4 of 2013);

"responsible person" means a person who is registered with the Authority as a security service provider in terms of the Act and is responsible for monitoring security officers protecting and safeguarding persons and property at a game reserve;

"security service provider" means a security service provider in terms of the Private Security Industry Regulations Act, 2001 (Act 56 of 2001);

Purpose and interpretation

- 2. (1) The purpose of these regulations is to ensure that any person providing or intending to provide security services at any private or public game reserve
 - is registered with the Authority and trained in line with the Act or any other applicable legislation before rendering anti-poaching protection services;
 - uses the patrolling vehicle as authorised by the relevant person at the game reserve and comply with any applicable law relating to security service providers' patrolling vehicles;
 - (c) complies with the Act and any law applicable to the private security industry in respect of the use of working animals;
 - (d) use and handle the firearm in a safe, lawful and responsible manner;

- (e) appoints a responsible person for purposes of monitoring security officers performing anti-poaching services; and
- (f) use any security equipment system only for purposes of conducting anti-poaching services and such use must comply with the Protection of Personal Protection Act.
- (2) These regulations must be interpreted in accordance with their purpose and in a manner consistent with the Act, the Animals Protection Act, the Performing Animals Protection Act, the Firearms Control Act, the Protection of Personal Information Act, the National Road Traffic Regulations, 2000 and any other legislation applicable to security service providers in respect of anti-poaching services.

Application

- 3. These regulations apply to -
 - (a) any person, practising the occupation of security service provider at any private or public game reserve in South Africa for purposes of and in connection with rendering a security service or carrying on business as a security service provider in terms of the Act; and
 - (b) any person using his or her own employees as security officers in connection with the protection or safeguarding of a private of public game reserve in South Africa, to the extent provided for in the Act and these regulations.

CHAPTER 2

General functions of the Authority pertaining to persons protecting and safeguarding private or public game reserves

- 4. The Authority shall for purposes of exercising effective control over persons providing security services at private or public game reserves and in accordance with the Act, these regulations and other applicable laws and international standards develop regulations which -
 - (a) determine and enforce training requirements;
 - (b) encourage and promote efficiency in and responsibility when rendering anti-poaching security services;
 - (c) encourage and promote compliance with existing legislation by security service providers in the anti-poaching sector and ensure that the security service providers in such sector are monitored through regulations; and
 - (d) enter into agreements with or obtain the assistance of any relevant person, institution or organ of state to conduct or assist it in conducting any investigation or perform any function in terms of these regulations.

Obligations of security businesses pertaining to the protection and safeguarding of a private or public game reserve

- 5. (1) A security business employed to provide security services at a private or public game reserve must
 - (a) be registered with the Authority and comply with the Act in respect of the occupation of a security service provider;

- (b) ensure that the security officer employed by it to safeguard and protect the game reserve is registered in terms of the Act comply with the Act in respect of the occupation of a security officer;
- (c) ensure that the security officer is trained in terms of the Act and is in possession of a training certificate;
- (d) ensure that the security officer received and completed the required training in respect of anti-poaching as determined by the Authority and in terms of any applicable legislation relating to the anti-poaching training.

Patrol vehicles used by security businesses to patrol within a game reserve

- 6. (1) The security business may make use of a vehicle at or within a game reserve for purposes of patrolling provided that-
 - (a) the patrol by vehicle is authorised by the relevant person at the game reserve;
 - (b) the patrol vehicle is driven or operated only in or around areas that are designated for purposes of performing a security service and areas authorized by the relevant person;
 - (c) the patrol vehicle is not driven or operated in a reckless or negligent manner or in a deliberate or intentional manner disregarding the safety of any person, property, or animal;

The use of working animals by security service providers in the anti-poaching sector

- 7. (1) In the case where the security business makes use of a working animal to conduct security services at a game reserve for purposes of rendering security services, the security business must ensure that
 - (a) the use of such working animal complies with the Act, the Animals
 Protection Act, the Performing Animals Protection Act and any
 other legislation applicable to the private security industry
 relating to the use of working animals; and
 - (b) the security officer handling the working animal is trained and in possession of the relevant qualification to handle the working animal.

The use or carrying of firearms by security officers at or within a game reserve

- 8. (1) A security business which provides security services at a game reserve and which requires the use of firearms must comply with the Firearms Control Act in respect of the possession of any firearm and ensure-
 - (a) that the security officer using the firearm complies with the provisions of Firearms Control Act and the Act; and
 - (b) that the security officer is provided with and uses the suitable firearm for rendering anti-poaching services.

Appointment of a responsible person

9. (1) A security business that is providing security services at a game reserve may appoint a responsible person for purposes of managing

security officers protecting and safeguarding persons, property or animals at a game reserve, including –

- (a) briefing the security officers in respect of their duties at or around the game reserve;
- (b) ensuring that they perform their functions as stated in the contract entered into by the security business and game reserve;
- (c) ensuring that they perform only functions which fall within their scope of work as the security service provider and that they comply with all applicable laws related to security service providers in the rendering of anti-poaching services.
- (2) The responsible person referred to in sub-regulation (1) must be registered and comply with the Act in respect of the occupation of a security service provider.

Use of security equipment

- 10. (1) A security business that is providing security services at a game reserve may make use of security equipment systems for purposes of monitoring an area or property and persons which they are employed to protect or for purposes of recording activities at a game reserve provided that –
 - (a) the use of such security equipment complies with the Act;
 - (b) the monitoring and recording of activities comply with the Act, the Protection of Protection of Personal Information Act, the

Regulation of Interception of Communications and Provision of Communication-related Information Act, 2002 (Act No. 70 of 2002) and any other applicable legislation relating to the use of security equipment.

CHAPTER 3

GENERAL PROVISIONS

Offences and penalties

- 11. (1) Any person providing security service in terms of these regulations who
 - is not registered with the Authority and trained in line with the Act or any other legislation relating to anti-poaching services applicable to security service providers;
 - (b) is using the patrolling vehicle at a game reserve for purposes of rendering security services that is not authorised by the relevant person at the game reserve and does not comply with the applicable relating patrol vehicles used by security service providers;
 - (c) is making the use of working animals for purposes of conducting anti-poaching services and such does not comply with the Act, the Animals Protection Act, the Performing Animals Protection Act, and any other laws applicable to the private security industry in respect of working animals;
 - (d) is using firearm to protect and safeguard a game reserve and such firearm is not handled and used in a safe, lawful and responsible manner in terms of the Firearms Control Act; and

(e) is making use of any security equipment other than for purposes of conducting anti-poaching services.

is guilty of an improper conduct as contemplated in regulation 24 of the Code of Conduct and on conviction liable to penalties as contemplated in regulation 25 of the Code of Conduct.

Transitional Provisions

13. Every person deemed to have been registered as a security service provider and providing security service on behalf of a private or public game reserve, must within a period of 180 days from the date of promulgation of these Regulations, or within such period as the Director may allow on the basis of a substantiated written application by such security service provider within a period of 60 days from the date of promulgation of these Regulations, comply with these regulations.

Short title and commencement

14. These regulations are called Draft Regulations Relating to Security Service Providers Protecting and Safeguarding Game Reserves, 2021, and come into operation, unless otherwise specified, on the date of their publication in the *Gazette*.

DRAFT REGULATIONS RELATING TO THE TRAINING OF SECURITY SERVICE PROVIDERS IN THE PRIVATE SECURITY INDUSTRY MADE UNDER THE PRIVATE SECURITY INDUSTRY REGULATION ACT, 2001 (ACT NO. 56 OF 2001)

The Minister of Police, under section 35 of the Private Security Industry Regulation Act, 2001 (Act No. 56 of 2001) and after consultation with the Council of the Private Security Industry Regulatory Authority, hereby intends to make the Regulations in the Schedule.

Any interested or affected persons are invited to submit written comments or representations on the proposed draft Regulations to the office of the Director: Private Security Industry Regulatory Authority within four weeks from the date of publication of this notice in the Gazette at the following address:

Postal address:

The Director
Private Security Industry Regulatory Authority
Private Bag X 817

PRETORIA

0001

Street address:

420 Witch-Hazel Avenue

Eco Glades 2 Office Park, Block B Highveld Ext 70 Centurion

E-mail: Regulations@psira.co.za

B.H CELE, MP

Minister of Police

Date:

SCHEDULE

Chapter 1

- 1. Definitions
- 2. Purpose
- 3. Application

Chapter 2 - General Provisions

- 4. General functions of the Authority
- 5. Registration of training providers
- 6. Accreditation of training centres and training instructors

Chapter 3 - Security Service Providers Specialised Courses

7. Specialised courses

Chapter 4 – Qualifications for Security Service Providers and Requirements for Training Providers

- 8. Determination of Qualifications
- Appointment of persons to monitor, assess and audit training of security service providers
- 10. Guidelines for evaluation of training centres
- 11. Minimum requirement for establishment of training centres
- 12. Training provider's and instructors' obligations regarding training of security service providers
- 13. Assessments conducted by training providers and instructors
- 14. Accreditation Certificates
- 15. Training Certificates
- 16. Lapsing and Withdrawal of registration and training certificates
- 17. Notice of lapsing or withdrawal of certificates

Chapter 5 – Training Providers obligations and Lapsing, withdrawal of accreditation and certificates

- 18. Continuous Learning Development Training
- 19. Change of Address of training provider

- 20. Obligations of training providers regarding record-keeping
- 21. Lapsing and withdrawal of accreditation status
- 22. Lapsing and withdrawal of accreditation certificates

Chapter 6 – Consequences of lapsing or withdrawal of certificates

23. Consequences of lapsing or withdrawal of training certificates and accreditation certificates for training instructors and training centres

Chapter 7 – Penal Provisions

24. Return of training certificates or accreditation certificates

Chapter 7 - Prohibitions

- 25. Prohibition on certain misleading conduct
- 26. Offences and Penalties
- 27. Transitional Provisions
- 28. Transition period
- 29. Short title and Commencement

PREAMBLE

WHEREAS the private security industry plays an important role in protecting and safeguarding persons and property, and must be characterised by professionalism, transparency, accountability and lawfulness;

AND WHEREAS the Private Security Industry Regulatory Authority is responsible for the regulation of the private security industry and must promote high standards in the training of security service providers and prospective security service providers;

AND WHEREAS the Minister of Police deems it necessary to make regulations relating to the obligatory undergoing of security training by security service providers and ensuring that security service providers and prospective security service providers receive quality training.

Be it published, therefore, the draft regulations contained in this Schedule for comment by interested persons.

CHAPTER 1

Definitions

 In these regulations any word or expression to which a meaning has been assigned in the Act will bear the meaning so assigned and, unless the context indicates otherwise –

'accreditation' - means the certification by the Authority of a training centre or training instructor contemplated in these regulations as having the capacity, resources, knowledge and experience to fulfil a particular function in the quality assurance system in relation to the training of a security service provider;

'accreditation certificate' means -

- (a) an accreditation certificate issued to a training centre or training instructor by the Authority under regulation 14 (2);
- (b) in relation to an accredited training centre, an accreditation certificate issued thereto by the Authority in terms of these regulations;

'accredited instructor' means means a natural person who trains or intends to train security service providers for various sectors in the private security industry, and includes a facilitator;

'accredited training centre' means any premises used for the purposes of training security service providers;

'Authority' means the Private Security Industry Regulatory Authority established by section 2(1) of the Act;

`External Assessment' means digital assessment coordinated by the Authority for the assessment of prospective and registered security officers for accreditation and certification as security service provider;

'Internal Assessment' means an assessment scheduled and coordinated by security training provider, and includes both formative and summative;

'Committee means the committee appointed in terms of section 13 of the Act;

'the Act' means the Private Security Industry Regulatory Authority Act 56 of 2001;

"security service provider" means a security service provider in section 1 of the Act;

'training certificate' in relation to a security officer, means a training certificate issued to a security service provider by the Authority after he or she has completed the relevant training;

Purpose

- 2. The purpose of these regulations is to ensure that
 - security service providers and prospective security service providers for different categories undergo quality and relevant security training;
 - (b) every person providing security training to security service providers and prospective security service providers is registered and qualified to provide such training; and

(c) any training centre providing or intending to provide security training is registered and accredited in terms of the Act and any applicable law.

Application

- 3. These regulations apply to -
 - (a) all training centres and instructors providing security training;
 - (b) every category of security service provider as contemplated in the Act; and
 - (c) all security service providers, whether registered or not registered with the Authority, practicing the occupation of security service provider in rendering a security service or carrying on business in rendering of a security service, or in performing any other act or function which is subject to the Act.

CHAPTER 2 - General Provisions

General functions of the Authority

- 4. (1) The Authority shall in the carrying out of any duty, the exercise of any power or the performance of any function under or by virtue of a provision of these regulations, in any case where the Authority deems it necessary or expedient, consult with the relevant Committee it has appointed under section 13 (2) of the Act.
- (2) The Authority shall, for the purposes of the promoting high quality training of security service providers
 - (a) determine requirements for training levels in respect of different categories of security service providers;

- (b) determine the contents of training courses which the Authority regards as the most suitable training of security service providers for different categories;
 - (c) determine the objectives to be achieved in the training of security service providers with regard to any training modules determined by the Authority;
 - (d) determine the most suitable time periods for the theoretical and practical training of security service providers for different categories;
 - (e) determine the best methods and procedures for the testing and evaluation of trainee security service providers;
 - (f) from time to time appoint suitable persons to review and approve Training Modules with respect of relevant categories in the private security industry, which shall contain a clear exposition of the Authority's determinations contemplated in paragraphs (a) to (e), inclusive, of this subregulation;
 - (g) from time to time inspect and evaluate any accredited training centre or the methods, conduct or abilities of any accredited training instructor;
 - (h) Monitor and verify the quality of training functions performed by persons providing training to security service providers; and
 - (i) Appoint persons or bodies entitled by law to set training standards, to formulate, implement or develop training programmes for the private security industry.

Registration of training providers

5. (1) The provisions of Chapter 3 of the Act, read with the Private Security Industry Regulations, 2002 pertaining to registration as a security service

provider apply insofar as reasonably possible to any training provider and instructor in the private security industry.

Accreditation of training centres and training instructors

- 6. (1) Any person who is providing training or intends providing security training to security service providers must
 - (a) be registered as a security service provider in terms of the Act;
 - (b) be accredited as a training centre or training instructor by the Authority;
 - (c) continuously meet all the criteria for registration and accreditation as determined from time to time by the Authority; and
 - (d) comply with all the obligations a training provider must meet in terms of the rules, standards or criteria determined by the Authority or any other relevant institution.
 - (2) An application for accreditation must be completed by the training centre or training instructor in the manner and form required by the Authority, and must include -
 - (a) details of the training instructor 's registration number;
 - (b) details of the training centre from whence the training instructor shall carry out the training of security service providers;
 - (c) details of the type, level and scale of training programmes to be provided by the training provider, the standards, part qualifications or qualifications to be offered in relation to those training programmes and evidence that the training provider is competent to conduct those training programmes;

- (d) the location and premises conditions of the training centre, which must meet the requirements set out in these regulations;
- (e) the application fee as determined by the Authority; and
- (e) any other documents, certificates or authorisations requested by the Authority, that the training provider is required by law to keep.
- (3) A training instructor making an application for accreditation referred to in sub-regulation (2) must -
- have completed the instructor course and practical training determined by the Authority;
- in the case of Recognition of Prior Learning, be in possession of the relevant qualification as determined by the Authority;
- (4) A training instructor may only commence offering training upon the issuance of training certificate by the Authority, for the relevant course.
- (5) Any person who is providing training or intends to provide training as a training instructor to security service providers must, in addition to being registered as a security service provider-
- (a) be accredited by the Authority as a training instructor in respect of the specific training standards or qualifications in relation to which he or she intends to train; and
- (b) not employ a method or practice that would distort the actual competence or outcomes of the training.
- (6) Any person applying in terms of these regulations as a training centre or training instructor, must furnish such additional particulars in connection with the application as the Authority may determine.

(7) The Authority may reject any application for accreditation of a training centre or training instructor if the training centre at which that training provider or instructor shall conduct the training of security service providers, does not meet the minimum requirements for training centres set out in these regulations.

Chapter 3 – Security Service Providers Specialised Courses

Specialised Courses

Assets-in-Transit

7. Any natural person who is applying for registration as a security service provider or who is registered as a security service provider and is employed and required to perform Asset-in-Transit services, must be in possession of Grade C and Asset-in-Transit training certificate.

Reaction Services

7A. Any natural person who is applying for registration as a security service provider or who is registered as a security service provider and is employed and required to perform Reaction services, must be in possession of Grade C and Reaction services training certificate.

Special Events Security Services

7B. Any natural person who is applying for registration as a security service provider or who is registered as a security service provider and is employed and required to perform Special Events security services, must be in possession of Grade D and special events security service training certificate.

Dog Handlers

7C. (1) Any natural person who is applying for registration as a security service provider and as a dog trainer or dog handler must be in possession of Grade E and be in possession of a DH 1, DH 2, DH 3, DH 4 or DH 5 qualification, whichever is applicable in a particular level or any equivalent dog handler qualification recognised by the Authority.

Firearms

7D. Any natural person who is applying for registration as a security service provider or who is registered as a security service provider and required to use a firearm to perform security services, must be in possession of PSiRA Grade and competency certificate in respect of a particular firearm used.

Chapter 4 – Qualifications for security service providers and requirements for training centres

Determination of Qualifications

8. The Authority shall determine and accredit the qualifications required for security service providers to perform particular types of security services in the private security industry.

Appointment of persons to monitor, assess and audit training of security service providers

9. The Authority may appoint a qualified person or institution for purposes of monitoring and auditing the quality of training functions performed by accredited training providers, including a person or institution to assess the outcomes in respect of standards applicable to training of security service providers.

Guidelines for the evaluation of training centres

- 10. (1) The Authority shall from time to time compile guidelines for the evaluation and monitoring of security service providers' training centres, based on the minimum criteria set out in the subregulation (2).
 - (2) The following minimum criteria for the evaluation of training centre shall apply -
 - (a) The training centre must only provide security training to security service providers or prospective security service providers,
 - (b) the training centre must have, at its disposal an administrative office and training instructors who are suitably qualified in terms of these regulations and whose roles and functions are clearly established in accordance with a clear policy requiring, inter alia, continuous selfdevelopment and the capacity to inspire confidence in their abilities in trainees;
 - (c) the training centre must be able to prove its dedication to the ideal of maintaining and upholding towards the Authority a relationship based on integrity, honesty and willingness to comply with all requirements and laws applicable to it;
 - (d) the training modules and programmes that the training centre intends to offer must be scientifically designed and effectively executed;
 - the training centre must be able to clearly demonstrate its ability to maintain the required standards and an effective process of selection and admission of trainees;
 - the training centre must comply and co-operate with officials or members of the Authority or members of the appointed Committee inspectors conducting inspections and evaluations at its administrative and other facilities;
 - (f) The training centres must offer reasonable assistance to persons carrying out the inspections and evaluations in paragraph (e) all reasonable assistance which they require for the effective carrying out of their duties.

(3) The inspection and evaluation referred to in paragraph (e) and (f) may at any reasonable time be carried out without prior written notice given to the training centre.

Minimum requirements for establishment of Training Centres

- 11. (1) No person may perform any activity involving the training of security service providers as contemplated in these regulations other than at a training centre that meets the minimum requirements prescribed in this regulation and accredited by the Authority.
 - (2) The minimum requirements for a training centre include, but are not limited to, the following-
 - (a) adequate classrooms, including facilities for practical training;
 - (b) classrooms not exceeding 10 in number, with a capacity to accommodate learners not exceeding 30 per classroom;
 - (c) properly furnished and ventilated classrooms to provide for the desired conducive learning space;
 - (d) Telephone, Facsimile or Email services;
 - (e) computers or laptops;
 - (f) filing cabinet;
 - (g) tables and chairs; and
 - (h) learning aids such as flip charts, black or white board and projector."

Training providers' and instructors' obligations regarding training of security service providers

- 12. (1) Any person who is registered as a security service provider and providing training in relation to security services through distance learning and/or online -
 - (a) must ensure that any course provided through distance education is conducted in consistent with guidelines and requirements issued by the Authority or any other relevant institution;
 - (b) must ensure that the course content for all programmes is readily available and easily accessible to learners;
 - (c) instructors must keep in contact with learners on a regular and timely basis to ensure the quality of instruction and to verify performance and participation status;
 - (d) provide a variety of learning styles and strategies in both content delivery and learning activities;
 - (e) make additional and relevant resources or materials available to all learners for learning and training;
 - (f) identify the most appropriate technologies for programmes content and learning outcomes; and
 - (g) design course or programme layout that is easily readable and has alternate access options for learners with special needs.

Assessments conducted by training providers and instructors

- 13. (1) Any person who is registered as security service provider and providing training in relation to security services through distance learning and/or including online learning
 - (a) must provide ongoing assessments that measure the learner's understanding of the course content;

- (b) must incorporate various communication methods to receive regular learner feedback to improve and enhance instructional effectiveness;
- (c) must review the assessments on regular basis for purposes of improving programmes as needed;
- (d) instructors must ensure that there are effective measures incorporated into online and face-to-face courses design;
- (e) instructors must keep in contact with learners on a consistent and timely basis to ensure the quality of instruction and verify the learner's performance and participation status;
- (f) instructors must create course content and assessments that are user-friendly in terms of technology and provide alternate means of access to the course material should there be problems with the learning system; and
- (g) ensure that all assessed learners register with the Authority for external assessment within fourteen (14) days of completing the internal assessment administered by security training providers.
- (2) All online and/or distance learning courses must have the same course quality standards as courses that are provided face-to-face.
- (3) The Authority may issue guidelines from time to time to promote uniformity in training requirements and methods used to train security service providers in respect of particular sectors.
- (4) An accredited training centre or accredited training instructor must only offer training courses of which the contents substantially comply with the minimum criteria and requirements contemplated in these regulations.

Accreditation Certificates

- 14. (1) Any person, board, institution or body may submit, to the Authority, an application for accreditation as a training centre or training instructor for the training of security service providers in accordance with the provisions of these regulations.
 - (2) The Authority may -
 - (a) issue an accreditation certificate to any successful applicant as a training centre or training provider for security service providers, meeting all the requirements in terms of these regulations, an accreditation certificate in the form determined from time to time by the Authority;

Training Certificates

- 15. (1) An accredited training centre must upon the completion of any course for the training of security service providers, for a particular category and of the examinations or test set for the course, provide the Authority with a course report on the form prescribed by the Authority from time to time.
 - (2) The Authority may -
 - (a) upon receiving the course report, evaluate such report and if the Authority is satisfied that all the requirements of these regulations have been complied with, allow the learner security service provider to register for the external assessment;
 - (b) upon completion of the external assessment issue the security service provider concerned who has, to the satisfaction of the Authority achieved a standard mark of at least fifty per cent (50%) in every theoretical and practical module forming part of the course; and

- (c) issue a training certificate in a form determined by the Authority, from time to time, in which the Authority certifies that the security service provider concerned has successfully completed the required training course of the relevant category at the training centre concerned.
- (3) The Authority may forward a training certificate to the address provided to it by the training centre in respect of every security service provider concerned in the relevant course report, being either the address of the security service provider or that of the training centre concerned.

Lapsing and Withdrawal of registration and training certificates

- 16. (1) A registration certificate issued to any security service provider in terms of section 25 of the Act, shall lapse whenever the registration of the security service provider concerned is withdrawn under section 26 of the Act.
 - (2) A training certificate issued to any security service provider may by written notice to the security service provider concerned be withdrawn by the Authority whenever the security service provider concerned requests the Authority for any reason so to withdraw the certificate."

Notice of Lapsing or withdrawal of certificates

17. The Authority may immediately after the withdrawal by it of any training or accreditation certificate, or the coming to the notice of it of any lapsing of any such certificate, under or by virtue of any provision of these regulations, by written notice to the person or centre concerned, demand the immediate return to the Authority of the relevant certificate."

Chapter 5 – Training Providers obligations and Lapsing, withdrawal of accreditation and certificates

Continuous Learning Development

18. The Authority shall determine the additional or continuous learning development training for various types of security sectors.

Change of address of training provider

- 19. (1) Any accredited training provider who wishes to change its training centre address and retain its accreditation as a training provider must apply to the Authority, on the form approved for this purpose and accompanied by any documentation and information as may be required, as well as the amount determined by the Authority for this purpose, for approval by the Authority of the change of training centre address and, where applicable, registration of the new training centre.
 - (2) The application as contemplated in sub-regulation (1) must include the following information
 - (a) the reason for relocation; and
 - (b) such details of the new training centre, if it is not already registered, as are required in terms of these regulations.
 - (3) The Authority may, on receipt of an application for approval to change an address
 - (a) conduct an inspection to determine whether the new training centre meets the minimum requirements set out in these regulations; and
 - (b) issue an approval letter acknowledging the change of address and registration of the new training centre.

Obligations of training providers regarding record-keeping

- 20. (1) A training provider must, for the purposes of these regulations, keep all records concerning the management, administration, and other matters relating to the training of security service providers.
 - (2) A training provider must keep the original versions of all records referred to in sub-regulation (1) in a secure and orderly manner, available for inspection by the Authority or any person to whom relevant functions of the Authority have been delegated
 - (a) at the registered training centre servicing the region in which, or at the registered training centre where the security service provider has received training; and
 - (b) for a period of at least 4 years from the date the training took place.
 - (3) The records to which this regulation relates must be updated, to the extent that their nature requires or permits it, by the training provider as soon as it is reasonably practicable to do so, but in any event within 7 days.
 - (4) Every person referred to in section 20(2) of the Act must take all reasonable practicable steps within his or her powers, capacity or functions to ensure that the training provider in question complies with all the obligations specified in this regulation.
 - (5) The records that must be kept in accordance with this regulation include a register of security service providers who have undergone training, containing the following particulars –
 - (a) full details of security service providers trained;
 - (b) the service provider's registration numbers;
 - (c) any retraining or evaluation of security service providers; and

(d) full particulars of the training instructor.

Lapsing and withdrawal of accreditation status

- 21. (1) An accreditation status of an accredited training centre shall lapse when -
 - (a) the training centre is liquidated or otherwise terminates or discontinues the provision of training, whether or not the training centre has notified the Authority thereof; or
 - (b) the training centre changes the business address in respect of its premises or the centre ceases to operate for any reason.
 - (2) The Authority may after prior notice to an accredited training centre and the granting to the training centre of a reasonable opportunity to make representations to the Authority, by written notice addressed to the training centre, withdraw its accreditation certificate with effect from a date stated in the notice, if -
 - (a) the Authority is after an inspection and evaluation under regulation 10 (2) and (3) satisfied that
 - (i) the services of an accredited training instructor at the training centre are not available and that there is no reasonable prospect of its being capable or able to engage such instructor in its employ within a reasonable period of time;
 - (ii) the training centre, in connection with any valid requirement for accreditation, no longer qualifies for accreditation and is for any reason incapable or unable to comply therewith within a reasonable period of time; or

- (b) the Authority, whether any such inspection and evaluation has been conducted or not, on the basis of complaints received by the Authority from trainee security service provider, or from any other persons involved in the security industry or from members of the general public, is satisfied that the centre concerned or instructors employed treat is or are abusing the status and privileges accorded to him or it by accreditation for the achievement of objects, whether beneficial or prejudicial, which are in the opinion of the Authority substantially inconsistent with the objectives of accreditation under these regulations; or
- (c) the registration as a security service provider of any one or more of the directors, members, partners or other owners of the training centre has under section 26 of the Act been withdrawn."

Lapsing and withdrawal of accreditation certificates

- 22. (1) An accreditation certificate issued to an accredited training instructor shall lapse
 - (a) when the training instructor is permanently prevented or prohibited to act as instructor under or by virtue of any law or an order or interdict of the High Court; or
 - (b) when the training instructor informs the Authority in writing that he intends permanently to terminate or discontinue his profession as instructor.
 - (2) The Authority may after giving notice to an accredited training instructor and after granting the instructor a reasonable period and opportunity to make representations to the Authority, by written notice addressed to the instructor, withdraw his accreditation certificate with effect from a date stated in the notice if-

- (a) the Authority is after an inspection and evaluation under regulation 10(2) and (3) satisfied that the training instructor, in connection with any valid requirements for accreditation, no longer qualifies for accreditation and is for any reason incapable or unable to comply therewith within a reasonable period of time;
- (b) the Authority, whether any such inspection and evaluation has been conducted or not, on the basis of complaints received by the Authority from trainee security service providers, or from any other persons involved in the security industry or from members of the general public, is satisfied that the instructor concerned is abusing the status and privileges accorded to it by accreditation for the achievement of objects, whether beneficial or prejudicial, which are in the opinion of the Authority substantially inconsistent with the objectives of accreditation under these regulations;
- (c) the registration as security service provider of the training instructor has under section 26 of the Act been withdrawn;
- (d) the training instructor has been found guilty of an offence, or has committed an act or omission which, had he been a registered security service provider, would have led to the withdrawal of his registration under section 26 of the Act."

Chapter 6 - Consequences of lapsing or withdrawal of certificates

23. (1) The lapsing or withdrawal of a training certificate or an accreditation certificate as training instructor or training centre under or in terms of a provision of these regulations shall, subject to sub regulation (2), not be construed as in any manner terminating or otherwise affecting any right, status, privilege, claim, duty, disability or obligation which the security service provider, training instructor or training centre concerned acquired or, became subject to or which accrued to him or it, as a direct or indirect

consequence of his or its having been issued by the Authority with the relevant certificate.

(2) The provisions of subregulation (1) shall not apply to any right, status, privilege, claim, duty, disability or obligation referred to therein which originated or exists solely on the basis of the relationship created in law by the issue of the relevant certificate between the security service provider, training instructor or training centre concerned and the Authority, or which under, in terms of or by virtue of any other law, or contract or other legal arrangement or relationship is terminated or otherwise affected whenever any such lapsing of withdrawal occurs."

Return of training certificates or accreditation certificates

- 24. (1) A security service provider, training instructor or training centre shall within a period of one month after having received written notice from the Authority of the withdrawal or lapsing of any training or accreditation certificate issued to him or it under a provision of these regulations, return the relevant certificate personally or by registered or certified post to the Authority.
 - (2) Any person or, in the case of a training centre referred to in subregulation (1), any director, member, partner or other owner of such centre, who without reasonable cause refuses to return, or fails to take reasonable steps to ensure the return thereof, as the case may be, any relevant certificate referred to in subregulation (1), shall be guilty of an offence in terms of section 38 of the Act.

Chapter 7 - Penal Provisions

Prohibition on certain misleading conduct

25. No person -

- (a) shall establish or manage any institution which is not an accredited training institution under any name or description, or in any other manner, which is calculated to pretend or whereby it is pretended that the institution is an accredited training institution or that the institution is otherwise established or managed with the support, approval or consent of the Authority with a view to the training of security officers;
- (b) who is not an accredited training instructor shall at any institution, whether an accredited training institution or not, or in any other manner, establish, manage or offer any course or program under any name or description, or with any contents, or in any other manner, which is calculated to pretend or whereby it is pretended that the course or program is directed to the training of security officers or of persons who intend to apply for registration as security officers in terms of the Act, or render for valuable consideration advice on such training, or make known in any manner that such a course or program has been established or is managed or offered, of that such advice is offered by him;
- (c) excluding the Authority or any person acting on the authority of the Authority, shall compile, distribute, sell or otherwise make available, or in any manner publish any book, pamphlet, brochure or other document which in any manner pretends to be an instructor's training manual or procedures manual, referred to in these regulations, or a manual for the training of security officers, or similar manual, or which substantially constitutes a manual for any such training or procedures.

Offences and penalties

26. Any person who contravenes or fails to comply with any provision of these regulations is guilty of an offence as contemplated in section 38(4) of the Act, regulation 24 and 25 of the Code of Conduct for Security Service Providers, 2003 and liable on conviction to a fine or to imprisonment for a period not exceeding 24 months, or to both a fine and such imprisonment."

Transitional Provisions

27. Every person deemed to have been registered and accredited as a security service training provider, instructor and training centre, must within a period of 18 months from the date of promulgation of these Regulations, or within such longer period as the Director may allow on the basis of a substantiated written application by such security service provider within a period of 60 days from the date of promulgation of these Regulations, comply with the requirements of these Regulations.

Transition Period

- 28. (1) The Security Officers Training Regulations, 1992 made under the Security Officers Act, 1987 (Act No. 92 of 1987) are hereby repealed and shall remain in force to allow time for transition to the new requirements.
 - (2) The Draft Training Regulations made under the Private Security Regulation Act, 2001 (Act No. 56 of 2001) will become fully applicable within 18 months after its publication in the Gazette or unless otherwise specified.

Short title and commencement

29. These regulations are called the Amendments to the Regulations relating to Training Regulations in the Private Security Industry, and come into operation, unless otherwise specified, on the date of their publication in the *Gazette*

GENERAL NOTICE

No. R.		2020
	(The English Text is the official text of the Regulations)	
	(The English Text is the official text of the Regulations)	

DRAFT REGULATIONS RELATING TO THE USE OF REMOTELY PILOTED AIRCRAFT SYSTEM IN THE PRIVATE SECURITY INDUSTRY MADE UNDER THE PRIVATE SECURITY INDUSTRY REGULATION ACT, 2001 (ACT NO. 56 OF 2001)

The Minister of Police, under section 35 of the Private Security Industry Regulation Act, 2001 (Act No. 56 of 2001) ("the Act") and after consultation with the Council of the Private Security Industry Regulatory Authority, hereby intends to make the Regulations in the Schedule.

Any interested or affected persons are invited to submit written comments or representations on the proposed draft Regulations to the office of the Director: Private Security Industry Regulatory Authority within four weeks from the date of publication of this notice in the Gazette at the following address:

Postal address:

The Director
Private Security Industry Regulatory Authority
Private Bag X 817

PRETORIA

0001

Street address:

420 Witch-Hazel Avenue
Eco Glades 2 Office Park, Block B
Highveld Ext 70
Centurion

E-mail: Regulations@psira.co.za

B.H CELE, MP

Minister of Police

Date:

SCHEDULE

Chapter 1: Definitions, Purpose and interpretation and Application

- 1. Definitions and abbreviations
- 2. Purpose and interpretation
- 3. Application

Chapter 2:

- 4. General functions of the Authority pertaining to security service providers using RPAS to render security services
- 5. Registration of security service providers
- 6. Monitoring of security service providers operating RPAS
- 7. Training of service provides using RPAS
- 8. Conditions for operating RPAS
- 9. Reporting incidents relating to RPAS
- 10. Record-keeping relating to RPAS

Chapter 3: General Provisions

- 11. Offences and penalties
- 12. Transitional provisions
- 13. Short title and commencement

PREAMBLE

WHEREAS the objects of the Private Security Industry Regulatory Authority are to regulate the private security industry and to exercise effective control over the practice of the occupation of security service provider in the public and national interest and the interest of the private security industry itself, in the terms of the Private Security Industry Regulation Act, 2001 (Act No. 56 of 2001), which includes determining and enforcing minimum standards of occupational conduct in respect of security service providers;

AND WHEREAS the rendering of security services includes the protection or safeguarding of a person or property in any manner, and the use of certain types of equipment by security service providers in the rendering of a security service, including RPAS;

AND WHEREAS the Minister of Police deems it necessary to make regulations relating to the use of certain types of equipment by security service providers and other persons who employ security officers, in or in connection with the rendering of security services and the manufacture, importation, selling, distribution, and possession of security equipment.

Be it published, therefore, the draft regulations contained in this Schedule for comment by interested persons.

CHAPTER 1

PURPOSE, INTERPRETATION, APPLICATION AND DEFINITIONS

1. Definitions

1.1 In these regulations any word or expression to which a meaning has been assigned in the Act will bear the meaning so assigned and, unless the context indicates otherwise –

"the Act" means the Private Security Industry Regulation Act, 2001 (Act No. 56 of 2001);

"Civil Aviation Act" means the Civil Aviation Act, 2009 (Act No. 13 of 2009); and all the regulations made in terms thereof;

"Civil Aviation Authority" means the South African Civil Aviation Authority established in terms of section 71 of the Civil Aviation Act;

"Controlled airspace" means the controlled airspace as defined in Part 1 of the Civil Aviation Regulations;

"Director of Civil Aviation" means the Director of the Civil Aviation appointed in terms of section 85 of the Civil Aviation Act, 2009 (Act No. 13 of 2009:

"Director of PSIRA" means the director of the Authority appointed in terms of section 14(1) of the Act;

"Operator" means operator as defined in section 1 of the Civil Aviation Act;

"Operating Certificate" – means an operating certificate issued by the Director of Civil Aviation authorising an operator of a commercial air transport aircraft to carry out specified air transport operations;

"Remotely Piloted Aircraft System" – means a remotely piloted aircraft system as defined in Civil Aviation Act; and

"Remote Pilot Licence" means the remote pilot licence as defined in Part 1 of the Civil Aviation Regulations

1.2 Abbreviations

"DCA" means the Director of Civil Aviation;

"ROC" means Remotely Piloted Aircraft System Operating Certificate;

"RPAS" means Remotely Piloted Aircraft System;

"RPL" means Remote Pilot Licence;

"SMS" means Safety Management System; and

"SOPs" means Standard Operating Procedures

Purpose and interpretation

- **2.** (1) The purpose of these regulations is to
 - (a) determine the requirements and rules for security service providers operating and advertising RPAS for commercial purposes, within the private security industry; and
 - (b) effectively control and monitor the use of RPAS in the private security industry and ensure that such RPAS are being operated in a lawful manner.
 - (2) These regulations must be interpreted in accordance with their purpose and in a manner consistent with the Act, the Civil Aviation Act, the Protection of Personal Information Act, 2013 (Act No. 04 of 2013), as amended, and any other law providing for the safe use of remotely piloted aircraft system.

Application

- (a) all security service providers, practising the occupation of security service provider and operating RPAS for commercial purposes, and in connection with rendering a security service or carrying on business as a security service provider, or in performing any other act or function which is subject to the Act; and
- (b) any person using his or her own employees or agents as security officers in connection with operating RPAS as rendering security service, to the extent provided for in the Act and these regulations.

CHAPTER 2

General functions of the Authority pertaining to security service providers using RPAS to render security services

- 4. The Authority shall for the purpose of regulating security service providers operating RPAS within the private security industry and in accordance with the Act, the Civil Aviation Act and these regulations
 - (a) determine information that must be submitted to the Authority by security service providers, including Any person rendering a security service, operating or involved in operating RPAS;
 - (b) determine conditions under which security service providers may operate or advertise services relating to the use or operation of an RPAS in accordance with the applicable laws;
 - (c) determine guidelines for conducting assessments for security service providers operating RPAS for purposes of ensuring such RPAS are legally operated;
 - (d) monitor security service providers operating RPAS to ensure that such operation is in accordance with all applicable laws;

- keep a register of security service providers and employers of in-house security officers who are licensed to use, or are involved in operating RPAS for rendering security services;
- (f) participate in the activities of other bodies or persons entitled by law to set standards in respect of the use and operation of RPAS; and
- (g) enter into agreements with or obtain the assistance of any relevant person, institution or organ of state to conduct or assist it in conducting any investigation or perform any function in terms of these regulations.

Registration of security service providers

- **5.** (1) Any person who is using or intending to use an RPAS to render security services, must be registered as a security service provider in terms of the Act.
 - (2) The provisions of Chapter 3 of the Act, read with the Private Security Industry Regulations, 2002, pertaining to registration as a security service provider apply insofar as reasonably possible to any security service provider using RPAS to render security services.

Monitoring of security service providers operating RPAS

- 6. (1) A person or security business registered as a security service provider or applying for registration as a security service provider, and using or intending to operate an RPAS for commercial purposes, must provide the Authority with the following particulars –
 - (a) a copy of a valid Air Services License issued in terms of the Air Services Licencing Act, 1990 (Act No. 115 of 1990);
 - (b) a copy of a valid ROC, with the operations specification attached thereto, issued by the Civil Aviation Authority;

- (c) a copy of valid Remote Pilot License, issued by the Civil Aviation Authority;
- (d) a copy of Certificate of Registration issued by the Civil Aviation Authority;
- (e) a copy of Letter of Approval issued by the Civil Aviation Authority;
- (f) any other particulars that serve as proof that the operating of the RPAS is authorised for commercial purposes, as the Authority may determine.
- (2) Any security business must, in the application form for registration as security service provider, indicate its intention to operate RPAS, including the areas or site of such operation.
- (3) The Authority shall upon receipt of such an application, inform the Civil Aviation Authority, in respect of the security service providers using or intending to operate RPAS for rendering security services.

Training

7. (1) A security service provider operating or intending to operate a remotely piloted aircraft system must, in addition to Grade C security training, have undergone and completed training on RPAS pilot from a training centre approved and accredited by the Civil Aviation Authority and obtained approval in accordance with the RPAS Regulations.

Conditions for operating RPAS

8. (1) A security service provider may only operate an RPAS under the following circumstances -

- (a) an operator of an RPAS that is registered as security service provider and meets the requirements of the Civil Aviation Regulations, its associated Technical Standards and other applicable laws; and
- (b) the operation of an RPAS must be in a manner consistent with the approval held as set out in ROC, including the Operations Specification.
- (2) All rules and laws of operating an RPAS must be observed and followed by security service providers before and during the operation of such RPAS, in terms of the Civil Aviation Act and Civil Aviation Regulations.

Reporting incidents relating to RPAS

9. A security service provider must inform the Authority within 10 days of any incident, injury, harm, damage or death caused by an RPAS during the rendering of security services by such security service provider.

Record-keeping relating to RPAS

10. A security service provider must keep a register containing particulars of RPAS being operated, and such information must be made available when requested by the Authority for inspection.

CHAPTER 3

GENERAL PROVISIONS

11. Offences and penalties

- (a) operates an RPAS without completing training in terms of these regulations;
- (b) carries out security services using RPAS under private or recreational provisions as defined in the Civil Aviation Regulations;
- (c) operates or advertises the operation of an RPAS s at any stage without meeting the requirements or conditions for operating an RPAS as contemplated in regulation (8);
- (d) fails to obtain authorisation from the relevant person or institution prior to operating an RPAS in a manner, location or duration requiring such authorisation;
- fails to inform the Authority of any incident related the operating of RPAS during the rendering of security service as contemplated in regulation (10);
- (f) fails to keep a register containing particulars of an RPAS as contemplated in regulation (11);

is guilty of an improper conduct as contemplated in regulation 24 of the Code of Conduct and on conviction liable to penalties as contemplated in regulation 25 of the Code of Conduct.

Transitional Provisions

12. Every person deemed to have been registered as a security service provider, using or operating a RPAS, must within a period of 180 days from the date of promulgation of these Regulations, or within such period as the Director of PSIRA may allow on the basis of a substantiated written application by such security service provider within a period of 60 days from the date of promulgation of these Regulations, comply with these regulations.

Short title and commencement

13. These regulations are called Regulations Relating to the use of Remotely Piloted Aircraft System in the Private Security Industry, 2020.

Public Works and Infrastructure, Department of / Openbare Werke en Infrastruktuur, Departement van

DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE

NOTICE 1004 OF 2022

PUBLICATION OF FEES AND CHARGES FOR SOUTH AFRICAN COUNCIL FOR THE PROPERTY VALUERS PROFESSION: ACT NO. 47 OF 2000: SECTION 12(1): EFFECTIVE 1 APRIL 2022 UNTIL 31 MARCH 2023

1. Application Fee (VAT Inclusive and Non- refundable)

- (a) R1395 for all categories of registration, i.e., Professional Valuer (Pr Val), Professional Associated Valuer (Pr AVal), Candidate Valuer (Ca Val), and Single Residential Property Assessor as well as Candidate Single Residential Property Assessor (CSRPA" and "SRPA");
- (b) Additional R1000 for all International/ Foreign registrations-All categories of registration; and
- (c) R18000 for Recognition of Prior Learning (RPL)
- (d) R7500 for a new Specified category, e.g., Plant and Equipment (PE), Municipal Property Assessor (MPA) when registration for these opens.

2. Registration Fee (VAT Inclusive and non- refundable)

(a)	Professional Valuer	R2745 (50% non- refundable)
(b)	Professional Associated Valuer	R2635 (50% non- refundable)
(c)	Candidate (both Ca Val and CSRPA)	R1265 (50% non- refundable)
(d)	Single Residential Property Assessor and Spec Cat	R2635 (50% non-refundable)

3. Annual Fee (VAT inclusive, Non- Refundable (Neither as a whole nor in part)

Registration Category	Fee payable
Pr Val	R4 200
Pr AVal & SRPA	R3 880
Ca Val registered >5 years	R3 630
Ca Val registered ≤ 5 years	R1 350
All Octogenarians	R800

Due to COVID-19 economic downturn, no penalty fee will be imposed. Also, candidates registering for the first time in 2022/23 need not pay annual fee. Registration will be suspended if no payment is received by 31 December 2022 and registration will be cancelled if no payment is received by 31 March 2023.

4	Examination & Supplementar	v Fxam Fee	(VAT Incl- 50%	refundable till 14	days before exam)
₹.	Examination & Supplemental	y Lamini ee	(Telulidable till 14	uays before exami

(a)	Professional Valuer	R3355
(b)	Professional Associated Valuer and SRPA	R3245

5. Other Fees and Charges (Applicable until amended)

(a)	Administration Fee (Re-Registration)	R1025
(b)	Appeal- Disciplinary hearing {Section 12(1)(i)}	R15000
(c)	Appeal (Section 25(1) of the PVP Act, 2000)	R9500
(d)	Assessing Application ito, PAIA & Furnishing Reasons	R2500 b

(d) Assessing Application ito, PAIA & Furnishing Reasons
 (e) Audio recordings
 R2500 basic charge plus R50 per page
 No transcript; only CD/ USB, Actual pd

(f) Duplicate hard copy certificate R1315

(g) Examination- Marking and Invigilating (not online) R876 (Invigilation fee/ day; Marking- 2

(h) Examination Refresher session scripts/hour or Moderating- 4 scripts/hr R2150 if in- person; refer WS for online

(i) Extracts from Register Free for <6 persons, R20 pp from 6th

(j) Postage fee (certificate and card) R120(k) Practical Examination and Interview (SRPA) R2985

(I) Practical Workschool- 4-5day; 3d (SRPA);1d; Non-RP R6550; R3750; R1750; add R1000

(m) Pre exam refresher during Workschl- No group no exam R1750 (first 3 days)

(n) Remarking n Viewing of script R1945 n R3895 (n/a for online exams)

(o) Validation of CET event and service provider recognition See CET for various events on website

(p) Witness Fee- including appearance time R4500, travel time & expenses

@ R4.50/km

Registrar (SA Council for the Property Valuers Profession)

STATISTICS SOUTH AFRICA

NOTICE 1005 OF 2022

THE HEAD: STATISTICS SOUTH AFRICA notifies for general information that the Consumer Price Index is as follows:

Consumer Price Index, Rate (Base Dec 2021=100)

Rate: **February 2022 – 5.7**

BOARD NOTICES • RAADSKENNISGEWINGS

BOARD NOTICE 244 OF 2022

FINANCIAL SECTOR CONDUCT AUTHORITY

FINANCIAL MARKETS ACT, 2012

PROPOSED AMENDMENTS TO A2X TRADING RULES - MATCHED PRINCIPAL TRADE TYPE

PUBLICATION FOR COMMENT

The Financial Sector Conduct Authority (FSCA) hereby gives notice under section 71(3)(b)(ii) of the Financial Markets Act, 2012 (Act No. 19 of 2012) that the proposed amendments to A2X (Pty) Ltd's Trading Rules have been published on the official website of the FSCA (www.fsca.co.za) for public comment. All interested persons who have any objections to the proposed amendments are hereby called upon to lodge their objections with the FSCA by email to: Queries.Marketinfrastructures@fsca.co.za within a period of fourteen (14) days from the date of publication of this notice.

Ms. Astrid Ludin

Deputy Commissioner

Financial Sector Conduct Authority

BOARD NOTICE 245 OF 2022

FINANCIAL SECTOR CONDUCT AUTHORITY

FINANCIAL MARKETS ACT, 2012

PROPOSED AMENDMENTS TO THE JSE LISTING REQUIREMENTS & THE JSE DEBT LISTING REQUIREMENTS – APPROPRIATION OF PENALTIES

The Financial Sector Conduct Authority (FSCA) hereby gives notice under section 11(6)(c)(ii) of the Financial Markets Act, 2012 (Act No. 19 of 2012) that the proposed amendments to the **JSE Listing Requirements** and the **JSE Debt Listing Requirements** have been published on the official website of the FSCA (www.fsca.co.za) for public comment. All interested persons who have any objections to the proposed amendments are hereby called upon to lodge their objections with the FSCA by email to <u>Queries.MarketInfrastructures@fsca.co.za</u> within a period of fourteen (14) days from the date of publication of this notice

Ms. Astrid Ludin

Deputy Commissioner

Financial Sector Conduct Authority

BOARD NOTICE 246 OF 2022

FINANCIAL SECTOR CONDUCT AUTHORITY

FINANCIAL MARKETS ACT, 2012

APPROVED AMENDMENTS TO THE JSE LISTINGS REQUIREMENTS IN RESPECT OF THE CUTTING RED TAPE PROJECT

The Financial Sector Conduct Authority (FSCA) hereby gives notice under section 11(6)(d)(ii) of the Financial Markets Act, 2012 (Act No. 19 of 2012) that the amendments to the JSE Listings Requirements have been approved. Please be advised that the listing requirements have been published on the official website of the FSCA (www.fsca.co.za) and the website of JSE (www.jse.co.za).

The amendments come into operation on 01 June 2022.

Ms. Astrid Ludin

Deputy Commissioner

Financial Sector Conduct Authority

BOARD NOTICE 247 OF 2022

PUBLICATION OF FEES AND CHARGES FOR SOUTH AFRICAN COUNCIL FOR THE PROPERTY VALUERS PROFESSION: ACT NO. 47 OF 2000: SECTION 12(1): EFFECTIVE 1 APRIL 2022 UNTIL 31 MARCH 2023

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4.	Examination & Supplement	ary Exam Fee (VAT Incl- 50% refundable till 14 days before exam)
(-)	Drofossional Valuer	Dages

(a)	Professional valuer	RSSSS
(b)	Professional Associated Valuer and SRPA	R3245

5. Other Fees and Charges (Applicable until amended)

(a)	Administration Fee (Re-Registration)	R1025
(b)	Appeal- Disciplinary hearing {Section 12(1)(i)}	R15000
(c)	Appeal (Section 25(1) of the PVP Act, 2000)	R9500
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(d) Assessing Application ito, PAIA & Furnishing Reasons
 (e) Audio recordings
 R2500 basic charge plus R50 per page
 No transcript; only CD/ USB, Actual pd

(f) Duplicate hard copy certificate R1315

(g) Examination- Marking and Invigilating (not online) R876 (Invigilation fee/ day; Marking- 2

scripts/hour or Moderating- 4 scripts/hr
(h) Examination Refresher session
(i) Extracts from Register Scripts/hour or Moderating- 4 scripts/hr
R2150 if in- person; refer WS for online
Free for <6 persons, R20 pp from 6th

(j) Postage fee (certificate and card) R120

(k) Practical Examination and Interview (SRPA) R2985

(I) Practical Workschool- 4-5day; 3d (SRPA);1d; Non-RP R6550; R3750; R1750; add R1000

(m) Pre exam refresher during Workschl- No group no exam R1750 (first 3 days)

(n) Remarking n Viewing of script R1945 n R3895 (n/a for online exams)

(o) Validation of CET event and service provider recognition See CET for various events on website

(p) Witness Fee- including appearance time R4500, travel time & expenses

@ R4.50/km

Registrar (SA Council for the Property Valuers Profession)

BOARD NOTICE 248 OF 2022



South African Council for Social Service Professions

Social Service Professions Act 110 of 1978

REVISED NOTICE IN TERMS OF REGULATION 11 ON THE ELECTION OF MEMBERS OF THE 5^{TH} SOUTH AFRICAN COUNCIL FOR SOCIAL SERVICE PROFESSIONS AND REGULATION 15 ON THE ELECTION OF MEMBERS OF THE 5^{TH} PROFESSIONAL BOARD FOR SOCIAL WORK AND 4^{TH} PROFESSIONAL BOARD FOR CHILD AND YOUTH CARE WORK

1. **DEFINITIONS**

"ballot paper" means a ballot paper used to cast a vote either in paper and/or electronic format;

"candidate" means a person who has been nominated in terms of the Regulations and who qualifies to be elected, and whose name was announced in Board Notice 3 of 2022;

"polling day" means the last day that a voter may vote (in the case of these elections, it is 16 May 2022);

"registration category" means the category within which a person is registered in terms of the Social Service Professions Act 110 of 1978 and the relevant Regulations, and for the purpose of these elections the registration categories are social workers (10-), social auxiliary workers (50-), child and youth care workers (70-) and auxiliary child and youth care workers (90-);

"Regulations" means Regulations relating to election of members of the South African Council for Social Service Professions (Government Notice No R. 1698 published in Government Gazette 19644 of 31 December 1998); Regulations regarding the election and appointment of members of a professional board (Government Notice No 1427 published in Government Gazette 24039 of 8

November 2002); Regulations regarding the establishment and constitution of a Professional Board for Social Work (Government Notice No. R. 920 published in Government Gazette No 25109 of 27 June 2003) and/or Regulations regarding the establishment and constitution of a Professional Board for Child and Youth Care (Government Notice No. R. 377 published in Government Gazette No 25042 of 14 March 2003), and amendment(s) thereof, as applicable;

"returning officer" means the officer referred to in regulation 4, and is legally responsible to oversee and manage the SACSSP elections; and

"voter" means person registered in terms of the Social Service Professions Act 110 of 1978 and who are entitled to vote in terms of the relevant Regulations.

2. POLLING DAY

- 2.1 Notice is herewith given in terms of regulation 11 of the *Regulations relating to election of members of the South African Council for Social Service Professions* (Government Notice No R. 1698 published in Government Gazette 19644 of 31 December 1998) and regulation 15 of *Regulations relating to election of members of Professional Boards* (Government Notice No 1427 published in Government Gazette 24039 of 8 November 2002) on the elections for the Members to serve on the 5th South African Council for Social Service Professions, 5th Professional Board for Social Work and 4th Professional Board for Child and Youth Care Work.
- 2.2 The polling day and time for the election of the 5th South African Council for Social Service Professions, 5th Professional Board for Social Work and 4th Professional Board for Child and Youth Care Work is: **16h00 on 16 MAY 2022**.
- 2.3 No votes cast by a voter after 16h00 on 16 May 2022 will be accepted by the Returning Officer.
- 2.4 A voter may only vote on the Ballot Paper issued to him or her either by electronic mail (email) or by postal mail by the Returning Officer.

3. ELIGIBLE PERSONS THAT ARE ENTITLED TO VOTE IN THE ELECTIONS

- 3.1 In accordance with the Regulations a person is entitled to vote if he or she is:
- 3.1.1 registered with the SACSSP as a social worker in terms of section 17 of the Act
- 3.1.2 registered with the SACSSP as a social auxiliary worker in terms of section 18 of the Act;
- 3.1.3 registered with the SACSSP as a child and youth care worker and auxiliary child and youth care worker in terms of section 18A of the Act; and
- 3.1.4 a South African citizen.
- Practically, if you are registered as a social worker, social auxiliary worker, child and youth care worker or auxiliary child and youth care worker, and your annual fees are paid up to date, you may vote for the persons you wish to represent your profession on the 5th South African Council for Social Service Professions, 5th Professional Board for Social Work and 4th Professional Board for Child and Youth Care Work, subject to Act and Regulations.
- 3.3 The following persons are not allowed to vote according to the Regulations:
- 3.3.1 Student social workers, student social auxiliary workers, student child and youth care workers and student auxiliary child and youth care worker are not allowed to vote.
- 3.3.2 A person, even if registered in terms of sections 17, 18 and 18A of the Social Service Professions Act 110 of 1978, who is not a South African citizen.

4. VOTING PROCEDURES

4.1 General

- 4.1.1 The election of Members to serve of the 5th South African Council for Social Service Professions (SACSSP), 5th Professional Board for Social Work and 4th Professional Board for Child and Youth Care Work will take place per electronic ballot paper, subject to paragraph 4.5.
- 4.1.2 Voters are encouraged to download the SACSSP Elections 2022 Information Brochure on the voting procedures from the website (www.sacssp.co.za), which explains the voting procedures in detail and introduces all candidates.

4.1.3 The procedures for electronic voting are explained in paragraph 4.6 and, where applicable, for manual or paper voting is explained in paragraph 4.7.

4.2 Social workers

- 4.2.1 Every social worker registered in terms of section 17 of the Act and eligible to vote in terms of the Regulations (voter) shall receive via electronic mail (email), to the email address as on the Register (kept in terms of section 19), before or on 29 April 2022 with a web-based link that will direct a voter directly to the following electronic Ballot Papers:
 - □ Ballot Paper 1A
 - □ Ballot Paper 2: Part A
- 4.2.2 A voter needs to verify upon receipt that the web-based link directs him or her to the aforementioned Ballot papers. If it does not, he or she needs to inform the Returning Officer immediately, but not later than 3 May 2022, in writing at email address elections@sacssp.co.za as to allow for the correct link to be send. No request after 3 May 2022 will be accommodated.
- 4.2.3 Upon the receipt of the email referred to a voter may exercise his or her right to vote in the following categories:
 - (a) section 5(1)(a): election of six (6) social workers
 - (b) regulation 3(a): election of four (4) social workers
- 4.2.4 A voter shall exercise his or her right to vote no later than 16h00 on the Polling Day, which is 16 May 2022.
- 4.2.5 A voter who has not received an email regarding the elections with a web-based link that directs him or her to the above Ballot Papers by 29 April 2022 must inform the Polling Officer in writing at the following email address: elections@sacssp.co.za

4.3 Social auxiliary workers

- 4.3.1 Every social auxiliary worker registered in terms of section 18 of the Act and eligible to vote in terms of the Regulations (voter) shall receive via electronic mail (email), to the email address as on the Register (kept in terms of section 19), before or on 29 April 2022 with a web-based link that will direct a voter directly to the following electronic Ballot Paper:
 - □ Ballot Paper 2: Part B
- A voter needs to verify upon receipt that the web-based link directs him or her to the aforementioned Ballot Papers. If it does not, he or she needs to inform the Returning Officer immediately, but not later than 3 May 2022, in writing at email address elections@sacssp.co.za as to allow for the correct link to be send. No request after 3 May 2022 will be accommodated.
- 4.3.3 Upon the receipt of the email referred to a voter may exercise his or her right to vote in the following categories:
 - (a) regulation 3(h): election of one (1) social auxiliary worker
- 4.3.4 A voter shall exercise his or her right to vote no later than 16h00 on the Polling Day, which is 16 May 2022
- 4.3.5 A voter who has not received an email regarding the elections with a web-based link that directs him or her to the above Ballot Papers by 29 April 2022 must inform the Polling Officer in writing at the following email address: elections@sacssp.co.za

4.4 Child and youth care workers and auxiliary child and youth care workers

- 4.4.1 Every child and youth care worker and auxiliary child and youth care worker registered in terms of section 18A of the Act and eligible to vote in terms of the Regulations (voter) shall receive via electronic mail (email), to the email address as on the Register (kept in terms of section 19), before or on 29 April 2022 with a web-based link that will direct a voter directly to the following electronic Ballot Papers:
 - □ Ballot Paper 1B
 - □ Ballot Paper 3
- 4.2.2 A voter needs to verify upon receipt that the web-based link directs him or her to the aforementioned Ballot Papers. If it does not, he or she needs to inform the Returning Officer immediately, but not later than 3 May 2022, in writing at email address elections@sacssp.co.za as to allow for the correct link to be send. No request after 3 May 2022 will be accommodated.
- 4.2.3 Upon the receipt of the email referred to a voter may exercise his or her right to vote in the following categories:
 - (a) section 5(1)(b): election of three (3) child and youth care workers
 - (b) regulation 3(a): election of five (5) child and youth care workers
- 4.2.4 A voter shall exercise his or her right to vote no later than 16h00 on the Polling Day, which is 16 May 2022.
- 4.2.5 A voter who has not received an email regarding the elections with a web-based link that directs him or her to the above Ballot Papers by 29 April 2022 must inform the Polling Officer in writing at the following email address: elections@sacssp.co.za
- 4.5 A *paper ballot paper* and accompanying documents will be issued by the Returning Officer to:
- 4.5.1 A voter contemplated in paragraphs 4.2, 4.3 and 4.4 who expressly inform the Returning Officer in writing by 3 May 2022 that he or she wishes to cast his or vote on paper ballot paper, where after such ballot paper will be dispatched to him or her in accordance with paragraph 4.8.
- 4.5.2 A voter who has no email address entered against his or her name on the Register kept in terms of section 19 of the Social Service Professions Act 110 of 1978 shall be required to only use the paper ballot paper manual procedures for the purpose of the elections.
- 4.6 General procedures for voting with an electronic ballot paper
- 4.6.1 All eligible voters shall receive an email from the Returning Officer that spells out the procedures related to the electronic voting as prescribed in the applicable Regulations.
- 4.6.2 The mentioned email will provide a single web-based link that will direct a voter directly to the applicable ballot paper(s). The procedures for voting will be clearly indicated in the electronic ballot paper and should be studied carefully by the voter before he or she proceeds to cast a vote.
- 4.6.3 A voter, depending on his or her profession and registration category, may only vote in specific categories for nominated candidates. There will be clear instructions on the ballot paper.
- 4.6.4 A ballot paper that is not completed correctly shall be deemed spoiled in terms of the Regulations and the votes on that ballot paper will not be counted.
- 4.6.5 A voter must indicate in the identification section all the required details, which includes his or her SACSSP registration number to be used as first verification and ID number as second verification. The remainder of the details are information that is required to be on the Register kept by the

- SACSSP in terms of section 19 of the Social Service Professions Act 110 of 1978, and are required to be inserted as final verifications for electronic voting.
- 4.6.6 A voter needs to note that once he or she has submitted an electronic ballot paper, he or she will not be allowed to retract, amend or resubmit a ballot paper, neither may he or she submit a paper ballot paper.

4.7 General procedures for manual voting using paper ballot paper

- 4.7.1 Eligible voters, subject to paragraph 4.5, shall receive:
 - a unique consolidated ballot paper that contains four (4) distinct ballot paper containing the names of the nominees who may be voted for, as well as the instructions on how to vote and in which category he or she may vote;
 - (b) an identification envelope to be completed and to place the ballot paper in; and
 - (c) a cover envelope to place the identification envelope (with the ballot paper inside) in and return to the SACSSP.
- 4.7.2 The procedures for voting will be clearly indicated on the paper ballot paper and should be studied carefully by the voter before he or she proceeds to vote.
- 4.7.3 Paper ballot papers to a voter contemplated in paragraph 4.5.2 shall be dispatched by 3 May 2022 to the postal address as on the Register kept in terms of section 19 of the Act. If such a voter has not received a paper ballot paper by 6 May 2022, he or she must contact the Returning Officer at elections@sacssp.co.za immediately.
- 4.7.4 A voter, depending on his or her profession and registration category, may only vote in specific categories for nominated candidates on the applicable ballot paper(s).
- 4.7.5 A voter needs to note that once he or she has submitted paper ballot paper(s), he or she will not be allowed to retract, amend or resubmit a ballot paper, neither may he or she submit an electronic ballot paper.
- 4.7.6 A paper ballot paper submitted by postal mail must reach the Returning Officer no later than 20 May 2022 and will only be accepted as a valid ballot paper if the date stamp of the Post Office shows that it was mailed before or on 16 May 2022. Any paper ballot paper received after 20 May 2022 shall be rejected.

5. NAMES OF PERSONS NOMINATED FOR ELECTIONS

- 5.1 The names of the persons appearing in the paragraph that follows are of persons duly nominated for elections in the prescribed manner by 16h00 on 23 March 2021 following the request for nominations published in *Board Notice 3 of 2021* (Government Gazette No 44173 of 5 February 2021), and 16h00 on 2 August 2021 following the request for nominations published in *Board Notice 4 of 2021* (Government Gazette No 44799 of 2 July 2021) and who meet the prescribed requirements as set out in the applicable Regulations.
- 5.2 The names of nominees were announced in *Board Notice 4 of 2021* (Government Gazette 44799 of 2 July 2021).
- 5.3 The names of the nominees appearing below are final, and will appear on the Ballot papers for the election of the 5th South African Council for Social Service Professions (SACSSP), 5th Professional Board for Social Work and 4th Professional Board for Child and Youth Care Work.

5.4 5th SOUTH AFRICAN COUNCIL FOR SOCIAL SERVICE PROFESSIONS

5.4.1 Section 5(1)(a): election of six (6) social workers

- 5.4.1.1 Election by social workers of six (6) social workers to serve on the 5th Council in terms of section 5(1)(a) of the Social Service Professions Act 110 of 1978 in alphabetical order by surname.
- 5.4.1.2 Social workers registered in terms of section 17 of the Act and eligible to vote, may vote for no more than six (6) of the following candidates on BALLOT PAPER 1A.

SURNAME	FIRST NAMES	SACSSP Registration number
BALGOBIND	Chandika	1018168
DE SOUSA	Amanda Maria	1013085
GALLANT	Elwin Edgar	1007085
KHEU	Thabiso Petrus	1020241
MATHYE	Mihlothi Annah Eunice	1007959
MBEDZI	Rembuluwani Paul	1021021
MDLETSHE	Thokozile Prudence	1016995
MOKHELE	Caroline	1022070
MOKONE	Jocomina Malebo	1009865
MURIDILI	Murendeni	1028804
SHAMAM	Femada Bibi	1018297
SUKANTAKA	Nomvuyiso	1030219
SWART	Ashwill Denzill	1031645
THIBELA	Bishop Dishupeng	1021288
VAN DER WALT	Nicolette Marguerite	1005929
VIVIERS	Andries	1012729
ZONDI	Bhekinkosi Zacharia	1021918

5.4.2 Section 5(1)(b): election of three (3) child and youth care workers

- 5.4.4.1 Election by child and youth care workers and auxiliary child and youth care workers of *three (3)* child and youth care workers to serve on 5th Council in terms of section 5(1)(b) of the Social Service Professions Act 110 of 1978 in alphabetical order by surname.
- 5.4.2.2 Child and youth care workers and auxiliary child and youth care workers registered in terms of section 18A of the Act and eligible to vote, may vote for no more than *three (3)* of the following candidates on BALLOT PAPER 1B.

SURNAME	FIRST NAMES	SACSSP Registration number
ALLSOPP	Janet Merle	7000013
GALLANT	Elwin Edgar	9010504
HARRIS	Alfred Anthony	7000101
NHLAPO	Themba Cornellius	9010907
NDHLOVU	Hloniphile	9000686

5.5 5th PROFESSIONAL BOARD FOR SOCIAL WORK

5.5.1 Regulation 3(a): election of four (4) social workers

- 5.5.1.1 Election *by social workers* of four (4) social workers in terms of regulation 3(a) to serve on the 5th Professional Board for Social Work as contemplated in the *Regulations regarding the establishment* and constitution of a Professional Board for Social Work.
- 5.5.1.2 Social workers registered in terms of section 17 of the Act and eligible to vote, may vote for no more than four (4) of the following candidates on BALLOT PAPER 2: Part A:

SURNAME	FIRST NAMES	SACSSP registration number
ВНЕМВЕ	Nqaba Khanyakwezwe	1037842
MATHONSI	Frans Lesetja	1033929
MOKOENA	Bethuel Pusetso	1040686
MOKONE	Jocomina Malebo	1009865
SIKHWEZA	Mzonke Wilford	1020380
STRYDOM	Alida Frances	1005195

5.5.2 Regulation 3(c): election of one social worker nominated by social work education and training institutions

- 5.5.2.1 Election *by social workers* of one (1) social worker nominated by social work education and training institutions in terms of regulation 3(c) to serve on the 5th Professional Board for Social Work as contemplated in the *Regulations regarding the establishment and constitution of a Professional Board for Social Work*.
- 5.5.2.2 The following person was duly nominated in the prescribed manner as announced in *Board Notice 3* of 2021, and in accordance with regulation 13(1) of the *Regulations regarding the election and appointment of members of a professional board* (Government Notice No 1427 published in Government Gazette 24039 of 8 November 2002) when the number of persons accepted as candidates is equal to the number of members to be elected, the Returning Officer shall declare the candidate(s) who was so acceptable to be a duly elected member.

SURNAME	FIRST NAMES	SACSSP Registration number
NADESAN	Varoshini Subramoney	1010156

5.5.2.3 The Returning Officer herewith declares that the abovementioned candidate is duly elected to serve in terms of regulation 3(c) on the 5th Professional Board for Social Work and that her name will not appear on a ballot paper for the purpose of elections.

5.5.3 Regulation 3(f): election of one (1) social worker engaged in full-time or part-time private practice

- 5.5.3.1 Election *by social workers* of one (1) social worker engaged in full-time or part-time private practice in terms of regulation 3(f) to serve on the 5th Professional Board for Social Work as contemplated in the *Regulations regarding the establishment and constitution of a Professional Board for Social Work*.
- 5.5.3.2 The following person was duly nominated in the prescribed manner as announced in *Board Notice 3* of 2021, and in accordance with regulation 13(1) of the *Regulations regarding the election* and appointment of members of a professional board (Government Notice No 1427 published in

Government Gazette 24039 of 8 November 2002) when the number of persons accepted as candidates is equal to the number of members to be elected, the Returning Officer shall declare the candidate(s) who was so acceptable to be a duly elected member.

SURNAME	FIRST NAMES	SACSSP Registration number
THOMPSON	Jessie Annie	1010903

5.5.3.3 The Returning Officer herewith declares that the abovementioned candidate is duly elected to serve in terms of regulation 3(f) on the 5th Professional Board for Social Work and that her name will not appear on a ballot paper for the purpose of elections.

5.5.4 Regulation 3(h): election of one social auxiliary worker

- 5.5.1.1 Election *by social auxiliary workers* of election of one (1) social auxiliary worker in terms of regulation 3(h) to serve on the 5th Professional Board for Social Work as contemplated in the *Regulations regarding the establishment and constitution of a Professional Board for Social Work.*
- 5.5.1.2 Social auxiliary workers registered in terms of section 18 of the Act and eligible to vote, may vote for no more than one (1) of the following candidates on BALLOT PAPER 2: Part B:

SURNAME	FIRST NAMES	SACSSP Registration number
MADELA	Prudence Samukelisiwe	5004498
MOLAWO	Malekutu Lafter	5012165
NOKO	Atlholang Crosby	5006427

5.5 4th PROFESSIONAL BOARD FOR CHILD AND YOUTH CARE WORK

5.5.1 Regulation 3(a): election of five (5) child and youth care workers

- 5.5.1.1 Election by child and youth care workers and auxiliary child and youth care workers of five (5) child and youth care workers by child and youth care workers in terms of in terms of regulation 3(a) to serve on the 4th Professional Board for Child and Youth Care Work as contemplated in the Regulations regarding the establishment and constitution of a Professional Board for Child and Youth Care.
- 5.5.1.2 Child and youth care workers and auxiliary child and youth care workers registered in terms of section

18A of the Act and eligible to vote, may vote for no more than five (5) of the following candidates on BALLOT PAPER 3:

SURNAME	FIRST NAMES	SACSSP registration number
BARON	Samantha Evette	7000526
CORNELIUS	Francisco Gerard	9000299
DU TOIT	Lesley Sharon	9011283
HARRIS	Alfred Anthony	7000101
MAMABOLO	Seeng	7000363
MZULWINI	Sibongile Gladys	7000584
NGHONYAMA	Muchuchi Donald	7000504
NZAMA	Simphiwe Siyabonga	7000525
SINGH	Charlene	7000403
SITHOLE	Benny	9002751

- 5.5.2 Regulation 3(c): election of one child and youth care worker nominated by child and youth care education and training institutions
- 5.5.2.1 Election by child and youth care workers and auxiliary child and youth care workers of one (1) child and youth care worker or a person involved in the education and training of child and youth care workers nominated by child and youth care education and training institutions in terms of regulation 3(c) to serve on the 4th Professional Board for Child and Youth Care Work as contemplated in the Regulations regarding the establishment and constitution of a Professional Board for Child and Youth Care.
- 5.5.2.2 The following person was duly nominated in the prescribed manner as announced in *Board Notice 3* of 2021, and in accordance with regulation 13(1) of the *Regulations regarding the election and appointment of members of a professional board* (Government Notice No 1427 published in Government Gazette 24039 of 8 November 2002) when the number of persons accepted as candidates is equal to the number of members to be elected, the Returning Officer shall declare the candidate(s) who was so acceptable to be a duly elected member.

SURNAME	FIRST NAMES	SACSSP Registration number
MOLEPO	Lesiba Phineas	7000016

5.5.2.3 The Returning Officer herewith declares that the abovementioned candidate is duly elected to serve in terms of regulation 3(c) on the 4th Professional Board for Child and Youth Care Work and that his name will not appear on a ballot paper for the purpose of elections.

Langi Malamba (Ms)

Returning officer/ Registrar

South African Council of Social Services Professions
37 Annie Botha Avenue, Riviera, Pretoria 0001, South Africa

Office: +27 12 356 8300 Email: elections@sacssp.co.za

29 April 2022

Date

BOARD NOTICE 249 OF 2022

SOUTH AFRICAN COUNCIL FOR THE ARCHITECTURAL PROFESSION

Publication in terms of section 32(5) of the South African Council for the Architectural Profession Act No 44 of 2000 ("The Act") of the finding and sanction imposed in accordance with the settlement agreement signed on 16 March 2022, into alleged improper conduct of the registered person.

Name of Person: Wandile E Ngcobo

Registration Number: D2862

Nature of the offence

Guilty of Contravention of Rule 1.1(1.1.2) of the Code of Professional Conduct for registered persons promulgated under Board Notice 154 of 2009 Government Gazette No 32731 of 27 November 2009.

Sanction:

Mr. Wandile E Ngcobo is reprimanded in terms of section 32 (3) (a) (i) of the Act and fined R6 000 (six thousand rand) in terms of section 32 (3) (a) (ii) of the Act.

BOARD NOTICE 250 OF 2022

SOUTH AFRICAN COUNCIL FOR THE ARCHITECTURAL PROFESSION

Publication in terms of section 32(5) of the Architectural Profession Act No. 44 of 2000 ("The Act") of the finding and sanction imposed in accordance with the settlement agreement signed on 15 February 2022, into alleged improper conduct of the registered person.

Name of Person: Simon Kinver

Registration Number: CANT64264842

Nature of the offence

Guilty of the contravention of section 18 (2) read with section 26 (3) of the Act and Rule 2.3, 4.1,5.1 and 5.10 of the Code of Professional Conduct for registered persons promulgated under Board Notice 154 of 2009 Government Gazette No 32731 of 27 November 2009.

Sanction:

• Mr. Simon Kinver is reprimanded in terms of section 32(3) (a) (i) of the Act and fined R15 000.00 (fifteen thousand hundred rand) in terms of section 32 (3) (a) (ii) of the Act.

BOARD NOTICE 251 OF 2022

SOUTH AFRICAN COUNCIL FOR THE ARCHITECTURAL PROFESSION

Publication in terms of section 32(5) of the South African Council for the Architectural Profession Act No 44 of 2000 ("The Act") of the finding and sanction imposed in accordance with the settlement agreement signed on 21 February 2022, into alleged improper conduct of the registered person.

Name of Person: Selwyn Naidoo

Registration Number: T0083

Nature of the offence

Guilty of Contravention of Rule 1.1(1.1.2) and 4.1 of the Code of Professional Conduct for registered persons promulgated under Board Notice 154 of 2009 Government Gazette No 32731 of 27 November 2009.

Sanction:

• Mr. Selwyn Naidoo is reprimanded in terms of section 32 (3) (a) (i) of the Act and fined R5 000 (five thousand rand) in terms of section 32 (3) (a) (ii) of the Act.

BOARD NOTICE 252 OF 2022

SOUTH AFRICAN COUNCIL FOR THE ARCHITECTURAL PROFESSION

Publication in terms of section 32(5) of the South African Council for the Architectural Profession Act No 44 of 2000 ("The Act") of the finding and sanction imposed in accordance with the settlement agreement signed on 03 February 2022, into alleged improper conduct of the registered person.

Name of Person: Rudolf L. Keudel-Schaffer

Registration Number: T1385

Nature of the offence

Guilty of Contravention of Rule 4.1 of the Code of Professional Conduct for registered persons promulgated under Board Notice 154 of 2009 Government Gazette No 32731 of 27 November 2009.

Sanction:

Mr. Rudolf L. Keudel-Schaffer is reprimanded in terms of section 32 (3) (a) (i) of the Act and fined R3 000 (three thousand rand) in terms of section 32 (3) (a) (ii) of the Act.

BOARD NOTICE 253 OF 2022

SOUTH AFRICAN COUNCIL FOR THE ARCHITECTURAL PROFESSION

Publication in terms of section 32(5) of the Architectural Profession Act No. 44 of 2000 ("The Act") of the finding and sanction imposed in accordance with the settlement agreement signed on 15 March 2022, into alleged improper conduct of the registered person.

Name of Person: Philip A. Myburgh

Registration Number: PrArch38761144

Nature of the offence

Guilty of the contravention of Rule 1.1(1.1.2) and 4.1 of the Code of Professional Conduct for registered persons promulgated under Board Notice 154 of 2009 Government Gazette No 32731 of 27 November 2009.

Sanction:

• Mr. Philip A. Myburgh is reprimanded in terms of section 32 (3) (a) (i) of the Act and fined R7000.00 (seven thousand rand) in terms of section 32 (3) (a) (ii) of the Act.

BOARD NOTICE 254 OF 2022

SOUTH AFRICAN COUNCIL FOR THE ARCHITECTURAL PROFESSION

Publication in terms of section 32(5) of the South African Council for the Architectural Profession Act No 44 of 2000 ("The Act") of the finding and sanction imposed in accordance with the settlement agreement signed on 23 of February 2022, into alleged improper conduct of the registered person.

Name of Person: Niki J. Falconer

Registration Number: T0542

Nature of the offence

Guilty of Contravention of Rule 4.1 and 5.11 of the Code of Conduct for registered persons promulgated under board notice 5 of 2021 Government Gazette No 44190 of 19 February 2021.

Sanction:

Mrs. Niki J. Falconer is reprimanded in terms of section 32 (3) (a) (i) of the Act and fined R5 000 (five thousand rand) in terms of section 32 (3) (a) (ii) of the Act.

BOARD NOTICE 255 OF 2022

SOUTH AFRICAN COUNCIL FOR THE ARCHITECTURAL PROFESSION

Publication in terms of section 32(5) of the South African Council for the Architectural Profession Act No 44 of 2000 ("The Act") of the finding and sanction imposed in accordance with the settlement agreement signed on 24 of February 2022, into alleged improper conduct of the registered person.

Name of Person: Michael D. Niemann

Registration Number: PAD20010

Nature of the offence

Guilty of Contravention of Rule 1.1(1.1.2) of the Code of Professional Conduct for registered persons promulgated under Board Notice 154 of 2009 Government Gazette No 32731 of 27 November 2009.

Sanction:

Mr. Michael D. Niemann is reprimanded in terms of section 32 (3) (a) (i) of the Act and fined R5 000 (five thousand rand) in terms of section 32 (3) (a) (ii) of the Act.

BOARD NOTICE 256 OF 2022

SOUTH AFRICAN COUNCIL FOR THE ARCHITECTURAL PROFESSION

Publication in terms of section 32(5) of the South African Council for the Architectural Profession Act No 44 of 2000 ("The Act") of the finding and sanction imposed in accordance with the settlement agreement signed on 23 of February 2022, into alleged improper conduct of the registered person.

Name of Person: Lonwabo F. Nxumalo

Registration Number: CAD60305359

Nature of the offence

Guilty of Contravention of Section 18(2) read with section 26(3) of the Act.

Sanction:

Mr. Lonwabo F. Nxumalo is reprimanded in terms of section 32 (3) (a) (i) of the Act and fined R2500 (two thousand five hundred) in terms of section 32 (3) (a) (ii) of the Act.

BOARD NOTICE 257 OF 2022

SOUTH AFRICAN COUNCIL FOR THE ARCHITECTURAL PROFESSION

Publication in terms of section 32(5) of the South African Council for the Architectural Profession Act No 44 of 2000 ("The Act") of the finding and sanction imposed in accordance with the settlement agreement signed on 22 of February 2022, into alleged improper conduct of the registered person.

Name of Person: LANCE DAVID BASJAN

Registration Number: D2739

Nature of the offence

Guilty of Contravention of Section 18(2) read with section 26(3) of the Act and Rule 1.1(1.1.2) ,4.1 and 5.10 of the Code of Professional Conduct for registered persons promulgated under Board Notice 154 of 2009 Government Gazette No 32731 of 27 November 2009.

Sanction:

Mr. Lance David Basjan is reprimanded in terms of section 32 (3) (a) (i) of the Act and fined R10 000 (ten thousand rand) in terms of section 32 (3) (a) (ii) of the Act.

BOARD NOTICE 258 OF 2022

SOUTH AFRICAN COUNCIL FOR THE ARCHITECTURAL PROFESSION

Publication in terms of section 32(5) of the South African Council for the Architectural Profession Act No 44 of 2000 ("The Act") of the finding and sanction imposed in accordance with the settlement agreement signed on 10 of March 2022, into alleged improper conduct of the registered person.

Name of Person: EMMANUEL KGOELE

Registration Number: CAD58658453

Nature of the offence

Guilty of Contravention of Section 18(2) read with section 26(3) of the Act and Rules 2.3, 3.1,4.1 and 5.1 of the Code of Professional Conduct for registered persons promulgated under Board Notice 154 of 2009 Government Gazette No 32731 of 27 November 2009.

Sanction:

Mr. Emmanuel Kgoele is reprimanded in terms of section 32 (3) (a) (i) of the Act and fined R10 000 (Ten Thousand Rand) in terms of section 32 (3) (a) (ii) of the Act.

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BOARD NOTICE 259 OF 2022 SOUTH AFRICAN COUNCIL FOR THE ARCHITECTURAL PROFESSION

Publication in terms of section 32(5) of the Architectural Profession Act No. 44 of 2000 ("The Act") of the finding and sanction imposed in accordance with the settlement agreement signed on 08 March 2022, into alleged improper conduct of the registered person.

Name of Person: Mogamad M. Joseph

Registration Number: T0426

Nature of the offence

Guilty of the contravention of Rule 1.1(1.1.2) and 5.10 of the Code of Professional Conduct for registered persons promulgated under Board Notice 154 of 2009 Government Gazette No 32731 of 27 November 2009.

Sanction:

 Mr. Mogamad M. Joseph is reprimanded in terms of section 32 (3) (a) (i) of the Act and fined R6000.00 (six thousand rand) in terms of section 32 (3) (a) (ii) of the Act.

BOARD NOTICE 260 OF 2022

SOUTH AFRICAN COUNCIL FOR THE ARCHITECTURAL PROFESSION

Publication in terms of section 32(5) of the Architectural Profession Act No. 44 of 2000 ("The Act") of the finding and sanction imposed in accordance with the settlement agreement signed on 14 March 2022, into alleged improper conduct of the registered person.

Name of Person: Melusi Zondo

Registration Number: CAD43258052

Nature of the offence

Guilty of the contravention of Rule 1.1(1.1.2) and 2.3 of the Code of Professional Conduct for registered persons promulgated under Board Notice 154 of 2009 Government Gazette No 32731 of 27 November 2009.

Sanction:

Mr. Melusi Zondo is reprimanded in terms of section 32 (3) (a) (i) of the Act and fined R7500.00 (seven thousand five hundred rand) in terms of section 32 (3) (a) (ii) of the Act.

BOARD NOTICE 261 OF 2022

SOUTH AFRICAN COUNCIL FOR THE ARCHITECTURAL PROFESSION

Publication in terms of section 32(5) of the South African Council for the Architectural Profession Act No 44 of 2000 ("The Act") of the finding and sanction imposed in accordance with the settlement agreement signed on 22 of February 2022, into alleged improper conduct of the registered person.

Name of Person: Marike Du Preez

Registration Number: T0987

Nature of the offence

Guilty of Contravention of Rule 1.1(1.1.2) and 5.1 of the Code of Professional Conduct for registered persons promulgated under Board Notice 154 of 2009 Government Gazette No 32731 of 27 November 2009.

Sanction:

Ms. Marike Du Preez is reprimanded in terms of section 32 (3) (a) (i) of the Act and fined R5 000 (five thousand rand) in terms of section 32 (3) (a) (ii) of the Act.

BOARD NOTICE 262 OF 2022

SOUTH AFRICAN COUNCIL FOR THE ARCHITECTURAL PROFESSION

Publication in terms of section 32(5) of the Architectural Profession Act No. 44 of 2000 ("The Act") of the finding and sanction imposed in accordance with the settlement agreement signed on 31 January 2022, into alleged improper conduct of the registered person.

Name of Person: Llewellyn van Rensburg

Registration Number: ST1242

Nature of the offence

Guilty of the contravention of Rule 1.1.1 and 5.4 of the Code of Professional Conduct for registered persons promulgated under Board Notice 154 of 2009 Government Gazette No 32731 of 27 November 2009.

Sanction:

Mr. Simon Kinver is reprimanded in terms of section 32(3) (a) (i) of the Act and fined R4 000.00 (four thousand rand) in terms of section 32 (3) (a) (ii) of the Act.

BOARD NOTICE 263 OF 2022

SOUTH AFRICAN COUNCIL FOR THE ARCHITECTURAL PROFESSION

Publication in terms of section 32(5) of the Architectural Profession Act No. 44 of 2000 ("The Act") of the finding and sanction imposed in accordance with the settlement agreement signed on 22 February 2022, into alleged improper conduct of the registered person.

Name of Person: Itumeleng Mokgothu

Registration Number: PAD20687

Nature of the offence

Guilty of the contravention of Rule 1.1(1.1.2) and 4.1 of the Code of Professional Conduct for registered persons promulgated under Board Notice 154 of 2009 Government Gazette No 32731 of 27 November 2009.

Sanction:

Mr. Itumeleng Mokgothu is reprimanded in terms of section 32 (3) (a) (i) of the Act and fined R10 000.00 (ten thousand rand) in terms of section 32 (3) (a) (ii) of the Act.

BOARD NOTICE 264 OF 2022

SOUTH AFRICAN COUNCIL FOR THE ARCHITECTURAL PROFESSION

Publication in terms of section 32(5) of the South African Council for the Architectural Profession Act No 44 of 2000 ("The Act") of the finding and sanction imposed in accordance with the settlement agreement signed on 07 of March 2022, into alleged improper conduct of the registered person.

Name of Person: Isaac V. Hartley

Registration Number: ST226

Nature of the offence

Guilty of Contravention of Rule 5.4 of the Code of Professional Conduct for registered persons promulgated under Board Notice 154 of 2009 Government Gazette No 32731 of 27 November 2009.

Sanction:

• Mr. Isaac V. Hartley is reprimanded in terms of section 32 (3) (a) (i) of the Act and fined R5 000 (five thousand rand) in terms of section 32 (3) (a) (ii) of the Act.

BOARD NOTICE 265 OF 2022

SOUTH AFRICAN COUNCIL FOR THE ARCHITECTURAL PROFESSION

Publication in terms of section 32(5) of the South African Council for the Architectural Profession Act No 44 of 2000 ("The Act") of the finding and sanction imposed in accordance with the settlement agreement signed on 24 February 2022, into alleged improper conduct of the registered person.

Name of Person: David J. Ackhurst

Registration Number: PSAT24750637

Nature of the offence

Guilty of Contravention of Rule 1.1(1.1.2), 4.1 and 5.10 of the Code of Professional Conduct for registered persons promulgated under Board Notice 154 of 2009 Government Gazette No 32731 of 27 November 2009.

Sanction:

Mr. David J. Ackhurst is reprimanded in terms of section 32 (3) (a) (i) of the Act and fined R15 000 (fifteen thousand rand) in terms of section 32 (3) (a) (ii) of the Act.

BOARD NOTICE 266 OF 2022

SOUTH AFRICAN COUNCIL FOR THE ARCHITECTURAL PROFESSION

Publication in terms of section 32(5) of the South African Council for the Architectural Profession Act No 44 of 2000 ("The Act") of the finding and sanction imposed in accordance with the settlement agreement signed on 28 of February 2022, into alleged improper conduct of the registered person.

Name of Person: CELEST D STONE

Registration Number: T0561

Nature of the offence

Guilty of contravention of Rule 1.1(1.1.2),4.1 and 5.10 of the Code of Professional Conduct for registered persons promulgated under Board Notice 154 of 2009 Government Gazette No 32731 of 27 November 2009.

Sanction:

• Ms. Celest D Stone is reprimanded in terms of section 32 (3) (a) (i) of the Act and fined R6 000 (Six Thousand Rand) in terms of section 32 (3) (a) (ii) of the Act.

BOARD NOTICE 267 OF 2022

SOUTH AFRICAN COUNCIL FOR THE ARCHITECTURAL PROFESSION

Publication in terms of section 32(5) of the South African Council for the Architectural Profession Act No 44 of 2000 ("The Act") of the finding and sanction imposed in accordance with the settlement agreement signed on 23 of February 2022, into alleged improper conduct of the registered person.

Name of Person: CAMILLA EAGAR

Registration Number: CANT66716505

Nature of the offence

Guilty of contravention of Rule 1.1(1.1.2) of the Code of Professional Conduct for registered persons promulgated under Board Notice 154 of 2009 Government Gazette No 32731 of 27 November 2009.

Sanction:

• Ms. Camilla Eagar is reprimanded in terms of section 32 (3) (a) (i) of the Act and fined R3 000 (three thousand rand) in terms of section 32 (3) (a) (ii) of the Act.

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