

GOVERNMENT OF ZAMBIA

STATUTORY INSTRUMENT NO. 13 OF 2006

**The National Pensions Scheme Act**  
(Act No. 40 of 1996)

**The National Pension Scheme (Pensionable Earnings)  
(Amendment) Regulations, 2006**

IN EXERCISE of the powers contained in section *fourteen* and *nineteen* of the National Pension Scheme Act, the following Regulations are hereby made:

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|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|
| 1. These Regulations may be cited as the National Pension and Scheme (Pensionable) (Amendment) Regulations, 2005 and shall be read as one with the National Pension Scheme (Pensionable Earnings) 2000 in these Regulations referred to as the principal Regulations. | Title<br><br>S.I. No. 22 of 2000              |
| 2. The principal Regulations are amended by the revocation of the First Schedule and the substitution thereof of the First schedule set out in Appendix 1 to these Regulations.                                                                                       | Revocation and replacement of First Schedule  |
| 3. The principal Regulations are amended by the revocation of the Second Schedule and the substitution thereof of and the Second Schedule set out in Appendix II to these Regulations.                                                                                | Revocation and replacement of Second Schedule |
| 4. The principal Regulations are amended by the revocation of the Third Schedule and the substitution thereof of the Third Schedule set out in Appendix III to these Regulations.                                                                                     | Revocation and replacement of Third Schedule  |
| 5. The principal Regulations are amended by the revocation of the Fourth Schedule and the substitution thereof of the Fourth Schedule set out in Appendix IV to these Regulations.                                                                                    | Revocation and replacement of Fourth Schedule |
| 6. The principal Regulations are amended by the revocation of the Fifth Schedule and the substitution thereof of the Fifth Schedule set out in Appendix V to these Regulations.                                                                                       | Revocation and replacement of Fourth Schedule |

APPENDIX I  
(Regulation 2)

FIRST SCHEDULE  
(Regulation 2)

National Average Monthly Earnings	Period
K1,034,214.00	1st January – 31st December, 2006

APPENDIX II  
(Regulation 3)

SECOND SCHEDULE  
(Regulation 4)

Social Security Ceiling	Period
K4,136,856.00	1st January – 31st December, 2006

APPENDIX III  
(Regulation 4)

THIRD SCHEDULE  
(Regulation 5)

Minimum total Average Monthly Contributions	Period
K1,500.00	1st January – 31st December, 2006

APPENDIX IV  
(Regulation 5)

FOURTH SCHEDULE  
(Regulation 5)

Maximum total Monthly Contributions	Period
K413,685.60	1st January – 31st December, 2006

APPENDIX V  
(Regulation 6)

FIFTH SCHEDULE  
(Regulation 11)

Period 1st January, 2006 to 31st December, 2006

CONTRIBUTION TABLE FOR EMPLOYEES PAID MONTHLY

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
	5%	5%	10%
15,000.00	750.00	750.00	1,500.00
35,000.00	1,750.00	1,750.00	3,500.00
55,000.00	2,750.00	2,750.00	5,500.00
75,000.00	3,750.00	3,750.00	7,500.00
95,000.00	4,750.00	4,750.00	9,500.00
115,000.00	5,750.00	5,750.00	11,500.00
135,000.00	6,750.00	6,750.00	13,500.00
155,000.00	7,750.00	7,750.00	15,500.00
175,000.00	8,750.00	8,750.00	17,500.00
195,000.00	9,750.00	9,750.00	19,500.00
215,000.00	10,750.00	10,750.00	21,500.00
235,000.00	11,750.00	11,750.00	23,500.00
255,000.00	12,750.00	12,750.00	25,500.00
275,000.00	13,750.00	13,750.00	27,500.00
295,000.00	14,750.00	14,750.00	29,500.00
315,000.00	15,750.00	15,750.00	31,500.00
335,000.00	16,750.00	16,750.00	33,500.00
355,000.00	17,750.00	17,750.00	35,500.00
375,000.00	18,750.00	18,750.00	37,500.00
395,000.00	19,750.00	19,750.00	39,500.00
415,000.00	20,750.00	20,750.00	41,500.00
435,000.00	21,750.00	21,750.00	43,500.00
455,000.00	2,750.00	22,750.00	45,500.00
475,000.00	23,750.00	23,750.00	47,500.00
495,000.00	24,750.00	24,750.00	49,500.00

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
	5%	5%	10%
515,000.00	25,750.00	25,750.00	51,500.00
535,000.00	26,750.00	26,750.00	53,500.00
555,000.00	27,750.00	27,750.00	55,500.00
575,000.00	28,750.00	28,750.00	57,500.00
595,000.00	29,750.00	29,750.00	59,500.00
615,000.00	30,750.00	30,750.00	61,500.00
635,000.00	31,750.00	31,750.00	63,500.00
655,000.00	32,750.00	32,750.00	65,500.00
675,000.00	33,750.00	33,750.00	67,500.00
695,000.00	34,750.00	34,750.00	69,500.00
715,000.00	35,750.00	35,750.00	71,500.00
735,000.00	36,750.00	36,750.00	73,500.00
755,000.00	37,750.00	37,750.00	75,500.00
775,000.00	38,750.00	38,750.00	77,500.00
795,000.00	39,750.00	39,750.00	79,500.00
815,000.00	40,750.00	40,750.00	81,500.00
835,000.00	41,750.00	41,750.00	83,500.00
855,000.00	42,750.00	42,750.00	85,500.00
875,000.00	43,750.00	43,750.00	87,500.00
895,000.00	44,750.00	44,750.00	89,500.00
915,000.00	45,750.00	45,750.00	91,500.00
935,000.00	46,750.00	46,750.00	93,500.00
955,000.00	47,750.00	47,750.00	95,500.00
975,000.00	48,750.00	48,750.00	97,500.00
995,000.00	49,750.00	49,750.00	99,500.00
1,015,000.00	50,750.00	50,750.00	101,500.00
1,035,000.00	51,750.00	51,750.00	103,500.00
1,055,000.00	52,750.00	52,750.00	105,500.00
1,075,000.00	53,750.00	53,750.00	107,500.00

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
	5%	5%	10%
1,095,000.00	54,750.00	54,750.00	109,500.00
1,115,000.00	55,750.00	55,750.00	111,500.00
1,135,000.00	56,750.00	56,750.00	113,500.00
1,155,000.00	57,750.00	57,750.00	115,500.00
1,175,000.00	58,750.00	58,750.00	117,500.00
1,195,000.00	59,750.00	59,750.00	119,500.00
1,215,000.00	60,750.00	60,750.00	121,500.00
1,235,000.00	61,750.00	61,750.00	123,500.00
1,255,000.00	62,750.00	62,750.00	125,500.00
1,275,000.00	63,750.00	63,750.00	127,500.00
1,295,000.00	64,750.00	64,750.00	129,500.00
1,315,000.00	65,750.00	65,750.00	131,500.00
1,335,000.00	66,750.00	66,750.00	133,500.00
1,355,000.00	67,750.00	67,750.00	135,500.00
1,375,000.00	68,750.00	68,750.00	137,500.00
1,395,000.00	69,750.00	69,750.00	139,500.00
1,415,000.00	70,750.00	70,750.00	141,500.00
1,435,000.00	71,750.00	71,750.00	143,500.00
1,455,000.00	72,750.00	72,750.00	145,500.00
1,475,000.00	73,750.00	73,750.00	147,500.00
1,495,000.00	74,750.00	74,750.00	149,500.00
1,515,000.00	75,750.00	75,750.00	151,500.00
1,535,000.00	76,750.00	76,750.00	153,500.00
1,555,000.00	77,750.00	77,750.00	155,500.00
1,575,000.00	78,750.00	78,750.00	157,500.00
1,595,000.00	79,750.00	79,750.00	159,500.00
1,615,000.00	80,750.00	80,750.00	161,500.00
1,635,000.00	81,750.00	81,750.00	163,500.00
1,655,000.00	82,750.00	82,750.00	165,500.00

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
	5%	5%	10%
1,675,000.00	83,750.00	83,750.00	167,500.00
1,695,000.00	84,750.00	84,750.00	169,500.00
1,715,000.00	85,750.00	85,750.00	171,500.00
1,735,000.00	86,750.00	86,750.00	173,500.00
1,755,000.00	87,750.00	87,750.00	175,500.00
1,775,000.00	88,750.00	88,750.00	177,500.00
1,795,000.00	89,750.00	89,750.00	179,500.00
1,815,000.00	90,750.00	90,750.00	181,500.00
1,835,000.00	91,750.00	91,750.00	183,500.00
1,855,000.00	92,750.00	92,750.00	185,500.00
1,875,000.00	93,750.00	93,750.00	187,500.00
1,895,000.00	94,750.00	94,750.00	189,500.00
1,915,000.00	95,750.00	95,750.00	191,500.00
1,935,000.00	96,750.00	96,750.00	193,500.00
1,955,000.00	97,750.00	97,750.00	195,500.00
1,975,000.00	98,750.00	98,750.00	197,500.00
1,995,000.00	99,750.00	99,750.00	199,500.00
2,015,000.00	100,750.00	100,750.00	201,500.00
2,035,000.00	101,750.00	101,750.00	203,500.00
2,055,000.00	102,750.00	102,750.00	205,500.00
2,075,000.00	103,750.00	103,750.00	207,500.00
2,095,000.00	104,750.00	104,750.00	209,500.00
2,115,000.00	105,750.00	105,750.00	211,500.00
2,135,000.00	106,750.00	106,750.00	213,500.00
2,155,000.00	107,750.00	107,750.00	215,500.00
2,175,000.00	108,750.00	108,750.00	217,500.00
2,195,000.00	109,750.00	109,750.00	219,500.00
2,215,000.00	110,750.00	110,750.00	221,500.00
2,235,000.00	111,750.00	111,750.00	223,500.00
2,255,000.00	112,750.00	112,750.00	225,500.00

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
	5%	5%	10%
2,275,000.00	113,750.00	113,750.00	227,500.00
2,295,000.00	114,750.00	114,750.00	229,500.00
2,315,000.00	115,750.00	115,750.00	231,500.00
2,335,000.00	116,750.00	116,750.00	233,500.00
2,355,000.00	117,750.00	117,750.00	235,500.00
2,375,000.00	118,750.00	118,750.00	237,500.00
2,395,000.00	119,750.00	119,750.00	239,500.00
2,415,000.00	120,750.00	120,750.00	241,500.00
2,435,000.00	121,750.00	121,750.00	243,500.00
2,455,000.00	122,750.00	122,750.00	245,500.00
2,475,000.00	123,750.00	123,750.00	247,500.00
2,495,000.00	124,750.00	124,750.00	249,500.00
2,515,000.00	125,750.00	125,750.00	251,500.00
2,535,000.00	126,750.00	126,750.00	253,500.00
2,555,000.00	127,750.00	127,750.00	255,500.00
2,575,000.00	128,750.00	128,750.00	257,500.00
2,595,000.00	129,750.00	129,750.00	259,500.00
2,615,000.00	130,750.00	130,750.00	261,500.00
2,635,000.00	131,750.00	131,750.00	263,500.00
2,655,000.00	132,750.00	132,750.00	265,500.00
2,675,000.00	133,750.00	133,750.00	267,500.00
2,695,000.00	134,750.00	134,750.00	269,500.00
2,715,000.00	135,750.00	135,750.00	271,500.00
2,735,000.00	136,750.00	136,750.00	273,500.00
2,755,000.00	137,750.00	137,750.00	275,500.00
2,775,000.00	138,750.00	138,750.00	277,500.00
2,795,000.00	139,750.00	139,750.00	279,500.00
2,815,000.00	140,750.00	140,750.00	281,500.00
2,835,000.00	141,750.00	141,750.00	283,500.00

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
	5%	5%	10%
2,855,000.00	142,750.00	142,750.00	285,500.00
2,875,000.00	143,750.00	143,750.00	287,500.00
2,895,000.00	144,750.00	144,750.00	289,500.00
2,915,000.00	145,750.00	145,750.00	291,500.00
2,935,000.00	146,750.00	146,750.00	293,500.00
2,955,000.00	147,750.00	147,750.00	295,500.00
2,975,000.00	148,750.00	148,750.00	297,500.00
2,995,000.00	149,750.00	149,750.00	299,500.00
3,015,000.00	150,750.00	150,750.00	301,500.00
3,035,000.00	151,750.00	151,750.00	303,500.00
3,055,000.00	152,750.00	152,750.00	305,500.00
3,075,000.00	153,750.00	153,750.00	307,500.00
3,095,000.00	154,750.00	154,750.00	309,500.00
3,115,000.00	155,750.00	155,750.00	311,500.00
3,135,000.00	156,750.00	156,750.00	313,500.00
3,155,000.00	157,750.00	157,750.00	315,500.00
3,175,000.00	158,750.00	158,750.00	317,500.00
3,195,000.00	159,750.00	159,750.00	319,500.00
3,215,000.00	160,750.00	160,750.00	321,500.00
3,235,000.00	161,750.00	161,750.00	323,500.00
3,255,000.00	162,750.00	162,750.00	325,500.00
3,275,000.00	163,750.00	163,750.00	327,500.00
3,295,000.00	164,750.00	164,750.00	329,500.00
3,315,000.00	165,750.00	165,750.00	331,500.00
3,335,000.00	166,750.00	166,750.00	333,500.00
3,355,000.00	167,750.00	167,750.00	335,500.00
3,375,000.00	168,750.00	168,750.00	337,500.00
3,395,000.00	169,750.00	169,750.00	339,500.00
3,415,000.00	170,750.00	170,750.00	341,500.00
3,435,000.00	171,750.00	171,750.00	343,500.00



<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
	5%	5%	10%
3,455,000.00	172,750.00	172,750.00	345,500.00
3,475,000.00	173,750.00	173,750.00	347,500.00
3,495,000.00	174,750.00	174,750.00	349,500.00
3,515,000.00	175,750.00	175,750.00	351,500.00
3,535,000.00	176,750.00	176,750.00	353,500.00
3,555,000.00	177,750.00	177,750.00	355,500.00
3,575,000.00	178,750.00	178,750.00	357,500.00
3,595,000.00	179,750.00	179,750.00	359,500.00
3,615,000.00	180,750.00	180,750.00	361,500.00
3,635,000.00	181,750.00	181,750.00	363,500.00
3,655,000.00	182,750.00	182,750.00	365,500.00
3,675,000.00	183,750.00	183,750.00	367,500.00
3,695,000.00	184,750.00	184,750.00	369,500.00
3,715,000.00	185,750.00	185,750.00	371,500.00
3,735,000.00	186,750.00	186,750.00	373,500.00
3,755,000.00	187,750.00	187,750.00	375,500.00
3,775,000.00	188,750.00	188,750.00	377,500.00
3,795,000.00	189,750.00	189,750.00	379,500.00
3,815,000.00	190,750.00	190,750.00	381,500.00
3,835,000.00	191,750.00	191,750.00	383,500.00
3,855,000.00	192,750.00	192,750.00	385,500.00
3,875,000.00	193,750.00	193,750.00	387,500.00
3,895,000.00	194,750.00	194,750.00	389,500.00
3,915,000.00	195,750.00	195,750.00	391,500.00
3,935,000.00	196,750.00	196,750.00	393,500.00
3,955,000.00	197,750.00	197,750.00	395,500.00
3,975,000.00	198,750.00	198,750.00	397,500.00
3,995,000.00	199,750.00	199,750.00	399,500.00
4,015,000.00	200,750.00	200,750.00	401,500.00
4,035,000.00	201,750.00	201,750.00	403,500.00
4,055,000.00	202,750.00	202,750.00	405,500.00

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
	5%	5%	10%
4,075,000.00	203,750.00	203,750.00	407,500.00
4,095,000.00	204,750.00	204,750.00	409,500.00
4,115,000.00	205,750.00	205,750.00	411,500.00
4,135,000.00	206,750.00	206,750.00	413,500.00
4,136,856.00	206,842.80	206,842.80	413,685.60
4,155,000.00	206,842.80	206,842.80	413,685.60
4,175,000.00	206,842.80	206,842.80	413,685.60
4,195,000.00	206,842.80	206,842.80	413,685.60
4,215,000.00	206,842.80	206,842.80	413,685.60
4,235,000.00	206,842.80	206,842.80	413,685.60
4,255,000.00	206,842.80	206,842.80	413,685.60
4,275,000.00	206,842.80	206,842.80	413,685.60

## CONTRIBUTION TABLE FOR EMPLOYEES PAID FORTNIGHTLY

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
	5%	5%	10%
7,500.00	375.00	375.00	750.00
27,500.00	1,375.00	1,375.00	2,750.00
47,500.00	2,375.00	2,375.00	4,750.00
67,500.00	3,375.00	3,375.00	6,750.00
87,500.00	4,375.00	4,375.00	8,750.00
107,500.00	5,375.00	5,375.00	10,750.00
127,500.00	6,375.00	6,375.00	12,750.00
147,500.00	7,375.00	7,375.00	14,750.00
167,500.00	8,375.00	8,375.00	16,750.00
187,500.00	9,375.00	9,375.00	18,750.00
207,500.00	10,375.00	10,375.00	20,750.00
227,500.00	11,375.00	11,375.00	22,750.00
247,500.00	12,375.00	12,375.00	24,750.00

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
	5%	5%	10%
267,500.00	13,375.00	13,375.00	26,750.00
287,500.00	14,375.00	14,375.00	28,750.00
307,500.00	15,375.00	15,375.00	30,750.00
327,500.00	16,375.00	16,375.00	32,750.00
347,500.00	17,375.00	17,375.00	34,750.00
367,500.00	18,375.00	18,375.00	36,750.00
387,500.00	19,375.00	19,375.00	38,750.00
407,500.00	20,375.00	20,375.00	40,750.00
427,500.00	21,375.00	21,375.00	42,750.00
447,500.00	22,375.00	22,375.00	44,750.00
467,500.00	23,375.00	23,375.00	46,750.00
487,500.00	24,375.00	24,375.00	48,750.00
507,500.00	25,375.00	25,375.00	50,750.00
527,500.00	26,375.00	26,375.00	
52,750.00			
547,500.00	27,375.00	27,375.00	54,750.00
567,500.00	28,375.00	28,375.00	56,750.00
587,500.00	29,375.00	29,375.00	58,750.00
607,500.00	30,375.00	30,375.00	60,750.00
627,500.00	31,375.00	31,375.00	62,750.00
647,500.00	32,375.00	32,375.00	64,750.00
667,500.00	33,375.00	33,375.00	66,750.00
687,500.00	34,375.00	34,375.00	68,750.00
707,500.00	35,375.00	35,375.00	70,750.00
727,500.00	36,375.00	36,375.00	72,750.00
747,500.00	37,375.00	37,375.00	74,750.00
767,500.00	38,375.00	38,375.00	76,750.00
787,500.00	39,375.00	39,375.00	78,750.00
807,500.00	40,375.00	40,375.00	80,750.00
827,500.00	41,375.00	41,375.00	82,750.00
847,500.00	42,375.00	42,375.00	84,750.00

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
	5%	5%	10%
867,500.00	43,375.00	43,375.00	86,750.00
887,500.00	44,375.00	44,375.00	88,750.00
907,500.00	45,375.00	45,375.00	90,750.00
927,500.00	46,375.00	46,375.00	92,750.00
947,500.00	47,375.00	47,375.00	94,750.00
967,500.00	48,375.00	48,375.00	96,750.00
987,500.00	49,375.00	49,375.00	98,750.00
1,007,500.00	50,375.00	50,375.00	100,750.00
1,027,500.00	51,375.00	51,375.00	102,750.00
1,047,500.00	52,375.00	52,375.00	104,750.00
1,067,500.00	53,375.00	53,375.00	106,750.00
1,087,500.00	54,375.00	54,375.00	108,750.00
1,107,500.00	55,375.00	55,375.00	110,750.00
1,127,500.00	56,375.00	56,375.00	112,750.00
1,147,500.00	57,375.00	57,375.00	114,750.00
1,167,500.00	58,375.00	58,375.00	116,750.00
1,187,500.00	59,375.00	59,375.00	118,750.00
1,207,500.00	60,375.00	60,375.00	120,750.00
1,227,500.00	61,375.00	61,375.00	122,750.00
1,247,500.00	62,375.00	62,375.00	124,750.00
1,267,500.00	63,375.00	63,375.00	126,750.00
1,287,500.00	64,375.00	64,375.00	128,750.00
1,307,500.00	65,375.00	65,375.00	130,750.00
1,327,500.00	66,375.00	66,375.00	132,750.00
1,347,500.00	67,375.00	67,375.00	134,750.00
1,367,500.00	68,375.00	68,375.00	136,750.00
1,387,500.00	69,375.00	69,375.00	138,750.00
1,407,500.00	70,375.00	70,375.00	140,750.00
1,427,500.00	71,375.00	71,375.00	142,750.00
1,447,500.00	72,375.00	72,375.00	144,750.00

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employee's share of contribution</i>	<i>Total contribution</i>
	5%	5%	10%
1,467,500.00	73,375.00	73,375.00	146,750.00
1,487,500.00	74,375.00	74,375.00	148,750.00
1,507,500.00	75,375.00	75,375.00	150,750.00
1,527,500.00	76,375.00	76,375.00	152,750.00
1,547,500.00	77,375.00	77,375.00	154,750.00
1,567,500.00	78,375.00	78,375.00	156,750.00
1,587,500.00	79,375.00	79,375.00	158,750.00
1,607,500.00	80,375.00	80,375.00	160,750.00
1,627,500.00	81,375.00	81,375.00	162,750.00
1,647,500.00	82,375.00	82,375.00	164,750.00
1,667,500.00	83,375.00	83,375.00	166,750.00
1,687,500.00	84,375.00	84,375.00	168,750.00
1,707,500.00	85,375.00	85,375.00	170,750.00
1,727,500.00	86,375.00	86,375.00	172,750.00
1,747,500.00	87,375.00	87,375.00	174,750.00
1,767,500.00	88,375.00	88,375.00	176,750.00
1,787,500.00	89,375.00	89,375.00	178,750.00
1,807,500.00	90,375.00	90,375.00	180,750.00
1,827,500.00	91,375.00	91,375.00	182,750.00
1,847,500.00	92,375.00	92,375.00	184,750.00
1,867,500.00	93,375.00	93,375.00	186,750.00
1,887,500.00	94,375.00	94,375.00	188,750.00
1,907,500.00	95,375.00	95,375.00	190,750.00
1,927,500.00	96,375.00	96,375.00	192,750.00
1,947,500.00	97,375.00	97,375.00	194,750.00
1,967,500.00	98,375.00	98,375.00	196,750.00
1,987,500.00	99,375.00	99,375.00	198,750.00
2,007,500.00	100,375.00	100,375.00	200,750.00
2,027,500.00	101,375.00	101,375.00	202,750.00
2,047,500.00	102,375.00	102,375.00	204,750.00
2,067,500.00	103,375.00	103,375.00	206,750.00
2,068,428.00	103,421.40	103,421.40	206,842.80
2,087,500.00	104,375.00	104,375.00	208,750.00
2,107,500.00	105,375.00	105,375.00	210,750.00

## CONTRIBUTION TABLE FOR EMPLOYEES PAID WEEKLY

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
	5%	5%	10%
3,750.00	187.50	187.50	375.00
23,750.00	1,187.50	1,187.50	2,375.00
43,750.00	2,187.50	2,187.50	4,375.00
63,750.00	3,187.50	3,187.50	6,375.00
83,750.00	4,187.50	4,187.50	8,375.00
103,750.00	5,187.50	5,187.50	10,375.00
123,750.00	6,187.50	6,187.50	12,375.00
143,750.00	7,187.50	7,187.50	14,375.00
163,750.00	8,187.50	8,187.50	16,375.00
183,750.00	9,187.50	9,187.50	18,375.00
203,750.00	10,187.50	10,187.50	20,375.00
223,750.00	11,187.50	11,187.50	22,375.00
243,750.00	12,187.50	12,187.50	24,375.00
263,750.00	13,187.50	13,187.50	26,375.00
283,750.00	14,187.50	14,187.50	28,375.00
303,750.00	15,187.50	15,187.50	30,375.00
323,750.00	16,187.50	16,187.50	32,375.00
343,750.00	17,187.50	17,187.50	34,375.00
363,750.00	18,187.50	18,187.50	36,375.00
383,750.00	19,187.50	19,187.50	38,375.00
403,750.00	20,187.50	20,187.50	40,375.00
423,750.00	21,187.50	21,187.50	42,375.00
443,750.00	22,187.50	22,187.50	44,375.00
463,750.00	23,187.50	23,187.50	46,375.00
483,750.00	24,187.50	24,187.50	48,375.00
503,750.00	25,187.50	25,187.50	50,375.00
523,750.00	26,187.50	26,187.50	52,375.00
543,750.00	27,187.50	27,187.50	54,375.00
563,750.00	28,187.50	28,187.50	56,375.00
583,750.00	29,187.50	29,187.50	58,375.00

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
	5%	5%	10%
603,750.00	30,187.50	30,187.50	60,375.00
623,750.00	31,187.50	31,187.50	62,375.00
643,750.00	32,187.50	32,187.50	64,375.00
663,750.00	33,187.50	33,187.50	66,375.00
683,750.00	34,187.50	34,187.50	68,375.00
703,750.00	35,187.50	35,187.50	70,375.00
723,750.00	36,187.50	36,187.50	72,375.00
743,750.00	37,187.50	37,187.50	74,375.00
763,750.00	38,187.50	38,187.50	76,375.00
783,750.00	39,187.50	39,187.50	78,375.00
803,750.00	40,187.50	40,187.50	80,375.00
823,750.00	41,187.50	41,187.50	82,375.00
843,750.00	42,187.50	42,187.50	84,375.00
863,750.00	43,187.50	43,187.50	86,375.00
883,750.00	44,187.50	44,187.50	88,375.00
903,750.00	45,187.50	45,187.50	90,375.00
923,750.00	46,187.50	46,187.50	92,375.00
943,750.00	47,187.50	47,187.50	94,375.00
963,750.00	48,187.50	48,187.50	96,375.00
983,750.00	49,187.50	49,187.50	98,375.00
1,003,750.00	50,187.50	50,187.50	100,375.00
1,023,750.00	51,187.50	51,187.50	102,375.00
1,034,214.00	51,710.70	51,710.70	103,421.40
1,043,750.00	52,187.50	52,187.50	104,375.00
1,063,750.00	53,187.50	53,187.50	106,375.00
1,083,750.00	54,187.50	54,187.50	108,375.00
1,103,750.00	55,187.50	55,187.50	110,375.00
1,123,750.00	56,187.50	56,187.50	112,375.00

LUSAKA

16th January, 2006

[MLSS/01/12/3]

M. NALUMANGO,  
 Minister of Labour and  
 Social Security

