#### GOVERNMENT OF ZAMBIA

STATUTORY INSTRUMENT NO. 1 OF 2020

## The National Pension Scheme Act (Laws, Volume 15, Cap. 256)

### The National Pension Scheme (Pensionable Earnings) (Amendment) Regulations, 2020

IN EXERCISE of the powers contained in sections *fourteen and nineteen* of the National Pension Scheme Act, the following Regulations are hereby made:

1. These Regulations may be cited as the National Pension Scheme (Pensionable Earnings) (Amendment) Regulations, 2019, and shall be read as one with the National Pension Scheme (Pensionable Earnings) Regulations, 2000, in these Regulations referred to as the principal Regulations.

2. The principal Regulations are amended by the revocation of the First Schedule and the substitution therefor of the First Schedule set out in Appendix I.

3. The principal Regulations are amended by the revocation of the Second Schedule and the substitution therefor of the Second Schedule set out in Appendix II.

4. The principal Regulations are amended by the revocation of the Third Schedule and the substitution therefor of the Third Schedule set out in Appendix III.

5. The principal Regulations are amended by the revocation of the Fourth Schedule and the substitution therefor of the Fourth Schedule set out in Appendix IV.

6. The principal Regulations are amended by the revocation of the Fifth Schedule and the substitution therefor of the Fifth Schedule set out in Appendix V.

Title

S.I. No. 22 of 2000

Revocation and replacement of First Schedule Revocation and replacement of Second Schedule Revocation and replacement of Third Schedule Revocation and replacement of Fourth Schedule Revocation and replacement of Fifth Schedule

Copies of this Statutory Instrument can be obtained from the Government Printer, P.O. Box 30136, 10101, Lusaka, Price K40.00 each APPENDIX I (*Regulation 2*)

FIRST SCHEDULE (Regulation 3)

National Average Monthly

K5,748.00

Period

1st January —31st December, 2020

#### APPENDIX II (Regulation 6)

SECOND SCHEDULE

(Regulation 4)

Social Security Ceiling

K22,992.00

1st January — 31st December, 2020

Period

#### APPENDIX III (Regulation 4)

#### THIRD SCHEDULE

(Regulation 5)

Minimum Total Monthly Contributions

K1.50

1st January — 31st December, 2020

#### APPENDIX IV (Regulation 5)

#### FOURTH SCHEDULE

(Regulation 6)

Maximum Total Monthly Contributions

Period

Period

1st January — 31st December, 2020

K2,299.20

#### APPENDIX V

#### (Regulation 6)

#### FIFTH SCHEDULE (Regulation 7)

# Social Security Contributions Table for the period 1st January to $$31\mbox{st}$ December, 2020

#### PART I

Employees Paid Monthly				
Employee's total	Employee's share	Employers share	Total	
pensionable earnings	of contribution	of contribution	contribution	
	0.05	0.05	0.10	
15.00	0.75	0.75	1.50	
35.00	1.75	1.75	3.50	
55.00	2.75	2.75	5.50	
75.00	3.75	3.75	7.50	
95.00	4.75	4.75	9.50	
115.00	5.75	5.75	11.50	
135.00	6.75	6.75	13.50	
155.00	7.75	7.75	15.50	
175.00	8.75	8.75	17.50	
195.00	9.75	9.75	19.50	
215.00	10.75	10.75	21.50	
235.00	11.75	11.75	23.50	
255.00	12.75	12.75	25.50	
275.00	13.75	13.75	27.50	
295.00	14.75	14.75	29.50	
315.00	15.75	15.75	31.50	
335.00	16.75	16.75	33.50	
355.00	17.75	17.75	35.50	
375.00	18.75	18.75	37.50	
395.00	19.75	19.75	39.50	
415.00	20.75	20.75	41.50	
435.00	21.75	21.75	43.50	
455.00	22.75	22.75	45.50	
475.00	23.75	23.75	47.50	
495.00	24.75	24.75	49.50	
515.00	25.75	25.75	51.50	
535.00	26.75	26.75	53.50	
555.00	27.75	27.75	55.50	
575.00	28.75	28.75	57.50	
595.00	29.75	29.75	59.50	
615.00	30.75	30.75	61.50	
635.00	31.75	31.75	63.50	

4	Statutory Instruments 3r		d January, 2020	
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution	
655.00	32.75	32.75	65.50	
675.00	33.75	33.75	67.50	
695.00	34.75	34.75	69.50	
715.00	35.75	35.75	71.50	
735.00	36.75	36.75	73.50	
755.00	37.75	37.75	75.50	
775.00	38.75	38.75	77.50	
795.00	39.75	39.75	79.50	
815.00	40.75	40.75	81.50	
835.00	41.75	41.75	83.50	
855.00	42.75	42.75	85.50	
875.00	43.75	43.75	87.50	
895.00	44.75	44.75	89.50	
915.00	45.75	45.75	91.50	
935.00	46.75	46.75	93.50	
955.00	47.75	47.75	95.50	
975.00	48.75	48.75	97.50	
995.00	49.75	49.75	99.50	
1,015.00	50.75	50.75	101.50	
1,035.00	51.75	51.75	103.50	
1,055.00	52.75	52.75	105.50	
1,075.00	53.75	53.75	107.50	
1,095.00	54.75	54.75	109.50	
1,115.00	55.75	55.75	111.50	
1,135.00	56.75	56.75	113.50	
1,155.00	57.75	57.75	115.50	
1,175.00	58.75	58.75	117.50	
1,195.00	59.75	59.75	119.50	
1,215.00	60.75	60.75	121.50	
1,235.00	61.75	61.75	123.50	
1,255.00	62.75	62.75	125.50	
1,275.00	63.75	63.75	127.50	
1,295.00	64.75	64.75	129.50	
1,315.00	65.75	65.75	131.50	
1,335.00	66.75	66.75	133.50	
1,355.00	67.75	67.75	135.50	
1,375.00	68.75	68.75	137.50	
1,395.00	69.75	69.75	139.50	
1,415.00	70.75	70.75	141.50	
1,435.00	71.75	71.75	143.50	
1,455.00	72.75	72.75	145.50	
1,475.00	73.75	73.75	147.50	
1,495.00	74.75	74.75	149.50	
1,515.00	75.75	75.75	151.50	

Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution
1,535.00	76.75	76.75	153.50
1,555.00	77.75	77.75	155.50
1,575.00	78.75	78.75	157.50
1,595.00	79.75	79.75	159.50
1,615.00	80.75	80.75	161.50
1,635.00	81.75	81.75	163.50
1,655.00	82.75	82.75	165.50
1,675.00	83.75	83.75	167.50
1,695.00	84.75	84.75	169.50
1,715.00	85.75	85.75	171.50
1,735.00	86.75	86.75	173.50
1,755.00	87.75	87.75	175.50
1,775.00	88.75	88.75	177.50
1,795.00	89.75	89.75	179.50
1,815.00	90.75	90.75	181.50
1,835.00	91.75	91.75	183.50
1,855.00	92.75	92.75	185.50
1,875.00	93.75	93.75	187.50
1,895.00	94.75	94.75	189.50
1,915.00	95.75	95.75	191.50
1,935.00	96.75	96.75	193.50
1,955.00	97.75	97.75	195.50
1,975.00	98.75	98.75	197.50
1,995.00	99.75	99.75	199.50
2,015.00	100.75	100.75	201.50
2,035.00	101.75	101.75	203.50
2,055.00	102.75	102.75	205.50
2,075.00	103.75	103.75	207.50
2,095.00	104.75	104.75	209.50
2,115.00	105.75	105.75	211.50
2,135.00	106.75	106.75	213.50
2,155.00	107.75	107.75	215.50
2,175.00	108.75	108.75	217.50
2,195.00	109.75	109.75	219.50
2,215.00	110.75	110.75	221.50
2,235.00	111.75	111.75	223.50
2,255.00	112.75	112.75	225.50
2,275.00	113.75	113.75	227.50
2,295.00	114.75	114.75	229.50
2,315.00	115.75	115.75	231.50
2,335.00	116.75	116.75	233.50
2,355.00	117.75	117.75	235.50
2,375.00	118.75	118.75	237.50
2,395.00	119.75	119.75	239.50

6	Statutory Instruments 3rd		January, 2020	
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution	
2,415.00	120.75	120.75	241.50	
2,435.00	121.75	121.75	243.50	
2,455.00	122.75	122.75	245.50	
2,475.00	123.75	123.75	247.50	
2,495.00	124.75	124.75	249.50	
2,515.00	125.75	125.75	251.50	
2,535.00	126.75	126.75	253.50	
2,555.00	127.75	127.75	255.50	
2,575.00	128.75	128.75	257.50	
2,595.00	129.75	129.75	259.50	
2,615.00	130.75	130.75	261.50	
2,635.00	131.75	131.75	263.50	
2,655.00	132.75	132.75	265.50	
2,675.00	133.75	133.75	267.50	
2,695.00	134.75	134.75	269.50	
2,715.00	135.75	135.75	271.50	
2,735.00	136.75	136.75	273.50	
2,755.00	137.75	137.75	275.50	
2,775.00	138.75	138.75	277.50	
2,795.00	139.75	139.75	279.50	
2,815.00	140.75	140.75	281.50	
2,835.00	141.75	141.75	283.50	
2,855.00	142.75	142.75	285.50	
2,875.00	143.75	143.75	287.50	
2,895.00	144.75	144.75	289.50	
2,915.00	145.75	145.75	291.50	
2,935.00	146.75	146.75	293.50	
2,955.00	147.75	147.75	295.50	
2,975.00	148.75	148.75	297.50	
2,995.00	149.75	149.75	299.50	
3,015.00	150.75	150.75	301.50	
3,035.00	151.75	151.75	303.50	
3,055.00	152.75	152.75	305.50	
3,075.00	153.75	153.75	307.50	
3,095.00	154.75	154.75	309.50	
3,115.00	155.75	155.75	311.50	
3,135.00	156.75	156.75	313.50	
3,155.00	157.75	157.75	315.50	
3,175.00	158.75	158.75	317.50	
3,195.00	159.75	159.75	319.50	
3,215.00	160.75	160.75	321.50	
3,235.00	161.75	161.75	323.50	
3,255.00	162.75	162.75	325.50	
3,275.00	163.75	163.75	327.50	

Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution
3,295.00	164.75	164.75	329.50
3,315.00	165.75	165.75	331.50
3,335.00	166.75	166.75	333.50
3,355.00	167.75	167.75	335.50
3,375.00	168.75	168.75	337.50
3,395.00	169.75	169.75	339.50
3,415.00	170.75	170.75	341.50
3,435.00	171.75	171.75	343.50
3,455.00	172.75	172.75	345.50
3,475.00	173.75	173.75	347.50
3,495.00	174.75	174.75	349.50
3,515.00	175.75	175.75	351.50
3,535.00	176.75	176.75	353.50
3,555.00	177.75	177.75	355.50
3,575.00	178.75	178.75	357.50
3,595.00	179.75	179.75	359.50
3,615.00	180.75	180.75	361.50
3,635.00	181.75	181.75	363.50
3,655.00	182.75	182.75	365.50
3,675.00	183.75	183.75	367.50
3,695.00	184.75	184.75	369.50
3,715.00	185.75	185.75	371.50
3,735.00	186.75	186.75	373.50
3,755.00	187.75	187.75	375.50
3,775.00	188.75	188.75	377.50
3,795.00	189.75	189.75	379.50
3,815.00	190.75	190.75	381.50
3,835.00	191.75	191.75	383.50
3,855.00	192.75	192.75	385.50
3,875.00	193.75	193.75	387.50
3,895.00	194.75	194.75	389.50
3,915.00	195.75	195.75	391.50
3,935.00	196.75	196.75	393.50
3,955.00	197.75	197.75	395.50
3,975.00	198.75	198.75	397.50
3,995.00	199.75	199.75	399.50
4,015.00	200.75	200.75	401.50
4,035.00	201.75	201.75	403.50
4,055.00	202.75	202.75	405.50
4,075.00	203.75	203.75	407.50
4,095.00	204.75	204.75	409.50
4,115.00	205.75	205.75	411.50
4,135.00	206.75	206.75	413.50
4,155.00	207.75	207.75	415.50

8	Statutory Instru	aments 3rd	l January, 2020
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution
4,175.00	208.75	208.75	417.50
4,195.00	209.75	209.75	419.50
4,215.00	210.75	210.75	421.50
4,235.00	211.75	211.75	423.50
4,255.00	212.75	212.75	425.50
4,275.00	213.75	213.75	427.50
4,295.00	214.75	214.75	429.50
4,315.00	215.75	215.75	431.50
4,335.00	216.75	216.75	433.50
4,355.00	217.75	217.75	435.50
4,375.00	218.75	218.75	437.50
4,395.00	219.75	219.75	439.50
4,415.00	220.75	220.75	441.50
4,435.00	221.75	221.75	443.50
4,455.00	222.75	222.75	445.50
4,475.00	223.75	223.75	447.50
4,495.00	224.75	224.75	449.50
4,515.00	225.75	225.75	451.50
4,535.00	226.75	226.75	453.50
4,555.00	227.75	227.75	455.50
4,575.00	228.75	228.75	457.50
4,595.00	229.75	229.75	459.50
4,615.00	230.75	230.75	461.50
4,635.00	231.75	231.75	463.50
4,655.00	232.75	232.75	465.50
4,675.00	233.75	233.75	467.50
4,695.00	234.75	234.75	469.50
4,715.00	235.75	235.75	471.50
4,735.00	236.75	236.75	473.50
4,755.00	237.75	237.75	475.50
4,775.00	238.75	238.75	477.50
4,795.00	239.75	239.75	479.50
4,815.00	240.75	240.75	481.50
4,835.00	241.75	241.75	483.50
4,855.00	242.75	242.75	485.50
4,875.00	243.75	243.75	487.50
4,895.00	244.75	244.75	489.50
4,915.00	245.75	245.75	491.50
4,935.00	246.75	246.75	493.50
4,955.00	247.75	247.75	495.50
4,975.00	248.75	248.75	497.50
4,995.00	249.75	249.75	499.50
5,015.00	250.75	250.75	501.50
5,035.00	251.75	251.75	503.50

Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution
5,055.00	252.75	252.75	505.50
5,075.00	253.75	253.75	507.50
5,095.00	254.75	254.75	509.50
5,115.00	255.75	255.75	511.50
5,135.00	256.75	256.75	513.50
5,155.00	257.75	257.75	515.50
5,175.00	258.75	258.75	517.50
5,195.00	259.75	259.75	519.50
5,215.00	260.75	260.75	521.50
5,235.00	261.75	261.75	523.50
5,255.00	262.75	262.75	525.50
5,275.00	263.75	263.75	527.50
5,295.00	264.75	264.75	529.50
5,315.00	265.75	265.75	531.50
5,335.00	266.75	266.75	533.50
5,355.00	267.75	267.75	535.50
5,375.00	268.75	268.75	537.50
5,395.00	269.75	269.75	539.50
5,415.00	270.75	270.75	541.50
5,435.00	271.75	271.75	543.50
5,455.00	272.75	272.75	545.50
5,475.00	273.75	273.75	547.50
5,495.00	274.75	274.75	549.50
5,515.00	275.75	275.75	551.50
5,535.00	276.75	276.75	553.50
5,555.00	277.75	277.75	555.50
5,575.00	278.75	278.75	557.50
5,595.00	279.75	279.75	559.50
5,615.00	280.75	280.75	561.50
5,635.00	281.75	281.75	563.50
5,655.00	282.75	282.75	565.50
5,675.00	283.75	283.75	567.50
5,695.00	284.75	284.75	569.50
5,715.00	285.75	285.75	571.50
5,735.00	286.75	286.75	573.50
5,755.00	287.75	287.75	575.50
5,775.00	288.75	288.75	577.50
5,795.00	289.75	289.75	579.50
5,815.00	290.75	290.75	581.50
5,835.00	291.75	291.75	583.50
5,855.00	292.75	292.75	585.50
5,875.00	293.75	293.75	587.50
5,895.00	294.75	294.75	589.50
5,915.00	295.75	295.75	591.50

10	Statutory Instr	<i>uments</i> 3rd	January, 2020
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution
5,935.00	296.75	296.75	593.50
5,955.00	297.75	297.75	595.50
5,975.00	298.75	298.75	597.50
5,995.00	299.75	299.75	599.50
6,015.00	300.75	300.75	601.50
6,035.00	301.75	301.75	603.50
6,055.00	302.75	302.75	605.50
6,075.00	303.75	303.75	607.50
6,095.00	304.75	304.75	609.50
6,115.00	305.75	305.75	611.50
6,135.00	306.75	306.75	613.50
6,155.00	307.75	307.75	615.50
6,175.00	308.75	308.75	617.50
6,195.00	309.75	309.75	619.50
6,215.00	310.75	310.75	621.50
6,235.00	311.75	311.75	623.50
6,255.00	312.75	312.75	625.50
6,275.00	313.75	313.75	627.50
6,295.00	314.75	314.75	629.50
6,315.00	315.75	315.75	631.50
6,335.00	316.75	316.75	633.50
6,355.00	317.75	317.75	635.50
6,375.00	318.75	318.75	637.50
6,395.00	319.75	319.75	639.50
6,415.00	320.75	320.75	641.50
6,435.00	321.75	321.75	643.50
6,455.00	322.75	322.75	645.50
6,475.00	323.75	323.75	647.50
6,495.00	324.75	324.75	649.50
6,515.00	325.75	325.75	651.50
6,535.00	326.75	326.75	653.50
6,555.00	327.75	327.75	655.50
6,575.00	328.75	328.75	657.50
6,595.00	329.75	329.75	659.50
6,615.00	330.75	330.75	661.50
6,635.00	331.75	331.75	663.50
6,655.00	332.75	332.75	665.50
6,675.00	333.75	333.75	667.50
6,695.00	334.75	334.75	669.50
6,715.00		334.75	
	335.75	335.75 336.75	671.50 673.50
6,735.00	336.75		673.50 675.50
6,755.00	337.75	337.75	675.50
6,775.00	338.75	338.75	677.50
6,795.00	339.75	339.75	679.50

Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution
6,815.00	340.75	340.75	681.50
6,835.00	341.75	341.75	683.50
6,855.00	342.75	342.75	685.50
6,875.00	343.75	343.75	687.50
6,895.00	344.75	344.75	689.50
6,915.00	345.75	345.75	691.50
6,935.00	346.75	346.75	693.50
6,955.00	347.75	347.75	695.50
6,975.00	348.75	348.75	697.50
6,995.00	349.75	349.75	699.50
7,015.00	350.75	350.75	701.50
7,035.00	351.75	351.75	703.50
7,055.00	352.75	352.75	705.50
7,075.00	353.75	353.75	707.50
7,095.00	354.75	354.75	709.50
7,115.00	355.75	355.75	711.50
7,135.00	356.75	356.75	713.50
7,155.00	357.75	357.75	715.50
7,175.00	358.75	358.75	717.50
7,195.00	359.75	359.75	719.50
7,215.00	360.75	360.75	721.50
7,235.00	361.75	361.75	723.50
7,255.00	362.75	362.75	725.50
7,275.00	363.75	363.75	727.50
7,295.00	364.75	364.75	729.50
7,315.00	365.75	365.75	731.50
7,335.00	366.75	366.75	733.50
7,355.00	367.75	367.75	735.50
7,375.00	368.75	368.75	737.50
7,395.00	369.75	369.75	739.50
7,415.00	370.75	370.75	741.50
7,435.00	371.75	371.75	743.50
7,455.00	372.75	372.75	745.50
7,475.00	373.75	373.75	747.50
7,495.00	374.75	374.75	749.50
7,515.00	375.75	375.75	751.50
7,535.00	376.75	376.75	753.50
7,555.00	377.75	377.75	755.50
7,575.00	378.75	378.75	757.50
7,595.00	379.75	379.75	759.50
7,615.00	380.75	380.75	761.50
7,635.00	381.75	381.75	763.50
7,655.00	382.75	382.75	765.50
7,675.00	383.75	383.75	767.50

12	Statutory Instr	<i>uments</i> 3rd	January, 2020
Employee's total	Employee's share	Employers share	Total
pensionable earnings	of contribution	of contribution	contribution
7,695.00	384.75	384.75	769.50
7,715.00	385.75	385.75	771.50
7,735.00	386.75	386.75	773.50
7,755.00	387.75	387.75	775.50
7,775.00	388.75	388.75	777.50
7,795.00	389.75	389.75	779.50
7,815.00	390.75	390.75	781.50
7,835.00	391.75	391.75	783.50
7,855.00	392.75	392.75	785.50
7,875.00	393.75	393.75	787.50
7,895.00	394.75	394.75	789.50
7,915.00	395.75	395.75	791.50
7,935.00	396.75	396.75	793.50
7,955.00	397.75	397.75	795.50
7,975.00	398.75	398.75	797.50
7,995.00	399.75	399.75	799.50
8,015.00	400.75	400.75	801.50
8,035.00	401.75	401.75	803.50
8,055.00	402.75	402.75	805.50
8,075.00	403.75	403.75	807.50
8,095.00	404.75	404.75	809.50
8,115.00	405.75	405.75	811.50
8,135.00	406.75	406.75	813.50
8,155.00	407.75	407.75	815.50
8,175.00	408.75	408.75	817.50
8,195.00	409.75	409.75	819.50
8,215.00	410.75	410.75	821.50
8,235.00	411.75	411.75	823.50
8,255.00	412.75	412.75	825.50
8,275.00	413.75	413.75	827.50
8,295.00	414.75	414.75	829.50
8,315.00	415.75	415.75	831.50
8,335.00	416.75	416.75	833.50
8,355.00	417.75	417.75	835.50
8,375.00	418.75	418.75	837.50
8,395.00	419.75	419.75	839.50
8,415.00	420.75	420.75	841.50
8,435.00	421.75	421.75	843.50
8,455.00	422.75	422.75	845.50
8,475.00	423.75	423.75	847.50
8,495.00	424.75	424.75	849.50
8,515.00	425.75	425.75	851.50
8,535.00	426.75	426.75	853.50
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3rd January, 202	20 Statutory	13	
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution
8,575.00	428.75	428.75	857.50
8,595.00	429.75	429.75	859.50
8,615.00	430.75	430.75	861.50
8,635.00	431.75	431.75	863.50
8,655.00	432.75	432.75	865.50
8,675.00	433.75	433.75	867.50
8,695.00	434.75	434.75	869.50
8,715.00	435.75	435.75	871.50
8,735.00	436.75	436.75	873.50
8,755.00	437.75	437.75	875.50
8,775.00	438.75	438.75	877.50
8,795.00	439.75	439.75	879.50
8,815.00	440.75	440.75	881.50
8,835.00	441.75	441.75	883.50
8,855.00	442.75	442.75	885.50
8,875.00	443.75	443.75	887.50
8,895.00	444.75	444.75	889.50
8,915.00	445.75	445.75	891.50
8,935.00	446.75	446.75	893.50
8,955.00	447.75	447.75	895.50
8,975.00	448.75	448.75	897.50
8,995.00	449.75	449.75	899.50
9,015.00	450.75	450.75	901.50
9,035.00	451.75	451.75	903.50
9,055.00	452.75	452.75	905.50
9,075.00	453.75	453.75	907.50
9,095.00	454.75	454.75	909.50
9,115.00	455.75	455.75	911.50
9,135.00	456.75	456.75	913.50
9,155.00	457.75	457.75	915.50
9,175.00	458.75	458.75	917.50
9,195.00	459.75	459.75	919.50
9,215.00	460.75	460.75	921.50
9,235.00	461.75	461.75	923.50
9,255.00	462.75	462.75	925.50
9,275.00	463.75	463.75	927.50
9,295.00	464.75	464.75	929.50
9,315.00	465.75	465.75	931.50
9,335.00	466.75	466.75	933.50
9,355.00	467.75	467.75	935.50
9,375.00	468.75	468.75	937.50
9,395.00	469.75	469.75	939.50
9,415.00	470.75	470.75	941.50
9,435.00	471.75	471.75	943.50
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14	Statutory Instr	<i>uments</i> 3rd	January, 2020
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution
9,455.00	472.75	472.75	945.50
9,475.00	473.75	473.75	947.50
9,495.00	474.75	474.75	949.50
9,515.00	475.75	475.75	951.50
9,535.00	476.75	476.75	953.50
9,555.00	477.75	477.75	955.50
9,575.00	478.75	478.75	957.50
9,595.00	479.75	479.75	959.50
9,615.00	480.75	480.75	961.50
9,635.00	481.75	481.75	963.50
9,655.00	482.75	482.75	965.50
9,675.00	483.75	483.75	967.50
9,695.00	484.75	484.75	969.50
9,715.00	485.75	485.75	971.50
9,735.00	486.75	486.75	973.50
9,755.00	487.75	487.75	975.50
9,775.00	488.75	488.75	977.50
9,795.00	489.75	489.75	979.50
9,815.00	490.75	490.75	981.50
9,835.00	491.75	491.75	983.50
9,855.00	492.75	492.75	985.50
9,875.00	493.75	493.75	987.50
9,895.00	494.75	494.75	989.50
9,915.00	495.75	495.75	991.50
9,935.00	496.75	496.75	993.50
9,955.00	497.75	497.75	995.50
9,975.00	498.75	498.75	997.50
9,995.00	499.75	499.75	999.50
10,015.00	500.75	500.75	1,001.50
10,035.00	501.75	501.75	1,003.50
10,055.00	502.75	502.75	1,005.50
10,075.00	503.75	503.75	1,007.50
10,095.00	504.75	504.75	1,009.50
10,115.00	505.75	505.75	1,011.50
10,135.00	506.75	506.75	1,013.50
10,155.00	507.75	507.75	1,015.50
10,175.00	508.75	508.75	1,017.50
10,195.00	509.75	509.75	1,019.50
10,215.00	510.75	510.75	1,021.50
10,235.00	511.75	511.75	1,023.50
10,255.00	512.75	512.75	1,025.50
10,275.00	513.75	513.75	1,027.50
10,295.00	514.75	513.75	1,029.50
10,315.00	515.75	515.75	1,031.50

3rd January, 2020 Statutory Instruments			15
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution
10,335.00	516.75	516.75	1,033.50
10,355.00	517.75	517.75	1,035.50
10,375.00	518.75	518.75	1,037.50
10,395.00	519.75	519.75	1,039.50
10,335.00	520.75	520.75	1,041.50
10,435.00	521.75	521.75	1,043.50
10,455.00	522.75	522.75	1,045.50
10,475.00	523.75	523.75	1,047.50
10,495.00	524.75	524.75	1,049.50
10,515.00	525.75	525.75	1,051.50
10,535.00	526.75	526.75	1,053.50
10,555.00	527.75	527.75	1,055.50
10,575.00	528.75	528.75	1,057.50
10,595.00	529.75	529.75	1,059.50
10,615.00	530.75	530.75	1,061.50
10,635.00	531.75	531.75	1,063.50
10,655.00	532.75	532.75	1,065.50
10,675.00	533.75	533.75	1,067.50
10,695.00	534.75	534.75	1,069.50
10,715.00	535.75	535.75	1,071.50
10,735.00	536.75	536.75	1,073.50
10,755.00	537.75	537.75	1,075.50
10,775.00	538.75	538.75	1,077.50
10,795.00	539.75	539.75	1,079.50
10,815.00	540.75	540.75	1,081.50
10,835.00	541.75	541.75	1,083.50
10,855.00	542.75	542.75	1,085.50
10,875.00	543.75	543.75	1,087.50
10,895.00	544.75	544.75	1,089.50
10,915.00	545.75	545.75	1,091.50
10,935.00	546.75	546.75	1,093.50
10,955.00	547.75	547.75	1,095.50
10,975.00	548.75	548.75	1,097.50
10,995.00	549.75	549.75	1,099.50
11,015.00	550.75	550.75	1,101.50
11,035.00	551.75	551.75	1,103.50
11,055.00	552.75	552.75	1,105.50
11,075.00	553.75	553.75	1,107.50
11,095.00	554.75	554.75	1,109.50
11,115.00	555.75	555.75	1,111.50
11,135.00	556.75	556.75	1,113.50
11,155.00	557.75	557.75	1,115.50
11,175.00	558.75	558.75	1,117.50
11,195.00	559.75	559.75	1,119.50

16	Statutory Instr	<i>uments</i> 3rd	January, 2020
Employee's total	Employee's share	Employers share	Total
vensionable earnings	of contribution	of contribution	contribution
11,215.00	560.75	560.75	1,121.50
11,235.00	561.75	561.75	1,123.50
11,255.00	562.75	562.75	1,125.50
11,275.00	563.75	563.75	1,127.50
11,295.00	564.75	564.75	1,129.50
11,315.00	565.75	565.75	1,131.50
11,335.00	566.75	566.75	1,133.50
11,355.00	567.75	567.75	1,135.50
11,375.00	568.75	568.75	1,137.50
11,395.00	569.75	569.75	1,139.50
11,415.00	570.75	570.75	1,141.50
11,435.00	571.75	571.75	1,143.50
11,455.00	572.75	572.75	1,145.50
11,475.00	573.75	573.75	1,147.50
11,495.00	574.75	574.75	1,149.50
11,515.00	575.75	575.75	1,151.50
11,535.00	576.75	576.75	1,153.50
11,555.00	577.75	577.75	1,155.50
11,575.00	578.75	578.75	1,157.50
11,595.00	579.75	579.75	1,159.50
11,615.00	580.75	580.75	1,161.50
11,635.00	581.75	581.75	1,163.50
11,655.00	582.75	582.75	1,165.50
11,675.00	583.75	583.75	1,167.50
11,695.00	584.75	584.75	1,169.50
11,715.00	585.75	585.75	1,171.50
11,735.00	586.75	586.75	1,173.50
11,755.00	587.75	587.75	1,175.50
11,775.00	588.75	588.75	1,177.50
11,795.00	589.75	589.75	1,179.50
11,815.00	590.75	590.75	1,181.50
11,835.00	591.75	591.75	1,183.50
11,855.00	592.75	592.75	1,185.50
11,875.00	593.75	593.75	1,187.50
11,895.00	594.75	594.75	1,189.50
11,915.00	595.75	595.75	1,191.50
11,935.00	596.75	596.75	1,193.50
11,955.00	597.75	597.75	1,195.50
11,975.00	598.75	598.75	1,197.50
11,995.00	599.75	599.75	1,199.50
12,015.00	600.75	600.75	1,201.50
12,035.00	601.75	601.75	1,203.50
12,055.00	602.75	602.75	1,205.50
12,075.00	603.75	603.75	1,207.50

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Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution
12,095.00	604.75	604.75	1,209.50
12,115.00	605.75	605.75	1,211.50
12,135.00	606.75	606.75	1,213.50
12,155.00	607.75	607.75	1,215.50
12,175.00	608.75	608.75	1,217.50
12,195.00	609.75	609.75	1,219.50
12,215.00	610.75	610.75	1,221.50
12,235.00	611.75	611.75	1,223.50
12,255.00	612.75	612.75	1,225.50
12,275.00	613.75	613.75	1,227.50
12,295.00	614.75	614.75	1,229.50
12,315.00	615.75	615.75	1,231.50
12,335.00	616.75	616.75	1,233.50
12,355.00	617.75	617.75	1,235.50
12,375.00	618.75	618.75	1,237.50
12,395.00	619.75	619.75	1,239.50
12,415.00	620.75	620.75	1,241.50
12,435.00	621.75	621.75	1,243.50
12,455.00	622.75	622.75	1,245.50
12,475.00	623.75	623.75	1,247.50
12,495.00	624.75	624.75	1,249.50
12,515.00	625.75	625.75	1,251.50
12,535.00	626.75	626.75	1,253.50
12,555.00	627.75	627.75	1,255.50
12,575.00	628.75	628.75	1,257.50
12,595.00	629.75	629.75	1,259.50
12,615.00	630.75	630.75	1,261.50
12,635.00	631.75	631.75	1,263.50
12,655.00	632.75	632.75	1,265.50
12,675.00	633.75	633.75	1,267.50
12,695.00	634.75	634.75	1,269.50
12,715.00	635.75	635.75	1,271.50
12,735.00	636.75	636.75	1,273.50
12,755.00	637.75	637.75	1,275.50
12,775.00	638.75	638.75	1,277.50
12,795.00	639.75	639.75	1,279.50
12,815.00	640.75	640.75	1,281.50
12,835.00	641.75	641.75	1,283.50
12,855.00	642.75	642.75	1,285.50
12,875.00	643.75	643.75	1,287.50
12,895.00	644.75	644.75	1,289.50
12,915.00	645.75	645.75	1,291.50
12,935.00	646.75	646.75	1,293.50
12,955.00	647.75	647.75	1,295.50

12.975.00 $648.75$ $648.75$ 12.995.00 $649.75$ $649.75$ 13.015.00 $650.75$ $650.75$ 13.035.00 $651.75$ $651.75$ 13.055.00 $652.75$ $652.75$ 13.075.00 $653.75$ $653.75$ 13.095.00 $654.75$ $654.75$ 13.15.00 $655.75$ $655.75$ 13.15.00 $657.75$ $657.75$ 13.15.00 $657.75$ $657.75$ 13.15.00 $657.75$ $658.75$ 13.15.00 $657.75$ $660.75$ 13.215.00 $660.75$ $660.75$ 13.225.00 $661.75$ $661.75$ 13.225.00 $662.75$ $662.75$ 13.255.00 $662.75$ $667.75$ 13.255.00 $667.75$ $667.75$ 13.355.00 $667.75$ $667.75$ 13.355.00 $667.75$ $667.75$ 13.355.00 $667.75$ $667.75$ 13.355.00 $667.75$ $667.75$ 13.355.00 $667.75$ $677.75$ 13.355.00 $670.75$ $677.75$ 13.455.00 $677.75$ $677.75$ 13.455.00 $677.75$ $677.75$ 13.455.00 $677.75$ $677.75$ 13.455.00 $677.75$ $677.75$ 13.455.00 $677.75$ $677.75$ 13.555.00 $677.75$ $677.75$ 13.555.00 $677.75$ $677.75$ 13.555.00 $677.75$ $677.75$ 13.655.00 $687.75$ $687.75$ 13.655.00 $687.75$ $687.75$ 13.655.00 $68$	ary, 2020	3rd Ja	Statutory Instr	18
12,975.00 $648.75$ $648.75$ $12,995.00$ $649.75$ $649.75$ $13,015.00$ $650.75$ $650.75$ $13,035.00$ $651.75$ $651.75$ $13,075.00$ $653.75$ $652.75$ $13,075.00$ $653.75$ $653.75$ $13,095.00$ $654.75$ $654.75$ $13,095.00$ $654.75$ $654.75$ $13,105.00$ $657.75$ $657.75$ $13,115.00$ $657.75$ $657.75$ $13,135.00$ $657.75$ $657.75$ $13,15.00$ $657.75$ $659.75$ $13,215.00$ $660.75$ $660.75$ $13,225.00$ $661.75$ $661.75$ $13,225.00$ $661.75$ $661.75$ $13,225.00$ $664.75$ $664.75$ $13,225.00$ $664.75$ $666.75$ $13,25.00$ $667.75$ $667.75$ $13,325.00$ $667.75$ $667.75$ $13,335.00$ $667.75$ $667.75$ $13,335.00$ $667.75$ $667.75$ $13,345.00$ $670.75$ $670.75$ $13,345.00$ $671.75$ $671.75$ $13,455.00$ $672.75$ $672.75$ $13,455.00$ $672.75$ $672.75$ $13,455.00$ $677.75$ $677.75$ $13,55.00$ $677.75$ $677.75$ $13,55.00$ $677.75$ $677.75$ $13,55.00$ $677.75$ $677.75$ $13,55.00$ $677.75$ $677.75$ $13,655.00$ $68.75$ $687.75$ $13,655.00$ $687.75$ $687.75$ $13,655.00$	Total contribution			
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13,315.00 $665.75$ $665.75$ $13,335.00$ $667.75$ $667.75$ $13,355.00$ $667.75$ $667.75$ $13,375.00$ $668.75$ $668.75$ $13,395.00$ $669.75$ $669.75$ $13,395.00$ $670.75$ $670.75$ $13,415.00$ $670.75$ $670.75$ $13,415.00$ $671.75$ $671.75$ $13,435.00$ $671.75$ $672.75$ $13,455.00$ $672.75$ $672.75$ $13,455.00$ $672.75$ $673.75$ $13,495.00$ $674.75$ $674.75$ $13,515.00$ $675.75$ $675.75$ $13,555.00$ $677.75$ $677.75$ $13,555.00$ $679.75$ $679.75$ $13,595.00$ $679.75$ $679.75$ $13,615.00$ $680.75$ $680.75$ $13,655.00$ $681.75$ $683.75$ $13,675.00$ $682.75$ $683.75$ $13,675.00$ $684.75$ $684.75$ $13,715.00$ $685.75$ $685.75$ $13,735.00$ $687.75$ $687.75$ $13,755.00$ $687.75$ $687.75$	1,329.50			
13,335.00 $666.75$ $666.75$ $13,355.00$ $667.75$ $667.75$ $13,375.00$ $668.75$ $668.75$ $13,395.00$ $669.75$ $669.75$ $13,395.00$ $670.75$ $670.75$ $13,415.00$ $670.75$ $670.75$ $13,415.00$ $671.75$ $671.75$ $13,435.00$ $672.75$ $672.75$ $13,455.00$ $672.75$ $672.75$ $13,475.00$ $673.75$ $673.75$ $13,495.00$ $674.75$ $674.75$ $13,515.00$ $675.75$ $675.75$ $13,515.00$ $677.75$ $677.75$ $13,550.00$ $677.75$ $677.75$ $13,575.00$ $679.75$ $679.75$ $13,615.00$ $680.75$ $680.75$ $13,655.00$ $681.75$ $683.75$ $13,675.00$ $682.75$ $683.75$ $13,695.00$ $684.75$ $684.75$ $13,715.00$ $685.75$ $685.75$ $13,735.00$ $687.75$ $687.75$ $13,755.00$ $687.75$ $687.75$	1,331.50			
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13,375.00 $668.75$ $668.75$ $13,395.00$ $669.75$ $669.75$ $13,415.00$ $670.75$ $670.75$ $13,435.00$ $671.75$ $671.75$ $13,435.00$ $672.75$ $672.75$ $13,455.00$ $672.75$ $672.75$ $13,455.00$ $672.75$ $672.75$ $13,495.00$ $673.75$ $673.75$ $13,495.00$ $674.75$ $674.75$ $13,515.00$ $675.75$ $675.75$ $13,535.00$ $676.75$ $676.75$ $13,555.00$ $677.75$ $679.75$ $13,595.00$ $679.75$ $679.75$ $13,615.00$ $680.75$ $680.75$ $13,635.00$ $681.75$ $681.75$ $13,655.00$ $682.75$ $682.75$ $13,675.00$ $682.75$ $683.75$ $13,715.00$ $685.75$ $685.75$ $13,735.00$ $687.75$ $687.75$ $13,755.00$ $687.75$ $687.75$	1,335.50			
13,395.00 $669.75$ $669.75$ $13,415.00$ $670.75$ $670.75$ $13,435.00$ $671.75$ $671.75$ $13,435.00$ $672.75$ $672.75$ $13,455.00$ $672.75$ $672.75$ $13,475.00$ $673.75$ $673.75$ $13,495.00$ $674.75$ $674.75$ $13,515.00$ $675.75$ $675.75$ $13,535.00$ $676.75$ $676.75$ $13,555.00$ $677.75$ $677.75$ $13,575.00$ $679.75$ $679.75$ $13,615.00$ $680.75$ $680.75$ $13,635.00$ $681.75$ $681.75$ $13,655.00$ $682.75$ $682.75$ $13,675.00$ $683.75$ $683.75$ $13,675.00$ $685.75$ $685.75$ $13,715.00$ $685.75$ $685.75$ $13,735.00$ $687.75$ $687.75$ $13,755.00$ $687.75$ $687.75$	1,337.50			
13,415.00 $670.75$ $670.75$ $13,435.00$ $671.75$ $671.75$ $13,455.00$ $672.75$ $672.75$ $13,455.00$ $673.75$ $673.75$ $13,475.00$ $673.75$ $673.75$ $13,495.00$ $674.75$ $674.75$ $13,515.00$ $675.75$ $675.75$ $13,535.00$ $676.75$ $676.75$ $13,555.00$ $677.75$ $677.75$ $13,575.00$ $678.75$ $678.75$ $13,615.00$ $680.75$ $680.75$ $13,615.00$ $681.75$ $681.75$ $13,655.00$ $682.75$ $682.75$ $13,675.00$ $683.75$ $683.75$ $13,675.00$ $685.75$ $685.75$ $13,715.00$ $685.75$ $686.75$ $13,735.00$ $687.75$ $687.75$ $13,755.00$ $687.75$ $687.75$	1,339.50			
13,435.00 $671.75$ $671.75$ $13,455.00$ $672.75$ $672.75$ $13,475.00$ $673.75$ $673.75$ $13,495.00$ $674.75$ $674.75$ $13,515.00$ $675.75$ $675.75$ $13,535.00$ $676.75$ $676.75$ $13,555.00$ $677.75$ $677.75$ $13,575.00$ $678.75$ $678.75$ $13,595.00$ $679.75$ $679.75$ $13,615.00$ $680.75$ $680.75$ $13,635.00$ $681.75$ $681.75$ $13,655.00$ $682.75$ $683.75$ $13,675.00$ $683.75$ $683.75$ $13,695.00$ $684.75$ $684.75$ $13,715.00$ $685.75$ $685.75$ $13,735.00$ $687.75$ $687.75$ $13,755.00$ $687.75$ $687.75$	1,341.50			
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13,535.00 $676.75$ $676.75$ $13,555.00$ $677.75$ $677.75$ $13,575.00$ $678.75$ $678.75$ $13,595.00$ $679.75$ $679.75$ $13,615.00$ $680.75$ $680.75$ $13,635.00$ $681.75$ $681.75$ $13,655.00$ $682.75$ $682.75$ $13,675.00$ $683.75$ $683.75$ $13,695.00$ $684.75$ $684.75$ $13,715.00$ $685.75$ $685.75$ $13,735.00$ $687.75$ $687.75$ $13,755.00$ $687.75$ $687.75$	1,351.50			
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$\begin{array}{cccccccccccccccccccccccccccccccccccc$	1,355.50			
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13,615.00680.75680.7513,635.00681.75681.7513,655.00682.75682.7513,675.00683.75683.7513,695.00684.75684.7513,715.00685.75685.7513,735.00686.75686.7513,755.00687.75687.75	1,359.50			
13,635.00681.75681.7513,655.00682.75682.7513,675.00683.75683.7513,695.00684.75684.7513,715.00685.75685.7513,735.00686.75686.7513,755.00687.75687.75	1,361.50			
13,655.00682.75682.7513,675.00683.75683.7513,695.00684.75684.7513,715.00685.75685.7513,735.00686.75686.7513,755.00687.75687.75	1,363.50			
13,675.00683.75683.7513,695.00684.75684.7513,715.00685.75685.7513,735.00686.75686.7513,755.00687.75687.75	1,365.50			
13,695.00684.75684.7513,715.00685.75685.7513,735.00686.75686.7513,755.00687.75687.75	1,367.50			
13,715.00685.75685.7513,735.00686.75686.7513,755.00687.75687.75	1,369.50			
13,735.00686.75686.7513,755.00687.75687.75	1,371.50			
13,755.00 687.75 687.75	1,373.50			
	1,375.50			
10, 1/2, 00 = 000, 12 = 000, 12	1,377.50	88.75	688.75	13,775.00
13,795.00 689.75 689.75	1,379.50			
13,815.00 690.75 690.75	1,381.50			

3rd January, 202	0 Statutory	Instruments	19
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution
13,855.00	692.75	692.75	1,385.50
13,875.00	693.75	693.75	1,387.50
13,895.00	694.75	694.75	1,389.50
13,915.00	695.75	695.75	1,391.50
13,935.00	696.75	696.75	1,393.50
13,955.00	697.75	697.75	1,395.50
13,975.00	698.75	698.75	1,397.50
13,995.00	699.75	699.75	1,399.50
14,015.00	700.75	700.75	1,401.50
14,035.00	701.75	701.75	1,403.50
14,055.00	702.75	702.75	1,405.50
14,075.00	703.75	703.75	1,407.50
14,095.00	704.75	704.75	1,409.50
14,115.00	705.75	705.75	1,411.50
14,135.00	706.75	706.75	1,413.50
14,155.00	707.75	707.75	1,415.50
14,175.00	708.75	708.75	1,417.50
14,195.00	709.75	709.75	1,419.50
14,215.00	710.75	710.75	1,421.50
14,235.00	711.75	711.75	1,423.50
14,255.00	712.75	712.75	1,425.50
14,275.00	713.75	713.75	1,427.50
14,295.00	714.75	714.75	1,429.50
14,315.00	715.75	715.75	1,431.50
14,335.00	716.75	716.75	1,433.50
14,355.00	717.75	717.75	1,435.50
14,375.00	718.75	718.75	1,437.50
14,395.00	719.75	719.75	1,439.50
14,415.00	720.75	720.75	1,441.50
14,435.00	721.75	721.75	1,443.50
14,455.00	722.75	722.75	1,445.50
14,475.00	723.75	723.75	1,447.50
14,495.00	724.75	724.75	1,449.50
14,515.00	725.75	725.75	1,451.50
14,535.00	726.75	726.75	1,453.50
14,555.00	727.75	727.75	1,455.50
14,575.00	728.75	728.75	1,457.50
14,595.00	729.75	729.75	1,459.50
14,615.00	730.75	730.75	1,461.50
14,635.00	731.75	731.75	1,463.50
14,655.00	732.75	732.75	1,465.50
14,675.00	733.75	733.75	1,467.50
14,695.00	734.75	734.75	1,469.50
14,715.00	735.75	735.75	1,471.50

20	Statutory Instruments 3rd		January, 2020
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution
14,735.00	736.75	736.75	1,473.50
14,755.00	737.75	737.75	1,475.50
14,775.00	738.75	738.75	1,477.50
14,795.00	739.75	739.75	1,479.50
14,815.00	740.75	740.75	1,481.50
14,835.00	741.75	741.75	1,483.50
14,855.00	742.75	742.75	1,485.50
14,875.00	743.75	743.75	1,487.50
14,895.00	744.75	744.75	1,489.50
14,915.00	745.75	745.75	1,491.50
14,935.00	746.75	746.75	1,493.50
14,955.00	747.75	747.75	1,495.50
14,975.00	748.75	748.75	1,497.50
14,995.00	749.75	749.75	1,499.50
15,015.00	750.75	750.75	1,501.50
15,035.00	751.75	751.75	1,503.50
15,055.00	752.75	752.75	1,505.50
15,075.00	753.75	753.75	1,507.50
15,095.00	754.75	754.75	1,509.50
15,115.00	755.75	755.75	1,511.50
15,135.00	756.75	756.75	1,513.50
15,155.00	757.75	757.75	1,515.50
15,175.00	758.75	758.75	1,517.50
15,195.00	759.75	759.75	1,519.50
15,215.00	760.75	760.75	1,521.50
15,235.00	761.75	761.75	1,523.50
15,255.00	762.75	762.75	1,525.50
15,275.00	763.75	763.75	1,527.50
15,295.00	764.75	764.75	1,529.50
15,315.00	765.75	765.75	1,531.50
15,335.00	766.75	766.75	1,533.50
15,355.00	767.75	767.75	1,535.50
15,375.00	768.75	768.75	1,537.50
15,395.00	769.75	769.75	1,539.50
15,415.00	770.75	770.75	1,541.50
15,435.00	771.75	771.75	1,543.50
15,455.00	772.75	772.75	1,545.50
15,475.00	773.75	773.75	1,547.50
15,495.00	774.75	774.75	1,549.50
15,515.00	775.75	775.75	1,551.50
15,535.00	776.75	776.75	1,553.50
15,555.00	777.75	777.75	1,555.50
15,575.00	778.75	778.75	1,557.50
15,595.00	779.75	779.75	1,559.50

3rd January, 2020 21 Statutory Instruments Employee's total Employee's share Employers share Total pensionable earnings of contribution of contribution contribution 15,615.00 780.75 780.75 1,561.50 15,635.00 781.75 781.75 1,563.50 15,655.00 782.75 782.75 1,565.50 15,675.00 783.75 783.75 1,567.50 15,695.00 784.75 784.75 1,569.50 15,715.00 785.75 785.75 1,571.50 15,735.00 786.75 786.75 1,573.50 787.75 787.75 15,755.00 1,575.50 15,775.00 788.75 788.75 1,577.50 15,795.00 789.75 1,579.50 789.75 15,815.00 790.75 790.75 1,581.50 791.75 791.75 15,835.00 1,583.50 792.75 792.75 15,855.00 1,585.50 15,875.00 793.75 793.75 1,587.50 794.75 794.75 15,895.00 1,589.50 15,915.00 795.75 795.75 1,591.50 15,935.00 796.75 796.75 1,593.50 797.75 797.75 15,955.00 1,595.50 15,975.00 798.75 798.75 1,597.50 15,995.00 799.75 799.75 1,599.50 16,015.00 800.75 800.75 1,601.50 16,035.00 801.75 801.75 1,603.50 16,055.00 802.75 802.75 1,605.50 16,075.00 803.75 803.75 1,607.50 16,095.00 804.75 804.75 1,609.50 16,115.00 805.75 805.75 1,611.50 16,135.00 806.75 806.75 1,613.50 807.75 807.75 16,155.00 1,615.50 808.75 16,175.00 808.75 1,617.50 16,195.00 809.75 809.75 1,619.50 810.75 16,215.00 810.75 1,621.50 16,235.00 811.75 811.75 1,623.50 16,255.00 812.75 812.75 1,625.50 16,275.00 813.75 813.75 1,627.50 16,295.00 814.75 814.75 1,629.50 1,631.50 16,315.00 815.75 815.75 16,335.00 816.75 816.75 1,633.50 16,355.00 817.75 817.75 1,635.50 16,375.00 818.75 818.75 1,637.50 16,395.00 819.75 819.75 1,639.50 16,415.00 820.75 820.75 1,641.50 16,435.00 821.75 821.75 1,643.50 16,455.00 822.75 822.75 1,645.50 16,475.00 823.75 823.75 1,647.50

22	Statutory Instru	ments 3rd	January, 2020
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution
16,495.00	824.75	824.75	1,649.50
16,515.00	825.75	825.75	1,651.50
16,535.00	826.75	826.75	1,653.50
16,555.00	827.75	827.75	1,655.50
16,575.00	828.75	828.75	1,657.50
16,595.00	829.75	829.75	1,659.50
16,615.00	830.75	830.75	1,661.50
16,635.00	831.75	831.75	1,663.50
16,655.00	832.75	832.75	1,665.50
16,675.00	833.75	833.75	1,667.50
16,695.00	834.75	834.75	1,669.50
16,715.00	835.75	835.75	1,671.50
16,735.00	836.75	836.75	1,673.50
16,755.00	837.75	837.75	1,675.50
16,775.00	838.75	838.75	1,677.50
16,795.00	839.75	839.75	1,679.50
16,815.00	840.75	840.75	1,681.50
16,835.00	841.75	841.75	1,683.50
16,855.00	842.75	842.75	1,685.50
16,875.00	843.75	843.75	1,687.50
16,895.00	844.75 845.75	844.75 845.75	1,689.50
16,915.00	845.75	845.75	1,691.50
16,935.00	846.75	846.75	1,693.50
16,955.00	847.75	847.75	1,695.50
16,975.00	848.75	848.75	1,697.50
16,995.00	849.75	849.75	1,699.50
17,015.00	850.75	850.75	1,701.50
17,035.00	851.75	851.75	1,703.50
17,055.00	852.75	852.75	1,705.50
17,075.00	853.75	853.75	1,707.50
17,095.00	854.75	854.75	1,709.50
17,115.00	855.75	855.75	1,711.50
17,135.00	856.75	856.75	1,713.50
17,155.00	857.75	857.75	1,715.50
17,175.00	858.75	858.75	1,717.50
17,195.00	859.75	859.75	1,719.50
17,215.00	860.75	860.75	1,721.50
17,235.00	861.75	861.75	1,723.50
17,255.00	862.75	862.75	1,725.50
17,275.00	863.75	863.75	1,727.50
17,295.00	864.75	864.75	1,729.50
17,315.00	865.75	865.75	1,731.50
17,335.00	866.75	866.75	1,733.50
17,355.00	867.75	867.75	1,735.50

3rd January, 2020 Statutory Instruments			23	
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution	
17,375.00	868.75	868.75	1,737.50	
17,395.00	869.75	869.75	1,739.50	
17,415.00	870.75	870.75	1,741.50	
17,435.00	871.75	871.75	1,743.50	
17,455.00	872.75	872.75	1,745.50	
17,475.00	873.75	873.75	1,747.50	
17,495.00	874.75	874.75	1,749.50	
17,515.00	875.75	875.75	1,751.50	
17,535.00	876.75	876.75	1,753.50	
17,555.00	877.75	877.75	1,755.50	
17,575.00	878.75	878.75	1,757.50	
17,595.00	879.75	879.75	1,759.50	
17,615.00	880.75	880.75	1,761.50	
17,635.00	881.75	881.75	1,763.50	
17,655.00	882.75	882.75	1,765.50	
17,675.00	883.75	883.75	1,767.50	
17,695.00	884.75	884.75	1,769.50	
17,715.00	885.75	885.75	1,771.50	
17,735.00	886.75	886.75	1,773.50	
17,755.00	887.75	887.75	1,775.50	
17,775.00	888.75	888.75	1,777.50	
17,795.00	889.75	889.75	1,779.50	
17,815.00	890.75	890.75	1,781.50	
17,835.00	891.75	891.75	1,783.50	
17,855.00	892.75	892.75	1,785.50	
17,875.00	893.75	893.75	1,787.50	
17,895.00	894.75	894.75	1,789.50	
17,915.00	895.75	895.75	1,791.50	
17,935.00	896.75	896.75	1,793.50	
17,955.00	897.75	897.75	1,795.50	
17,975.00	898.75	898.75	1,797.50	
17,995.00	899.75	899.75	1,799.50	
18,015.00	900.75	900.75	1,801.50	
18,035.00	901.75	901.75	1,803.50	
18,055.00	902.75	902.75	1,805.50	
18,075.00	903.75	903.75	1,807.50	
18,095.00	904.75	904.75	1,809.50	
18,115.00	905.75	905.75	1,811.50	
18,135.00	906.75	906.75	1,813.50	
18,155.00	907.75	907.75	1,815.50	
18,175.00	908.75	908.75	1,817.50	
18,195.00	909.75	909.75	1,819.50	
18,215.00	910.75	910.75	1,821.50	
18,235.00	911.75	911.75	1,823.50	
10,200.00	2	21110	1,020.00	

24	Statutory In	struments	3rd January, 2020
18,255.00	912.75	912.75	1,825.50
18,275.00	913.75	913.75	1,827.50
18,295.00	914.75	914.75	1,829.50
18,315.00	915.75	915.75	1,831.50
18,335.00	916.75	916.75	1,833.50
18,355.00	917.75	917.75	1,835.50
18,375.00	918.75	918.75	1,837.50
18,395.00	919.75	919.75	1,839.50
18,415.00	920.75	920.75	1,841.50
18,435.00	921.75	921.75	1,843.50
18,455.00	922.75	922.75	1,845.50
18,475.00	923.75	923.75	1,847.50
18,495.00	924.75	924.75	1,849.50
18,515.00	925.75	925.75	1,851.50
18,535.00	926.75	926.75	1,853.50
18,555.00	927.75	927.75	1,855.50
18,575.00	928.75	928.75	1,857.50
18,595.00	929.75	929.75	1,859.50
18,615.00	930.75	930.75	1,861.50
18,635.00	931.75	931.75	1,863.50
18,655.00	932.75	932.75	1,865.50
18,675.00	933.75	933.75	1,867.50
18,695.00	934.75	934.75	1,869.50
18,715.00	935.75	935.75	1,871.50
18,735.00	936.75	936.75	1,873.50
18,755.00	937.75	937.75	1,875.50
18,775.00	938.75	938.75	1,877.50
18,795.00	939.75	939.75	1,879.50
18,815.00	940.75	940.75	1,881.50
18,835.00	941.75	941.75	1,883.50
18,855.00	942.75	942.75	1,885.50
18,875.00	943.75	943.75	1,887.50
18,895.00	944.75	944.75	1,889.50
18,915.00	945.75	945.75	1,891.50
18,935.00	946.75	946.75	1,893.50
18,955.00	947.75	947.75	1,895.50
18,975.00	948.75	948.75	1,897.50
18,995.00	949.75	949.75	1,899.50
19,015.00	950.75	950.75	1,901.50
19,035.00	951.75	951.75	1,903.50
19,055.00	952.75	952.75	1,905.50
19,075.00	953.75	953.75	1,907.50
19,095.00	954.75	954.75	1,909.50
19,115.00	955.75	955.75	1,911.50
19,135.00	956.75	956.75	1,913.50
19,155.00	957.75	957.75	1,915.50

3rd January, 2020	Statutory In	Statutory Instruments	
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution
19,175.00	958.75	958.75	1,917.50
19,195.00	959.75	959.75	1,919.50
19,215.00	960.75	960.75	1,921.50
19,235.00	961.75	961.75	1,923.50
19,255.00	962.75	962.75	1,925.50
19,275.00	963.75	963.75	1,927.50
19,295.00	964.75	964.75	1,929.50
19,315.00	965.75	965.75	1,931.50
19,335.00	966.75	966.75	1,933.50
19,355.00	967.75	967.75	1,935.50
19,375.00	968.75	968.75	1,937.50
19,395.00	969.75	969.75	1,939.50
19,415.00	970.75	970.75	1,941.50
19,435.00	971.75	971.75	1,943.50
19,455.00	972.75	972.75	1,945.50
19,475.00	973.75	973.75	1,947.50
19,495.00	974.75	974.75	1,949.50
19,515.00	975.75	975.75	1,951.50
19,535.00	976.75	976.75	1,953.50
19,555.00	977.75	977.75	1,955.50
19,575.00	978.75	978.75	1,957.50
19,595.00	979.75	979.75	1,959.50
19,615.00	980.75	980.75	1,961.50
19,635.00	981.75	981.75	1,963.50
19,655.00	982.75	982.75	1,965.50
19,675.00	983.75	983.75	1,967.50
19,695.00	984.75	984.75	1,969.50
19,715.00	985.75	985.75	1,971.50
19,735.00	986.75	986.75	1,973.50
19,755.00	987.75	987.75	1,975.50
19,775.00	988.75	988.75	1,977.50
19,795.00	989.75	989.75	1,979.50
19,815.00	990.75	990.75	1,981.50
19,835.00	991.75	991.75	1,983.50
19,855.00	992.75	992.75	1,985.50
19,875.00	993.75	993.75	1,987.50
19,895.00	994.75	994.75	1,989.50
19,915.00	995.75	995.75	1,991.50
19,935.00	996.75	996.75	1,993.50
19,955.00	997.75	997.75	1,995.50
19,975.00	998.75	998.75	1,997.50

Statutory Instruments	Statutory	Instruments
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Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution
19,995.00	999.75	999.75	1,999.50
20,015.00	1,000.75	1,000.75	2,001.50
20,035.00	1,001.75	1,001.75	2,003.50
20,055.00	1,002.75	1,002.75	2,005.50
20,075.00	1,003.75	1,003.75	2,007.50
20,095.00	1,004.75	1,004.75	2,009.50
20,115.00	1,005.75	1,005.75	2,011.50
20,135.00	1,006.75	1,006.75	2,013.50
20,155.00	1,007.75	1,007.75	2,015.50
20,175.00	1,008.75	1,008.75	2,017.50
20,195.00	1,009.75	1,009.75	2,019.50
20,215.00	1,010.75	1,010.75	2,021.50
20,235.00	1,011.75	1,011.75	2,023.50
20,255.00	1,012.75	1,012.75	2,025.50
20,275.00	1,013.75	1,013.75	2,027.50
20,295.00	1,014.75	1,014.75	2,029.50
20,315.00	1,015.75	1,015.75	2,031.50
20,335.00	1,016.75	1,016.75	2,033.50
20,355.00	1,017.75	1,017.75	2,035.50
20,375.00	1,018.75	1,018.75	2,037.50
20,395.00	1,019.75	1,019.75	2,039.50
20,415.00	1,020.75	1,020.75	2,041.50
20,435.00	1,021.75	1,021.75	2,043.50
20,455.00	1,022.75	1,022.75	2,045.50
20,475.00	1,023.75	1,023.75	2,047.50
20,495.00	1,024.75	1,024.75	2,049.50
20,515.00	1,025.75	1,025.75	2,051.50
20,535.00	1,026.75	1,026.75	2,053.50
20,555.00	1,027.75	1,027.75	2,055.50
20,575.00	1,028.75	1,028.75	2,057.50
20,595.00	1,029.75	1,029.75	2,059.50
20,615.00	1,030.75	1,030.75	2,061.50
20,635.00	1,031.75	1,031.75	2,063.50
20,655.00	1,032.75	1,032.75	2,065.50
20,675.00	1,033.75	1,033.75	2,067.50
20,695.00	1,034.75	1,034.75	2,069.50
20,715.00	1,035.75	1,035.75	2,071.50
20,735.00	1,036.75	1,036.75	2,073.50
20,755.00	1,037.75	1,037.75	2,075.50
20,775.00	1,038.75	1,038.75	2,077.50
20,795.00	1,039.75	1,039.75	2,079.50

Statutory Instruments

Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution
20,815.00	1,040.75	1,040.75	2,081.50
20,835.00	1,041.75	1,041.75	2,083.50
20,855.00	1,042.75	1,042.75	2,085.50
20,875.00	1,043.75	1,043.75	2,087.50
20,895.00	1,044.75	1,044.75	2,089.50
20,915.00	1,045.75	1,045.75	2,091.50
20,935.00	1,046.75	1,046.75	2,093.50
20,955.00	1,047.75	1,047.75	2,095.50
20,975.00	1,048.75	1,048.75	2,097.50
20,995.00	1,049.75	1,049.75	2,099.50
21,015.00	1,050.75	1,050.75	2,101.50
21,035.00	1,051.75	1,051.75	2,103.50
21,055.00	1,052.75	1,052.75	2,105.50
21,075.00	1,053.75	1,053.75	2,107.50
21,095.00	1,054.75	1,054.75	2,109.50
21,115.00	1,055.75	1,055.75	2,111.50
21,135.00	1,056.75	1,056.75	2,113.50
21,155.00	1,057.75	1,057.75	2,115.50
21,175.00	1,058.75	1,058.75	2,117.50
21,195.00	1,059.75	1,059.75	2,119.50
21,215.00	1,060.75	1,060.75	2,121.50
21,235.00	1,061.75	1,061.75	2,123.50
21,255.00	1,062.75	1,062.75	2,125.50
21,275.00	1,063.75	1,063.75	2,127.50
21,295.00	1,064.75	1,064.75	2,129.50
21,315.00	1,065.75	1,065.75	2,131.50
21,335.00	1,066.75	1,066.75	2,133.50
21,355.00	1,067.75	1,067.75	2,135.50
21,375.00	1,068.75	1,068.75	2,137.50
21,395.00	1,069.75	1,069.75	2,139.50
21,415.00	1,070.75	1,070.75	2,141.50
21,435.00	1,071.75	1,071.75	2,143.50
21,455.00	1,072.75	1,072.75	2,145.50
21,475.00	1,073.75	1,073.75	2,147.50
21,495.00	1,074.75	1,074.75	2,149.50
21,515.00	1,075.75	1,075.75	2,151.50
21,535.00	1,076.75	1,076.75	2,153.50
21,555.00	1,077.75	1,077.75	2,155.50
21,575.00	1,078.75	1,078.75	2,157.50
21,595.00	1,079.75	1,079.75	2,159.50
21,615.00	1,080.75	1,080.75	2,161.50

28	Statutory Instruments		3rd January, 2020	
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution	
_	-	-		
21,635.00	1,081.75	1,081.75	2,163.50	
21,655.00	1,082.75	1,082.75	2,165.50	
21,675.00	1,083.75	1,083.75	2,167.50	
21,695.00	1,084.75	1,084.75	2,169.50	
21,715.00	1,085.75	1,085.75	2,171.50	
21,735.00	1,086.75	1,086.75	2,173.50	
21,755.00	1,087.75	1,087.75	2,175.50	
21,775.00	1,088.75	1,088.75	2,177.50	
21,795.00	1,089.75	1,089.75	2,179.50	
21,815.00	1,090.75	1,090.75	2,181.50	
21,835.00	1,091.75	1,091.75	2,183.50	
21,855.00	1,092.75	1,092.75	2,185.50	
21,875.00	1,093.75	1,093.75	2,187.50	
21,895.00	1,094.75	1,094.75	2,189.50	
21,915.00	1,095.75	1,095.75	2,191.50	
21,935.00	1,096.75	1,096.75	2,193.50	
21,955.00	1,097.75	1,097.75	2,195.50	
21,975.00	1,098.75	1,098.75	2,197.50	
21,995.00	1,099.75	1,099.75	2,199.50	
22,015.00	1,100.75	1,100.75	2,201.50	
22,035.00	1,101.75	1,101.75	2,203.50	
22,055.00	1,102.75	1,102.75	2,205.50	
22,075.00	1,103.75	1,103.75	2,207.50	
22,095.00	1,104.75	1,104.75	2,209.50	
22,115.00	1,105.75	1,105.75	2,211.50	
22,135.00	1,106.75	1,106.75	2,213.50	
22,155.00	1,107.75	1,107.75	2,215.50	
22,175.00	1,108.75	1,108.75	2,217.50	
22,195.00	1,109.75	1,109.75	2,219.50	
22,215.00	1,110.75	1,110.75	2,221.50	
22,235.00	1,111.75	1,111.75	2,223.50	
22,255.00	1,112.75	1,112.75	2,225.50	
22,275.00	1,113.75	1,113.75	2,227.50	
22,295.00	1,114.75	1,114.75	2,229.50	
22,315.00	1,115.75	1,115.75	2,231.50	
22,335.00	1,116.75	1,116.75	2,233.50	
22,355.00	1,117.75	1,117.75	2,235.50	
22,375.00	1,118.75	1,118.75	2,237.50	
22,395.00	1,119.75	1,119.75	2,239.50	
22,415.00	1,120.75	1,120.75	2,241.50	
22,435.00	1,121.75	1,121.75	2,243.50	

3rd January, 2020	Statutory 1	Instruments	29
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution
22,455.00	1,122.75	1,122.75	2,245.50
22,475.00	1,123.75	1,123.75	2,247.50
22,495.00	1,124.75	1,124.75	2,249.50
22,515.00	1,125.75	1,125.75	2,251.50
22,535.00	1,126.75	1,126.75	2,253.50
22,555.00	1,127.75	1,127.75	2,255.50
22,575.00	1,128.75	1,128.75	2,257.50
22,595.00	1,129.75	1,129.75	2,259.50
22,615.00	1,130.75	1,130.75	2,261.50
22,635.00	1,131.75	1,131.75	2,263.50
22,655.00	1,132.75	1,132.75	2,265.50
22,675.00	1,133.75	1,133.75	2,267.50
22,695.00	1,134.75	1,134.75	2,269.50
22,715.00	1,135.75	1,135.75	2,271.50
22,735.00	1,136.75	1,136.75	2,273.50
22,755.00	1,137.75	1,137.75	2,275.50
22,775.00	1,138.75	1,138.75	2,277.50
22,795.00	1,139.75	1,139.75	2,279.50
22,815.00	1,140.75	1,140.75	2,281.50
22,835.00	1,141.75	1,141.75	2,283.50
22,855.00	1,142.75	1,142.75	2,285.50
22,875.00	1,143.75	1,143.75	2,287.50
22,895.00	1,144.75	1,144.75	2,289.50
22,915.00	1,145.75	1,145.75	2,291.50
22,935.00	1,146.75	1,146.75	2,293.50
22,955.00	1,147.75	1,147.75	2,295.50
22,975.00	1,148.75	1,148.75	2,297.50
22,992.00	1,149.60	1,149.60	2,299.20
23,012.00	1,149.60	1,149.60	2,299.20
23,032.00	1,149.60	1,149.60	2,299.20
23,052.00	1,149.60	1,149.60	2,299.20
23,072.00	1,149.60	1,149.60	2,299.20
23,092.00	1,149.60	1,149.60	2,299.20
23,112.00	1,149.60	1,149.60	2,299.20
23,132.00	1,149.60	1,149.60	2,299.20
23,152.00	1,149.60	1,149.60	2,299.20
23,172.00	1,149.60	1,149.60	2,299.20
23,192.00	1,149.60	1,149.60	2,299.20
23,212.00	1,149.60	1,149.60	2,299.20
23,232.00	1,149.60	1,149.60	2,299.20

# PART I

# EMPLOYEES PAID FORTNIGHTLY

Employee's total	Employee's share	Employers share	Total
pensionable earnings	of contribution	of contribution	contribution
	0.05	0.05	0.10
7.50	0.38	0.38	0.75
27.50	1.38	1.38	2.75
47.50	2.38	2.38	4.75
67.50	3.38	3.38	6.75
87.50	4.38	4.38	8.75
107.50	5.38	5.38	10.75
127.50	6.38	6.38	12.75
147.50	7.38	7.38	14.75
167.50	8.38	8.38	16.75
187.50	9.38	9.38	18.75
207.50	10.38	10.38	20.75
227.50	11.38	11.38	22.75
247.50	12.38	12.38	24.75
267.50	13.38	13.38	26.75
287.50	14.38	14.38	28.75
307.50	15.38	15.38	30.75
327.50	16.38	16.38	32.75
347.50	17.38	17.38	34.75
367.50	18.38	18.38	36.75
387.50	19.38	19.38	38.75
407.50	20.38	20.38	40.75
427.50	21.38	21.38	42.75
447.50	22.38	22.38	44.75
467.50	23.38	23.38	46.75
487.50	24.38	24.38	48.75
507.50	25.38	25.38	50.75
527.50	26.38	26.38	52.75
547.50	27.38	27.38	54.75
567.50	28.38	28.38	56.75
587.50	29.38	29.38	58.75
607.50	30.38	30.38	60.75
627.50	31.38	31.38	62.75
647.50	32.38	32.38	64.75
667.50	33.38	33.38	66.75
687.50	34.38	34.38	68.75
707.50	35.38	35.38	70.75
727.50	36.38	36.38	72.75
747.50	37.38	37.38	74.75
767.50	38.38	38.38	76.75
787.50	39.38	39.38	78.75

Employee's total Employee's share Employers share Total pensionable earnings of contribution of contribution contribution 807.50 40.38 40.38 80.75 827.50 41.38 41.38 82.75 847.50 42.38 42.38 84.75 867.50 43.38 43.38 86.75 44.38 88.75 887.50 44.38 907.50 45.38 45.38 90.75 927.50 46.38 46.38 92.75 947.50 47.38 47.38 94.75 967.50 48.38 48.38 96.75 987.50 49.38 49.38 98.75 1,007.50 50.38 50.38 100.75 1,027.50 51.38 51.38 102.75 1,047.50 52.38 52.38 104.75 53.38 53.38 106.75 1,067.50 1,087.50 54.38 54.38 108.75 55.38 1,107.50 55.38 110.75 56.38 1,127.50 56.38 112.75 1,147.50 57.38 57.38 114.75 58.38 1,167.50 58.38 116.75 1,187.50 59.38 59.38 118.75 1,207.50 60.38 60.38 120.75 1,227.50 61.38 61.38 122.75 1,247.50 62.38 62.38 124.75 1,267.50 63.38 63.38 126.75 64.38 1,287.50 64.38 128.75 1,307.50 65.38 65.38 130.75 1,327.50 66.38 66.38 132.75 67.38 67.38 1,347.50 134.75 1,367.50 68.38 68.38 136.75 1,387.50 69.38 69.38 138.75 1,407.50 70.38 70.38 140.75 71.38 71.38 142.75 1,427.50 1,447.50 72.38 72.38 144.75 73.38 146.75 1,467.50 73.38 74.38 74.38 1,487.50 148.75 1,507.50 75.38 75.38 150.75 1,527.50 76.38 76.38 152.75 1,547.50 77.38 77.38 154.75 1,567.50 78.38 78.38 156.75 1,587.50 79.38 79.38 158.75 1,607.50 80.38 80.38 160.75 1,627.50 81.38 81.38 162.75 1,647.50 82.38 82.38 164.75 1,667.50 83.38 83.38 166.75

3rd January, 2020

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32	Statutory Instruments		3rd January, 2020	
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution	
1,687.50	84.38	84.38	168.75	
1,707.50	85.38	85.38	170.75	
1,727.50	86.38	86.38	172.75	
1,747.50	87.38	87.38	174.75	
1,767.50	88.38	88.38	176.75	
1,787.50	89.38	89.38	178.75	
1,807.50	90.38	90.38	180.75	
1,827.50	91.38	91.38	182.75	
1,847.50	92.38	92.38	184.75	
1,867.50	93.38	93.38	186.75	
1,887.50	94.38	94.38	188.75	
1,907.50	95.38	95.38	190.75	
1,927.50	96.38	96.38	192.75	
1,947.50	97.38	97.38	194.75	
1,967.50	98.38	98.38	196.75	
1,987.50	99.38	99.38	198.75	
2,007.50	100.38	100.38	200.75	
2,027.50	101.38	101.38	202.75	
2,047.50	102.38	102.38	204.75	
2,067.50	103.38	103.38	206.75	
2,087.50	104.38	104.38	208.75	
2,107.50	105.38	105.38	210.75	
2,127.50	106.38	106.38	212.75	
2,147.50	107.38	107.38	214.75	
2,167.50	108.38	108.38	216.75	
2,187.50	109.38	109.38	218.75	
2,207.50	110.38	110.38	220.75	
2,227.50	111.38	111.38	222.75	
2,247.50	112.38	112.38	224.75	
2,267.50	113.38	113.38	226.75	
2,287.50	114.38	114.38	228.75	
2,307.50	115.38	115.38	230.75	
2,327.50	116.38	116.38	232.75	
2,347.50	117.38	117.38	234.75	
2,367.50	118.38	118.38	236.75	
2,387.50	119.38	119.38	238.75	
2,407.50	120.38	120.38	240.75	
2,427.50	121.38	121.38	242.75	
2,447.50	122.38	122.38	244.75	
2,467.50	123.38	123.38	246.75	
2,487.50	124.38	124.38	248.75	
2,507.50	125.38	125.38	250.75	
2,527.50	126.38	126.38	252.75	
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3rd January, 202	20 Statutory Instruments		33	
Employee's total	Employee's share	Employers share	Total	
pensionable earnings	of contribution	of contribution	contribution	
2,567.50	128.38	128.38	256.75	
2,587.50	129.38	129.38	258.75	
2,607.50	130.38	130.38	260.75	
2,627.50	131.38	131.38	262.75	
2,647.50	132.38	132.38	264.75	
2,667.50	133.38	133.38	266.75	
2,687.50	134.38	134.38	268.75	
2,707.50	135.38	135.38	270.75	
2,727.50	136.38	136.38	272.75	
2,747.50	137.38	137.38	274.75	
2,767.50 2,787.50	138.38 139.38	138.38	276.75	
2,787.50	140.38	139.38 140.38	278.75 280.75	
2,807.50	141.38	140.38	280.75	
2,847.50	142.38	142.38	282.75	
2,867.50	143.38	143.38	286.75	
2,887.50	144.38	144.38	288.75	
2,907.50	145.38	145.38	290.75	
2,927.50	146.38	146.38	292.75	
2,947.50	147.38	147.38	294.75	
2,967.50	148.38	148.38	296.75	
2,987.50	149.38	149.38	298.75	
3,007.50	150.38	150.38	300.75	
3,027.50	151.38	151.38	302.75	
3,047.50	152.38	152.38	304.75	
3,067.50	153.38	153.38	306.75	
3,087.50	154.38	154.38	308.75	
3,107.50	155.38	155.38	310.75	
3,127.50	156.38	156.38	312.75	
3,147.50	157.38	157.38	314.75	
3,167.50	158.38	158.38	316.75	
3,187.50	159.38	159.38	318.75	
3,207.50	160.38	160.38	320.75	
3,227.50	161.38	161.38	322.75	
3,247.50	162.38	162.38	324.75	
3,267.50	163.38	163.38	326.75	
3,287.50	164.38 165.38	164.38 165.38	328.75 330.75	
3,307.50	165.38 166.38	165.38 166.38	330.75	
3,327.50	166.38 167.38		332.75	
3,347.50 3,367.50	167.38 168.38	167.38 168.38	334.75 336.75	
3,387.50	169.38	169.38	338.75	
3,407.50	170.38	170.38	338.75	

34	Statutory Instruments 3rd		d January, 2020	
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution	
3,427.50	171.38	171.38	342.75	
3,447.50	172.38	172.38	344.75	
3,467.50	173.38	173.38	346.75	
3,487.50	174.38	174.38	348.75	
3,507.50	175.38	175.38	350.75	
3,527.50	176.38	176.38	352.75	
3,547.50	177.38	177.38	354.75	
3,567.50	178.38	178.38	356.75	
3,587.50	179.38	179.38	358.75	
3,607.50	180.38	180.38	360.75	
3,627.50	181.38	181.38	362.75	
3,647.50	182.38	182.38	364.75	
3,667.50	183.38	183.38	366.75	
3,687.50	184.38	184.38	368.75	
3,707.50	185.38	185.38	370.75	
3,727.50	186.38	186.38	372.75	
3,747.50	187.38	187.38	374.75	
3,767.50	188.38	188.38	376.75	
3,787.50	189.38	189.38	378.75	
3,807.50	190.38	190.38	380.75	
3,827.50	191.38	191.38	382.75	
3,847.50	192.38	192.38	384.75	
3,867.50	193.38	193.38	386.75	
3,887.50	194.38	194.38	388.75	
3,907.50	195.38	195.38	390.75	
3,927.50	196.38	196.38	392.75	
3,947.50	197.38	197.38	394.75	
3,967.50	198.38	198.38	396.75	
3,987.50	199.38	199.38	398.75	
4,007.50	200.38	200.38	400.75	
4,027.50	201.38	201.38	402.75	
4,047.50	202.38	202.38	404.75	
4,067.50	203.38	203.38	406.75	
4,087.50	204.38	204.38	408.75	
4,107.50	205.38	205.38	410.75	
4,127.50	206.38	206.38	412.75	
4,147.50	207.38	207.38	414.75	
4,167.50	208.38	208.38	416.75	
4,187.50	209.38	209.38	418.75	
4,207.50	210.38	210.38	420.75	
4,227.50	211.38	211.38	422.75	
4,247.50	212.38	212.38	424.75	
4,267.50	213.38	213.38	426.75	
4,287.50	214.38	214.38	428.75	

3rd January, 202	20 Statutory Instruments		35	
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution	
4,327.50	216.38	216.38	432.75	
4,347.50	217.38	217.38	434.75	
4,367.50	218.38	218.38	436.75	
4,387.50	219.38	219.38	438.75	
4,407.50	220.38	220.38	440.75	
4,427.50	221.38	221.38	442.75	
4,447.50	222.38	222.38	444.75	
4,467.50	223.38	223.38	446.75	
4,487.50	224.38	224.38	448.75	
4,507.50	225.38	225.38	450.75	
4,527.50	226.38	226.38	452.75	
4,547.50	227.38	227.38	454.75	
4,567.50	228.38	228.38	456.75	
4,587.50	229.38	229.38	458.75	
4,607.50	230.38	230.38	460.75	
4,627.50	231.38	231.38	462.75	
4,647.50	232.38	232.38	464.75	
4,667.50	233.38	233.38	466.75	
4,687.50	234.38	234.38	468.75	
4,707.50	235.38	235.38	470.75	
4,727.50	236.38	236.38	472.75	
4,747.50	237.38	237.38	474.75	
4,767.50	238.38	238.38	476.75	
4,787.50	239.38	239.38	478.75	
4,807.50	240.38	240.38	480.75	
4,827.50	241.38	241.38	482.75	
4,847.50	242.38	242.38	484.75	
4,867.50	243.38	243.38	486.75	
4,887.50	244.38	244.38	488.75	
4,907.50	245.38	245.38	490.75	
4,927.50	246.38	246.38	492.75	
4,947.50	247.38	247.38	494.75	
4,967.50	248.38	248.38	496.75	
4,987.50	249.38	249.38	498.75	
5,007.50	250.38	250.38	500.75	
5,027.50	251.38	251.38	502.75	
5,047.50	252.38	252.38	504.75	
5,067.50	253.38	253.38	506.75	
5,087.50	254.38	254.38	508.75	
5,107.50	255.38	255.38	510.75	
5,127.50	256.38	256.38	512.75	
5,147.50	257.38	257.38	514.75	
5,167.50	258.38	258.38	516.75	
5,187.50	259.38	259.38	518.75	

36	Statutory Instruments 31		rd January, 2020	
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution	
5,207.50	260.38	260.38	520.75	
5,227.50	261.38	261.38	522.75	
5,247.50	262.38	262.38	524.75	
5,267.50	263.38	263.38	526.75	
5,287.50	264.38	264.38	528.75	
5,307.50	265.38	265.38	530.75	
5,327.50	266.38	266.38	532.75	
5,347.50	267.38	267.38	534.75	
5,367.50	268.38	268.38	536.75	
5,387.50	269.38	269.38	538.75	
5,407.50	270.38	270.38	540.75	
5,427.50	271.38	271.38	542.75	
5,447.50	272.38	272.38	544.75	
5,467.50	273.38	273.38	546.75	
5,487.50	274.38	274.38	548.75	
5,507.50	275.38	275.38	550.75	
5,527.50	276.38	276.38	552.75	
5,547.50	277.38	277.38	554.75	
5,567.50	278.38	278.38	556.75	
5,587.50	279.38	279.38	558.75	
5,607.50	280.38	280.38	560.75	
5,627.50	281.38	281.38	562.75	
5,647.50	282.38	282.38	564.75	
5,667.50	283.38	283.38	566.75	
5,687.50	284.38	284.38	568.75	
5,707.50	285.38	285.38	570.75	
5,727.50	286.38	286.38	572.75	
5,747.50	287.38	287.38	574.75	
5,767.50	288.38	288.38	576.75	
5,787.50	289.38	289.38	578.75	
5,807.50	290.38	290.38	580.75	
5,827.50	291.38	291.38	582.75	
5,847.50	292.38	292.38	584.75	
5,867.50	293.38	293.38	586.75	
5,887.50	294.38	294.38	588.75	
5,907.50	295.38	295.38	590.75	
5,927.50	296.38	296.38	592.75	
5,947.50	297.38	297.38	594.75	
5,967.50	298.38	298.38	596.75	
5,987.50	299.38	299.38	598.75	
6,007.50	300.38	300.38	600.75	
6,027.50	301.38	301.38	602.75	
6,047.50	302.38	302.38	604.75	
6,067.50	303.38	303.38	606.75	

3rd January, 2020

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Employee's total	Employee's share	Employers share	Total
pensionable earnings	of contribution	of contribution	contribution
6,087.50	304.38	304.38	608.75
6,107.50	305.38	305.38	610.75
6,127.50	306.38	306.38	612.75
6,147.50	307.38	307.38	614.75
6,167.50	308.38	308.38	616.75
6,187.50	309.38	309.38	618.75
6,207.50	310.38	310.38	620.75
6,227.50	311.38	311.38	622.75
6,247.50	312.38	312.38	624.75
6,267.50	313.38	313.38	626.75
6,287.50	314.38	314.38	628.75
6,307.50	315.38	315.38	630.75
6,327.50	316.38	316.38	632.75
6,347.50	317.38	317.38	634.75
6,367.50	318.38	318.38	636.75
6,387.50	319.38	319.38	638.75
6,407.50	320.38	320.38	640.75
6,427.50	321.38	321.38	642.75
6,447.50	322.38	322.38	644.75
6,467.50	323.38	323.38	646.75
6,487.50	324.38	324.38	648.75
6,507.50	325.38	325.38	650.75
6,527.50	326.38	326.38	652.75
6,547.50	327.38	327.38	654.75
6,567.50	328.38	328.38	656.75
6,587.50	329.38	329.38	658.75
6,607.50	330.38	330.38	660.75
6,627.50	331.38	331.38	662.75
6,647.50	332.38	332.38	664.75
6,667.50	333.38	333.38	666.75
6,687.50	334.38	334.38	668.75
6,707.50	335.38	335.38	670.75
6,727.50	336.38	336.38	672.75
6,747.50	337.38	337.38	674.75
6,767.50	338.38	338.38	676.75
6,787.50	339.38	339.38	678.75
6,807.50	340.38	340.38	680.75
6,827.50	341.38	341.38	682.75
6,847.50	342.38	342.38	684.75
6,867.50	343.38	343.38	686.75
6,887.50	344.38	344.38	688.75
6,907.50	345.38	345.38	690.75
6,927.50	346.38	346.38	692.75
6,947.50	347.38	347.38	694.75

38	Statutory Instr	<i>ruments</i> 3rd	January, 2020
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution
6,967.50	348.38	348.38	696.75
6,987.50	349.38	349.38	698.75
7,007.50	350.38	350.38	700.75
7,027.50	351.38	351.38	702.75
7,047.50	352.38	352.38	704.75
7,067.50	353.38	353.38	706.75
7,087.50	354.38	354.38	708.75
7,107.50	355.38	355.38	710.75
7,127.50	356.38	356.38	712.75
7,147.50	357.38	357.38	714.75
7,167.50	358.38	358.38	716.75
7,187.50	359.38	359.38	718.75
7,207.50	360.38	360.38	720.75
7,227.50	361.38	361.38	720.75
7,247.50	362.38	362.38	722.75
7,247.50	363.38	363.38	724.73
7,287.50		364.38	
	364.38		728.75
7,307.50	365.38	365.38	730.75
7,327.50	366.38	366.38	732.75
7,347.50	367.38	367.38	734.75
7,367.50	368.38	368.38	736.75
7,387.50	369.38	369.38	738.75
7,407.50	370.38	370.38	740.75
7,427.50	371.38	371.38	742.75
7,447.50	372.38	372.38	744.75
7,467.50	373.38	373.38	746.75
7,487.50	374.38	374.38	748.75
7,507.50	375.38	375.38	750.75
7,527.50	376.38	376.38	752.75
7,547.50	377.38	377.38	754.75
7,567.50	378.38	378.38	756.75
7,587.50	379.38	379.38	758.75
7,607.50	380.38	380.38	760.75
7,627.50	381.38	381.38	762.75
7,647.50	382.38	382.38	764.75
7,667.50	383.38	383.38	766.75
7,687.50	384.38	384.38	768.75
7,707.50	385.38	385.38	770.75
7,727.50	386.38	386.38	772.75
7,747.50	387.38	387.38	774.75
7,767.50	388.38	388.38	776.75
7,787.50	389.38	389.38	778.75
7,807.50	390.38	390.38	780.75
7,827.50	391.38	391.38	782.75
7,847.50	392.38	392.38	784.75
7,867.50	393.38	393.38	786.75

3rd January, 2020

Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution
7,887.50	394.38	394.38	788.75
7,907.50	395.38	395.38	790.75
7,927.50	396.38	396.38	792.75
7,947.50	397.38	397.38	794.75
7,967.50	398.38	398.38	796.75
7,987.50	399.38	399.38	798.75
8,007.50	400.38	400.38	800.75
8,027.50	401.38	401.38	802.75
8,047.50	402.38	402.38	804.75
8,067.50	403.38	403.38	806.75
8,087.50	404.38	404.38	808.75
8,107.50	405.38	405.38	810.75
8,127.50	406.38	406.38	812.75
8,147.50	407.38	407.38	814.75
8,167.50	408.38	408.38	816.75
8,187.50	409.38	409.38	818.75
8,207.50	410.38	410.38	820.75
8,227.50	411.38	411.38	822.75
8,247.50	412.38	412.38	824.75
8,267.50	413.38	413.38	826.75
8,287.50	414.38	414.38	828.75
8,307.50	415.38	415.38	830.75
8,327.50	416.38	416.38	832.75
8,347.50	417.38	417.38	834.75
8,367.50	418.38	418.38	836.75
8,387.50	419.38	419.38	838.75
8,407.50	420.38	420.38	840.75
8,427.50	421.38	421.38	842.75
8,447.50	422.38	422.38	844.75
8,467.50	423.38	423.38	846.75
8,487.50	424.38	424.38	848.75
8,507.50	425.38	425.38	850.75
8,527.50	426.38	426.38	852.75
8,547.50	427.38	427.38	854.75
8,567.50	428.38	428.38	856.75
8,587.50	429.38	429.38	858.75
8,607.50	430.38	430.38	860.75
8,627.50	431.38	431.38	862.75
8,647.50	432.38	432.38	864.75
8,667.50	433.38	433.38	866.75
8,687.50	434.38	434.38	868.75
8,707.50	435.38	435.38	870.75
		435.38	
8,727.50	436.38		872.75
8,747.50	437.38	437.38	874.75
8,767.50	438.38	438.38	876.75
8,787.50	439.38	439.38	878.75

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40	Statutory Instr	uments 3rd	January, 2020
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contributior
8,807.50	440.38	440.38	880.75
8,827.50	441.38	441.38	882.75
8,847.50	442.38	442.38	884.75
8,867.50	443.38	443.38	886.75
8,887.50	444.38	444.38	888.75
8,907.50	445.38	445.38	890.75
8,927.50	446.38	446.38	892.75
8,947.50	447.38	447.38	894.75
8,967.50	448.38	448.38	896.75
8,987.50	449.38	449.38	898.75
9,007.50	450.38	450.38	900.75
9,027.50	451.38	451.38	902.75
9,047.50	452.38	452.38	904.75
9,067.50	453.38	453.38	906.75
9,087.50	454.38	454.38	908.75
9,107.50	455.38	455.38	910.75
9,127.50	456.38	456.38	912.75
9,147.50	457.38	457.38	914.75
9,167.50	458.38	458.38	916.75
9,187.50	459.38	459.38	918.75
9,207.50	460.38	460.38	920.75
9,227.50	461.38	461.38	922.75
9,247.50	462.38	462.38	924.75
9,267.50	463.38	463.38	926.75
9,287.50	464.38	464.38	928.75
9,307.50	465.38	465.38	930.75
9,327.50	466.38	466.38	932.75
9,347.50	467.38	467.38	934.75
	468.38		934.75 936.75
9,367.50		468.38	
9,387.50	469.38	469.38	938.75
9,407.50	470.38	470.38	940.75
9,427.50	471.38	471.38	942.75
9,447.50	472.38	472.38	944.75
9,467.50	473.38	473.38	946.75
9,487.50	474.38	474.38	948.75
9,507.50	475.38	475.38	950.75
9,527.50	476.38	476.38	952.75
9,547.50	477.38	477.38	954.75
9,567.50	478.38	478.38	956.75
9,587.50	479.38	479.38	958.75
9,607.50	480.38	480.38	960.75
9,627.50	481.38	481.38	962.75
9,647.50	482.38	482.38	964.75

3rd January, 2020 Statutory Instruments			41
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution
9,667.50	483.38	483.38	966.75
9,687.50	484.38	484.38	968.75
9,707.50	485.38	485.38	970.75
9,727.50	486.38	486.38	972.75
9,747.50	487.38	487.38	974.75
9,767.50	488.38	488.38	976.75
9,787.50	489.38	489.38	978.75
9,807.50	490.38	490.38	980.75
9,827.50	491.38	491.38	982.75
9,847.50	492.38	492.38	984.75
9,867.50	493.38	493.38	986.75
9,887.50	494.38	494.38	988.75
9,907.50	495.38	495.38	990.75
9,927.50	496.38	496.38	992.75
9,947.50	497.38	497.38	994.75
9,967.50	498.38	498.38	996.75
9,987.50	499.38	499.38	998.75
10,007.50	500.38	500.38	1,000.75
10,027.50	501.38	501.38	1,002.75
10,047.50	502.38	502.38	1,004.75
10,067.50	503.38	503.38	1,006.75
10,087.50	504.38	504.38	1,008.75
10,107.50	505.38	505.38	1,010.75
10,127.50	506.38	506.38	1,012.75
10,147.50	507.38	507.38	1,014.75
10,167.50	508.38	508.38	1,016.75
10,187.50	509.38	509.38	1,018.75
10,207.50	510.38	510.38	1,020.75
10,227.50	511.38	511.38	1,022.75
10,247.50	512.38	512.38	1,024.75
10,267.50	513.38	513.38	1,026.75
10,287.50	514.38	514.38	1,028.75
10,307.50	515.38	515.38	1,030.75
10,327.50	516.38	516.38	1,032.75
10,347.50	517.38	517.38	1,034.75
10,367.50	518.38	518.38	1,036.75
10,387.50	519.38	519.38	1,038.75
10,407.50	520.38	520.38	1,040.75
10,427.50	521.38	521.38	1,042.75
10,447.50	522.38	522.38	1,044.75
10,467.50	523.38	523.38	1,046.75
10,487.50	524.38	524.38	1,048.75
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42	Statutory Instr	Statutory Instruments 3rd Ja	
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution
10,507.50	525.38	525.38	1,050.75
10,527.50	526.38	526.38	1,052.75
10,547.50	527.38	527.38	1,054.75
10,567.50	528.38	528.38	1,056.75
10,587.50	529.38	529.38	1,058.75
10,607.50	530.38	530.38	1,060.75
10,627.50	531.38	531.38	1,062.75
10,647.50	532.38	532.38	1,064.75
10,667.50	533.38	533.38	1,066.75
10,687.50	534.38	534.38	1,068.75
10,707.50	535.38	535.38	1,070.75
10,727.50	536.38	536.38	1,072.75
10,747.50	537.38	537.38	1,074.75
10,767.50	538.38	538.38	1,076.75
10,787.50	539.38	539.38	1,078.75
10,807.50	540.38	540.38	1,080.75
10,827.50	541.38	541.38	1,082.75
10,847.50	542.38	542.38	1,084.75
10,867.50	543.38	543.38	1,086.75
10,887.50	544.38	544.38	1,088.75
10,907.50	545.38	545.38	1,090.75
10,927.50	546.38	546.38	1,092.75
10,947.50	547.38	547.38	1,094.75
10,967.50	548.38	548.38	1,096.75
10,987.50	549.38	549.38	1,098.75
11,007.50	550.38	550.38	1,100.75
11,027.50	551.38	551.38	1,102.75
11,047.50	552.38	552.38	1,104.75
11,067.50	553.38	553.38	1,106.75
11,087.50	554.38	554.38	1,108.75
11,107.50	555.38	555.38	1,110.75
11,127.50	556.38	556.38	1,112.75
11,147.50	557.38	557.38	1,114.75
11,167.50	558.38	558.38	1,116.75
11,187.50	559.38	559.38	1,118.75
11,207.50	560.38	560.38	1,120.75
11,227.50	561.38	561.38	1,122.75
11,247.50	562.38	562.38	1,124.75
11,267.50	563.38	563.38	1,126.75
11,287.50	564.38	564.38	1,128.75
11,307.50	565.38	565.38	1,130.75
11,327.50	566.38	566.38	1,132.75

3rd January, 202		Instruments	43
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contributio
11,347.50	567.38	567.38	1,134.75
11,367.50	568.38	568.38	1,136.75
11,387.50	569.38	569.38	1,138.75
11,407.50	570.38	570.38	1,140.75
11,427.50	571.38	571.38	1,142.75
11,447.50	572.38	572.38	1,144.75
11,467.50	573.38	573.38	1,146.75
11,487.50	574.38	574.38	1,148.75
11,496.00	574.80	574.80	1,149.60
11,516.00	574.80	574.80	1,149.60
11,536.00	574.80	574.80	1,149.60
11,556.00	574.80	574.80	1,149.60
11,576.00	574.80	574.80	1,149.60
11,596.00	574.80	574.80	1,149.60
11,616.00	574.80	574.80	1,149.60
11,636.00	574.80	574.80	1,149.60
11,656.00	574.80	574.80	1,149.60
11,676.00	574.80	574.80	1,149.60
11,696.00	574.80	574.80	1,149.60
11,716.00	574.80	574.80	1,149.60
11,736.00	574.80	574.80	1,149.60
11,756.00	574.80	574.80	1,149.60
11,776.00	574.80	574.80	1,149.60
11,796.00	574.80	574.80	1,149.60
11,816.00	574.80	574.80	1,149.60
11,836.00	574.80	574.80	1,149.60
11,856.00	574.80	574.80	1,149.60
11,876.00	574.80	574.80	1,149.60
11,896.00	574.80	574.80	1,149.60
11,916.00	574.80	574.80	1,149.60
11,936.00	574.80	574.80	1,149.60
11,956.00	574.80	574.80	1,149.60
11,976.00	574.80	574.80	1,149.60
11,996.00	574.80	574.80	1,149.60
12,016.00	574.80	574.80	1,149.60
12,036.00	574.80	574.80	1,149.60
12,056.00	574.80 PA P7	574.80	1,149.60
	PART EMPLOYEES P		
Employee's total	Employee's share	Employers share	Total

Employee's totalEmployee's shareEmployers shareTotalpensionable earningsof contributionof contributioncontribution

44	Statutory Instruments		3rd January, 2020
	0.05	0.05	0.10
3.75	0.19	0.19	0.38
23.75	1.19	1.19	2.38
43.75	2.19	2.19	4.38
63.75	3.19	3.19	6.38
83.75	4.19	4.19	8.38
103.75	5.19	5.19	10.38
123.75	6.19	6.19	12.38
143.75	7.19	7.19	14.38
163.75	8.19	8.19	16.38
183.75	9.19	9.19	18.38
203.75	10.19	10.19	20.38
223.75	11.19	11.19	22.38
243.75	12.19	12.19	24.38
263.75 283.75	13.19 14.19	13.19 14.19	26.38 28.38
303.75	15.19	14.19	30.38
323.75	16.19	16.19	32.38
343.75	17.19	17.19	34.38
363.75	18.19	18.19	36.38
383.75	19.19	19.19	38.38
403.75	20.19	20.19	40.38
423.75 443.75	21.19 22.19	21.19 22.19	42.38 44.38
463.75	23.19	23.19	46.38
483.75	24.19	23.19	
			48.38
503.75	25.19	25.19	50.38
523.75	26.19	26.19	52.38
543.75	27.19	27.19 28.19	54.38
563.75 583.75	28.19 29.19	28.19	56.38 58.38
603.75	30.19	30.19	60.38
623.75	31.19	31.19	62.38
643.75	32.19	32.19	64.38
663.75	33.19	33.19	66.38
683.75	34.19	34.19	68.38
703.75	35.19	35.19	70.38
723.75	36.19	36.19	72.38
743.75	37.19	37.19	74.38
763.75	38.19	38.19	76.38
783.75	39.19	39.19	78.38
803.75	40.19	40.19	80.38
823.75	41.19	41.19	82.38
843.75	42.19	42.19	84.38

3rd January, 2020 Statutory Instruments			45	
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution	
863.75	43.19	43.19	86.38	
883.75	44.19	44.19	88.38	
903.75	45.19	45.19	90.38	
923.75	46.19	46.19	92.38	
943.75	47.19	47.19	94.38	
963.75	48.19	48.19	96.38	
983.75	49.19	49.19	98.38	
1,003.75	50.19	50.19	100.38	
1,023.75	51.19	51.19	102.38	
1,043.75	52.19	52.19	104.38	
1,063.75	53.19	53.19	106.38	
1,083.75	54.19	54.19	108.38	
1,103.75	55.19	55.19	110.38	
1,123.75	56.19	56.19	112.38	
1,143.75	57.19	57.19	114.38	
1,163.75	58.19	58.19	116.38	
1,183.75	59.19	59.19	118.38	
1,203.75	60.19	60.19	120.38	
1,223.75	61.19	61.19	122.38	
1,243.75	62.19	62.19	124.38	
1,263.75	63.19	63.19	126.38	
1,283.75	64.19	64.19	128.38	
1,303.75	65.19	65.19	130.38	
1,323.75	66.19	66.19	132.38	
1,343.75	67.19	67.19	134.38	
1,363.75	68.19	68.19	136.38	
1,383.75	69.19	69.19	138.38	
1,403.75	70.19	70.19	140.38	
1,423.75	71.19	71.19	142.38	
1,443.75	72.19	72.19	144.38	
1,463.75	73.19	73.19	146.38	
1,483.75	74.19	74.19	148.38	
1,503.75	75.19	75.19	150.38	
1,523.75	76.19	76.19	152.38	
1,543.75	77.19	77.19	154.38	
1,563.75	78.19	78.19	156.38	
1,583.75	79.19	79.19	158.38	
1,603.75	80.19	80.19	160.38	
1,623.75	81.19	81.19	162.38	
1,643.75	82.19	82.19	164.38	
1,663.75	83.19	83.19	166.38	
1,683.75	84.19	84.19	168.38	
1,703.75	85.19	85.19	170.38	
1,723.75	86.19	86.19	172.38	

46	Statutory Instruments 3rd		January, 2020	
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution	
1,743.75	87.19	87.19	174.38	
1,763.75	88.19	88.19	176.38	
1,783.75	89.19	89.19	178.38	
1,803.75	90.19	90.19	180.38	
1,823.75	91.19	91.19	182.38	
1,843.75	92.19	92.19	184.38	
1,863.75	93.19	93.19	186.38	
1,883.75	94.19	94.19	188.38	
1,903.75	95.19	95.19	190.38	
1,923.75	96.19	96.19	192.38	
1,943.75	97.19	97.19	194.38	
1,963.75	98.19	98.19	196.38	
1,983.75	99.19	99.19	198.38	
2,003.75	100.19	100.19	200.38	
2,023.75	101.19	101.19	202.38	
2,043.75	102.19	102.19	202.30	
2,063.75	103.19	103.19	206.38	
2,083.75	104.19	104.19	208.38	
2,103.75	105.19	105.19	210.38	
2,123.75	106.19	106.19	210.30	
2,123.75	107.19	107.19	212.30	
2,163.75	108.19	108.19	214.38	
2,183.75	109.19	109.19	218.38	
2,203.75	110.19	110.19	220.38	
2,223.75	111.19	111.19	220.38	
2,223.75	112.19	112.19	222.38	
2,263.75	113.19	113.19	226.38	
2,283.75	114.19	114.19	228.38	
2,283.75	115.19	115.19	228.38	
2,323.75	116.19	116.19	232.38	
2,343.75	117.19	117.19	232.38	
2,363.75	118.19	117.19	236.38	
2,383.75	119.19	119.19	238.38	
2,403.75	120.19	120.19	240.38	
2,403.75			240.38	
2,443.75	121.19 122.19	121.19 122.19	242.38	
2,443.75			244.38	
2,483.75	123.19	123.19 124.19	240.38	
2,483.75	124.19 125.19	124.19	248.38 250.38	
2,503.75	125.19	125.19	250.38	
2,543.75	127.19	127.19	254.38	
2,563.75	128.19	128.19	256.38	
2,583.75	129.19	129.19	258.38	
2,603.75	130.19	130.19	260.38	
2,623.75	131.19	131.19	262.38	
2,643.75	132.19	132.19	264.38	

3rd January, 202	20 Statutory	Instruments	47
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution
2,663.75	133.19	133.19	266.38
2,683.75	134.19	134.19	268.38
2,703.75	135.19	135.19	270.38
2,723.75	136.19	136.19	272.38
2,743.75	137.19	137.19	274.38
2,763.75	138.19	138.19	276.38
2,783.75	139.19	139.19	278.38
2,803.75	140.19	140.19	280.38
2,823.75	141.19	141.19	282.38
2,843.75	142.19	142.19	284.38
2,863.75	143.19	143.19	286.38
2,883.75	144.19	144.19	288.38
2,903.75	145.19	145.19	290.38
2,923.75	146.19	146.19	290.38
2,943.75	140.19	147.19	294.38
2,963.75	148.19	148.19	296.38
2,983.75	149.19	149.19	298.38
3,003.75	150.19	150.19	300.38
3,023.75	151.19	151.19	302.38
3,043.75	152.19	152.19	304.38
3,063.75	153.19	153.19	306.38
3,083.75	154.19	154.19	308.38
	155.19	155.19	310.38
3,103.75			
3,123.75	156.19	156.19	312.38
3,143.75	157.19	157.19	314.38
3,163.75	158.19	158.19	316.38
3,183.75	159.19	159.19	318.38
3,203.75	160.19	160.19	320.38
3,223.75	161.19	161.19	322.38
3,243.75	162.19	162.19	324.38
3,263.75	163.19	163.19	326.38
3,283.75	164.19	164.19	328.38
3,303.75	165.19	165.19	330.38
3,323.75	166.19	166.19	332.38
3,343.75	167.19	167.19	334.38
3,363.75	168.19	168.19	336.38
3,383.75	169.19	169.19	338.38
3,403.75	170.19	170.19	340.38
3,423.75	171.19	171.19	342.38
3,443.75	172.19	172.19	344.38
3,463.75	173.19	173.19	346.38
3,483.75	174.19	174.19	348.38
3,503.75	175.19	175.19	350.38
3,523.75	176.19	176.19	352.38
3,543.75	177.19	177.19	354.38
3,563.75	178.19	178.19	356.38

48	Statutory Instruments 3r		d January, 2020
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution
3,583.75	179.19	179.19	358.38
3,603.75	180.19	180.19	360.38
3,623.75	181.19	181.19	362.38
3,643.75	182.19	182.19	364.38
3,663.75	183.19	183.19	366.38
3,683.75	184.19	184.19	368.38
3,703.75	185.19	185.19	370.38
3,723.75	186.19	186.19	372.38
3,743.75	187.19	187.19	374.38
3,763.75	188.19	188.19	376.38
3,783.75	189.19	189.19	378.38
3,803.75	190.19	190.19	380.38
3,823.75	191.19	191.19	382.38
3,843.75	192.19	192.19	384.38
3,863.75	193.19	193.19	386.38
3,883.75	194.19	194.19	388.38
3,903.75	195.19	195.19	390.38
3,923.75	196.19	196.19	392.38
3,943.75	197.19	197.19	394.38
3,963.75	198.19	198.19	396.38
3,983.75	198.19	199.19	398.38
4,003.75	200.19	200.19	400.38
4,003.75	200.19	200.19	400.38
4,043.75	202.19	202.19	402.38
4,063.75	203.19	203.19	406.38
4,083.75	204.19	204.19	408.38
4,103.75	205.19	205.19	410.38
4,123.75	206.19	206.19	412.38
4,143.75	207.19	207.19	414.38
4,163.75	208.19	208.19	416.38
4,183.75	209.19	209.19	418.38
4,203.75	210.19	210.19	420.38
4,223.75	211.19	211.19	422.38
4,243.75	212.19	212.19	424.38
4,263.75	213.19	213.19	426.38
4,283.75	214.19	214.19	428.38
4,303.75	215.19	215.19	430.38
4,323.75	216.19	216.19	432.38
4,343.75	217.19	217.19	434.38
4,363.75	218.19	218.19	436.38
4,383.75	219.19	219.19	438.38
4,403.75	220.19	220.19	440.38
4,423.75	221.19	221.19	442.38
4,443.75	222.19	222.19	444.38
4,463.75	223.19	223.19	446.38
4,483.75	224.19	224.19	448.38
4,503.75	225.19	225.19	450.38

3rd January, 2020 Statutory Instruments			49
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution
4,523.75	226.19	226.19	452.38
4,543.75	227.19	227.19	454.38
4,563.75	228.19	228.19	456.38
4,583.75	229.19	229.19	458.38
4,603.75	230.19	230.19	460.38
4,623.75	231.19	231.19	462.38
4,643.75	232.19	232.19	464.38
4,663.75	233.19	233.19	466.38
4,683.75	234.19	234.19	468.38
4,703.75	235.19	235.19	470.38
4,723.75	236.19	236.19	472.38
4,743.75	237.19	237.19	474.38
4,763.75	238.19	238.19	476.38
4,783.75	239.19	239.19	478.38
4,803.75	240.19	240.19	480.38
4,823.75	241.19	241.19	482.38
4,843.75	242.19	242.19	484.38
4,863.75	243.19	243.19	486.38
4,883.75	244.19	244.19	488.38
4,903.75	245.19	245.19	490.38
4,923.75	246.19	246.19	492.38
4,943.75	247.19	247.19	494.38
4,963.75	248.19	248.19	496.38
4,983.75	249.19	249.19	498.38
5,003.75	250.19	250.19	500.38
5,023.75	251.19	251.19	502.38
5,043.75	252.19	252.19	504.38
5,063.75	253.19	253.19	506.38
5,083.75	254.19	254.19	508.38
5,103.75	255.19	255.19	510.38
5,123.75	256.19	256.19	512.38
5,143.75	257.19	257.19	514.38
5,163.75	258.19	258.19	516.38
5,183.75	259.19	259.19	518.38
5,203.75	260.19	260.19	520.38
5,223.75	261.19	261.19	522.38
5,243.75	262.19	262.19	524.38
5,263.75	263.19	263.19	526.38
5,283.75	264.19	264.19	528.38
5,303.75	265.19	265.19	530.38
5,323.75	266.19	266.19	532.38
5,343.75	267.19	267.19	534.38
5,363.75	268.19	268.19	536.38
5,383.75	269.19	269.19	538.38
5,403.75	270.19	270.19	540.38
5,423.75	271.19	271.19	542.38
5,725.15	2/1.17	2/1.1/	572.50

50	Statutory Instruments		3rd January, 2020	
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution	
5,443.75	272.19	272.19	544.38	
5,463.75	273.19	273.19	546.38	
5,483.75	274.19	274.19	548.38	
5,503.75	275.19	275.19	550.38	
5,523.75	276.19	276.19	552.38	
5,543.75	277.19	277.19	554.38	
5,563.75	278.19	278.19	556.38	
5,583.75	279.19	279.19	558.38	
5,603.75	280.19	280.19	560.38	
5,623.75	281.19	281.19	562.38	
5,643.75	282.19	282.19	564.38	
5,663.75	283.19	283.19	566.38	
5,683.75	284.19	284.19	568.38	
5,703.75	285.19	285.19	570.38	
5,723.75	286.19	286.19	572.38	
5,743.75	287.19	287.19	574.38	
5,748.00	287.40	287.40	574.80	
5,768.00	287.40	287.40	574.80	
5,788.00	287.40	287.40	574.80	
5,808.00	287.40	287.40	574.80	
5,828.00	287.40	287.40	574.80	
5,848.00	287.40	287.40	574.80	
5,868.00	287.40	287.40	574.80	
5,888.00	287.40	287.40	574.80	
5,908.00	287.40	287.40	574.80	
5,928.00	287.40	287.40	574.80	
5,948.00	287.40	287.40	574.80	
5,968.00	287.40	287.40	574.80	
5,988.00	287.40	287.40	574.80	
6,008.00	287.40	287.40	574.80	
6,028.00	287.40	287.40	574.80	

NOTE:

1. These tables provide guidance on how to calculate contributions for employees paid monthly, fortnightly and weekly at intervals of K20 for purpose of convenience only. Most often the amount of employee's total pensionable earnings on which contributions are calculated shall be a figure within the interval. The amounts of the employee's and employer's share shall be calculated respectively as five percent of the employee's total pensionable earnings.

2. Earnings and contribution amounts are NOT to be rounded off to the nearest Kwacha before applying the percentage.

LUSAKA 31st December, 2019 [mlss/64/9/5] J. N. SIMUKOKO, Minister of Labour, and Social Security