

GOVERNMENT OF ZAMBIA

STATUTORY INSTRUMENT NO. 39 OF 1994

The Workmen's Compensation Act
(Laws, Volume X, Cap. 509)

**The Workmen's Compensation (Assessment of Earnings)
Regulations, 1994**

IN EXERCISE of the powers contained in section *one hundred and twenty-five* as read with subsection (5) of section *one hundred and seven* of the Workmen's Compensation Act, the following Regulations are hereby made:

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| 1. These Regulations may be cited as the Workmen's Compensation (Assessment of Earnings) Regulations, 1994. | Title |
| 2. The Commissioner shall not assess an employer for any earnings in excess of K600,000 per annum of any workman in respect of the period to which the statement submitted under section <i>one hundred and six</i> relates. | Earnings in excess of K600,000 |
| 3. The earnings for assessment purposes shall include—
(a) workmen's annual basic wages or salary up to K600,000;
(b) overtime payments;
(c) shift differential payment;
(d) leave pay if not included in (a) above;
(e) payments made to casual workers employed in connection with employers nature of business;
(f) add 12.5 per cent to total of items (a) to (e) to cover food and quarters. | Earnings for assessment |
| 4. The Workmen's Compensation (Assessment of Earnings) Regulations, 1992 are hereby revoked. | Revocation of S.I. No. 85 of 1992 |

LUSAKA
16th February, 1994
[MLSS.64/9/3VOL.IV]

G. K. MUKA,
*Minister of Labour
and Social Security*

