

GOVERNMENT OF ZAMBIA

**ACT**

No. 14 1989

Date of Assent: 15th August, 1989

**An Act to amend the employment of Women, Young Persons and Children Act**

[18th August, 1989]

ENACTED by the Parliament of Zambia.

**Enactment**

1. This Act may be cited as the Employment of Women, Young Persons and Children (Amendment) Act, 1989, and shall be read as one with the Employment of Women, Young Persons and Children Act, in this Act referred to as the principal Act.

**Short title**

**Cap. 505**

2. The principal Act is amended in Part V, by the insertion immediately before section *eighteen*, of the following new section—

**Insertion of new section 17A**

17A. (1) Notwithstanding anything in this Act, but subject to subsection (3), a young person shall not be employed on any type of employment or work which, by its nature or the circumstances in which it is carried out, is likely to jeopardise the health, safety or morals of that young person.

**Prohibition of employment of young persons in employment or work detrimental to health, safety and morals**

(2) The types of employment to which subsection (3) relates shall be prescribed by the Minister by regulations made under section *twenty* after consultation with the relevant trade unions and the employers' associations.

(3) Notwithstanding subsections (1) and (2), the Minister may, in writing, after consultation with the relevant trade unions and employers' associations, authorise the employment of young persons not below the age of sixteen years of age in any type of employment or work prescribed under subsection (2), if satisfied that the health, safety and morals of the young persons are fully protected and that the young persons have received adequate and specific instruction or vocational training in the relevant branch of activity.

