

GOVERNMENT OF ZAMBIA

STATUTORY INSTRUMENT NO. 96 OF 2020

The Higher Education Loans and Scholarships Act

(Act No. 31 of 2016)

The Higher Education Loans and Scholarships (Transfer of Staff) Regulations, 2020

IN EXERCISE of the powers contained in section 37 of the Higher Education Loans and Scholarships Act, the following Regulations are made:

1. These Regulations may be cited the Higher Education Loans and Scholarships (Transfer of Staff) Regulations, 2020.

Title

2. (1) On commencement of these Regulations, a public officer from the Bursaries Committee shall be transferred to the Board on terms and conditions that the Board shall determine.

Transfer of Staff

(2) Where a public officer is transferred under subregulation (1), the terms and conditions of that public officer with the Board shall be no less favourable than those applicable while in the public service, and for the purposes of determining rights to, or eligibility for, any pension, gratuity, leave or other benefits, the pensionable service of that public officer with the public service shall be treated as continuous service.

(3) Despite subregulation (1), a public officer from the Bursaries Committee—

- (a) who is employed on contract and does not wish to be transferred to the Board, shall terminate their employment according to the terms and conditions of the contract; or
- (b) who is on permanent and pensionable terms and does not wish to be transferred to the Board shall be retained by the Government and shall be redeployed in the public service.

LUSAKA

20th November, 2020

[MOHE/101/22/3]

B. C. MUSHIMBA,
Minister of Higher Education

