

## GOVERNMENT OF ZAMBIA

STATUTORY INSTRUMENT NO.4 OF 2011

**The Workers Compensation Act, 1999**  
(Act No. 10 of 1999)

**The Workers Compensation (Permanent Disablement)  
(Commutation of Pension) Regulations, 2011**

IN EXERCISE of the powers contained in section *one hundred and fifty-two* of the Workers Compensation Act, 1999, the following Regulations are hereby made:

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| 1. These Regulations may be cited as the Workers Compensation (Permanent Disablement) (Commutation of Pension) Regulations, 2011.  | Title   |
| 2. In these regulations, unless the context otherwise requires—<br>“Commutation factors” means actuarial factors used to determine the lump sum payable under section <i>eighty-one</i> of the Act;<br>“earnings” has the meaning assigned to it in the Act; | Interpretation  |
| 3. For the purpose of section <i>eighty-one</i> of the Act, the prescribed amount shall be fifty thousand kwacha   | Prescribed amount under section 81 of Act                 |
| 4. A lump sum payable to a worker pursuant to section <i>eighty-one</i> of the Act for permanent disablement, shall be calculated in accordance with the formula set out in the Schedule.  | Calculation of lump sum payable for permanent disablement |

## SCHEDULE

(Regulation 4)

## CALCULATION OF LUMP SUM PAYMENT

1. Fifty percent of the assessed earnings of a worker who has suffered permanent disablement multiplied by the degree of disablement percentage equals the monthly pension for disablement.
2. The annual pension of a worker who has suffered permanent disablement multiplied by actuarial age factors equals the total commutation of the pension for permanent disablement.

LUSAKA  
30TH DECEMBER, 2010  
[MLSS/101/11/7]

A. LIATO,  
*Minister of Labour and  
Social Security*

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*Copies of this Statutory Instrument can be obtained from the Government Printer,  
P.O.Box 30136, 10101 Lusaka Price K1000 each*