

GOVERNMENT OF ZAMBIA

STATUTORY INSTRUMENT NO. 13 OF 2021

**Workers' Compensation Act, 1999**

(Act No. 10 of 1999)

**The Workers' Compensation (Domestic Workers)  
Regulations, 2021**

IN EXERCISE of the powers contained in sections 115 and 152 of the Workers' Compensation Act, 1999, the following Regulations are made:

- |   |                                     |
|---|-------------------------------------|
| 1. These Regulations may be cited as the Worker's Compensation (Domestic Workers) Regulations, 2021.  | Title                               |
| 2. The rate of assessment payable by an employer in respect of a domestic worker is ZMW 10.00 every month during which the domestic worker is employed. | Rate of assessment                  |
| 3. An employer shall pay the assessment to the Fund and submit a return as set out in the Schedule.   | Payment of assessment               |
| 4. The Workers' Compensation (Private Domestic Servants) Regulations, 1973 are revoked.   | Revocation of S. I. No. 197 of 1973 |

**SCHEDULE**  
(Regulation 3)

**ANNUAL RETURNS BY EMPLOYERS OF DOMESTIC WORKERS**

To be completed by Employers of domestic workers

Name: .....

Residential address: .....

.....

Email address: .....

Telephone/ cell phone number.....

Financial year of the Board in respect of the return filed .....

to: .....

| <i>Name(s) of domestic worker</i> | <i>Date of birth</i> | <i>NRC/<br/>Passport<br/>No.</i> | <i>Address of<br/>domestic<br/>worker</i> | <i>Date<br/>employed</i> | <i>Date ceased<br/>employment<br/>(state in<br/>respect of a<br/>worker who<br/>has ceased<br/>employment<br/>during the<br/>preceding<br/>financial year<br/>of the Board<br/>ending .....day<br/>of ..... or<br/>since the last<br/>return was<br/>filed<br/>(indicate))</i> |
|-----------------------------------|----------------------|----------------------------------|---|--------------------------|--|
|                                   |                      |                                  |   |                          |  |

Date: .....

.....

Signed by Employer or duly authorised representative

LUSAKA  
3rd March, 2021  
[MLSS/52/1/1]

J. N. SIMUKOKO,  
*Minister of Labour and  
Social Security*