

## GOVERNMENT OF ZAMBIA

STATUTORY INSTRUMENT No. 40 OF 1996

**The Customs and Excise Act  
(Laws, Volume XII, Cap. 662)****The Customs and Excise (Rebates, Refunds and Remissions)  
(General) Regulations****The Customs and Excise (Approved Organisations)  
(Amendment) (No. 3) Order, 1996**

IN EXERCISE of the powers contained in section *eighty-nine* of the Customs and Excise Act, and regulation 22 of the Customs and Excise (Rebates, Refunds and Remissions) (General) Regulations, the following Order is hereby made:

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|---|----------------------------------|
| 1. This Order may be cited as the Customs and Excise (Approved Organisations) (Amendment) (No. 3) Order, 1996, and shall be read as one with the Customs and Excise (Approved Organisations) Order, 1986, in this Order referred to as the principal Order. | Title<br>S.I. No. 152<br>of 1986 |
| 2. The Schedule to the principal Order is amended by the addition thereto of the following new item:<br><br>Foster Parents Plan International Inc.  | Amendment<br>of Schedule         |

LUSAKA  
22nd February, 1996  
[MFB.102/6/75]

R. D. S. PENZA,  
*Minister of Finance*

Security

6. There shall be provided to a Judge an armed guard for twenty-four hours, to be based at the Judge's residence.

Personal workers for Judges

7. A Judge be entitled to the workers set out in the Third Schedule.

Travel on duty

8. (1) A Judge shall, when travelling on duty by air, be entitled to—

- (a) in the case of the Chief Justice, first class travel; and
- (b) in the case of any other Judge, business class travel.

(2) Where air travel is not available and a Judge travels by road, the Judge shall be entitled to travel in a chauffeur-driven official vehicle.

Diplomatic passport

9. A Judge shall be entitled to a diplomatic passport.

Official vehicle

10. A Judge shall—

(a) be entitled to a personal-to-holder vehicle and a driver, and the vehicle shall—

- (i) be maintained at the Judiciary's expense; and
- (ii) be replaced by the Government every five years, if funds are available; and

(b) on retirement, be entitled to purchase the personal-to-holder vehicle at book value, less depreciation.

Provided that if a Judge dies before retirement, the spouse of that Judge shall be entitled to purchase the vehicle.

Telephone, electricity and water Bills

11. The Government shall pay the telephone bills of a Judge for local calls, and for international calls, if such international calls are official.

Medical treatment

12. A Judge, the spouse and children of the Judge shall be entitled to medical treatment at Government expense where such treatment is to be undertaken abroad after due approval of the Ministry responsible for health.

13. Schedule

Provision as a result

14. (a)

(b)

(2) shall pay

Provision children

(3) depending

15. T injury and to a Judge

16. (expenses Judge:

(a)

(b)

(c)

(d)

(2)

17. C shall be t appropri

13. A Judge shall be entitled to the loans set out in the Fourth Schedule: Loans

Provided that at no time shall the Judge's salary be less than fifty per centum of the Judge's basic salary, after any payments effected as a result of any loan obtained by the Judge.

14. (1) A Judge shall— Leave

(a) earn leave at the rate of three and half working days in each calendar month;

(b) be entitled to take local or vacation leave up to a maximum number of leave days accrued;

(2) Where a Judge takes vacation leave, the Government shall pay for leave travel benefits:

Provided that only the Judge, the spouse of the Judge and four children of the Judge shall be entitled to such vacation.

(3) The leave referred to in sub-regulation (1), shall be granted depending on the exigency of the service:

15. The Government shall insure a Judge against personal injury and accident up to a total of five times the basic salary paid to a Judge. Insurance

16. (1) The Government shall meet the following funeral expenses of a Judge, the spouse of the Judge and the children of the Judge: Funeral expenses

(a) coffin;

(b) transport to the place of burial within Zambia;

(c) a cash payment of eighty thousand kwacha as a funeral grant; and

(d) transport to assist in the organisation of the funeral, within the locality of the funeral.

(2) Sub-regulation (1) shall apply to a Judge, whether or not the Judge dies in office.

17. On retirement or death of any Judge, the Judge's effects shall be transported, only once, to any place in Zambia, using appropriate road or water transport. Transportation on retirement

FIRST SCHEDULE

(Regulation 2)

Office	Salary
Chief Justice	K10,449,312
Deputy Chief Justice	K9,404,364
Supreme Court Judge	K7,742,916
Commissioner, (Supreme Court Judge)	K7,742,916
Anti-Corruption Commission	K7,742,916
Investigator-General (Supreme Court Judge)	K7,742,916
Chairman, Industrial Relations Court	K7,355,772
High Court Judge	K7,243,692
Deputy Chairman, Industrial Relations Court	K7,243,692

SECOND SCHEDULE

(Regulation 3)

ALLOWANCES FOR JUDGES

- (a) A non-private practising allowance of twenty per centum of the basic salary;
- (b) when travelling on duty, locally or abroad, such allowance or special imprest as may be determined by the Government; and
- (c) allowance as may be determined by Government, to run the personal-to-holder vehicle.

THIRD SCHEDULE

(Regulation 7)

PERSONAL WORKERS FOR JUDGES

1. Chief Justice
  - (a) one cook;
  - (b) one house servant;
  - (c) one gardener;
  - (d) one laundry man.
2. Deputy Chief Justice
  - (a) one cook;
  - (b) one house servant;
  - (c) one gardener.
3. Judge
  - Supreme Court Judge
    - (i) one cook;
    - (ii) one house servant;
    - (iii) one gardener.
  - High Court Judge
    - (i) one cook;
    - (ii) one house servant;
    - (iii) one gardener.

FOURTH SCHEDULE

*(Regulation 13)*

LOANS FOR JUDGES

- (a) Car loan equivalent to five times the Judge's basic salary or the cost of the car, whichever is the lower;
- (b) House loan equivalent to ten times the Judge's basic salary or the cost of the house, whichever is the lower.

LUSAKA  
21st August, 1996  
[JD.9/7/1]

FREDERICK J. T. CHILUBA,  
*President*