

GOVERNMENT OF ZAMBIA

STATUTORY INSTRUMENT NO. 126 OF 2020

The National Pension Scheme Act
(Laws, Volume 15, Cap. 256)

**The National Pension Scheme (Pensionable Earnings)
(Amendment) Regulations, 2020**

IN EXERCISE of the powers in sections 14 and 19 of the National Pension Scheme Act, the following Regulations are made:

1. These Regulations may be cited as the National Pension Scheme (Pensionable Earnings)(Amendment) Regulations, 2020, and shall be read as one with the National Pension Scheme (Pensionable Earnings) Regulations, 2000, in these Regulations referred to as the principal Regulations.

Title
S.I. No. 22
of 2000

2. The principal Regulations are amended by the repeal of the First, Second, Third, Fourth and Fifth Schedules and the substitution therefor of the Schedules set out in Appendices I, II, III, IV and V respectively.

Revocation
and
replacement
of First,
Second,
Third,
Fourth and
Fifth
Schedules

APPENDIX I
(Regulation 2)FIRST SCHEDULE
(Regulation 3)*National Average Monthly**Period*

K5,797.00

1st January, 2021 —31st December, 2021

APPENDIX II
(Regulation 6)SECOND SCHEDULE
(Regulation 4)*Social Security Ceiling**Period*

K23,188.00

1st January, 2021 —31st December, 2021

APPENDIX III
(Regulation 4)THIRD SCHEDULE
(Regulation 5)*Minimum Total Monthly
Contributions**Period*

K1.50

1st January, 2021 —31st December, 2021

APPENDIX IV
(Regulation 5)FOURTH SCHEDULE
(Regulation 6)*Maximum Total Monthly
Contributions**Period*

K2,318.80

1st January, 2021 —31st December, 2021

APPENDIX V

(Regulation 2)

FIFTH SCHEDULE

*(Regulation 6)*CONTRIBUTIONS TABLE FOR THE PERIOD 1ST JANUARY TO
31ST DECEMBER, 2021

PART I

EMPLOYEES PAID MONTHLY

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
	0.05	0.05	0.10
15.00	0.75	0.75	1.50
35.00	1.75	1.75	3.50
55.00	2.75	2.75	5.50
75.00	3.75	3.75	7.50
95.00	4.75	4.75	9.50
115.00	5.75	5.75	11.50
135.00	6.75	6.75	13.50
155.00	7.75	7.75	15.50
175.00	8.75	8.75	17.50
195.00	9.75	9.75	19.50
215.00	10.75	10.75	21.50
235.00	11.75	11.75	23.50
255.00	12.75	12.75	25.50
275.00	13.75	13.75	27.50
295.00	14.75	14.75	29.50
315.00	15.75	15.75	31.50
335.00	16.75	16.75	33.50
355.00	17.75	17.75	35.50
375.00	18.75	18.75	37.50
395.00	19.75	19.75	39.50
415.00	20.75	20.75	41.50
435.00	21.75	21.75	43.50
455.00	22.75	22.75	45.50
475.00	23.75	23.75	47.50
495.00	24.75	24.75	49.50
515.00	25.75	25.75	51.50
535.00	26.75	26.75	53.50
555.00	27.75	27.75	55.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
575.00	28.75	28.75	57.50
595.00	29.75	29.75	59.50
615.00	30.75	30.75	61.50
635.00	31.75	31.75	63.50
655.00	32.75	32.75	65.50
675.00	33.75	33.75	67.50
695.00	34.75	34.75	69.50
715.00	35.75	35.75	71.50
735.00	36.75	36.75	73.50
755.00	37.75	37.75	75.50
775.00	38.75	38.75	77.50
795.00	39.75	39.75	79.50
815.00	40.75	40.75	81.50
835.00	41.75	41.75	83.50
855.00	42.75	42.75	85.50
875.00	43.75	43.75	87.50
895.00	44.75	44.75	89.50
915.00	45.75	45.75	91.50
935.00	46.75	46.75	93.50
955.00	47.75	47.75	95.50
975.00	48.75	48.75	97.50
995.00	49.75	49.75	99.50
1,015.00	50.75	50.75	101.50
1,035.00	51.75	51.75	103.50
1,055.00	52.75	52.75	105.50
1,075.00	53.75	53.75	107.50
1,095.00	54.75	54.75	109.50
1,115.00	55.75	55.75	111.50
1,135.00	56.75	56.75	113.50
1,155.00	57.75	57.75	115.50
1,175.00	58.75	58.75	117.50
1,195.00	59.75	59.75	119.50
1,215.00	60.75	60.75	121.50
1,235.00	61.75	61.75	123.50
1,255.00	62.75	62.75	125.50
1,275.00	63.75	63.75	127.50
1,295.00	64.75	64.75	129.50
1,315.00	65.75	65.75	131.50
1,335.00	66.75	66.75	133.50
1,355.00	67.75	67.75	135.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
1,375.00	68.75	68.75	137.50
1,395.00	69.75	69.75	139.50
1,415.00	70.75	70.75	141.50
1,435.00	71.75	71.75	143.50
1,455.00	72.75	72.75	145.50
1,475.00	73.75	73.75	147.50
1,495.00	74.75	74.75	149.50
1,515.00	75.75	75.75	151.50
1,535.00	76.75	76.75	153.50
1,555.00	77.75	77.75	155.50
1,575.00	78.75	78.75	157.50
1,595.00	79.75	79.75	159.50
1,615.00	80.75	80.75	161.50
1,635.00	81.75	81.75	163.50
1,655.00	82.75	82.75	165.50
1,675.00	83.75	83.75	167.50
1,695.00	84.75	84.75	169.50
1,715.00	85.75	85.75	171.50
1,735.00	86.75	86.75	173.50
1,755.00	87.75	87.75	175.50
1,775.00	88.75	88.75	177.50
1,795.00	89.75	89.75	179.50
1,815.00	90.75	90.75	181.50
1,835.00	91.75	91.75	183.50
1,855.00	92.75	92.75	185.50
1,875.00	93.75	93.75	187.50
1,895.00	94.75	94.75	189.50
1,915.00	95.75	95.75	191.50
1,935.00	96.75	96.75	193.50
1,955.00	97.75	97.75	195.50
1,975.00	98.75	98.75	197.50
1,995.00	99.75	99.75	199.50
2,015.00	100.75	100.75	201.50
2,035.00	101.75	101.75	203.50
2,055.00	102.75	102.75	205.50
2,075.00	103.75	103.75	207.50
2,095.00	104.75	104.75	209.50
2,115.00	105.75	105.75	211.50
2,135.00	106.75	106.75	213.50
2,155.00	107.75	107.75	215.50
2,175.00	108.75	108.75	217.50
2,195.00	109.75	109.75	219.50
2,215.00	110.75	110.75	221.50
2,235.00	111.75	111.75	223.50
2,255.00	112.75	112.75	225.50
2,275.00	113.75	113.75	227.50
2,295.00	114.75	114.75	229.50
2,315.00	115.75	115.75	231.50
2,335.00	116.75	116.75	233.50
2,355.00	117.75	117.75	235.50
2,375.00	118.75	118.75	237.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
2,395.00	119.75	119.75	239.50
2,415.00	120.75	120.75	241.50
2,435.00	121.75	121.75	243.50
2,455.00	122.75	122.75	245.50
2,475.00	123.75	123.75	247.50
2,495.00	124.75	124.75	249.50
2,515.00	125.75	125.75	251.50
2,535.00	126.75	126.75	253.50
2,555.00	127.75	127.75	255.50
2,575.00	128.75	128.75	257.50
2,595.00	129.75	129.75	259.50
2,615.00	130.75	130.75	261.50
2,635.00	131.75	131.75	263.50
2,655.00	132.75	132.75	265.50
2,675.00	133.75	133.75	267.50
2,695.00	134.75	134.75	269.50
2,715.00	135.75	135.75	271.50
2,735.00	136.75	136.75	273.50
2,755.00	137.75	137.75	275.50
2,775.00	138.75	138.75	277.50
2,795.00	139.75	139.75	279.50
2,815.00	140.75	140.75	281.50
2,835.00	141.75	141.75	283.50
2,855.00	142.75	142.75	285.50
2,875.00	143.75	143.75	287.50
2,895.00	144.75	144.75	289.50
2,915.00	145.75	145.75	291.50
2,935.00	146.75	146.75	293.50
2,955.00	147.75	147.75	295.50
2,975.00	148.75	148.75	297.50
2,995.00	149.75	149.75	299.50
3,015.00	150.75	150.75	301.50
3,035.00	151.75	151.75	303.50
3,055.00	152.75	152.75	305.50
3,075.00	153.75	153.75	307.50
3,095.00	154.75	154.75	309.50
3,115.00	155.75	155.75	311.50
3,135.00	156.75	156.75	313.50
3,155.00	157.75	157.75	315.50
3,175.00	158.75	158.75	317.50
3,195.00	159.75	159.75	319.50
3,215.00	160.75	160.75	321.50
3,235.00	161.75	161.75	323.50
3,255.00	162.75	162.75	325.50
3,275.00	163.75	163.75	327.50
3,295.00	164.75	164.75	329.50
3,315.00	165.75	165.75	331.50
3,335.00	166.75	166.75	333.50
3,355.00	167.75	167.75	335.50
3,375.00	168.75	168.75	337.50
3,395.00	169.75	169.75	339.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
3,415.00	170.75	170.75	341.50
3,435.00	171.75	171.75	343.50
3,455.00	172.75	172.75	345.50
3,475.00	173.75	173.75	347.50
3,495.00	174.75	174.75	349.50
3,515.00	175.75	175.75	351.50
3,535.00	176.75	176.75	353.50
3,555.00	177.75	177.75	355.50
3,575.00	178.75	178.75	357.50
3,595.00	179.75	179.75	359.50
3,615.00	180.75	180.75	361.50
3,635.00	181.75	181.75	363.50
3,655.00	182.75	182.75	365.50
3,675.00	183.75	183.75	367.50
3,695.00	184.75	184.75	369.50
3,715.00	185.75	185.75	371.50
3,735.00	186.75	186.75	373.50
3,755.00	187.75	187.75	375.50
3,775.00	188.75	188.75	377.50
3,795.00	189.75	189.75	379.50
3,815.00	190.75	190.75	381.50
3,835.00	191.75	191.75	383.50
3,855.00	192.75	192.75	385.50
3,875.00	193.75	193.75	387.50
3,895.00	194.75	194.75	389.50
3,915.00	195.75	195.75	391.50
3,935.00	196.75	196.75	393.50
3,955.00	197.75	197.75	395.50
3,975.00	198.75	198.75	397.50
3,995.00	199.75	199.75	399.50
4,015.00	200.75	200.75	401.50
4,035.00	201.75	201.75	403.50
4,055.00	202.75	202.75	405.50
4,075.00	203.75	203.75	407.50
4,095.00	204.75	204.75	409.50
4,115.00	205.75	205.75	411.50
4,135.00	206.75	206.75	413.50
4,155.00	207.75	207.75	415.50
4,175.00	208.75	208.75	417.50
4,195.00	209.75	209.75	419.50
4,215.00	210.75	210.75	421.50
4,235.00	211.75	211.75	423.50
4,255.00	212.75	212.75	425.50
4,275.00	213.75	213.75	427.50
4,295.00	214.75	214.75	429.50
4,315.00	215.75	215.75	431.50
4,335.00	216.75	216.75	433.50
4,355.00	217.75	217.75	435.50
4,375.00	218.75	218.75	437.50
4,395.00	219.75	219.75	439.50
4,415.00	220.75	220.75	441.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
4,435.00	221.75	221.75	443.50
4,455.00	222.75	222.75	445.50
4,475.00	223.75	223.75	447.50
4,495.00	224.75	224.75	449.50
4,515.00	225.75	225.75	451.50
4,535.00	226.75	226.75	453.50
4,555.00	227.75	227.75	455.50
4,575.00	228.75	228.75	457.50
4,595.00	229.75	229.75	459.50
4,615.00	230.75	230.75	461.50
4,635.00	231.75	231.75	463.50
4,655.00	232.75	232.75	465.50
4,675.00	233.75	233.75	467.50
4,695.00	234.75	234.75	469.50
4,715.00	235.75	235.75	471.50
4,735.00	236.75	236.75	473.50
4,755.00	237.75	237.75	475.50
4,775.00	238.75	238.75	477.50
4,795.00	239.75	239.75	479.50
4,815.00	240.75	240.75	481.50
4,835.00	241.75	241.75	483.50
4,855.00	242.75	242.75	485.50
4,875.00	243.75	243.75	487.50
4,895.00	244.75	244.75	489.50
4,915.00	245.75	245.75	491.50
4,935.00	246.75	246.75	493.50
4,955.00	247.75	247.75	495.50
4,975.00	248.75	248.75	497.50
4,995.00	249.75	249.75	499.50
5,015.00	250.75	250.75	501.50
5,035.00	251.75	251.75	503.50
5,055.00	252.75	252.75	505.50
5,075.00	253.75	253.75	507.50
5,095.00	254.75	254.75	509.50
5,115.00	255.75	255.75	511.50
5,135.00	256.75	256.75	513.50
5,155.00	257.75	257.75	515.50
5,175.00	258.75	258.75	517.50
5,195.00	259.75	259.75	519.50
5,215.00	260.75	260.75	521.50
5,235.00	261.75	261.75	523.50
5,255.00	262.75	262.75	525.50
5,275.00	263.75	263.75	527.50
5,295.00	264.75	264.75	529.50
5,315.00	265.75	265.75	531.50
5,335.00	266.75	266.75	533.50
5,355.00	267.75	267.75	535.50
5,375.00	268.75	268.75	537.50
5,395.00	269.75	269.75	539.50
5,415.00	270.75	270.75	541.50
5,435.00	271.75	271.75	543.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
5,455.00	272.75	272.75	545.50
5,475.00	273.75	273.75	547.50
5,495.00	274.75	274.75	549.50
5,515.00	275.75	275.75	551.50
5,535.00	276.75	276.75	553.50
5,555.00	277.75	277.75	555.50
5,575.00	278.75	278.75	557.50
5,595.00	279.75	279.75	559.50
5,615.00	280.75	280.75	561.50
5,635.00	281.75	281.75	563.50
5,655.00	282.75	282.75	565.50
5,675.00	283.75	283.75	567.50
5,695.00	284.75	284.75	569.50
5,715.00	285.75	285.75	571.50
5,735.00	286.75	286.75	573.50
5,755.00	287.75	287.75	575.50
5,775.00	288.75	288.75	577.50
5,795.00	289.75	289.75	579.50
5,815.00	290.75	290.75	581.50
5,835.00	291.75	291.75	583.50
5,855.00	292.75	292.75	585.50
5,875.00	293.75	293.75	587.50
5,895.00	294.75	294.75	589.50
5,915.00	295.75	295.75	591.50
5,935.00	296.75	296.75	593.50
5,955.00	297.75	297.75	595.50
5,975.00	298.75	298.75	597.50
5,995.00	299.75	299.75	599.50
6,015.00	300.75	300.75	601.50
6,035.00	301.75	301.75	603.50
6,055.00	302.75	302.75	605.50
6,075.00	303.75	303.75	607.50
6,095.00	304.75	304.75	609.50
6,115.00	305.75	305.75	611.50
6,135.00	306.75	306.75	613.50
6,155.00	307.75	307.75	615.50
6,175.00	308.75	308.75	617.50
6,195.00	309.75	309.75	619.50
6,215.00	310.75	310.75	621.50
6,235.00	311.75	311.75	623.50
6,255.00	312.75	312.75	625.50
6,275.00	313.75	313.75	627.50
6,295.00	314.75	314.75	629.50
6,315.00	315.75	315.75	631.50
6,335.00	316.75	316.75	633.50
6,355.00	317.75	317.75	635.50
6,375.00	318.75	318.75	637.50
6,395.00	319.75	319.75	639.50
6,415.00	320.75	320.75	641.50
6,435.00	321.75	321.75	643.50
6,455.00	322.75	322.75	645.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
6,475.00	323.75	323.75	647.50
6,495.00	324.75	324.75	649.50
6,515.00	325.75	325.75	651.50
6,535.00	326.75	326.75	653.50
6,555.00	327.75	327.75	655.50
6,575.00	328.75	328.75	657.50
6,595.00	329.75	329.75	659.50
6,615.00	330.75	330.75	661.50
6,635.00	331.75	331.75	663.50
6,655.00	332.75	332.75	665.50
6,675.00	333.75	333.75	667.50
6,695.00	334.75	334.75	669.50
6,715.00	335.75	335.75	671.50
6,735.00	336.75	336.75	673.50
6,755.00	337.75	337.75	675.50
6,775.00	338.75	338.75	677.50
6,795.00	339.75	339.75	679.50
6,815.00	340.75	340.75	681.50
6,835.00	341.75	341.75	683.50
6,855.00	342.75	342.75	685.50
6,875.00	343.75	343.75	687.50
6,895.00	344.75	344.75	689.50
6,915.00	345.75	345.75	691.50
6,935.00	346.75	346.75	693.50
6,955.00	347.75	347.75	695.50
6,975.00	348.75	348.75	697.50
6,995.00	349.75	349.75	699.50
7,015.00	350.75	350.75	701.50
7,035.00	351.75	351.75	703.50
7,055.00	352.75	352.75	705.50
7,075.00	353.75	353.75	707.50
7,095.00	354.75	354.75	709.50
7,115.00	355.75	355.75	711.50
7,135.00	356.75	356.75	713.50
7,155.00	357.75	357.75	715.50
7,175.00	358.75	358.75	717.50
7,195.00	359.75	359.75	719.50
7,215.00	360.75	360.75	721.50
7,235.00	361.75	361.75	723.50
7,255.00	362.75	362.75	725.50
7,275.00	363.75	363.75	727.50
7,295.00	364.75	364.75	729.50
7,315.00	365.75	365.75	731.50
7,335.00	366.75	366.75	733.50
7,355.00	367.75	367.75	735.50
7,375.00	368.75	368.75	737.50
7,395.00	369.75	369.75	739.50
7,415.00	370.75	370.75	741.50
7,435.00	371.75	371.75	743.50
7,455.00	372.75	372.75	745.50
7,475.00	373.75	373.75	747.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
7,495.00	374.75	374.75	749.50
7,515.00	375.75	375.75	751.50
7,535.00	376.75	376.75	753.50
7,555.00	377.75	377.75	755.50
7,575.00	378.75	378.75	757.50
7,595.00	379.75	379.75	759.50
7,615.00	380.75	380.75	761.50
7,635.00	381.75	381.75	763.50
7,655.00	382.75	382.75	765.50
7,675.00	383.75	383.75	767.50
7,695.00	384.75	384.75	769.50
7,715.00	385.75	385.75	771.50
7,735.00	386.75	386.75	773.50
7,755.00	387.75	387.75	775.50
7,775.00	388.75	388.75	777.50
7,795.00	389.75	389.75	779.50
7,815.00	390.75	390.75	781.50
7,835.00	391.75	391.75	783.50
7,855.00	392.75	392.75	785.50
7,875.00	393.75	393.75	787.50
7,895.00	394.75	394.75	789.50
7,915.00	395.75	395.75	791.50
7,935.00	396.75	396.75	793.50
7,955.00	397.75	397.75	795.50
7,975.00	398.75	398.75	797.50
7,995.00	399.75	399.75	799.50
8,015.00	400.75	400.75	801.50
8,035.00	401.75	401.75	803.50
8,055.00	402.75	402.75	805.50
8,075.00	403.75	403.75	807.50
8,095.00	404.75	404.75	809.50
8,115.00	405.75	405.75	811.50
8,135.00	406.75	406.75	813.50
8,155.00	407.75	407.75	815.50
8,175.00	408.75	408.75	817.50
8,195.00	409.75	409.75	819.50
8,215.00	410.75	410.75	821.50
8,235.00	411.75	411.75	823.50
8,255.00	412.75	412.75	825.50
8,275.00	413.75	413.75	827.50
8,295.00	414.75	414.75	829.50
8,315.00	415.75	415.75	831.50
8,335.00	416.75	416.75	833.50
8,355.00	417.75	417.75	835.50
8,375.00	418.75	418.75	837.50
8,395.00	419.75	419.75	839.50
8,415.00	420.75	420.75	841.50
8,435.00	421.75	421.75	843.50
8,455.00	422.75	422.75	845.50
8,475.00	423.75	423.75	847.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
8,495.00	424.75	424.75	849.50
8,515.00	425.75	425.75	851.50
8,535.00	426.75	426.75	853.50
8,555.00	427.75	427.75	855.50
8,575.00	428.75	428.75	857.50
8,595.00	429.75	429.75	859.50
8,615.00	430.75	430.75	861.50
8,635.00	431.75	431.75	863.50
8,655.00	432.75	432.75	865.50
8,675.00	433.75	433.75	867.50
8,695.00	434.75	434.75	869.50
8,715.00	435.75	435.75	871.50
8,735.00	436.75	436.75	873.50
8,755.00	437.75	437.75	875.50
8,775.00	438.75	438.75	877.50
8,795.00	439.75	439.75	879.50
8,815.00	440.75	440.75	881.50
8,835.00	441.75	441.75	883.50
8,855.00	442.75	442.75	885.50
8,875.00	443.75	443.75	887.50
8,895.00	444.75	444.75	889.50
8,915.00	445.75	445.75	891.50
8,935.00	446.75	446.75	893.50
8,955.00	447.75	447.75	895.50
8,975.00	448.75	448.75	897.50
8,995.00	449.75	449.75	899.50
9,015.00	450.75	450.75	901.50
9,035.00	451.75	451.75	903.50
9,055.00	452.75	452.75	905.50
9,075.00	453.75	453.75	907.50
9,095.00	454.75	454.75	909.50
9,115.00	455.75	455.75	911.50
9,135.00	456.75	456.75	913.50
9,155.00	457.75	457.75	915.50
9,175.00	458.75	458.75	917.50
9,195.00	459.75	459.75	919.50
9,215.00	460.75	460.75	921.50
9,235.00	461.75	461.75	923.50
9,255.00	462.75	462.75	925.50
9,275.00	463.75	463.75	927.50
9,295.00	464.75	464.75	929.50
9,315.00	465.75	465.75	931.50
9,335.00	466.75	466.75	933.50
9,355.00	467.75	467.75	935.50
9,375.00	468.75	468.75	937.50
9,395.00	469.75	469.75	939.50
9,415.00	470.75	470.75	941.50
9,435.00	471.75	471.75	943.50
9,455.00	472.75	472.75	945.50
9,475.00	473.75	473.75	947.50
9,495.00	474.75	474.75	949.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
9,515.00	475.75	475.75	951.50
9,535.00	476.75	476.75	953.50
9,555.00	477.75	477.75	955.50
9,575.00	478.75	478.75	957.50
9,595.00	479.75	479.75	959.50
9,615.00	480.75	480.75	961.50
9,635.00	481.75	481.75	963.50
9,655.00	482.75	482.75	965.50
9,675.00	483.75	483.75	967.50
9,695.00	484.75	484.75	969.50
9,715.00	485.75	485.75	971.50
9,735.00	486.75	486.75	973.50
9,755.00	487.75	487.75	975.50
9,775.00	488.75	488.75	977.50
9,795.00	489.75	489.75	979.50
9,815.00	490.75	490.75	981.50
9,835.00	491.75	491.75	983.50
9,855.00	492.75	492.75	985.50
9,875.00	493.75	493.75	987.50
9,895.00	494.75	494.75	989.50
9,915.00	495.75	495.75	991.50
9,935.00	496.75	496.75	993.50
9,955.00	497.75	497.75	995.50
9,975.00	498.75	498.75	997.50
9,995.00	499.75	499.75	999.50
10,015.00	500.75	500.75	1,001.50
10,035.00	501.75	501.75	1,003.50
10,055.00	502.75	502.75	1,005.50
10,075.00	503.75	503.75	1,007.50
10,095.00	504.75	504.75	1,009.50
10,115.00	505.75	505.75	1,011.50
10,135.00	506.75	506.75	1,013.50
10,155.00	507.75	507.75	1,015.50
10,175.00	508.75	508.75	1,017.50
10,195.00	509.75	509.75	1,019.50
10,215.00	510.75	510.75	1,021.50
10,235.00	511.75	511.75	1,023.50
10,255.00	512.75	512.75	1,025.50
10,275.00	513.75	513.75	1,027.50
10,295.00	514.75	514.75	1,029.50
10,315.00	515.75	515.75	1,031.50
10,335.00	516.75	516.75	1,033.50
10,355.00	517.75	517.75	1,035.50
10,375.00	518.75	518.75	1,037.50
10,395.00	519.75	519.75	1,039.50
10,415.00	520.75	520.75	1,041.50
10,435.00	521.75	521.75	1,043.50
10,455.00	522.75	522.75	1,045.50
10,475.00	523.75	523.75	1,047.50
10,495.00	524.75	524.75	1,049.50
10,515.00	525.75	525.75	1,051.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
10,535.00	526.75	526.75	1,053.50
10,555.00	527.75	527.75	1,055.50
10,575.00	528.75	528.75	1,057.50
10,595.00	529.75	529.75	1,059.50
10,615.00	530.75	530.75	1,061.50
10,635.00	531.75	531.75	1,063.50
10,655.00	532.75	532.75	1,065.50
10,675.00	533.75	533.75	1,067.50
10,695.00	534.75	534.75	1,069.50
10,715.00	535.75	535.75	1,071.50
10,735.00	536.75	536.75	1,073.50
10,755.00	537.75	537.75	1,075.50
10,775.00	538.75	538.75	1,077.50
10,795.00	539.75	539.75	1,079.50
10,815.00	540.75	540.75	1,081.50
10,835.00	541.75	541.75	1,083.50
10,855.00	542.75	542.75	1,085.50
10,875.00	543.75	543.75	1,087.50
10,895.00	544.75	544.75	1,089.50
10,915.00	545.75	545.75	1,091.50
10,935.00	546.75	546.75	1,093.50
10,955.00	547.75	547.75	1,095.50
10,975.00	548.75	548.75	1,097.50
10,995.00	549.75	549.75	1,099.50
11,015.00	550.75	550.75	1,101.50
11,035.00	551.75	551.75	1,103.50
11,055.00	552.75	552.75	1,105.50
11,075.00	553.75	553.75	1,107.50
11,095.00	554.75	554.75	1,109.50
11,115.00	555.75	555.75	1,111.50
11,135.00	556.75	556.75	1,113.50
11,155.00	557.75	557.75	1,115.50
11,175.00	558.75	558.75	1,117.50
11,195.00	559.75	559.75	1,119.50
11,215.00	560.75	560.75	1,121.50
11,235.00	561.75	561.75	1,123.50
11,255.00	562.75	562.75	1,125.50
11,275.00	563.75	563.75	1,127.50
11,295.00	564.75	564.75	1,129.50
11,315.00	565.75	565.75	1,131.50
11,335.00	566.75	566.75	1,133.50
11,355.00	567.75	567.75	1,135.50
11,375.00	568.75	568.75	1,137.50
11,395.00	569.75	569.75	1,139.50
11,415.00	570.75	570.75	1,141.50
11,435.00	571.75	571.75	1,143.50
11,455.00	572.75	572.75	1,145.50
11,475.00	573.75	573.75	1,147.50
11,495.00	574.75	574.75	1,149.50
11,515.00	575.75	575.75	1,151.50
11,535.00	576.75	576.75	1,153.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
11,555.00	577.75	577.75	1,155.50
11,575.00	578.75	578.75	1,157.50
11,595.00	579.75	579.75	1,159.50
11,615.00	580.75	580.75	1,161.50
11,635.00	581.75	581.75	1,163.50
11,655.00	582.75	582.75	1,165.50
11,675.00	583.75	583.75	1,167.50
11,695.00	584.75	584.75	1,169.50
11,715.00	585.75	585.75	1,171.50
11,735.00	586.75	586.75	1,173.50
11,755.00	587.75	587.75	1,175.50
11,775.00	588.75	588.75	1,177.50
11,795.00	589.75	589.75	1,179.50
11,815.00	590.75	590.75	1,181.50
11,835.00	591.75	591.75	1,183.50
11,855.00	592.75	592.75	1,185.50
11,875.00	593.75	593.75	1,187.50
11,895.00	594.75	594.75	1,189.50
11,915.00	595.75	595.75	1,191.50
11,935.00	596.75	596.75	1,193.50
11,955.00	597.75	597.75	1,195.50
11,975.00	598.75	598.75	1,197.50
11,995.00	599.75	599.75	1,199.50
12,015.00	600.75	600.75	1,201.50
12,035.00	601.75	601.75	1,203.50
12,055.00	602.75	602.75	1,205.50
12,075.00	603.75	603.75	1,207.50
12,095.00	604.75	604.75	1,209.50
12,115.00	605.75	605.75	1,211.50
12,135.00	606.75	606.75	1,213.50
12,155.00	607.75	607.75	1,215.50
12,175.00	608.75	608.75	1,217.50
12,195.00	609.75	609.75	1,219.50
12,215.00	610.75	610.75	1,221.50
12,235.00	611.75	611.75	1,223.50
12,255.00	612.75	612.75	1,225.50
12,275.00	613.75	613.75	1,227.50
12,295.00	614.75	614.75	1,229.50
12,315.00	615.75	615.75	1,231.50
12,335.00	616.75	616.75	1,233.50
12,355.00	617.75	617.75	1,235.50
12,375.00	618.75	618.75	1,237.50
12,395.00	619.75	619.75	1,239.50
12,415.00	620.75	620.75	1,241.50
12,435.00	621.75	621.75	1,243.50
12,455.00	622.75	622.75	1,245.50
12,475.00	623.75	623.75	1,247.50
12,495.00	624.75	624.75	1,249.50
12,515.00	625.75	625.75	1,251.50
12,535.00	626.75	626.75	1,253.50
12,555.00	627.75	627.75	1,255.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
12,575.00	628.75	628.75	1,257.50
12,595.00	629.75	629.75	1,259.50
12,615.00	630.75	630.75	1,261.50
12,635.00	631.75	631.75	1,263.50
12,655.00	632.75	632.75	1,265.50
12,675.00	633.75	633.75	1,267.50
12,695.00	634.75	634.75	1,269.50
12,715.00	635.75	635.75	1,271.50
12,735.00	636.75	636.75	1,273.50
12,755.00	637.75	637.75	1,275.50
12,775.00	638.75	638.75	1,277.50
12,795.00	639.75	639.75	1,279.50
12,815.00	640.75	640.75	1,281.50
12,835.00	641.75	641.75	1,283.50
12,855.00	642.75	642.75	1,285.50
12,875.00	643.75	643.75	1,287.50
12,895.00	644.75	644.75	1,289.50
12,915.00	645.75	645.75	1,291.50
12,935.00	646.75	646.75	1,293.50
12,955.00	647.75	647.75	1,295.50
12,975.00	648.75	648.75	1,297.50
12,995.00	649.75	649.75	1,299.50
13,015.00	650.75	650.75	1,301.50
13,035.00	651.75	651.75	1,303.50
13,055.00	652.75	652.75	1,305.50
13,075.00	653.75	653.75	1,307.50
13,095.00	654.75	654.75	1,309.50
13,115.00	655.75	655.75	1,311.50
13,135.00	656.75	656.75	1,313.50
13,155.00	657.75	657.75	1,315.50
13,175.00	658.75	658.75	1,317.50
13,195.00	659.75	659.75	1,319.50
13,215.00	660.75	660.75	1,321.50
13,235.00	661.75	661.75	1,323.50
13,255.00	662.75	662.75	1,325.50
13,275.00	663.75	663.75	1,327.50
13,295.00	664.75	664.75	1,329.50
13,315.00	665.75	665.75	1,331.50
13,335.00	666.75	666.75	1,333.50
13,355.00	667.75	667.75	1,335.50
13,375.00	668.75	668.75	1,337.50
13,395.00	669.75	669.75	1,339.50
13,415.00	670.75	670.75	1,341.50
13,435.00	671.75	671.75	1,343.50
13,455.00	672.75	672.75	1,345.50
13,475.00	673.75	673.75	1,347.50
13,495.00	674.75	674.75	1,349.50
13,515.00	675.75	675.75	1,351.50
13,535.00	676.75	676.75	1,353.50
13,555.00	677.75	677.75	1,355.50
13,575.00	678.75	678.75	1,357.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
13,595.00	679.75	679.75	1,359.50
13,615.00	680.75	680.75	1,361.50
13,635.00	681.75	681.75	1,363.50
13,655.00	682.75	682.75	1,365.50
13,675.00	683.75	683.75	1,367.50
13,695.00	684.75	684.75	1,369.50
13,715.00	685.75	685.75	1,371.50
13,735.00	686.75	686.75	1,373.50
13,755.00	687.75	687.75	1,375.50
13,775.00	688.75	688.75	1,377.50
13,795.00	689.75	689.75	1,379.50
13,815.00	690.75	690.75	1,381.50
13,835.00	691.75	691.75	1,383.50
13,855.00	692.75	692.75	1,385.50
13,875.00	693.75	693.75	1,387.50
13,895.00	694.75	694.75	1,389.50
13,915.00	695.75	695.75	1,391.50
13,935.00	696.75	696.75	1,393.50
13,955.00	697.75	697.75	1,395.50
13,975.00	698.75	698.75	1,397.50
13,995.00	699.75	699.75	1,399.50
14,015.00	700.75	700.75	1,401.50
14,035.00	701.75	701.75	1,403.50
14,055.00	702.75	702.75	1,405.50
14,075.00	703.75	703.75	1,407.50
14,095.00	704.75	704.75	1,409.50
14,115.00	705.75	705.75	1,411.50
14,135.00	706.75	706.75	1,413.50
14,155.00	707.75	707.75	1,415.50
14,175.00	708.75	708.75	1,417.50
14,195.00	709.75	709.75	1,419.50
14,215.00	710.75	710.75	1,421.50
14,235.00	711.75	711.75	1,423.50
14,255.00	712.75	712.75	1,425.50
14,275.00	713.75	713.75	1,427.50
14,295.00	714.75	714.75	1,429.50
14,315.00	715.75	715.75	1,431.50
14,335.00	716.75	716.75	1,433.50
14,355.00	717.75	717.75	1,435.50
14,375.00	718.75	718.75	1,437.50
14,395.00	719.75	719.75	1,439.50
14,415.00	720.75	720.75	1,441.50
14,435.00	721.75	721.75	1,443.50
14,455.00	722.75	722.75	1,445.50
14,475.00	723.75	723.75	1,447.50
14,495.00	724.75	724.75	1,449.50
14,515.00	725.75	725.75	1,451.50
14,535.00	726.75	726.75	1,453.50
14,555.00	727.75	727.75	1,455.50
14,575.00	728.75	728.75	1,457.50
14,595.00	729.75	729.75	1,459.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
14,615.00	730.75	730.75	1,461.50
14,635.00	731.75	731.75	1,463.50
14,655.00	732.75	732.75	1,465.50
14,675.00	733.75	733.75	1,467.50
14,695.00	734.75	734.75	1,469.50
14,715.00	735.75	735.75	1,471.50
14,735.00	736.75	736.75	1,473.50
14,755.00	737.75	737.75	1,475.50
14,775.00	738.75	738.75	1,477.50
14,795.00	739.75	739.75	1,479.50
14,815.00	740.75	740.75	1,481.50
14,835.00	741.75	741.75	1,483.50
14,855.00	742.75	742.75	1,485.50
14,875.00	743.75	743.75	1,487.50
14,895.00	744.75	744.75	1,489.50
14,915.00	745.75	745.75	1,491.50
14,935.00	746.75	746.75	1,493.50
14,955.00	747.75	747.75	1,495.50
14,975.00	748.75	748.75	1,497.50
14,995.00	749.75	749.75	1,499.50
15,015.00	750.75	750.75	1,501.50
15,035.00	751.75	751.75	1,503.50
15,055.00	752.75	752.75	1,505.50
15,075.00	753.75	753.75	1,507.50
15,095.00	754.75	754.75	1,509.50
15,115.00	755.75	755.75	1,511.50
15,135.00	756.75	756.75	1,513.50
15,155.00	757.75	757.75	1,515.50
15,175.00	758.75	758.75	1,517.50
15,195.00	759.75	759.75	1,519.50
15,215.00	760.75	760.75	1,521.50
15,235.00	761.75	761.75	1,523.50
15,255.00	762.75	762.75	1,525.50
15,275.00	763.75	763.75	1,527.50
15,295.00	764.75	764.75	1,529.50
15,315.00	765.75	765.75	1,531.50
15,335.00	766.75	766.75	1,533.50
15,355.00	767.75	767.75	1,535.50
15,375.00	768.75	768.75	1,537.50
15,395.00	769.75	769.75	1,539.50
15,415.00	770.75	770.75	1,541.50
15,435.00	771.75	771.75	1,543.50
15,455.00	772.75	772.75	1,545.50
15,475.00	773.75	773.75	1,547.50
15,495.00	774.75	774.75	1,549.50
15,515.00	775.75	775.75	1,551.50
15,535.00	776.75	776.75	1,553.50
15,555.00	777.75	777.75	1,555.50
15,575.00	778.75	778.75	1,557.50
15,595.00	779.75	779.75	1,559.50
15,615.00	780.75	780.75	1,561.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
15,635.00	781.75	781.75	1,563.50
15,655.00	782.75	782.75	1,565.50
15,675.00	783.75	783.75	1,567.50
15,695.00	784.75	784.75	1,569.50
15,715.00	785.75	785.75	1,571.50
15,735.00	786.75	786.75	1,573.50
15,755.00	787.75	787.75	1,575.50
15,775.00	788.75	788.75	1,577.50
15,795.00	789.75	789.75	1,579.50
15,815.00	790.75	790.75	1,581.50
15,835.00	791.75	791.75	1,583.50
15,855.00	792.75	792.75	1,585.50
15,875.00	793.75	793.75	1,587.50
15,895.00	794.75	794.75	1,589.50
15,915.00	795.75	795.75	1,591.50
15,935.00	796.75	796.75	1,593.50
15,955.00	797.75	797.75	1,595.50
15,975.00	798.75	798.75	1,597.50
15,995.00	799.75	799.75	1,599.50
16,015.00	800.75	800.75	1,601.50
16,035.00	801.75	801.75	1,603.50
16,055.00	802.75	802.75	1,605.50
16,075.00	803.75	803.75	1,607.50
16,095.00	804.75	804.75	1,609.50
16,115.00	805.75	805.75	1,611.50
16,135.00	806.75	806.75	1,613.50
16,155.00	807.75	807.75	1,615.50
16,175.00	808.75	808.75	1,617.50
16,195.00	809.75	809.75	1,619.50
16,215.00	810.75	810.75	1,621.50
16,235.00	811.75	811.75	1,623.50
16,255.00	812.75	812.75	1,625.50
16,275.00	813.75	813.75	1,627.50
16,295.00	814.75	814.75	1,629.50
16,315.00	815.75	815.75	1,631.50
16,335.00	816.75	816.75	1,633.50
16,355.00	817.75	817.75	1,635.50
16,375.00	818.75	818.75	1,637.50
16,395.00	819.75	819.75	1,639.50
16,415.00	820.75	820.75	1,641.50
16,435.00	821.75	821.75	1,643.50
16,455.00	822.75	822.75	1,645.50
16,475.00	823.75	823.75	1,647.50
16,495.00	824.75	824.75	1,649.50
16,515.00	825.75	825.75	1,651.50
16,535.00	826.75	826.75	1,653.50
16,555.00	827.75	827.75	1,655.50
16,575.00	828.75	828.75	1,657.50
16,595.00	829.75	829.75	1,659.50
16,615.00	830.75	830.75	1,661.50
16,635.00	831.75	831.75	1,663.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
16,655.00	832.75	832.75	1,665.50
16,675.00	833.75	833.75	1,667.50
16,695.00	834.75	834.75	1,669.50
16,715.00	835.75	835.75	1,671.50
16,735.00	836.75	836.75	1,673.50
16,755.00	837.75	837.75	1,675.50
16,775.00	838.75	838.75	1,677.50
16,795.00	839.75	839.75	1,679.50
16,815.00	840.75	840.75	1,681.50
16,835.00	841.75	841.75	1,683.50
16,855.00	842.75	842.75	1,685.50
16,875.00	843.75	843.75	1,687.50
16,895.00	844.75	844.75	1,689.50
16,915.00	845.75	845.75	1,691.50
16,935.00	846.75	846.75	1,693.50
16,955.00	847.75	847.75	1,695.50
16,975.00	848.75	848.75	1,697.50
16,995.00	849.75	849.75	1,699.50
17,015.00	850.75	850.75	1,701.50
17,035.00	851.75	851.75	1,703.50
17,055.00	852.75	852.75	1,705.50
17,075.00	853.75	853.75	1,707.50
17,095.00	854.75	854.75	1,709.50
17,115.00	855.75	855.75	1,711.50
17,135.00	856.75	856.75	1,713.50
17,155.00	857.75	857.75	1,715.50
17,175.00	858.75	858.75	1,717.50
17,195.00	859.75	859.75	1,719.50
17,215.00	860.75	860.75	1,721.50
17,235.00	861.75	861.75	1,723.50
17,255.00	862.75	862.75	1,725.50
17,275.00	863.75	863.75	1,727.50
17,295.00	864.75	864.75	1,729.50
17,315.00	865.75	865.75	1,731.50
17,335.00	866.75	866.75	1,733.50
17,355.00	867.75	867.75	1,735.50
17,375.00	868.75	868.75	1,737.50
17,395.00	869.75	869.75	1,739.50
17,415.00	870.75	870.75	1,741.50
17,435.00	871.75	871.75	1,743.50
17,455.00	872.75	872.75	1,745.50
17,475.00	873.75	873.75	1,747.50
17,495.00	874.75	874.75	1,749.50
17,515.00	875.75	875.75	1,751.50
17,535.00	876.75	876.75	1,753.50
17,555.00	877.75	877.75	1,755.50
17,575.00	878.75	878.75	1,757.50
17,595.00	879.75	879.75	1,759.50
17,615.00	880.75	880.75	1,761.50
17,635.00	881.75	881.75	1,763.50
17,655.00	882.75	882.75	1,765.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
17,675.00	883.75	883.75	1,767.50
17,695.00	884.75	884.75	1,769.50
17,715.00	885.75	885.75	1,771.50
17,735.00	886.75	886.75	1,773.50
17,755.00	887.75	887.75	1,775.50
17,775.00	888.75	888.75	1,777.50
17,795.00	889.75	889.75	1,779.50
17,815.00	890.75	890.75	1,781.50
17,835.00	891.75	891.75	1,783.50
17,855.00	892.75	892.75	1,785.50
17,875.00	893.75	893.75	1,787.50
17,895.00	894.75	894.75	1,789.50
17,915.00	895.75	895.75	1,791.50
17,935.00	896.75	896.75	1,793.50
17,955.00	897.75	897.75	1,795.50
17,975.00	898.75	898.75	1,797.50
17,995.00	899.75	899.75	1,799.50
18,015.00	900.75	900.75	1,801.50
18,035.00	901.75	901.75	1,803.50
18,055.00	902.75	902.75	1,805.50
18,075.00	903.75	903.75	1,807.50
18,095.00	904.75	904.75	1,809.50
18,115.00	905.75	905.75	1,811.50
18,135.00	906.75	906.75	1,813.50
18,155.00	907.75	907.75	1,815.50
18,175.00	908.75	908.75	1,817.50
18,195.00	909.75	909.75	1,819.50
18,215.00	910.75	910.75	1,821.50
18,235.00	911.75	911.75	1,823.50
18,255.00	912.75	912.75	1,825.50
18,275.00	913.75	913.75	1,827.50
18,295.00	914.75	914.75	1,829.50
18,315.00	915.75	915.75	1,831.50
18,335.00	916.75	916.75	1,833.50
18,355.00	917.75	917.75	1,835.50
18,375.00	918.75	918.75	1,837.50
18,395.00	919.75	919.75	1,839.50
18,415.00	920.75	920.75	1,841.50
18,435.00	921.75	921.75	1,843.50
18,455.00	922.75	922.75	1,845.50
18,475.00	923.75	923.75	1,847.50
18,495.00	924.75	924.75	1,849.50
18,515.00	925.75	925.75	1,851.50
18,535.00	926.75	926.75	1,853.50
18,555.00	927.75	927.75	1,855.50
18,575.00	928.75	928.75	1,857.50
18,595.00	929.75	929.75	1,859.50
18,615.00	930.75	930.75	1,861.50
18,635.00	931.75	931.75	1,863.50
18,655.00	932.75	932.75	1,865.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
18,675.00	933.75	933.75	1,867.50
18,695.00	934.75	934.75	1,869.50
18,715.00	935.75	935.75	1,871.50
18,735.00	936.75	936.75	1,873.50
18,755.00	937.75	937.75	1,875.50
18,775.00	938.75	938.75	1,877.50
18,795.00	939.75	939.75	1,879.50
18,815.00	940.75	940.75	1,881.50
18,835.00	941.75	941.75	1,883.50
18,855.00	942.75	942.75	1,885.50
18,875.00	943.75	943.75	1,887.50
18,895.00	944.75	944.75	1,889.50
18,915.00	945.75	945.75	1,891.50
18,935.00	946.75	946.75	1,893.50
18,955.00	947.75	947.75	1,895.50
18,975.00	948.75	948.75	1,897.50
18,995.00	949.75	949.75	1,899.50
19,015.00	950.75	950.75	1,901.50
19,035.00	951.75	951.75	1,903.50
19,055.00	952.75	952.75	1,905.50
19,075.00	953.75	953.75	1,907.50
19,095.00	954.75	954.75	1,909.50
19,115.00	955.75	955.75	1,911.50
19,135.00	956.75	956.75	1,913.50
19,155.00	957.75	957.75	1,915.50
19,175.00	958.75	958.75	1,917.50
19,195.00	959.75	959.75	1,919.50
19,215.00	960.75	960.75	1,921.50
19,235.00	961.75	961.75	1,923.50
19,255.00	962.75	962.75	1,925.50
19,275.00	963.75	963.75	1,927.50
19,295.00	964.75	964.75	1,929.50
19,315.00	965.75	965.75	1,931.50
19,335.00	966.75	966.75	1,933.50
19,355.00	967.75	967.75	1,935.50
19,375.00	968.75	968.75	1,937.50
19,395.00	969.75	969.75	1,939.50
19,415.00	970.75	970.75	1,941.50
19,435.00	971.75	971.75	1,943.50
19,455.00	972.75	972.75	1,945.50
19,475.00	973.75	973.75	1,947.50
19,495.00	974.75	974.75	1,949.50
19,515.00	975.75	975.75	1,951.50
19,535.00	976.75	976.75	1,953.50
19,555.00	977.75	977.75	1,955.50
19,575.00	978.75	978.75	1,957.50
19,595.00	979.75	979.75	1,959.50
19,615.00	980.75	980.75	1,961.50
19,635.00	981.75	981.75	1,963.50
19,655.00	982.75	982.75	1,965.50
19,675.00	983.75	983.75	1,967.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
19,695.00	984.75	984.75	1,969.50
19,715.00	985.75	985.75	1,971.50
19,735.00	986.75	986.75	1,973.50
19,755.00	987.75	987.75	1,975.50
19,775.00	988.75	988.75	1,977.50
19,795.00	989.75	989.75	1,979.50
19,815.00	990.75	990.75	1,981.50
19,835.00	991.75	991.75	1,983.50
19,855.00	992.75	992.75	1,985.50
19,875.00	993.75	993.75	1,987.50
19,895.00	994.75	994.75	1,989.50
19,915.00	995.75	995.75	1,991.50
19,935.00	996.75	996.75	1,993.50
19,955.00	997.75	997.75	1,995.50
19,975.00	998.75	998.75	1,997.50
19,995.00	999.75	999.75	1,999.50
20,015.00	1,000.75	1,000.75	2,001.50
20,035.00	1,001.75	1,001.75	2,003.50
20,055.00	1,002.75	1,002.75	2,005.50
20,075.00	1,003.75	1,003.75	2,007.50
20,095.00	1,004.75	1,004.75	2,009.50
20,115.00	1,005.75	1,005.75	2,011.50
20,135.00	1,006.75	1,006.75	2,013.50
20,155.00	1,007.75	1,007.75	2,015.50
20,175.00	1,008.75	1,008.75	2,017.50
20,195.00	1,009.75	1,009.75	2,019.50
20,215.00	1,010.75	1,010.75	2,021.50
20,235.00	1,011.75	1,011.75	2,023.50
20,255.00	1,012.75	1,012.75	2,025.50
20,275.00	1,013.75	1,013.75	2,027.50
20,295.00	1,014.75	1,014.75	2,029.50
20,315.00	1,015.75	1,015.75	2,031.50
20,335.00	1,016.75	1,016.75	2,033.50
20,355.00	1,017.75	1,017.75	2,035.50
20,375.00	1,018.75	1,018.75	2,037.50
20,395.00	1,019.75	1,019.75	2,039.50
20,415.00	1,020.75	1,020.75	2,041.50
20,435.00	1,021.75	1,021.75	2,043.50
20,455.00	1,022.75	1,022.75	2,045.50
20,475.00	1,023.75	1,023.75	2,047.50
20,495.00	1,024.75	1,024.75	2,049.50
20,515.00	1,025.75	1,025.75	2,051.50
20,535.00	1,026.75	1,026.75	2,053.50
20,555.00	1,027.75	1,027.75	2,055.50
20,575.00	1,028.75	1,028.75	2,057.50
20,595.00	1,029.75	1,029.75	2,059.50
20,615.00	1,030.75	1,030.75	2,061.50
20,635.00	1,031.75	1,031.75	2,063.50
20,655.00	1,032.75	1,032.75	2,065.50
20,675.00	1,033.75	1,033.75	2,067.50
20,695.00	1,034.75	1,034.75	2,069.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
20,715.00	1,035.75	1,035.75	2,071.50
20,735.00	1,036.75	1,036.75	2,073.50
20,755.00	1,037.75	1,037.75	2,075.50
20,775.00	1,038.75	1,038.75	2,077.50
20,795.00	1,039.75	1,039.75	2,079.50
20,815.00	1,040.75	1,040.75	2,081.50
20,835.00	1,041.75	1,041.75	2,083.50
20,855.00	1,042.75	1,042.75	2,085.50
20,875.00	1,043.75	1,043.75	2,087.50
20,895.00	1,044.75	1,044.75	2,089.50
20,915.00	1,045.75	1,045.75	2,091.50
20,935.00	1,046.75	1,046.75	2,093.50
20,955.00	1,047.75	1,047.75	2,095.50
20,975.00	1,048.75	1,048.75	2,097.50
20,995.00	1,049.75	1,049.75	2,099.50
21,015.00	1,050.75	1,050.75	2,101.50
21,035.00	1,051.75	1,051.75	2,103.50
21,055.00	1,052.75	1,052.75	2,105.50
21,075.00	1,053.75	1,053.75	2,107.50
21,095.00	1,054.75	1,054.75	2,109.50
21,115.00	1,055.75	1,055.75	2,111.50
21,135.00	1,056.75	1,056.75	2,113.50
21,155.00	1,057.75	1,057.75	2,115.50
21,175.00	1,058.75	1,058.75	2,117.50
21,195.00	1,059.75	1,059.75	2,119.50
21,215.00	1,060.75	1,060.75	2,121.50
21,235.00	1,061.75	1,061.75	2,123.50
21,255.00	1,062.75	1,062.75	2,125.50
21,275.00	1,063.75	1,063.75	2,127.50
21,295.00	1,064.75	1,064.75	2,129.50
21,315.00	1,065.75	1,065.75	2,131.50
21,335.00	1,066.75	1,066.75	2,133.50
21,355.00	1,067.75	1,067.75	2,135.50
21,375.00	1,068.75	1,068.75	2,137.50
21,395.00	1,069.75	1,069.75	2,139.50
21,415.00	1,070.75	1,070.75	2,141.50
21,435.00	1,071.75	1,071.75	2,143.50
21,455.00	1,072.75	1,072.75	2,145.50
21,475.00	1,073.75	1,073.75	2,147.50
21,495.00	1,074.75	1,074.75	2,149.50
21,515.00	1,075.75	1,075.75	2,151.50
21,535.00	1,076.75	1,076.75	2,153.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
21,555.00	1,077.75	1,077.75	2,155.50
21,575.00	1,078.75	1,078.75	2,157.50
21,595.00	1,079.75	1,079.75	2,159.50
21,615.00	1,080.75	1,080.75	2,161.50
21,635.00	1,081.75	1,081.75	2,163.50
21,655.00	1,082.75	1,082.75	2,165.50
21,675.00	1,083.75	1,083.75	2,167.50
21,695.00	1,084.75	1,084.75	2,169.50
21,715.00	1,085.75	1,085.75	2,171.50
21,735.00	1,086.75	1,086.75	2,173.50
21,755.00	1,087.75	1,087.75	2,175.50
21,775.00	1,088.75	1,088.75	2,177.50
21,795.00	1,089.75	1,089.75	2,179.50
21,815.00	1,090.75	1,090.75	2,181.50
21,835.00	1,091.75	1,091.75	2,183.50
21,855.00	1,092.75	1,092.75	2,185.50
21,875.00	1,093.75	1,093.75	2,187.50
21,895.00	1,094.75	1,094.75	2,189.50
21,915.00	1,095.75	1,095.75	2,191.50
21,935.00	1,096.75	1,096.75	2,193.50
21,955.00	1,097.75	1,097.75	2,195.50
21,975.00	1,098.75	1,098.75	2,197.50
21,995.00	1,099.75	1,099.75	2,199.50
22,015.00	1,100.75	1,100.75	2,201.50
22,035.00	1,101.75	1,101.75	2,203.50
22,055.00	1,102.75	1,102.75	2,205.50
22,075.00	1,103.75	1,103.75	2,207.50
22,095.00	1,104.75	1,104.75	2,209.50
22,115.00	1,105.75	1,105.75	2,211.50
22,135.00	1,106.75	1,106.75	2,213.50
22,155.00	1,107.75	1,107.75	2,215.50
22,175.00	1,108.75	1,108.75	2,217.50
22,195.00	1,109.75	1,109.75	2,219.50
22,215.00	1,110.75	1,110.75	2,221.50
22,235.00	1,111.75	1,111.75	2,223.50
22,255.00	1,112.75	1,112.75	2,225.50
22,275.00	1,113.75	1,113.75	2,227.50
22,295.00	1,114.75	1,114.75	2,229.50
22,315.00	1,115.75	1,115.75	2,231.50
22,335.00	1,116.75	1,116.75	2,233.50
22,355.00	1,117.75	1,117.75	2,235.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
22,375.00	1,118.75	1,118.75	2,237.50
22,395.00	1,119.75	1,119.75	2,239.50
22,415.00	1,120.75	1,120.75	2,241.50
22,435.00	1,121.75	1,121.75	2,243.50
22,455.00	1,122.75	1,122.75	2,245.50
22,475.00	1,123.75	1,123.75	2,247.50
22,495.00	1,124.75	1,124.75	2,249.50
22,515.00	1,125.75	1,125.75	2,251.50
22,535.00	1,126.75	1,126.75	2,253.50
22,555.00	1,127.75	1,127.75	2,255.50
22,575.00	1,128.75	1,128.75	2,257.50
22,595.00	1,129.75	1,129.75	2,259.50
22,615.00	1,130.75	1,130.75	2,261.50
22,635.00	1,131.75	1,131.75	2,263.50
22,655.00	1,132.75	1,132.75	2,265.50
22,675.00	1,133.75	1,133.75	2,267.50
22,695.00	1,134.75	1,134.75	2,269.50
22,715.00	1,135.75	1,135.75	2,271.50
22,735.00	1,136.75	1,136.75	2,273.50
22,755.00	1,137.75	1,137.75	2,275.50
22,775.00	1,138.75	1,138.75	2,277.50
22,795.00	1,139.75	1,139.75	2,279.50
22,815.00	1,140.75	1,140.75	2,281.50
22,835.00	1,141.75	1,141.75	2,283.50
22,855.00	1,142.75	1,142.75	2,285.50
22,875.00	1,143.75	1,143.75	2,287.50
22,895.00	1,144.75	1,144.75	2,289.50
22,915.00	1,145.75	1,145.75	2,291.50
22,935.00	1,146.75	1,146.75	2,293.50
22,955.00	1,147.75	1,147.75	2,295.50
22,975.00	1,148.75	1,148.75	2,297.50
22,992.00	1,149.60	1,149.60	2,299.20
23,012.00	1,150.60	1,150.60	2,301.20
23,032.00	1,151.60	1,151.60	2,303.20
23,052.00	1,152.60	1,152.60	2,305.20
23,072.00	1,153.60	1,153.60	2,307.20
23,092.00	1,154.60	1,154.60	2,309.20
23,112.00	1,155.60	1,155.60	2,311.20
23,132.00	1,156.60	1,156.60	2,313.20
23,152.00	1,157.60	1,157.60	2,315.20
23,172.00	1,158.60	1,158.60	2,317.20

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
23,188.00	1,159.40	1,159.40	2,318.80
23,208.00	1,159.40	1,159.40	2,318.80
23,228.00	1,159.40	1,159.40	2,318.80
23,248.00	1,159.40	1,159.40	2,318.80
23,268.00	1,159.40	1,159.40	2,318.80
23,288.00	1,159.40	1,159.40	2,318.80
23,308.00	1,159.40	1,159.40	2,318.80
23,328.00	1,159.40	1,159.40	2,318.80

This table provides guidance on how to calculate contributions for employees paid monthly at intervals of K20 for purpose of convenience only.

Most often the amount of employee's total pensionable earnings on which contributions are calculated will be a figure within the interval. The amounts of the employee's and employer's share shall be calculated respectively as five percent of the employee's total pensionable earnings.

NOTE: 2.

Earnings and contribution amounts are NOT to be rounded off to the nearest Kwacha before applying the percentage.

PART II

EMPLOYEES PAID FORTNIGHTLY

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
	0.05	0.05	0.10
7.50	0.38	0.38	0.75
27.50	1.38	1.38	2.75
47.50	2.38	2.38	4.75
67.50	3.38	3.38	6.75
87.50	4.38	4.38	8.75
107.50	5.38	5.38	10.75
127.50	6.38	6.38	12.75
147.50	7.38	7.38	14.75
167.50	8.38	8.38	16.75
187.50	9.38	9.38	18.75
207.50	10.38	10.38	20.75
227.50	11.38	11.38	22.75
247.50	12.38	12.38	24.75
267.50	13.38	13.38	26.75
287.50	14.38	14.38	28.75
307.50	15.38	15.38	30.75
327.50	16.38	16.38	32.75
347.50	17.38	17.38	34.75
367.50	18.38	18.38	36.75
387.50	19.38	19.38	38.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
407.50	20.38	20.38	40.75
427.50	21.38	21.38	42.75
447.50	22.38	22.38	44.75
467.50	23.38	23.38	46.75
487.50	24.38	24.38	48.75
507.50	25.38	25.38	50.75
527.50	26.38	26.38	52.75
547.50	27.38	27.38	54.75
567.50	28.38	28.38	56.75
587.50	29.38	29.38	58.75
607.50	30.38	30.38	60.75
627.50	31.38	31.38	62.75
647.50	32.38	32.38	64.75
667.50	33.38	33.38	66.75
687.50	34.38	34.38	68.75
707.50	35.38	35.38	70.75
727.50	36.38	36.38	72.75
747.50	37.38	37.38	74.75
767.50	38.38	38.38	76.75
787.50	39.38	39.38	78.75
807.50	40.38	40.38	80.75
827.50	41.38	41.38	82.75
847.50	42.38	42.38	84.75
867.50	43.38	43.38	86.75
887.50	44.38	44.38	88.75
907.50	45.38	45.38	90.75
927.50	46.38	46.38	92.75
947.50	47.38	47.38	94.75
967.50	48.38	48.38	96.75
987.50	49.38	49.38	98.75
1,007.50	50.38	50.38	100.75
1,027.50	51.38	51.38	102.75
1,047.50	52.38	52.38	104.75
1,067.50	53.38	53.38	106.75
1,087.50	54.38	54.38	108.75
1,107.50	55.38	55.38	110.75
1,127.50	56.38	56.38	112.75
1,147.50	57.38	57.38	114.75
1,167.50	58.38	58.38	116.75
1,187.50	59.38	59.38	118.75
1,207.50	60.38	60.38	120.75
1,227.50	61.38	61.38	122.75
1,247.50	62.38	62.38	124.75
1,267.50	63.38	63.38	126.75
1,287.50	64.38	64.38	128.75
1,307.50	65.38	65.38	130.75
1,327.50	66.38	66.38	132.75
1,347.50	67.38	67.38	134.75
1,367.50	68.38	68.38	136.75
1,387.50	69.38	69.38	138.75
1,407.50	70.38	70.38	140.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
1,427.50	71.38	71.38	142.75
1,447.50	72.38	72.38	144.75
1,467.50	73.38	73.38	146.75
1,487.50	74.38	74.38	148.75
1,507.50	75.38	75.38	150.75
1,527.50	76.38	76.38	152.75
1,547.50	77.38	77.38	154.75
1,567.50	78.38	78.38	156.75
1,587.50	79.38	79.38	158.75
1,607.50	80.38	80.38	160.75
1,627.50	81.38	81.38	162.75
1,647.50	82.38	82.38	164.75
1,667.50	83.38	83.38	166.75
1,687.50	84.38	84.38	168.75
1,707.50	85.38	85.38	170.75
1,727.50	86.38	86.38	172.75
1,747.50	87.38	87.38	174.75
1,767.50	88.38	88.38	176.75
1,787.50	89.38	89.38	178.75
1,807.50	90.38	90.38	180.75
1,827.50	91.38	91.38	182.75
1,847.50	92.38	92.38	184.75
1,867.50	93.38	93.38	186.75
1,887.50	94.38	94.38	188.75
1,907.50	95.38	95.38	190.75
1,927.50	96.38	96.38	192.75
1,947.50	97.38	97.38	194.75
1,967.50	98.38	98.38	196.75
1,987.50	99.38	99.38	198.75
2,007.50	100.38	100.38	200.75
2,027.50	101.38	101.38	202.75
2,047.50	102.38	102.38	204.75
2,067.50	103.38	103.38	206.75
2,087.50	104.38	104.38	208.75
2,107.50	105.38	105.38	210.75
2,127.50	106.38	106.38	212.75
2,147.50	107.38	107.38	214.75
2,167.50	108.38	108.38	216.75
2,187.50	109.38	109.38	218.75
2,207.50	110.38	110.38	220.75
2,227.50	111.38	111.38	222.75
2,247.50	112.38	112.38	224.75
2,267.50	113.38	113.38	226.75
2,287.50	114.38	114.38	228.75
2,307.50	115.38	115.38	230.75
2,327.50	116.38	116.38	232.75
2,347.50	117.38	117.38	234.75
2,367.50	118.38	118.38	236.75
2,387.50	119.38	119.38	238.75
2,407.50	120.38	120.38	240.75
2,427.50	121.38	121.38	242.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
2,447.50	122.38	122.38	244.75
2,467.50	123.38	123.38	246.75
2,487.50	124.38	124.38	248.75
2,507.50	125.38	125.38	250.75
2,527.50	126.38	126.38	252.75
2,547.50	127.38	127.38	254.75
2,567.50	128.38	128.38	256.75
2,587.50	129.38	129.38	258.75
2,607.50	130.38	130.38	260.75
2,627.50	131.38	131.38	262.75
2,647.50	132.38	132.38	264.75
2,667.50	133.38	133.38	266.75
2,687.50	134.38	134.38	268.75
2,707.50	135.38	135.38	270.75
2,727.50	136.38	136.38	272.75
2,747.50	137.38	137.38	274.75
2,767.50	138.38	138.38	276.75
2,787.50	139.38	139.38	278.75
2,807.50	140.38	140.38	280.75
2,827.50	141.38	141.38	282.75
2,847.50	142.38	142.38	284.75
2,867.50	143.38	143.38	286.75
2,887.50	144.38	144.38	288.75
2,907.50	145.38	145.38	290.75
2,927.50	146.38	146.38	292.75
2,947.50	147.38	147.38	294.75
2,967.50	148.38	148.38	296.75
2,987.50	149.38	149.38	298.75
3,007.50	150.38	150.38	300.75
3,027.50	151.38	151.38	302.75
3,047.50	152.38	152.38	304.75
3,067.50	153.38	153.38	306.75
3,087.50	154.38	154.38	308.75
3,107.50	155.38	155.38	310.75
3,127.50	156.38	156.38	312.75
3,147.50	157.38	157.38	314.75
3,167.50	158.38	158.38	316.75
3,187.50	159.38	159.38	318.75
3,207.50	160.38	160.38	320.75
3,227.50	161.38	161.38	322.75
3,247.50	162.38	162.38	324.75
3,267.50	163.38	163.38	326.75
3,287.50	164.38	164.38	328.75
3,307.50	165.38	165.38	330.75
3,327.50	166.38	166.38	332.75
3,347.50	167.38	167.38	334.75
3,367.50	168.38	168.38	336.75
3,387.50	169.38	169.38	338.75
3,407.50	170.38	170.38	340.75
3,427.50	171.38	171.38	342.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
3,447.50	172.38	172.38	344.75
3,467.50	173.38	173.38	346.75
3,487.50	174.38	174.38	348.75
3,507.50	175.38	175.38	350.75
3,527.50	176.38	176.38	352.75
3,547.50	177.38	177.38	354.75
3,567.50	178.38	178.38	356.75
3,587.50	179.38	179.38	358.75
3,607.50	180.38	180.38	360.75
3,627.50	181.38	181.38	362.75
3,647.50	182.38	182.38	364.75
3,667.50	183.38	183.38	366.75
3,687.50	184.38	184.38	368.75
3,707.50	185.38	185.38	370.75
3,727.50	186.38	186.38	372.75
3,747.50	187.38	187.38	374.75
3,767.50	188.38	188.38	376.75
3,787.50	189.38	189.38	378.75
3,807.50	190.38	190.38	380.75
3,827.50	191.38	191.38	382.75
3,847.50	192.38	192.38	384.75
3,867.50	193.38	193.38	386.75
3,887.50	194.38	194.38	388.75
3,907.50	195.38	195.38	390.75
3,927.50	196.38	196.38	392.75
3,947.50	197.38	197.38	394.75
3,967.50	198.38	198.38	396.75
3,987.50	199.38	199.38	398.75
4,007.50	200.38	200.38	400.75
4,027.50	201.38	201.38	402.75
4,047.50	202.38	202.38	404.75
4,067.50	203.38	203.38	406.75
4,087.50	204.38	204.38	408.75
4,107.50	205.38	205.38	410.75
4,127.50	206.38	206.38	412.75
4,147.50	207.38	207.38	414.75
4,167.50	208.38	208.38	416.75
4,187.50	209.38	209.38	418.75
4,207.50	210.38	210.38	420.75
4,227.50	211.38	211.38	422.75
4,247.50	212.38	212.38	424.75
4,267.50	213.38	213.38	426.75
4,287.50	214.38	214.38	428.75
4,307.50	215.38	215.38	430.75
4,327.50	216.38	216.38	432.75
4,347.50	217.38	217.38	434.75
4,367.50	218.38	218.38	436.75
4,387.50	219.38	219.38	438.75
4,407.50	220.38	220.38	440.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
4,427.50	221.38	221.38	442.75
4,447.50	222.38	222.38	444.75
4,467.50	223.38	223.38	446.75
4,487.50	224.38	224.38	448.75
4,507.50	225.38	225.38	450.75
4,527.50	226.38	226.38	452.75
4,547.50	227.38	227.38	454.75
4,567.50	228.38	228.38	456.75
4,587.50	229.38	229.38	458.75
4,607.50	230.38	230.38	460.75
4,627.50	231.38	231.38	462.75
4,647.50	232.38	232.38	464.75
4,667.50	233.38	233.38	466.75
4,687.50	234.38	234.38	468.75
4,707.50	235.38	235.38	470.75
4,727.50	236.38	236.38	472.75
4,747.50	237.38	237.38	474.75
4,767.50	238.38	238.38	476.75
4,787.50	239.38	239.38	478.75
4,807.50	240.38	240.38	480.75
4,827.50	241.38	241.38	482.75
4,847.50	242.38	242.38	484.75
4,867.50	243.38	243.38	486.75
4,887.50	244.38	244.38	488.75
4,907.50	245.38	245.38	490.75
4,927.50	246.38	246.38	492.75
4,947.50	247.38	247.38	494.75
4,967.50	248.38	248.38	496.75
4,987.50	249.38	249.38	498.75
5,007.50	250.38	250.38	500.75
5,027.50	251.38	251.38	502.75
5,047.50	252.38	252.38	504.75
5,067.50	253.38	253.38	506.75
5,087.50	254.38	254.38	508.75
5,107.50	255.38	255.38	510.75
5,127.50	256.38	256.38	512.75
5,147.50	257.38	257.38	514.75
5,167.50	258.38	258.38	516.75
5,187.50	259.38	259.38	518.75
5,207.50	260.38	260.38	520.75
5,227.50	261.38	261.38	522.75
5,247.50	262.38	262.38	524.75
5,267.50	263.38	263.38	526.75
5,287.50	264.38	264.38	528.75
5,307.50	265.38	265.38	530.75
5,327.50	266.38	266.38	532.75
5,347.50	267.38	267.38	534.75
5,367.50	268.38	268.38	536.75
5,387.50	269.38	269.38	538.75
5,407.50	270.38	270.38	540.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
5,427.50	271.38	271.38	542.75
5,447.50	272.38	272.38	544.75
5,467.50	273.38	273.38	546.75
5,487.50	274.38	274.38	548.75
5,507.50	275.38	275.38	550.75
5,527.50	276.38	276.38	552.75
5,547.50	277.38	277.38	554.75
5,567.50	278.38	278.38	556.75
5,587.50	279.38	279.38	558.75
5,607.50	280.38	280.38	560.75
5,627.50	281.38	281.38	562.75
5,647.50	282.38	282.38	564.75
5,667.50	283.38	283.38	566.75
5,687.50	284.38	284.38	568.75
5,707.50	285.38	285.38	570.75
5,727.50	286.38	286.38	572.75
5,747.50	287.38	287.38	574.75
5,767.50	288.38	288.38	576.75
5,787.50	289.38	289.38	578.75
5,807.50	290.38	290.38	580.75
5,827.50	291.38	291.38	582.75
5,847.50	292.38	292.38	584.75
5,867.50	293.38	293.38	586.75
5,887.50	294.38	294.38	588.75
5,907.50	295.38	295.38	590.75
5,927.50	296.38	296.38	592.75
5,947.50	297.38	297.38	594.75
5,967.50	298.38	298.38	596.75
5,987.50	299.38	299.38	598.75
6,007.50	300.38	300.38	600.75
6,027.50	301.38	301.38	602.75
6,047.50	302.38	302.38	604.75
6,067.50	303.38	303.38	606.75
6,087.50	304.38	304.38	608.75
6,107.50	305.38	305.38	610.75
6,127.50	306.38	306.38	612.75
6,147.50	307.38	307.38	614.75
6,167.50	308.38	308.38	616.75
6,187.50	309.38	309.38	618.75
6,207.50	310.38	310.38	620.75
6,227.50	311.38	311.38	622.75
6,247.50	312.38	312.38	624.75
6,267.50	313.38	313.38	626.75
6,287.50	314.38	314.38	628.75
6,307.50	315.38	315.38	630.75
6,327.50	316.38	316.38	632.75
6,347.50	317.38	317.38	634.75
6,367.50	318.38	318.38	636.75
6,387.50	319.38	319.38	638.75
6,407.50	320.38	320.38	640.75
6,427.50	321.38	321.38	642.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
6,447.50	322.38	322.38	644.75
6,467.50	323.38	323.38	646.75
6,487.50	324.38	324.38	648.75
6,507.50	325.38	325.38	650.75
6,527.50	326.38	326.38	652.75
6,547.50	327.38	327.38	654.75
6,567.50	328.38	328.38	656.75
6,587.50	329.38	329.38	658.75
6,607.50	330.38	330.38	660.75
6,627.50	331.38	331.38	662.75
6,647.50	332.38	332.38	664.75
6,667.50	333.38	333.38	666.75
6,687.50	334.38	334.38	668.75
6,707.50	335.38	335.38	670.75
6,727.50	336.38	336.38	672.75
6,747.50	337.38	337.38	674.75
6,767.50	338.38	338.38	676.75
6,787.50	339.38	339.38	678.75
6,807.50	340.38	340.38	680.75
6,827.50	341.38	341.38	682.75
6,847.50	342.38	342.38	684.75
6,867.50	343.38	343.38	686.75
6,887.50	344.38	344.38	688.75
6,907.50	345.38	345.38	690.75
6,927.50	346.38	346.38	692.75
6,947.50	347.38	347.38	694.75
6,967.50	348.38	348.38	696.75
6,987.50	349.38	349.38	698.75
7,007.50	350.38	350.38	700.75
7,027.50	351.38	351.38	702.75
7,047.50	352.38	352.38	704.75
7,067.50	353.38	353.38	706.75
7,087.50	354.38	354.38	708.75
7,107.50	355.38	355.38	710.75
7,127.50	356.38	356.38	712.75
7,147.50	357.38	357.38	714.75
7,167.50	358.38	358.38	716.75
7,187.50	359.38	359.38	718.75
7,207.50	360.38	360.38	720.75
7,227.50	361.38	361.38	722.75
7,247.50	362.38	362.38	724.75
7,267.50	363.38	363.38	726.75
7,287.50	364.38	364.38	728.75
7,307.50	365.38	365.38	730.75
7,327.50	366.38	366.38	732.75
7,347.50	367.38	367.38	734.75
7,367.50	368.38	368.38	736.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
7,387.50	369.38	369.38	738.75
7,407.50	370.38	370.38	740.75
7,427.50	371.38	371.38	742.75
7,447.50	372.38	372.38	744.75
7,467.50	373.38	373.38	746.75
7,487.50	374.38	374.38	748.75
7,507.50	375.38	375.38	750.75
7,527.50	376.38	376.38	752.75
7,547.50	377.38	377.38	754.75
7,567.50	378.38	378.38	756.75
7,587.50	379.38	379.38	758.75
7,607.50	380.38	380.38	760.75
7,627.50	381.38	381.38	762.75
7,647.50	382.38	382.38	764.75
7,667.50	383.38	383.38	766.75
7,687.50	384.38	384.38	768.75
7,707.50	385.38	385.38	770.75
7,727.50	386.38	386.38	772.75
7,747.50	387.38	387.38	774.75
7,767.50	388.38	388.38	776.75
7,787.50	389.38	389.38	778.75
7,807.50	390.38	390.38	780.75
7,827.50	391.38	391.38	782.75
7,847.50	392.38	392.38	784.75
7,867.50	393.38	393.38	786.75
7,887.50	394.38	394.38	788.75
7,907.50	395.38	395.38	790.75
7,927.50	396.38	396.38	792.75
7,947.50	397.38	397.38	794.75
7,967.50	398.38	398.38	796.75
7,987.50	399.38	399.38	798.75
8,007.50	400.38	400.38	800.75
8,027.50	401.38	401.38	802.75
8,047.50	402.38	402.38	804.75
8,067.50	403.38	403.38	806.75
8,087.50	404.38	404.38	808.75
8,107.50	405.38	405.38	810.75
8,127.50	406.38	406.38	812.75
8,147.50	407.38	407.38	814.75
8,167.50	408.38	408.38	816.75
8,187.50	409.38	409.38	818.75
8,207.50	410.38	410.38	820.75
8,227.50	411.38	411.38	822.75
8,247.50	412.38	412.38	824.75
8,267.50	413.38	413.38	826.75
8,287.50	414.38	414.38	828.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
8,307.50	415.38	415.38	830.75
8,327.50	416.38	416.38	832.75
8,347.50	417.38	417.38	834.75
8,367.50	418.38	418.38	836.75
8,387.50	419.38	419.38	838.75
8,407.50	420.38	420.38	840.75
8,427.50	421.38	421.38	842.75
8,447.50	422.38	422.38	844.75
8,467.50	423.38	423.38	846.75
8,487.50	424.38	424.38	848.75
8,507.50	425.38	425.38	850.75
8,527.50	426.38	426.38	852.75
8,547.50	427.38	427.38	854.75
8,567.50	428.38	428.38	856.75
8,587.50	429.38	429.38	858.75
8,607.50	430.38	430.38	860.75
8,627.50	431.38	431.38	862.75
8,647.50	432.38	432.38	864.75
8,667.50	433.38	433.38	866.75
8,687.50	434.38	434.38	868.75
8,707.50	435.38	435.38	870.75
8,727.50	436.38	436.38	872.75
8,747.50	437.38	437.38	874.75
8,767.50	438.38	438.38	876.75
8,787.50	439.38	439.38	878.75
8,807.50	440.38	440.38	880.75
8,827.50	441.38	441.38	882.75
8,847.50	442.38	442.38	884.75
8,867.50	443.38	443.38	886.75
8,887.50	444.38	444.38	888.75
8,907.50	445.38	445.38	890.75
8,927.50	446.38	446.38	892.75
8,947.50	447.38	447.38	894.75
8,967.50	448.38	448.38	896.75
8,987.50	449.38	449.38	898.75
9,007.50	450.38	450.38	900.75
9,027.50	451.38	451.38	902.75
9,047.50	452.38	452.38	904.75
9,067.50	453.38	453.38	906.75
9,087.50	454.38	454.38	908.75
9,107.50	455.38	455.38	910.75
9,127.50	456.38	456.38	912.75
9,147.50	457.38	457.38	914.75
9,167.50	458.38	458.38	916.75
9,187.50	459.38	459.38	918.75
9,207.50	460.38	460.38	920.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
9,227.50	461.38	461.38	922.75
9,247.50	462.38	462.38	924.75
9,267.50	463.38	463.38	926.75
9,287.50	464.38	464.38	928.75
9,307.50	465.38	465.38	930.75
9,327.50	466.38	466.38	932.75
9,347.50	467.38	467.38	934.75
9,367.50	468.38	468.38	936.75
9,387.50	469.38	469.38	938.75
9,407.50	470.38	470.38	940.75
9,427.50	471.38	471.38	942.75
9,447.50	472.38	472.38	944.75
9,467.50	473.38	473.38	946.75
9,487.50	474.38	474.38	948.75
9,507.50	475.38	475.38	950.75
9,527.50	476.38	476.38	952.75
9,547.50	477.38	477.38	954.75
9,567.50	478.38	478.38	956.75
9,587.50	479.38	479.38	958.75
9,607.50	480.38	480.38	960.75
9,627.50	481.38	481.38	962.75
9,647.50	482.38	482.38	964.75
9,667.50	483.38	483.38	966.75
9,687.50	484.38	484.38	968.75
9,707.50	485.38	485.38	970.75
9,727.50	486.38	486.38	972.75
9,747.50	487.38	487.38	974.75
9,767.50	488.38	488.38	976.75
9,787.50	489.38	489.38	978.75
9,807.50	490.38	490.38	980.75
9,827.50	491.38	491.38	982.75
9,847.50	492.38	492.38	984.75
9,867.50	493.38	493.38	986.75
9,887.50	494.38	494.38	988.75
9,907.50	495.38	495.38	990.75
9,927.50	496.38	496.38	992.75
9,947.50	497.38	497.38	994.75
9,967.50	498.38	498.38	996.75
9,987.50	499.38	499.38	998.75
10,007.50	500.38	500.38	1,000.75
10,027.50	501.38	501.38	1,002.75
10,047.50	502.38	502.38	1,004.75
10,067.50	503.38	503.38	1,006.75
10,087.50	504.38	504.38	1,008.75
10,107.50	505.38	505.38	1,010.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
10,127.50	506.38	506.38	1,012.75
10,147.50	507.38	507.38	1,014.75
10,167.50	508.38	508.38	1,016.75
10,187.50	509.38	509.38	1,018.75
10,207.50	510.38	510.38	1,020.75
10,227.50	511.38	511.38	1,022.75
10,247.50	512.38	512.38	1,024.75
10,267.50	513.38	513.38	1,026.75
10,287.50	514.38	514.38	1,028.75
10,307.50	515.38	515.38	1,030.75
10,327.50	516.38	516.38	1,032.75
10,347.50	517.38	517.38	1,034.75
10,367.50	518.38	518.38	1,036.75
10,387.50	519.38	519.38	1,038.75
10,407.50	520.38	520.38	1,040.75
10,427.50	521.38	521.38	1,042.75
10,447.50	522.38	522.38	1,044.75
10,467.50	523.38	523.38	1,046.75
10,487.50	524.38	524.38	1,048.75
10,507.50	525.38	525.38	1,050.75
10,527.50	526.38	526.38	1,052.75
10,547.50	527.38	527.38	1,054.75
10,567.50	528.38	528.38	1,056.75
10,587.50	529.38	529.38	1,058.75
10,607.50	530.38	530.38	1,060.75
10,627.50	531.38	531.38	1,062.75
10,647.50	532.38	532.38	1,064.75
10,667.50	533.38	533.38	1,066.75
10,687.50	534.38	534.38	1,068.75
10,707.50	535.38	535.38	1,070.75
10,727.50	536.38	536.38	1,072.75
10,747.50	537.38	537.38	1,074.75
10,767.50	538.38	538.38	1,076.75
10,787.50	539.38	539.38	1,078.75
10,807.50	540.38	540.38	1,080.75
10,827.50	541.38	541.38	1,082.75
10,847.50	542.38	542.38	1,084.75
10,867.50	543.38	543.38	1,086.75
10,887.50	544.38	544.38	1,088.75
10,907.50	545.38	545.38	1,090.75
10,927.50	546.38	546.38	1,092.75
10,947.50	547.38	547.38	1,094.75
10,967.50	548.38	548.38	1,096.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
10,987.50	549.38	549.38	1,098.75
11,007.50	550.38	550.38	1,100.75
11,027.50	551.38	551.38	1,102.75
11,047.50	552.38	552.38	1,104.75
11,067.50	553.38	553.38	1,106.75
11,087.50	554.38	554.38	1,108.75
11,107.50	555.38	555.38	1,110.75
11,127.50	556.38	556.38	1,112.75
11,147.50	557.38	557.38	1,114.75
11,167.50	558.38	558.38	1,116.75
11,187.50	559.38	559.38	1,118.75
11,207.50	560.38	560.38	1,120.75
11,227.50	561.38	561.38	1,122.75
11,247.50	562.38	562.38	1,124.75
11,267.50	563.38	563.38	1,126.75
11,287.50	564.38	564.38	1,128.75
11,307.50	565.38	565.38	1,130.75
11,327.50	566.38	566.38	1,132.75
11,347.50	567.38	567.38	1,134.75
11,367.50	569.38	569.38	1,136.75
11,387.50	569.38	569.38	1,138.75
11,407.50	570.38	570.38	1,140.75
11,427.50	571.38	571.38	1,142.75
11,447.50	572.38	572.38	1,144.75
11,467.50	573.38	573.38	1,146.75
11,487.50	574.38	574.38	1,148.75
11,496.00	574.80	574.80	1,149.60
11,516.00	575.80	575.80	1,151.60
11,536.00	576.80	576.80	1,153.60
11,556.00	577.80	577.80	1,155.60
11,576.00	578.80	578.80	1,157.60
11,594.00	579.70	579.70	1,159.40
11,614.00	579.70	579.70	1,159.40
11,634.00	579.70	579.70	1,159.40
11,654.00	579.70	579.70	1,159.40
11,674.00	579.70	579.70	1,159.40
11,694.00	579.70	579.70	1,159.40
11,714.00	579.70	579.70	1,159.40
11,734.00	579.70	579.70	1,159.40

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
11,754.00	579.70	579.70	1,159.40
11,774.00	579.70	579.70	1,159.40
11,794.00	579.70	579.70	1,159.40
11,814.00	579.70	579.70	1,159.40
11,834.00	579.70	579.70	1,159.40
11,854.00	579.70	579.70	1,159.40
11,874.00	579.70	579.70	1,159.40
11,894.00	579.70	579.70	1,159.40
11,914.00	579.70	579.70	1,159.40
11,934.00	579.70	579.70	1,159.40
11,954.00	579.70	579.70	1,159.40
11,974.00	579.70	579.70	1,159.40
11,994.00	579.70	579.70	1,159.40
12,014.00	579.70	579.70	1,159.40
12,034.00	579.70	579.70	1,159.40
12,054.00	579.70	579.70	1,159.40

NOTE

1. This table provides guidance on how to calculate contributions for employees paid FORTNIGHTLY at intervals of K20 for purpose of convenience only.

Most often the amount of employee's total pensionable earnings on which contributions are calculated will be a figure within the interval. The amounts of the employee's and employer's share shall be calculated respectively as five percent of the employee's total pensionable earnings.

2. Earnings and contribution amounts are NOT to be rounded off to the nearest Kwacha before applying the percentage.

PART III

EMPLOYEES PAID WEEKLY

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
	0.05	0.05	0.10
3.75	0.19	0.19	0.38
23.75	1.19	1.19	2.38
43.75	2.19	2.19	4.38
63.75	3.19	3.19	6.38
83.75	4.19	4.19	8.38
103.75	5.19	5.19	10.38
123.75	6.19	6.19	12.38
143.75	7.19	7.19	14.38
163.75	8.19	8.19	16.38
183.75	9.19	9.19	18.38

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
203.75	10.19	10.19	20.38
223.75	11.19	11.19	22.38
243.75	12.19	12.19	24.38
263.75	13.19	13.19	26.38
283.75	14.19	14.19	28.38
303.75	15.19	15.19	30.38
323.75	16.19	16.19	32.38
343.75	17.19	17.19	34.38
363.75	18.19	18.19	36.38
383.75	19.19	19.19	38.38
403.75	20.19	20.19	40.38
423.75	21.19	21.19	42.38
443.75	22.19	22.19	44.38
463.75	23.19	23.19	46.38
483.75	24.19	24.19	48.38
503.75	25.19	25.19	50.38
523.75	26.19	26.19	52.38
543.75	27.19	27.19	54.38
563.75	28.19	28.19	56.38
583.75	29.19	29.19	58.38
603.75	30.19	30.19	60.38
623.75	31.19	31.19	62.38
643.75	32.19	32.19	64.38
663.75	33.19	33.19	66.38
683.75	34.19	34.19	68.38
703.75	35.19	35.19	70.38
723.75	36.19	36.19	72.38
743.75	37.19	37.19	74.38
763.75	38.19	38.19	76.38
783.75	39.19	39.19	78.38
803.75	40.19	40.19	80.38
823.75	41.19	41.19	82.38
843.75	42.19	42.19	84.38
863.75	43.19	43.19	86.38
883.75	44.19	44.19	88.38
903.75	45.19	45.19	90.38
923.75	46.19	46.19	92.38
943.75	47.19	47.19	94.38
963.75	48.19	48.19	96.38
983.75	49.19	49.19	98.38
1,003.75	50.19	50.19	100.38
1,023.75	51.19	51.19	102.38
1,043.75	52.19	52.19	104.38
1,063.75	53.19	53.19	106.38

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
1,083.75	54.19	54.19	108.38
1,103.75	55.19	55.19	110.38
1,123.75	56.19	56.19	112.38
1,143.75	57.19	57.19	114.38
1,163.75	58.19	58.19	116.38
1,183.75	59.19	59.19	118.38
1,203.75	60.19	60.19	120.38
1,223.75	61.19	61.19	122.38
1,243.75	62.19	62.19	124.38
1,263.75	63.19	63.19	126.38
1,283.75	64.19	64.19	128.38
1,303.75	65.19	65.19	130.38
1,323.75	66.19	66.19	132.38
1,343.75	67.19	67.19	134.38
1,363.75	68.19	68.19	136.38
1,383.75	69.19	69.19	138.38
1,403.75	70.19	70.19	140.38
1,423.75	71.19	71.19	142.38
1,443.75	72.19	72.19	144.38
1,463.75	73.19	73.19	146.38
1,483.75	74.19	74.19	148.38
1,503.75	75.19	75.19	150.38
1,523.75	76.19	76.19	152.38
1,543.75	77.19	77.19	154.38
1,563.75	78.19	78.19	156.38
1,583.75	79.19	79.19	158.38
1,603.75	80.19	80.19	160.38
1,623.75	81.19	81.19	162.38
1,643.75	82.19	82.19	164.38
1,663.75	83.19	83.19	166.38
1,683.75	84.19	84.19	168.38
1,703.75	85.19	85.19	170.38
1,723.75	86.19	86.19	172.38
1,743.75	87.19	87.19	174.38
1,763.75	88.19	88.19	176.38
1,783.75	89.19	89.19	178.38
1,803.75	90.19	90.19	180.38
1,823.75	91.19	91.19	182.38
1,843.75	92.19	92.19	184.38
1,863.75	93.19	93.19	186.38
1,883.75	94.19	94.19	188.38
1,903.75	95.19	95.19	190.38
1,923.75	96.19	96.19	192.38
1,943.75	97.19	97.19	194.38

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
1,963.75	98.19	98.19	196.38
1,983.75	99.19	99.19	198.38
2,003.75	100.19	100.19	200.38
2,023.75	101.19	101.19	202.38
2,043.75	102.19	102.19	204.38
2,063.75	103.19	103.19	206.38
2,083.75	104.19	104.19	208.38
2,103.75	105.19	105.19	210.38
2,123.75	106.19	106.19	212.38
2,143.75	107.19	107.19	214.38
2,163.75	108.19	108.19	216.38
2,183.75	109.19	109.19	218.38
2,203.75	110.19	110.19	220.38
2,223.75	111.19	111.19	222.38
2,243.75	112.19	112.19	224.38
2,263.75	113.19	113.19	226.38
2,283.75	114.19	114.19	228.38
2,303.75	115.19	115.19	230.38
2,323.75	116.19	116.19	232.38
2,343.75	117.19	117.19	234.38
2,363.75	118.19	118.19	236.38
2,383.75	119.19	119.19	238.38
2,403.75	120.19	120.19	240.38
2,423.75	121.19	121.19	242.38
2,443.75	122.19	122.19	244.38
2,463.75	123.19	123.19	246.38
2,483.75	124.19	124.19	248.38
2,503.75	125.19	125.19	250.38
2,523.75	126.19	126.19	252.38
2,543.75	127.19	127.19	254.38
2,563.75	128.19	128.19	256.38
2,583.75	129.19	129.19	258.38
2,603.75	130.19	130.19	260.38
2,623.75	131.19	131.19	262.38
2,643.75	132.19	132.19	264.38
2,663.75	133.19	133.19	266.38
2,683.75	134.19	134.19	268.38
2,703.75	135.19	135.19	270.38
2,723.75	136.19	136.19	272.38
2,743.75	137.19	137.19	274.38
2,763.75	138.19	138.19	276.38
2,783.75	139.19	139.19	278.38
2,803.75	140.19	140.19	280.38
2,823.75	141.19	141.19	282.38

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
2,843.75	142.19	142.19	284.38
2,863.75	143.19	143.19	286.38
2,883.75	144.19	144.19	288.38
2,903.75	145.19	145.19	290.38
2,923.75	146.19	146.19	292.38
2,943.75	147.19	147.19	294.38
2,963.75	148.19	148.19	296.38
2,983.75	149.19	149.19	298.38
3,003.75	150.19	150.19	300.38
3,023.75	151.19	151.19	302.38
3,043.75	152.19	152.19	304.38
3,063.75	153.19	153.19	306.38
3,083.75	154.19	154.19	308.38
3,103.75	155.19	155.19	310.38
3,123.75	156.19	156.19	312.38
3,143.75	157.19	157.19	314.38
3,163.75	158.19	158.19	316.38
3,183.75	159.19	159.19	318.38
3,203.75	160.19	160.19	320.38
3,223.75	161.19	161.19	322.38
3,243.75	162.19	162.19	324.38
3,263.75	163.19	163.19	326.38
3,283.75	164.19	164.19	328.38
3,303.75	165.19	165.19	330.38
3,323.75	166.19	166.19	332.38
3,343.75	167.19	167.19	334.38
3,363.75	168.19	168.19	336.38
3,383.75	169.19	169.19	338.38
3,403.75	170.19	170.19	340.38
3,423.75	171.19	171.19	342.38
3,443.75	172.19	172.19	344.38
3,463.75	173.19	173.19	346.38
3,483.75	174.19	174.19	348.38
3,503.75	175.19	175.19	350.38
3,523.75	176.19	176.19	352.38
3,543.75	177.19	177.19	354.38
3,563.75	178.19	178.19	356.38
3,583.75	179.19	179.19	358.38
3,603.75	180.19	180.19	360.38
3,623.75	181.19	181.19	362.38
3,643.75	182.19	182.19	364.38
3,663.75	183.19	183.19	366.38
3,683.75	184.19	184.19	368.38
3,703.75	185.19	185.19	370.38
3,723.75	186.19	186.19	372.38
3,743.75	187.19	187.19	374.38
3,763.75	188.19	188.19	376.38
3,783.75	189.19	189.19	378.38
3,803.75	190.19	190.19	380.38
3,823.75	191.19	191.19	382.38

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
3,843.75	192.19	192.19	384.38
3,863.75	193.19	193.19	386.38
3,883.75	194.19	194.19	388.38
3,903.75	195.19	195.19	390.38
3,923.75	196.19	196.19	392.38
3,943.75	197.19	197.19	394.38
3,963.75	198.19	198.19	396.38
3,983.75	199.19	199.19	398.38
4,003.75	200.19	200.19	400.38
4,023.75	201.19	201.19	402.38
4,043.75	202.19	202.19	404.38
4,063.75	203.19	203.19	406.38
4,083.75	204.19	204.19	408.38
4,103.75	205.19	205.19	410.38
4,123.75	206.19	206.19	412.38
4,143.75	207.19	207.19	414.38
4,163.75	208.19	208.19	416.38
4,183.75	209.19	209.19	418.38
4,203.75	210.19	210.19	420.38
4,223.75	211.19	211.19	422.38
4,243.75	212.19	212.19	424.38
4,263.75	213.19	213.19	426.38
4,283.75	214.19	214.19	428.38
4,303.75	215.19	215.19	430.38
4,323.75	216.19	216.19	432.38
4,343.75	217.19	217.19	434.38
4,363.75	218.19	218.19	436.38
4,383.75	219.19	219.19	438.38
4,403.75	220.19	220.19	440.38
4,423.75	221.19	221.19	442.38
4,443.75	222.19	222.19	444.38
4,463.75	223.19	223.19	446.38
4,483.75	224.19	224.19	448.38
4,503.75	225.19	225.19	450.38
4,523.75	226.19	226.19	452.38
4,543.75	227.19	227.19	454.38
4,563.75	228.19	228.19	456.38
4,583.75	229.19	229.19	458.38
4,603.75	230.19	230.19	460.38
4,623.75	231.19	231.19	462.38
4,643.75	232.19	232.19	464.38
4,663.75	233.19	233.19	466.38
4,683.75	234.19	234.19	468.38
4,703.75	235.19	235.19	470.38
4,723.75	236.19	236.19	472.38
4,743.75	237.19	237.19	474.38
4,763.75	238.19	238.19	476.38
4,783.75	239.19	239.19	478.38
4,803.75	240.19	240.19	480.38
4,823.75	241.19	241.19	482.38

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
4,843.75	242.19	242.19	484.38
4,863.75	243.19	243.19	486.38
4,883.75	244.19	244.19	488.38
4,903.75	245.19	245.19	490.38
4,923.75	246.19	246.19	492.38
4,943.75	247.19	247.19	494.38
4,963.75	248.19	248.19	496.38
4,983.75	249.19	249.19	498.38
5,003.75	250.19	250.19	500.38
5,023.75	251.19	251.19	502.38
5,043.75	252.19	252.19	504.38
5,063.75	253.19	253.19	506.38
5,083.75	254.19	254.19	508.38
5,103.75	255.19	255.19	510.38
5,123.75	256.19	256.19	512.38
5,143.75	257.19	257.19	514.38
5,163.75	258.19	258.19	516.38
5,183.75	259.19	259.19	518.38
5,203.75	260.19	260.19	520.38
5,223.75	261.19	261.19	522.38
5,243.75	262.19	262.19	524.38
5,263.75	263.19	263.19	526.38
5,283.75	264.19	264.19	528.38
5,303.75	265.19	265.19	530.38
5,323.75	266.19	266.19	532.38
5,343.75	267.19	267.19	534.38
5,363.75	268.19	268.19	536.38
5,383.75	269.19	269.19	538.38
5,403.75	270.19	270.19	540.38
5,423.75	271.19	271.19	542.38
5,443.75	272.19	272.19	544.38
5,463.75	273.19	273.19	546.38
5,483.75	274.19	274.19	548.38
5,503.75	275.19	275.19	550.38
5,523.75	276.19	276.19	552.38
5,543.75	277.19	277.19	554.38
5,563.75	278.19	278.19	556.38
5,583.75	279.19	279.19	558.38
5,603.75	280.19	280.19	560.38
5,623.75	281.19	281.19	562.38
5,643.75	282.19	282.19	564.38
5,663.75	283.19	283.19	566.38
5,683.75	284.19	284.19	568.38
5,703.75	285.19	285.19	570.38

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
5,723.75	286.19	286.19	572.38
5,743.75	287.19	287.19	574.38
5,763.75	288.19	288.19	576.38
5,783.75	289.19	289.19	578.38
5,797.00	289.85	289.85	579.70
5,798.00	289.85	289.85	579.70
5,799.00	289.85	289.85	579.70
5,800.00	289.85	289.85	579.70
5,801.00	289.85	289.85	579.70
5,802.00	289.85	289.85	579.70
5,803.00	289.85	289.85	579.70
5,804.00	289.85	289.85	579.70
5,805.00	289.85	289.85	579.70
5,806.00	289.85	289.85	579.70
5,807.00	289.85	289.85	579.70
5,808.00	289.85	289.85	579.70
5,809.00	289.85	289.85	579.70

NOTE:

1. These tables provide guidance on how to calculate contributions for employees paid monthly, fortnightly and weekly at intervals of K20 for purpose of convenience only. Most often the amount of employee's total pensionable earnings on which contributions are calculated shall be a figure within the interval. The amounts of the employee's and employer's share shall be calculated respectively as five percent of the employee's total pensionable earnings.

2. Earnings and contribution amounts are NOT to be rounded off to the nearest Kwacha before applying the percentage.

LUSAKA
31st December, 2020
[SSD/101/9/3]

J. N. SIMUKOKO,
*Minister of Labour,
and Social Security*

