NINTH SCHEDULE (Section 10)

OATH OF ALLEGIANCE

I, do swear/affirm that I will be faithful and bear true allegiance to the President of the Republic of Zambia, and that I will preserve, protect and defend the Constitution of Zambia, as by law setablished.	
So Help Me God.	
DO TENEZ TED GODO	
(Signature)	
Sworn at, this day of	
,19	
Before me,	
дегоге ше,	
President	
TENTH SCHEDULE	
(Section 11)	
(2000010 %1)	
OATH OF OFFICE	16
I, having been appointed/elected/nominated	
So Help Me God.	
DO SERVIC MED (1021	
(Signature)	
Sworn at day of	
, 19	
Before me,	
t property and the second seco	
President	

GOVERNMENT OF ZAMBIA

ACT

No. 5 of 1990

Date of Assent: 6th May, 1990

An Act to provide for the granting of pension and other retirement benefits to state leaders upon their ceasing to hold office.

[11th May, 1990

ENACTED by the Parliament of Zambia.

Enactment

1. This Act may be cited as the State Leaders Retirement Benefits Act, 1990.

Short title

2. In this Act unless the context otherwise requires—
"state leader" means any person who is, or was, President,
Vice-President, Secretary-General of the Party, Prime
Minister and Secretary of State for Defence and Security
since 1964; and

Interpretation

"State" shall have the meaning assigned to it in the State Proceedings Act.

Cap. 92

3. (1) Subject to subsection (3), a state leader shall, upon ceasing to hold office be entitled to—

Pension and retirement benefits for state leaders

- (a) an annual pension equal to the annual salary paid to him while in office;
 - (b) free electricity, water, and telephone;
- (c) household and entertainment allowances; and
- (d) free medical services for him and his immediate family.
- (2) The benefits specified in subsection (1) shall be exempt from any tax imposed on income or profits.
- (3) In addition to the benefits specified in subsection (1) each state leader shall be entitled to the benefits as set out in the First Schedule.

Circumstances when pension and retirement benefits not payable

- 4. (1) If a state leader who is entitled to the pension and retirement benefits specified in this Act directly or indirectly holds any paid office in the service of the State or any paid office in the employment of any person, the pension and retirement benefits to which he is entitled under this Act shall be withheld as long as he holds such office.
 - (2) Where-
 - (a) a state leader ceases to hold office on the ground-
 - (i) that he has acted in wilful violation of the Constitution;
 - (ii) of gross misconduct; or
 - (b) a person has ceased to hold office as a state leader and thereafter is convicted of an effence and sentenced to imprisonment for a period of more than six months;

the National Assembly may resolve on a metion supported by votes of not less than two-thirds of the members of the National Assembly, that such person or his estate shall not be entitled to the whole or any part of any pension or other retirement benefits under this Act.

(3) Where the National Assembly has passed a resolution under subsection (2) a state leader against whom the resolution is passed shall not be entitled to the pension or other retirement benefits under this Act or his entitlement to pension and retirement benefits shall be reduced in accordance with the resolution.

Death of state leader

- 5. (1) Where any state leader who qualifies for pension and retirement benefits under this Act died before the Commencement of this Act or dies after the commencement of this Act his estate shall be entitled to fifty percentum of the deceased's state leaders pension as specified in paragraph (a) of subsection (1) of section three.
- (2) Where a person who has held the office of President dies, the house and office he is entitled to under subsection (3) of section three shall form part of his estate in addition to the provisions of subsection (1).

Death of President while in office

- 6. (1) If a person who holds the office of President dies while in office, the surviving spouse shall be entitled to the benefits as set out in the Second Schedule in addition to any portion of the pension, if any, that the surviving spouse may be entitled to under section five.
- (2) If the surviving spouse remarries such surviving spouse shall cease to be entitled to the benefits specified in subsection (1).

19

THE STATE LEADERS RETIREMENT BENEFITS ACT, 1990

ARBANGEMENT OF SECTIONS

- Short title
- Interpretation
- Pension and retirement benefits for state leaders 3.
- Circumstances when pension and retirement benefits not payable
- Death of state leader
- Death of President while in office
- 7. Pension and retirement benefits a charge on general revenues of Republic
- 8. Review of pensions
- Repeal of Act No. 9 of 1989

FIRST SCHEDULE

SECOND SCHEDULE

SECOND SCHEDULE (Section 6)

BENEFITS FOR SURVIVING SPOUSE OF A DECEASED PRESIDENT

- (a) Furnished house
- (b) One vehicle
- (c) One housekeeper
- (d) One cook
- (e) One domestic servant
- (f) Water
- (g) Electricity
- (h) Telephone
- (i) One driver
- (j) Maintenance and running expenses of vehicle
- (k) Medical services for immediate family
- (1) Diplomatic passport

THE POLITICAL LEADERS RETIREMENT BENEFITS ACT, 1990

ARRANGEMENT OF SECTIONS

- 1. Short title, commencement and application
- 2. Interpretation
- 3. Establishment of Political Leaders Pension Fund
- Payment of retirement benefits to political leaders since 1964
- Pension and retirement benefits for political leaders retiring before 1st August, 1993
- 6. Pension and retirement benefits for political leaders generally
- 7. Circumstances when pension and retirement benefits not payable
- 8. Death of political leader
- 9. Establishment of Board
- 10. Composition of Board
- 11. Secretary and other staff
- 12. Functions of Board
- 13. Financial year
- 14. Books of account
- 15. Audit of Accounts
- 16. Annual report
- 17. Review of pensions
- 18. Repeal of Act No. 9 of 1989

SCHEDULE