

GOVERNMENT OF ZAMBIA

STATUTORY INSTRUMENT NO. 90 OF 2021

The National Pension Scheme Act
(Laws, Volume 15, Cap. 256)

**The National Pension Scheme (Pensionable Earnings)
(Amendment) Regulations, 2021**

IN EXERCISE of the powers in sections 14 and 19 of the National Pension Scheme Act, the following Regulations are made:

1. These Regulations may be cited as the National Pension Scheme (Pensionable Earnings)(Amendment) Regulations, 2021, and shall be read as one with the National Pension Scheme (Pensionable Earnings) Regulations, 2000, in these Regulations referred to as the principal Regulations.

Title

S.I. No. 22
of 2000

2. The principal Regulations are amended by the revocation of the First, Second, Third, Fourth and Fifth Schedules and the substitution therefor of the Schedules set out in Appendix I, II, III, IV and V respectively.

Revocation
and
replacement
of First,
second,
third, fourth
and fifth
Schedules

APPENDIX I
(Regulation 2)FIRST SCHEDULE
(Regulation 3)

<i>National Average Monthly Earnings</i>	<i>Period</i>
K6,109.00	1st January, 2022 — 31st December, 2022

APPENDIX II
(Regulation 2)SECOND SCHEDULE
(Regulation 4)

<i>Social Security Ceiling</i>	<i>Period</i>
K24,436.00	1st January, 2022 — 31st December, 2022

APPENDIX III
(Regulation 2)THIRD SCHEDULE
(Regulation 5)

<i>Minimum Total Monthly Contributions</i>	<i>Period</i>
K1.50	1st January, 2022 — 31st December, 2022

APPENDIX IV
(Regulation 2)FOURTH SCHEDULE
(Regulation 6)

<i>Maximum Total Monthly Contributions</i>	<i>Period</i>
K2,443.60	1st January, 2022 — 31st December, 2022

APPENDIX V
(Regulation 2)

FIFTH SCHEDULE
(Regulation 7)

PART 1

CONTRIBUTION TABLE FOR EMPLOYEE PAID MONTHLY FOR THE PERIOD
1ST JANUARY TO 31ST DECEMBER, 2022

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
	0.05	0.05	0.10
15.00	0.75	0.75	1.50
35.00	1.75	1.75	3.50
55.00	2.75	2.75	5.50
75.00	3.75	3.75	7.50
95.00	4.75	4.75	9.50
115.00	5.75	5.75	11.50
135.00	6.75	6.75	13.50
155.00	7.75	7.75	15.50
175.00	8.75	8.75	17.50
195.00	9.75	9.75	19.50
215.00	10.75	10.75	21.50
235.00	11.75	11.75	23.50
255.00	12.75	12.75	25.50
275.00	13.75	13.75	27.50
295.00	14.75	14.75	29.50
315.00	15.75	15.75	31.50
335.00	16.75	16.75	33.50
355.00	17.75	17.75	35.50
375.00	18.75	18.75	37.50
395.00	19.75	19.75	39.50
415.00	20.75	20.75	41.50
435.00	21.75	21.75	43.50
455.00	22.75	22.75	45.50
475.00	23.75	23.75	47.50
495.00	24.75	24.75	49.50
515.00	25.75	25.75	51.50
535.00	26.75	26.75	53.50
555.00	27.75	27.75	55.50
575.00	28.75	28.75	57.50
595.00	29.75	29.75	59.50
615.00	30.75	30.75	61.50
635.00	31.75	31.75	63.50
655.00	32.75	32.75	65.50
675.00	33.75	33.75	67.50
695.00	34.75	34.75	69.50
715.00	35.75	35.75	71.50
735.00	36.75	36.75	73.50
755.00	37.75	37.75	75.50
775.00	38.75	38.75	77.50
795.00	39.75	39.75	79.50
815.00	40.75	40.75	81.50
835.00	41.75	41.75	83.50
855.00	42.75	42.75	85.50
875.00	43.75	43.75	87.50
895.00	44.75	44.75	89.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
915.00	45.75	45.75	91.50
935.00	46.75	46.75	93.50
955.00	47.75	47.75	95.50
975.00	48.75	48.75	97.50
995.00	49.75	49.75	99.50
1,015.00	50.75	50.75	101.50
1,035.00	51.75	51.75	103.50
1,055.00	52.75	52.75	105.50
1,075.00	53.75	53.75	107.50
1,095.00	54.75	54.75	109.50
1,115.00	55.75	55.75	111.50
1,135.00	56.75	56.75	113.50
1,155.00	57.75	57.75	115.50
1,175.00	58.75	58.75	117.50
1,195.00	59.75	59.75	119.50
1,215.00	60.75	60.75	121.50
1,235.00	61.75	61.75	123.50
1,255.00	62.75	62.75	125.50
1,275.00	63.75	63.75	127.50
1,295.00	64.75	64.75	129.50
1,315.00	65.75	65.75	131.50
1,335.00	66.75	66.75	133.50
1,355.00	67.75	67.75	135.50
1,375.00	68.75	68.75	137.50
1,395.00	69.75	69.75	139.50
1,415.00	70.75	70.75	141.50
1,435.00	71.75	71.75	143.50
1,455.00	72.75	72.75	145.50
1,475.00	73.75	73.75	147.50
1,495.00	74.75	74.75	149.50
1,515.00	75.75	75.75	151.50
1,535.00	76.75	76.75	153.50
1,555.00	77.75	77.75	155.50
1,575.00	78.75	78.75	157.50
1,595.00	79.75	79.75	159.50
1,615.00	80.75	80.75	161.50
1,635.00	81.75	81.75	163.50
1,655.00	82.75	82.75	165.50
1,675.00	83.75	83.75	167.50
1,695.00	84.75	84.75	169.50
1,715.00	85.75	85.75	171.50
1,735.00	86.75	86.75	173.50
1,755.00	87.75	87.75	175.50
1,775.00	88.75	88.75	177.50
1,795.00	89.75	89.75	179.50
1,815.00	90.75	90.75	181.50
1,835.00	91.75	91.75	183.50
1,855.00	92.75	92.75	185.50
1,875.00	93.75	93.75	187.50
1,895.00	94.75	94.75	189.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
1,915.00	95.75	95.75	191.50
1,935.00	96.75	96.75	193.50
1,955.00	97.75	97.75	195.50
1,975.00	98.75	98.75	197.50
1,995.00	99.75	99.75	199.50
2,015.00	100.75	100.75	201.50
2,035.00	101.75	101.75	203.50
2,055.00	102.75	102.75	205.50
2,075.00	103.75	103.75	207.50
2,095.00	104.75	104.75	209.50
2,115.00	105.75	105.75	211.50
2,135.00	106.75	106.75	213.50
2,155.00	107.75	107.75	215.50
2,175.00	108.75	108.75	217.50
2,195.00	109.75	109.75	219.50
2,215.00	110.75	110.75	221.50
2,235.00	111.75	111.75	223.50
2,255.00	112.75	112.75	225.50
2,275.00	113.75	113.75	227.50
2,295.00	114.75	114.75	229.50
2,315.00	115.75	115.75	231.50
2,335.00	116.75	116.75	233.50
2,355.00	117.75	117.75	235.50
2,375.00	118.75	118.75	237.50
2,395.00	119.75	119.75	239.50
2,415.00	120.75	120.75	241.50
2,435.00	121.75	121.75	243.50
2,455.00	122.75	122.75	245.50
2,475.00	123.75	123.75	247.50
2,495.00	124.75	124.75	249.50
2,515.00	125.75	125.75	251.50
2,535.00	126.75	126.75	253.50
2,555.00	127.75	127.75	255.50
2,575.00	128.75	128.75	257.50
2,595.00	129.75	129.75	259.50
2,615.00	130.75	130.75	261.50
2,635.00	131.75	131.75	263.50
2,655.00	132.75	132.75	265.50
2,675.00	133.75	133.75	267.50
2,695.00	134.75	134.75	269.50
2,715.00	135.75	135.75	271.50
2,735.00	136.75	136.75	273.50
2,755.00	137.75	137.75	275.50
2,775.00	138.75	138.75	277.50
2,795.00	139.75	139.75	279.50
2,815.00	140.75	140.75	281.50
2,835.00	141.75	141.75	283.50
2,855.00	142.75	142.75	285.50
2,875.00	143.75	143.75	287.50
2,895.00	144.75	144.75	289.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
2,915.00	145.75	145.75	291.50
2,935.00	146.75	146.75	293.50
2,955.00	147.75	147.75	295.50
2,975.00	148.75	148.75	297.50
2,995.00	149.75	149.75	299.50
3,015.00	150.75	150.75	301.50
3,035.00	151.75	151.75	303.50
3,055.00	152.75	152.75	305.50
3,075.00	153.75	153.75	307.50
3,095.00	154.75	154.75	309.50
3,115.00	155.75	155.75	311.50
3,135.00	156.75	156.75	313.50
3,155.00	157.75	157.75	315.50
3,175.00	158.75	158.75	317.50
3,195.00	159.75	159.75	319.50
3,215.00	160.75	160.75	321.50
3,235.00	161.75	161.75	323.50
3,255.00	162.75	162.75	325.50
3,275.00	163.75	163.75	327.50
3,295.00	164.75	164.75	329.50
3,315.00	165.75	165.75	331.50
3,335.00	166.75	166.75	333.50
3,355.00	167.75	167.75	335.50
3,375.00	168.75	168.75	337.50
3,395.00	169.75	169.75	339.50
3,415.00	170.75	170.75	341.50
3,435.00	171.75	171.75	343.50
3,455.00	172.75	172.75	345.50
3,475.00	173.75	173.75	347.50
3,495.00	174.75	174.75	349.50
3,515.00	175.75	175.75	351.50
3,535.00	176.75	176.75	353.50
3,555.00	177.75	177.75	355.50
3,575.00	178.75	178.75	357.50
3,595.00	179.75	179.75	359.50
3,615.00	180.75	180.75	361.50
3,635.00	181.75	181.75	363.50
3,655.00	182.75	182.75	365.50
3,675.00	183.75	183.75	367.50
3,695.00	184.75	184.75	369.50
3,715.00	185.75	185.75	371.50
3,735.00	186.75	186.75	373.50
3,755.00	187.75	187.75	375.50
3,775.00	188.75	188.75	377.50
3,795.00	189.75	189.75	379.50
3,815.00	190.75	190.75	381.50
3,835.00	191.75	191.75	383.50
3,855.00	192.75	192.75	385.50
3,875.00	193.75	193.75	387.50
3,895.00	194.75	194.75	389.50
3,915.00	195.75	195.75	391.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
3,935.00	196.75	196.75	393.50
3,955.00	197.75	197.75	395.50
3,975.00	198.75	198.75	397.50
3,995.00	199.75	199.75	399.50
4,015.00	200.75	200.75	401.50
4,035.00	201.75	201.75	403.50
4,055.00	202.75	202.75	405.50
4,075.00	203.75	203.75	407.50
4,095.00	204.75	204.75	409.50
4,115.00	205.75	205.75	411.50
4,135.00	206.75	206.75	413.50
4,155.00	207.75	207.75	415.50
4,175.00	208.75	208.75	417.50
4,195.00	209.75	209.75	419.50
4,215.00	210.75	210.75	421.50
4,235.00	211.75	211.75	423.50
4,255.00	212.75	212.75	425.50
4,275.00	213.75	213.75	427.50
4,295.00	214.75	214.75	429.50
4,315.00	215.75	215.75	431.50
4,335.00	216.75	216.75	433.50
4,355.00	217.75	217.75	435.50
4,375.00	218.75	218.75	437.50
4,395.00	219.75	219.75	439.50
4,415.00	220.75	220.75	441.50
4,435.00	221.75	221.75	443.50
4,455.00	222.75	222.75	445.50
4,475.00	223.75	223.75	447.50
4,495.00	224.75	224.75	449.50
4,515.00	225.75	225.75	451.50
4,535.00	226.75	226.75	453.50
4,555.00	227.75	227.75	455.50
4,575.00	228.75	228.75	457.50
4,595.00	229.75	229.75	459.50
4,615.00	230.75	230.75	461.50
4,635.00	231.75	231.75	463.50
4,655.00	232.75	232.75	465.50
4,675.00	233.75	233.75	467.50
4,695.00	234.75	234.75	469.50
4,715.00	235.75	235.75	471.50
4,735.00	236.75	236.75	473.50
4,755.00	237.75	237.75	475.50
4,775.00	238.75	238.75	477.50
4,795.00	239.75	239.75	479.50
4,815.00	240.75	240.75	481.50
4,835.00	241.75	241.75	483.50
4,855.00	242.75	242.75	485.50
4,875.00	243.75	243.75	487.50
4,895.00	244.75	244.75	489.50
4,915.00	245.75	245.75	491.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
4,935.00	246.75	246.75	493.50
4,955.00	247.75	247.75	495.50
4,975.00	248.75	248.75	497.50
4,995.00	249.75	249.75	499.50
5,015.00	250.75	250.75	501.50
5,035.00	251.75	251.75	503.50
5,055.00	252.75	252.75	505.50
5,075.00	253.75	253.75	507.50
5,095.00	254.75	254.75	509.50
5,115.00	255.75	255.75	511.50
5,135.00	256.75	256.75	513.50
5,155.00	257.75	257.75	515.50
5,175.00	258.75	258.75	517.50
5,195.00	259.75	259.75	519.50
5,215.00	260.75	260.75	521.50
5,235.00	261.75	261.75	523.50
5,255.00	262.75	262.75	525.50
5,275.00	263.75	263.75	527.50
5,295.00	264.75	264.75	529.50
5,315.00	265.75	265.75	531.50
5,335.00	266.75	266.75	533.50
5,355.00	267.75	267.75	535.50
5,375.00	268.75	268.75	537.50
5,395.00	269.75	269.75	539.50
5,415.00	270.75	270.75	541.50
5,435.00	271.75	271.75	543.50
5,455.00	272.75	272.75	545.50
5,475.00	273.75	273.75	547.50
5,495.00	274.75	274.75	549.50
5,515.00	275.75	275.75	551.50
5,535.00	276.75	276.75	553.50
5,555.00	277.75	277.75	555.50
5,575.00	278.75	278.75	557.50
5,595.00	279.75	279.75	559.50
5,615.00	280.75	280.75	561.50
5,635.00	281.75	281.75	563.50
5,655.00	282.75	282.75	565.50
5,675.00	283.75	283.75	567.50
5,695.00	284.75	284.75	569.50
5,715.00	285.75	285.75	571.50
5,735.00	286.75	286.75	573.50
5,755.00	287.75	287.75	575.50
5,775.00	288.75	288.75	577.50
5,795.00	289.75	289.75	579.50
5,815.00	290.75	290.75	581.50
5,835.00	291.75	291.75	583.50
5,855.00	292.75	292.75	585.50
5,875.00	293.75	293.75	587.50
5,895.00	294.75	294.75	589.50
5,915.00	295.75	295.75	591.50
5,935.00	296.75	296.75	593.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
5,955.00	297.75	297.75	595.50
5,975.00	298.75	298.75	597.50
5,995.00	299.75	299.75	599.50
6,015.00	300.75	300.75	601.50
6,035.00	301.75	301.75	603.50
6,055.00	302.75	302.75	605.50
6,075.00	303.75	303.75	607.50
6,095.00	304.75	304.75	609.50
6,115.00	305.75	305.75	611.50
6,135.00	306.75	306.75	613.50
6,155.00	307.75	307.75	615.50
6,175.00	308.75	308.75	617.50
6,195.00	309.75	309.75	619.50
6,215.00	310.75	310.75	621.50
6,235.00	311.75	311.75	623.50
6,255.00	312.75	312.75	625.50
6,275.00	313.75	313.75	627.50
6,295.00	314.75	314.75	629.50
6,315.00	315.75	315.75	631.50
6,335.00	316.75	316.75	633.50
6,355.00	317.75	317.75	635.50
6,375.00	318.75	318.75	637.50
6,395.00	319.75	319.75	639.50
6,415.00	320.75	320.75	641.50
6,435.00	321.75	321.75	643.50
6,455.00	322.75	322.75	645.50
6,475.00	323.75	323.75	647.50
6,495.00	324.75	324.75	649.50
6,515.00	325.75	325.75	651.50
6,535.00	326.75	326.75	653.50
6,555.00	327.75	327.75	655.50
6,575.00	328.75	328.75	657.50
6,595.00	329.75	329.75	659.50
6,615.00	330.75	330.75	661.50
6,635.00	331.75	331.75	663.50
6,655.00	332.75	332.75	665.50
6,675.00	333.75	333.75	667.50
6,695.00	334.75	334.75	669.50
6,715.00	335.75	335.75	671.50
6,735.00	336.75	336.75	673.50
6,755.00	337.75	337.75	675.50
6,775.00	338.75	338.75	677.50
6,795.00	339.75	339.75	679.50
6,815.00	340.75	340.75	681.50
6,835.00	341.75	341.75	683.50
6,855.00	342.75	342.75	685.50
6,875.00	343.75	343.75	687.50
6,895.00	344.75	344.75	689.50
6,915.00	345.75	345.75	691.50
6,935.00	346.75	346.75	693.50
6,955.00	347.75	347.75	695.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
6,975.00	348.75	348.75	697.50
6,995.00	349.75	349.75	699.50
7,015.00	350.75	350.75	701.50
7,035.00	351.75	351.75	703.50
7,055.00	352.75	352.75	705.50
7,075.00	353.75	353.75	707.50
7,095.00	354.75	354.75	709.50
7,115.00	355.75	355.75	711.50
7,135.00	356.75	356.75	713.50
7,155.00	357.75	357.75	715.50
7,175.00	358.75	358.75	717.50
7,195.00	359.75	359.75	719.50
7,215.00	360.75	360.75	721.50
7,235.00	361.75	361.75	723.50
7,255.00	362.75	362.75	725.50
7,275.00	363.75	363.75	727.50
7,295.00	364.75	364.75	729.50
7,315.00	365.75	365.75	731.50
7,335.00	366.75	366.75	733.50
7,355.00	367.75	367.75	735.50
7,375.00	368.75	368.75	737.50
7,395.00	369.75	369.75	739.50
7,415.00	370.75	370.75	741.50
7,435.00	371.75	371.75	743.50
7,455.00	372.75	372.75	745.50
7,475.00	373.75	373.75	747.50
7,495.00	374.75	374.75	749.50
7,515.00	375.75	375.75	751.50
7,535.00	376.75	376.75	753.50
7,555.00	377.75	377.75	755.50
7,575.00	378.75	378.75	757.50
7,595.00	379.75	379.75	759.50
7,615.00	380.75	380.75	761.50
7,635.00	381.75	381.75	763.50
7,655.00	382.75	382.75	765.50
7,675.00	383.75	383.75	767.50
7,695.00	384.75	384.75	769.50
7,715.00	385.75	385.75	771.50
7,735.00	386.75	386.75	773.50
7,755.00	387.75	387.75	775.50
7,775.00	388.75	388.75	777.50
7,795.00	389.75	389.75	779.50
7,815.00	390.75	390.75	781.50
7,835.00	391.75	391.75	783.50
7,855.00	392.75	392.75	785.50
7,875.00	393.75	393.75	787.50
7,895.00	394.75	394.75	789.50
7,915.00	395.75	395.75	791.50
7,935.00	396.75	396.75	793.50
7,955.00	397.75	397.75	795.50
7,975.00	398.75	398.75	797.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
7,995.00	399.75	399.75	799.50
8,015.00	400.75	400.75	801.50
8,035.00	401.75	401.75	803.50
8,055.00	402.75	402.75	805.50
8,075.00	403.75	403.75	807.50
8,095.00	404.75	404.75	809.50
8,115.00	405.75	405.75	811.50
8,135.00	406.75	406.75	813.50
8,155.00	407.75	407.75	815.50
8,175.00	408.75	408.75	817.50
8,195.00	409.75	409.75	819.50
8,215.00	410.75	410.75	821.50
8,235.00	411.75	411.75	823.50
8,255.00	412.75	412.75	825.50
8,275.00	413.75	413.75	827.50
8,295.00	414.75	414.75	829.50
8,315.00	415.75	415.75	831.50
8,335.00	416.75	416.75	833.50
8,355.00	417.75	417.75	835.50
8,375.00	418.75	418.75	837.50
8,395.00	419.75	419.75	839.50
8,415.00	420.75	420.75	841.50
8,435.00	421.75	421.75	843.50
8,455.00	422.75	422.75	845.50
8,475.00	423.75	423.75	847.50
8,495.00	424.75	424.75	849.50
8,515.00	425.75	425.75	851.50
8,535.00	426.75	426.75	853.50
8,555.00	427.75	427.75	855.50
8,575.00	428.75	428.75	857.50
8,595.00	429.75	429.75	859.50
8,615.00	430.75	430.75	861.50
8,635.00	431.75	431.75	863.50
8,655.00	432.75	432.75	865.50
8,675.00	433.75	433.75	867.50
8,695.00	434.75	434.75	869.50
8,715.00	435.75	435.75	871.50
8,735.00	436.75	436.75	873.50
8,755.00	437.75	437.75	875.50
8,775.00	438.75	438.75	877.50
8,795.00	439.75	439.75	879.50
8,815.00	440.75	440.75	881.50
8,835.00	441.75	441.75	883.50
8,855.00	442.75	442.75	885.50
8,875.00	443.75	443.75	887.50
8,895.00	444.75	444.75	889.50
8,915.00	445.75	445.75	891.50
8,935.00	446.75	446.75	893.50
8,955.00	447.75	447.75	895.50
8,975.00	448.75	448.75	897.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
8,995.00	449.75	449.75	899.50
9,015.00	450.75	450.75	901.50
9,035.00	451.75	451.75	903.50
9,055.00	452.75	452.75	905.50
9,075.00	453.75	453.75	907.50
9,095.00	454.75	454.75	909.50
9,115.00	455.75	455.75	911.50
9,135.00	456.75	456.75	913.50
9,155.00	457.75	457.75	915.50
9,175.00	458.75	458.75	917.50
9,195.00	459.75	459.75	919.50
9,215.00	460.75	460.75	921.50
9,235.00	461.75	461.75	923.50
9,255.00	462.75	462.75	925.50
9,275.00	463.75	463.75	927.50
9,295.00	464.75	464.75	929.50
9,315.00	465.75	465.75	931.50
9,335.00	466.75	466.75	933.50
9,355.00	467.75	467.75	935.50
9,375.00	468.75	468.75	937.50
9,395.00	469.75	469.75	939.50
9,415.00	470.75	470.75	941.50
9,435.00	471.75	471.75	943.50
9,455.00	472.75	472.75	945.50
9,475.00	473.75	473.75	947.50
9,495.00	474.75	474.75	949.50
9,515.00	475.75	475.75	951.50
9,535.00	476.75	476.75	953.50
9,555.00	477.75	477.75	955.50
9,575.00	478.75	478.75	957.50
9,595.00	479.75	479.75	959.50
9,615.00	480.75	480.75	961.50
9,635.00	481.75	481.75	963.50
9,655.00	482.75	482.75	965.50
9,675.00	483.75	483.75	967.50
9,695.00	484.75	484.75	969.50
9,715.00	485.75	485.75	971.50
9,735.00	486.75	486.75	973.50
9,755.00	487.75	487.75	975.50
9,775.00	488.75	488.75	977.50
9,795.00	489.75	489.75	979.50
9,815.00	490.75	490.75	981.50
9,835.00	491.75	491.75	983.50
9,855.00	492.75	492.75	985.50
9,875.00	493.75	493.75	987.50
9,895.00	494.75	494.75	989.50
9,915.00	495.75	495.75	991.50
9,935.00	496.75	496.75	993.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
9,955.00	497.75	497.75	995.50
9,975.00	498.75	498.75	997.50
9,995.00	499.75	499.75	999.50
10,015.00	500.75	500.75	1,001.50
10,035.00	501.75	501.75	1,003.50
10,055.00	502.75	502.75	1,005.50
10,075.00	503.75	503.75	1,007.50
10,095.00	504.75	504.75	1,009.50
10,115.00	505.75	505.75	1,011.50
10,135.00	506.75	506.75	1,013.50
10,155.00	507.75	507.75	1,015.50
10,175.00	508.75	508.75	1,017.50
10,195.00	509.75	509.75	1,019.50
10,215.00	510.75	510.75	1,021.50
10,235.00	511.75	511.75	1,023.50
10,255.00	512.75	512.75	1,025.50
10,275.00	513.75	513.75	1,027.50
10,295.00	514.75	514.75	1,029.50
10,315.00	515.75	515.75	1,031.50
10,335.00	516.75	516.75	1,033.50
10,355.00	517.75	517.75	1,035.50
10,375.00	518.75	518.75	1,037.50
10,395.00	519.75	519.75	1,039.50
10,415.00	520.75	520.75	1,041.50
10,435.00	521.75	521.75	1,043.50
10,455.00	522.75	522.75	1,045.50
10,475.00	523.75	523.75	1,047.50
10,495.00	524.75	524.75	1,049.50
10,515.00	525.75	525.75	1,051.50
10,535.00	526.75	526.75	1,053.50
10,555.00	527.75	527.75	1,055.50
10,575.00	528.75	528.75	1,057.50
10,595.00	529.75	529.75	1,059.50
10,615.00	530.75	530.75	1,061.50
10,635.00	531.75	531.75	1,063.50
10,655.00	532.75	532.75	1,065.50
10,675.00	533.75	533.75	1,067.50
10,695.00	534.75	534.75	1,069.50
10,715.00	535.75	535.75	1,071.50
10,735.00	536.75	536.75	1,073.50
10,755.00	537.75	537.75	1,075.50
10,775.00	538.75	538.75	1,077.50
10,795.00	539.75	539.75	1,079.50
10,815.00	540.75	540.75	1,081.50
10,835.00	541.75	541.75	1,083.50
10,855.00	542.75	542.75	1,085.50
10,875.00	543.75	543.75	1,087.50
10,895.00	544.75	544.75	1,089.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
10,915.00	545.75	545.75	1,091.50
10,935.00	546.75	546.75	1,093.50
10,955.00	547.75	547.75	1,095.50
10,975.00	548.75	548.75	1,097.50
10,995.00	549.75	549.75	1,099.50
11,015.00	550.75	550.75	1,101.50
11,035.00	551.75	551.75	1,103.50
11,055.00	552.75	552.75	1,105.50
11,075.00	553.75	553.75	1,107.50
11,095.00	554.75	554.75	1,109.50
11,115.00	555.75	555.75	1,111.50
11,135.00	556.75	556.75	1,113.50
11,155.00	557.75	557.75	1,115.50
11,175.00	558.75	558.75	1,117.50
11,195.00	559.75	559.75	1,119.50
11,215.00	560.75	560.75	1,121.50
11,235.00	561.75	561.75	1,123.50
11,255.00	562.75	562.75	1,125.50
11,275.00	563.75	563.75	1,127.50
11,295.00	564.75	564.75	1,129.50
11,315.00	565.75	565.75	1,131.50
11,335.00	566.75	566.75	1,133.50
11,355.00	567.75	567.75	1,135.50
11,375.00	568.75	568.75	1,137.50
11,395.00	569.75	569.75	1,139.50
11,415.00	570.75	570.75	1,141.50
11,435.00	571.75	571.75	1,143.50
11,455.00	572.75	572.75	1,145.50
11,475.00	573.75	573.75	1,147.50
11,495.00	574.75	574.75	1,149.50
11,515.00	575.75	575.75	1,151.50
11,535.00	576.75	576.75	1,153.50
11,555.00	577.75	577.75	1,155.50
11,575.00	578.75	578.75	1,157.50
11,595.00	579.75	579.75	1,159.50
11,615.00	580.75	580.75	1,161.50
11,635.00	581.75	581.75	1,163.50
11,655.00	582.75	582.75	1,165.50
11,675.00	583.75	583.75	1,167.50
11,695.00	584.75	584.75	1,169.50
11,715.00	585.75	585.75	1,171.50
11,735.00	586.75	586.75	1,173.50
11,755.00	587.75	587.75	1,175.50
11,775.00	588.75	588.75	1,177.50
11,795.00	589.75	589.75	1,179.50
11,815.00	590.75	590.75	1,181.50
11,835.00	591.75	591.75	1,183.50
11,855.00	592.75	592.75	1,185.50
11,875.00	593.75	593.75	1,187.50
11,895.00	594.75	594.75	1,189.50
11,915.00	595.75	595.75	1,191.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
11,935.00	596.75	596.75	1,193.50
11,955.00	597.75	597.75	1,195.50
11,975.00	598.75	598.75	1,197.50
11,995.00	599.75	599.75	1,199.50
12,015.00	600.75	600.75	1,201.50
12,035.00	601.75	601.75	1,203.50
12,055.00	602.75	602.75	1,205.50
12,075.00	603.75	603.75	1,207.50
12,095.00	604.75	604.75	1,209.50
12,115.00	605.75	605.75	1,211.50
12,135.00	606.75	606.75	1,213.50
12,155.00	607.75	607.75	1,215.50
12,175.00	608.75	608.75	1,217.50
12,195.00	609.75	609.75	1,219.50
12,215.00	610.75	610.75	1,221.50
12,235.00	611.75	611.75	1,223.50
12,255.00	612.75	612.75	1,225.50
12,275.00	613.75	613.75	1,227.50
12,295.00	614.75	614.75	1,229.50
12,315.00	615.75	615.75	1,231.50
12,335.00	616.75	616.75	1,233.50
12,355.00	617.75	617.75	1,235.50
12,375.00	618.75	618.75	1,237.50
12,395.00	619.75	619.75	1,239.50
12,415.00	620.75	620.75	1,241.50
12,435.00	621.75	621.75	1,243.50
12,455.00	622.75	622.75	1,245.50
12,475.00	623.75	623.75	1,247.50
12,495.00	624.75	624.75	1,249.50
12,515.00	625.75	625.75	1,251.50
12,535.00	626.75	626.75	1,253.50
12,555.00	627.75	627.75	1,255.50
12,575.00	628.75	628.75	1,257.50
12,595.00	629.75	629.75	1,259.50
12,615.00	630.75	630.75	1,261.50
12,635.00	631.75	631.75	1,263.50
12,655.00	632.75	632.75	1,265.50
12,675.00	633.75	633.75	1,267.50
12,695.00	634.75	634.75	1,269.50
12,715.00	635.75	635.75	1,271.50
12,735.00	636.75	636.75	1,273.50
12,755.00	637.75	637.75	1,275.50
12,775.00	638.75	638.75	1,277.50
12,795.00	639.75	639.75	1,279.50
12,815.00	640.75	640.75	1,281.50
12,835.00	641.75	641.75	1,283.50
12,855.00	642.75	642.75	1,285.50
12,875.00	643.75	643.75	1,287.50
12,895.00	644.75	644.75	1,289.50
12,915.00	645.75	645.75	1,291.50
12,935.00	646.75	646.75	1,293.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
12,955.00	647.75	647.75	1,295.50
12,975.00	648.75	648.75	1,297.50
12,995.00	649.75	649.75	1,299.50
13,015.00	650.75	650.75	1,301.50
13,035.00	651.75	651.75	1,303.50
13,055.00	652.75	652.75	1,305.50
13,075.00	653.75	653.75	1,307.50
13,095.00	654.75	654.75	1,309.50
13,115.00	655.75	655.75	1,311.50
13,135.00	656.75	656.75	1,313.50
13,155.00	657.75	657.75	1,315.50
13,175.00	658.75	658.75	1,317.50
13,195.00	659.75	659.75	1,319.50
13,215.00	660.75	660.75	1,321.50
13,235.00	661.75	661.75	1,323.50
13,255.00	662.75	662.75	1,325.50
13,275.00	663.75	663.75	1,327.50
13,295.00	664.75	664.75	1,329.50
13,315.00	665.75	665.75	1,331.50
13,335.00	666.75	666.75	1,333.50
13,355.00	667.75	667.75	1,335.50
13,375.00	668.75	668.75	1,337.50
13,395.00	669.75	669.75	1,339.50
13,415.00	670.75	670.75	1,341.50
13,435.00	671.75	671.75	1,343.50
13,455.00	672.75	672.75	1,345.50
13,475.00	673.75	673.75	1,347.50
13,495.00	674.75	674.75	1,349.50
13,515.00	675.75	675.75	1,351.50
13,535.00	676.75	676.75	1,353.50
13,555.00	677.75	677.75	1,355.50
13,575.00	678.75	678.75	1,357.50
13,595.00	679.75	679.75	1,359.50
13,615.00	680.75	680.75	1,361.50
13,635.00	681.75	681.75	1,363.50
13,655.00	682.75	682.75	1,365.50
13,675.00	683.75	683.75	1,367.50
13,695.00	684.75	684.75	1,369.50
13,715.00	685.75	685.75	1,371.50
13,735.00	686.75	686.75	1,373.50
13,755.00	687.75	687.75	1,375.50
13,775.00	688.75	688.75	1,377.50
13,795.00	689.75	689.75	1,379.50
13,815.00	690.75	690.75	1,381.50
13,835.00	691.75	691.75	1,383.50
13,855.00	692.75	692.75	1,385.50
13,875.00	693.75	693.75	1,387.50
13,895.00	694.75	694.75	1,389.50
13,915.00	695.75	695.75	1,391.50
13,935.00	696.75	696.75	1,393.50
13,955.00	697.75	697.75	1,395.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
13,975.00	698.75	698.75	1,397.50
13,995.00	699.75	699.75	1,399.50
14,015.00	700.75	700.75	1,401.50
14,035.00	701.75	701.75	1,403.50
14,055.00	702.75	702.75	1,405.50
14,075.00	703.75	703.75	1,407.50
14,095.00	704.75	704.75	1,409.50
14,115.00	705.75	705.75	1,411.50
14,135.00	706.75	706.75	1,413.50
14,155.00	707.75	707.75	1,415.50
14,175.00	708.75	708.75	1,417.50
14,195.00	709.75	709.75	1,419.50
14,215.00	710.75	710.75	1,421.50
14,235.00	711.75	711.75	1,423.50
14,255.00	712.75	712.75	1,425.50
14,275.00	713.75	713.75	1,427.50
14,295.00	714.75	714.75	1,429.50
14,315.00	715.75	715.75	1,431.50
14,335.00	716.75	716.75	1,433.50
14,355.00	717.75	717.75	1,435.50
14,375.00	718.75	718.75	1,437.50
14,395.00	719.75	719.75	1,439.50
14,415.00	720.75	720.75	1,441.50
14,435.00	721.75	721.75	1,443.50
14,455.00	722.75	722.75	1,445.50
14,475.00	723.75	723.75	1,447.50
14,495.00	724.75	724.75	1,449.50
14,515.00	725.75	725.75	1,451.50
14,535.00	726.75	726.75	1,453.50
14,555.00	727.75	727.75	1,455.50
14,575.00	728.75	728.75	1,457.50
14,595.00	729.75	729.75	1,459.50
14,615.00	730.75	730.75	1,461.50
14,635.00	731.75	731.75	1,463.50
14,655.00	732.75	732.75	1,465.50
14,675.00	733.75	733.75	1,467.50
14,695.00	734.75	734.75	1,469.50
14,715.00	735.75	735.75	1,471.50
14,735.00	736.75	736.75	1,473.50
14,755.00	737.75	737.75	1,475.50
14,775.00	738.75	738.75	1,477.50
14,795.00	739.75	739.75	1,479.50
14,815.00	740.75	740.75	1,481.50
14,835.00	741.75	741.75	1,483.50
14,855.00	742.75	742.75	1,485.50
14,875.00	743.75	743.75	1,487.50
14,895.00	744.75	744.75	1,489.50
14,915.00	745.75	745.75	1,491.50
14,935.00	746.75	746.75	1,493.50
14,955.00	747.75	747.75	1,495.50
14,975.00	748.75	748.75	1,497.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
14,995.00	749.75	749.75	1,499.50
15,015.00	750.75	750.75	1,501.50
15,035.00	751.75	751.75	1,503.50
15,055.00	752.75	752.75	1,505.50
15,075.00	753.75	753.75	1,507.50
15,095.00	754.75	754.75	1,509.50
15,115.00	755.75	755.75	1,511.50
15,135.00	756.75	756.75	1,513.50
15,155.00	757.75	757.75	1,515.50
15,175.00	758.75	758.75	1,517.50
15,195.00	759.75	759.75	1,519.50
15,215.00	760.75	760.75	1,521.50
15,235.00	761.75	761.75	1,523.50
15,255.00	762.75	762.75	1,525.50
15,275.00	763.75	763.75	1,527.50
15,295.00	764.75	764.75	1,529.50
15,315.00	765.75	765.75	1,531.50
15,335.00	766.75	766.75	1,533.50
15,355.00	767.75	767.75	1,535.50
15,375.00	768.75	768.75	1,537.50
15,395.00	769.75	769.75	1,539.50
15,415.00	770.75	770.75	1,541.50
15,435.00	771.75	771.75	1,543.50
15,455.00	772.75	772.75	1,545.50
15,475.00	773.75	773.75	1,547.50
15,495.00	774.75	774.75	1,549.50
15,515.00	775.75	775.75	1,551.50
15,535.00	776.75	776.75	1,553.50
15,555.00	777.75	777.75	1,555.50
15,575.00	778.75	778.75	1,557.50
15,595.00	779.75	779.75	1,559.50
15,615.00	780.75	780.75	1,561.50
15,635.00	781.75	781.75	1,563.50
15,655.00	782.75	782.75	1,565.50
15,675.00	783.75	783.75	1,567.50
15,695.00	784.75	784.75	1,569.50
15,715.00	785.75	785.75	1,571.50
15,735.00	786.75	786.75	1,573.50
15,755.00	787.75	787.75	1,575.50
15,775.00	788.75	788.75	1,577.50
15,795.00	789.75	789.75	1,579.50
15,815.00	790.75	790.75	1,581.50
15,835.00	791.75	791.75	1,583.50
15,855.00	792.75	792.75	1,585.50
15,875.00	793.75	793.75	1,587.50
15,895.00	794.75	794.75	1,589.50
15,915.00	795.75	795.75	1,591.50
15,935.00	796.75	796.75	1,593.50
15,955.00	797.75	797.75	1,595.50
15,975.00	798.75	798.75	1,597.50
15,995.00	799.75	799.75	1,599.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
16,015.00	800.75	800.75	1,601.50
16,035.00	801.75	801.75	1,603.50
16,055.00	802.75	802.75	1,605.50
16,075.00	803.75	803.75	1,607.50
16,095.00	804.75	804.75	1,609.50
16,115.00	805.75	805.75	1,611.50
16,135.00	806.75	806.75	1,613.50
16,155.00	807.75	807.75	1,615.50
16,175.00	808.75	808.75	1,617.50
16,195.00	809.75	809.75	1,619.50
16,215.00	810.75	810.75	1,621.50
16,235.00	811.75	811.75	1,623.50
16,255.00	812.75	812.75	1,625.50
16,275.00	813.75	813.75	1,627.50
16,295.00	814.75	814.75	1,629.50
16,315.00	815.75	815.75	1,631.50
16,335.00	816.75	816.75	1,633.50
16,355.00	817.75	817.75	1,635.50
16,375.00	818.75	818.75	1,637.50
16,395.00	819.75	819.75	1,639.50
16,415.00	820.75	820.75	1,641.50
16,435.00	821.75	821.75	1,643.50
16,455.00	822.75	822.75	1,645.50
16,475.00	823.75	823.75	1,647.50
16,495.00	824.75	824.75	1,649.50
16,515.00	825.75	825.75	1,651.50
16,535.00	826.75	826.75	1,653.50
16,555.00	827.75	827.75	1,655.50
16,575.00	828.75	828.75	1,657.50
16,595.00	829.75	829.75	1,659.50
16,615.00	830.75	830.75	1,661.50
16,635.00	831.75	831.75	1,663.50
16,655.00	832.75	832.75	1,665.50
16,675.00	833.75	833.75	1,667.50
16,695.00	834.75	834.75	1,669.50
16,715.00	835.75	835.75	1,671.50
16,735.00	836.75	836.75	1,673.50
16,755.00	837.75	837.75	1,675.50
16,775.00	838.75	838.75	1,677.50
16,795.00	839.75	839.75	1,679.50
16,815.00	840.75	840.75	1,681.50
16,835.00	841.75	841.75	1,683.50
16,855.00	842.75	842.75	1,685.50
16,875.00	843.75	843.75	1,687.50
16,895.00	844.75	844.75	1,689.50
16,915.00	845.75	845.75	1,691.50
16,935.00	846.75	846.75	1,693.50
16,955.00	847.75	847.75	1,695.50
16,975.00	848.75	848.75	1,697.50
16,995.00	849.75	849.75	1,699.50
17,015.00	850.75	850.75	1,701.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
17,035.00	851.75	851.75	1,703.50
17,055.00	852.75	852.75	1,705.50
17,075.00	853.75	853.75	1,707.50
17,095.00	854.75	854.75	1,709.50
17,115.00	855.75	855.75	1,711.50
17,135.00	856.75	856.75	1,713.50
17,155.00	857.75	857.75	1,715.50
17,175.00	858.75	858.75	1,717.50
17,195.00	859.75	859.75	1,719.50
17,215.00	860.75	860.75	1,721.50
17,235.00	861.75	861.75	1,723.50
17,255.00	862.75	862.75	1,725.50
17,275.00	863.75	863.75	1,727.50
17,295.00	864.75	864.75	1,729.50
17,315.00	865.75	865.75	1,731.50
17,335.00	866.75	866.75	1,733.50
17,355.00	867.75	867.75	1,735.50
17,375.00	868.75	868.75	1,737.50
17,395.00	869.75	869.75	1,739.50
17,415.00	870.75	870.75	1,741.50
17,435.00	871.75	871.75	1,743.50
17,455.00	872.75	872.75	1,745.50
17,475.00	873.75	873.75	1,747.50
17,495.00	874.75	874.75	1,749.50
17,515.00	875.75	875.75	1,751.50
17,535.00	876.75	876.75	1,753.50
17,555.00	877.75	877.75	1,755.50
17,575.00	878.75	878.75	1,757.50
17,595.00	879.75	879.75	1,759.50
17,615.00	880.75	880.75	1,761.50
17,635.00	881.75	881.75	1,763.50
17,655.00	882.75	882.75	1,765.50
17,675.00	883.75	883.75	1,767.50
17,695.00	884.75	884.75	1,769.50
17,715.00	885.75	885.75	1,771.50
17,735.00	886.75	886.75	1,773.50
17,755.00	887.75	887.75	1,775.50
17,775.00	888.75	888.75	1,777.50
17,795.00	889.75	889.75	1,779.50
17,815.00	890.75	890.75	1,781.50
17,835.00	891.75	891.75	1,783.50
17,855.00	892.75	892.75	1,785.50
17,875.00	893.75	893.75	1,787.50
17,895.00	894.75	894.75	1,789.50
17,915.00	895.75	895.75	1,791.50
17,935.00	896.75	896.75	1,793.50
17,955.00	897.75	897.75	1,795.50
17,975.00	898.75	898.75	1,797.50
17,995.00	899.75	899.75	1,799.50
18,015.00	900.75	900.75	1,801.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
18,035.00	901.75	901.75	1,803.50
18,055.00	902.75	902.75	1,805.50
18,075.00	903.75	903.75	1,807.50
18,095.00	904.75	904.75	1,809.50
18,115.00	905.75	905.75	1,811.50
18,135.00	906.75	906.75	1,813.50
18,155.00	907.75	907.75	1,815.50
18,175.00	908.75	908.75	1,817.50
18,195.00	909.75	909.75	1,819.50
18,215.00	910.75	910.75	1,821.50
18,235.00	911.75	911.75	1,823.50
18,255.00	912.75	912.75	1,825.50
18,275.00	913.75	913.75	1,827.50
18,295.00	914.75	914.75	1,829.50
18,315.00	915.75	915.75	1,831.50
18,335.00	916.75	916.75	1,833.50
18,355.00	917.75	917.75	1,835.50
18,375.00	918.75	918.75	1,837.50
18,395.00	919.75	919.75	1,839.50
18,415.00	920.75	920.75	1,841.50
18,435.00	921.75	921.75	1,843.50
18,455.00	922.75	922.75	1,845.50
18,475.00	923.75	923.75	1,847.50
18,495.00	924.75	924.75	1,849.50
18,515.00	925.75	925.75	1,851.50
18,535.00	926.75	926.75	1,853.50
18,555.00	927.75	927.75	1,855.50
18,575.00	928.75	928.75	1,857.50
18,595.00	929.75	929.75	1,859.50
18,615.00	930.75	930.75	1,861.50
18,635.00	931.75	931.75	1,863.50
18,655.00	932.75	932.75	1,865.50
18,675.00	933.75	933.75	1,867.50
18,695.00	934.75	934.75	1,869.50
18,715.00	935.75	935.75	1,871.50
18,735.00	936.75	936.75	1,873.50
18,755.00	937.75	937.75	1,875.50
18,775.00	938.75	938.75	1,877.50
18,795.00	939.75	939.75	1,879.50
18,815.00	940.75	940.75	1,881.50
18,835.00	941.75	941.75	1,883.50
18,855.00	942.75	942.75	1,885.50
18,875.00	943.75	943.75	1,887.50
18,895.00	944.75	944.75	1,889.50
18,915.00	945.75	945.75	1,891.50
18,935.00	946.75	946.75	1,893.50
18,955.00	947.75	947.75	1,895.50
18,975.00	948.75	948.75	1,897.50
18,995.00	949.75	949.75	1,899.50
19,015.00	950.75	950.75	1,901.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
19,035.00	951.75	951.75	1,903.50
19,055.00	952.75	952.75	1,905.50
19,075.00	953.75	953.75	1,907.50
19,095.00	954.75	954.75	1,909.50
19,115.00	955.75	955.75	1,911.50
19,135.00	956.75	956.75	1,913.50
19,155.00	957.75	957.75	1,915.50
19,175.00	958.75	958.75	1,917.50
19,195.00	959.75	959.75	1,919.50
19,215.00	960.75	960.75	1,921.50
19,235.00	961.75	961.75	1,923.50
19,255.00	962.75	962.75	1,925.50
19,275.00	963.75	963.75	1,927.50
19,295.00	964.75	964.75	1,929.50
19,315.00	965.75	965.75	1,931.50
19,335.00	966.75	966.75	1,933.50
19,355.00	967.75	967.75	1,935.50
19,375.00	968.75	968.75	1,937.50
19,395.00	969.75	969.75	1,939.50
19,415.00	970.75	970.75	1,941.50
19,435.00	971.75	971.75	1,943.50
19,455.00	972.75	972.75	1,945.50
19,475.00	973.75	973.75	1,947.50
19,495.00	974.75	974.75	1,949.50
19,515.00	975.75	975.75	1,951.50
19,535.00	976.75	976.75	1,953.50
19,555.00	977.75	977.75	1,955.50
19,575.00	978.75	978.75	1,957.50
19,595.00	979.75	979.75	1,959.50
19,615.00	980.75	980.75	1,961.50
19,635.00	981.75	981.75	1,963.50
19,655.00	982.75	982.75	1,965.50
19,675.00	983.75	983.75	1,967.50
19,695.00	984.75	984.75	1,969.50
19,715.00	985.75	985.75	1,971.50
19,735.00	986.75	986.75	1,973.50
19,755.00	987.75	987.75	1,975.50
19,775.00	988.75	988.75	1,977.50
19,795.00	989.75	989.75	1,979.50
19,815.00	990.75	990.75	1,981.50
19,835.00	991.75	991.75	1,983.50
19,855.00	992.75	992.75	1,985.50
19,875.00	993.75	993.75	1,987.50
19,895.00	994.75	994.75	1,989.50
19,915.00	995.75	995.75	1,991.50
19,935.00	996.75	996.75	1,993.50
19,955.00	997.75	997.75	1,995.50
19,975.00	998.75	998.75	1,997.50
19,995.00	999.75	999.75	1,999.50
20,015.00	1,000.75	1,000.75	2,001.50
20,035.00	1,001.75	1,001.75	2,003.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
20,055.00	1,002.75	1,002.75	2,005.50
20,075.00	1,003.75	1,003.75	2,007.50
20,095.00	1,004.75	1,004.75	2,009.50
20,115.00	1,005.75	1,005.75	2,011.50
20,135.00	1,006.75	1,006.75	2,013.50
20,155.00	1,007.75	1,007.75	2,015.50
20,175.00	1,008.75	1,008.75	2,017.50
20,195.00	1,009.75	1,009.75	2,019.50
20,215.00	1,010.75	1,010.75	2,021.50
20,235.00	1,011.75	1,011.75	2,023.50
20,255.00	1,012.75	1,012.75	2,025.50
20,275.00	1,013.75	1,013.75	2,027.50
20,295.00	1,014.75	1,014.75	2,029.50
20,315.00	1,015.75	1,015.75	2,031.50
20,335.00	1,016.75	1,016.75	2,033.50
20,355.00	1,017.75	1,017.75	2,035.50
20,375.00	1,018.75	1,018.75	2,037.50
20,395.00	1,019.75	1,019.75	2,039.50
20,415.00	1,020.75	1,020.75	2,041.50
20,435.00	1,021.75	1,021.75	2,043.50
20,455.00	1,022.75	1,022.75	2,045.50
20,475.00	1,023.75	1,023.75	2,047.50
20,495.00	1,024.75	1,024.75	2,049.50
20,515.00	1,025.75	1,025.75	2,051.50
20,535.00	1,026.75	1,026.75	2,053.50
20,555.00	1,027.75	1,027.75	2,055.50
20,575.00	1,028.75	1,028.75	2,057.50
20,595.00	1,029.75	1,029.75	2,059.50
20,615.00	1,030.75	1,030.75	2,061.50
20,635.00	1,031.75	1,031.75	2,063.50
20,655.00	1,032.75	1,032.75	2,065.50
20,675.00	1,033.75	1,033.75	2,067.50
20,695.00	1,034.75	1,034.75	2,069.50
20,715.00	1,035.75	1,035.75	2,071.50
20,735.00	1,036.75	1,036.75	2,073.50
20,755.00	1,037.75	1,037.75	2,075.50
20,775.00	1,038.75	1,038.75	2,077.50
20,795.00	1,039.75	1,039.75	2,079.50
20,815.00	1,040.75	1,040.75	2,081.50
20,835.00	1,041.75	1,041.75	2,083.50
20,855.00	1,042.75	1,042.75	2,085.50
20,875.00	1,043.75	1,043.75	2,087.50
20,895.00	1,044.75	1,044.75	2,089.50
20,915.00	1,045.75	1,045.75	2,091.50
20,935.00	1,046.75	1,046.75	2,093.50
20,955.00	1,047.75	1,047.75	2,095.50
20,975.00	1,048.75	1,048.75	2,097.50
20,995.00	1,049.75	1,049.75	2,099.50
21,015.00	1,050.75	1,050.75	2,101.50
21,035.00	1,051.75	1,051.75	2,103.50
21,055.00	1,052.75	1,052.75	2,105.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
21,075.00	1,053.75	1,053.75	2,107.50
21,095.00	1,054.75	1,054.75	2,109.50
21,115.00	1,055.75	1,055.75	2,111.50
21,135.00	1,056.75	1,056.75	2,113.50
21,155.00	1,057.75	1,057.75	2,115.50
21,175.00	1,058.75	1,058.75	2,117.50
21,195.00	1,059.75	1,059.75	2,119.50
21,215.00	1,060.75	1,060.75	2,121.50
21,235.00	1,061.75	1,061.75	2,123.50
21,255.00	1,062.75	1,062.75	2,125.50
21,275.00	1,063.75	1,063.75	2,127.50
21,295.00	1,064.75	1,064.75	2,129.50
21,315.00	1,065.75	1,065.75	2,131.50
21,335.00	1,066.75	1,066.75	2,133.50
21,355.00	1,067.75	1,067.75	2,135.50
21,375.00	1,068.75	1,068.75	2,137.50
21,395.00	1,069.75	1,069.75	2,139.50
21,415.00	1,070.75	1,070.75	2,141.50
21,435.00	1,071.75	1,071.75	2,143.50
21,455.00	1,072.75	1,072.75	2,145.50
21,475.00	1,073.75	1,073.75	2,147.50
21,495.00	1,074.75	1,074.75	2,149.50
21,515.00	1,075.75	1,075.75	2,151.50
21,535.00	1,076.75	1,076.75	2,153.50
21,555.00	1,077.75	1,077.75	2,155.50
21,575.00	1,078.75	1,078.75	2,157.50
21,595.00	1,079.75	1,079.75	2,159.50
21,615.00	1,080.75	1,080.75	2,161.50
21,635.00	1,081.75	1,081.75	2,163.50
21,655.00	1,082.75	1,082.75	2,165.50
21,675.00	1,083.75	1,083.75	2,167.50
21,695.00	1,084.75	1,084.75	2,169.50
21,715.00	1,085.75	1,085.75	2,171.50
21,735.00	1,086.75	1,086.75	2,173.50
21,755.00	1,087.75	1,087.75	2,175.50
21,775.00	1,088.75	1,088.75	2,177.50
21,795.00	1,089.75	1,089.75	2,179.50
21,815.00	1,090.75	1,090.75	2,181.50
21,835.00	1,091.75	1,091.75	2,183.50
21,855.00	1,092.75	1,092.75	2,185.50
21,875.00	1,093.75	1,093.75	2,187.50
21,895.00	1,094.75	1,094.75	2,189.50
21,915.00	1,095.75	1,095.75	2,191.50
21,935.00	1,096.75	1,096.75	2,193.50
21,955.00	1,097.75	1,097.75	2,195.50
21,975.00	1,098.75	1,098.75	2,197.50
21,995.00	1,099.75	1,099.75	2,199.50
22,015.00	1,100.75	1,100.75	2,201.50
22,035.00	1,101.75	1,101.75	2,203.50
22,055.00	1,102.75	1,102.75	2,205.50
22,075.00	1,103.75	1,103.75	2,207.50
22,095.00	1,104.75	1,104.75	2,209.50
22,115.00	1,105.75	1,105.75	2,211.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
22,135.00	1,106.75	1,106.75	2,213.50
22,155.00	1,107.75	1,107.75	2,215.50
22,175.00	1,108.75	1,108.75	2,217.50
22,195.00	1,109.75	1,109.75	2,219.50
22,215.00	1,110.75	1,110.75	2,221.50
22,235.00	1,111.75	1,111.75	2,223.50
22,255.00	1,112.75	1,112.75	2,225.50
22,275.00	1,113.75	1,113.75	2,227.50
22,295.00	1,114.75	1,114.75	2,229.50
22,315.00	1,115.75	1,115.75	2,231.50
22,335.00	1,116.75	1,116.75	2,233.50
22,355.00	1,117.75	1,117.75	2,235.50
22,375.00	1,118.75	1,118.75	2,237.50
22,395.00	1,119.75	1,119.75	2,239.50
22,415.00	1,120.75	1,120.75	2,241.50
22,435.00	1,121.75	1,121.75	2,243.50
22,455.00	1,122.75	1,122.75	2,245.50
22,475.00	1,123.75	1,123.75	2,247.50
22,495.00	1,124.75	1,124.75	2,249.50
22,515.00	1,125.75	1,125.75	2,251.50
22,535.00	1,126.75	1,126.75	2,253.50
22,555.00	1,127.75	1,127.75	2,255.50
22,575.00	1,128.75	1,128.75	2,257.50
22,595.00	1,129.75	1,129.75	2,259.50
22,615.00	1,130.75	1,130.75	2,261.50
22,635.00	1,131.75	1,131.75	2,263.50
22,655.00	1,132.75	1,132.75	2,265.50
22,675.00	1,133.75	1,133.75	2,267.50
22,695.00	1,134.75	1,134.75	2,269.50
22,715.00	1,135.75	1,135.75	2,271.50
22,735.00	1,136.75	1,136.75	2,273.50
22,755.00	1,137.75	1,137.75	2,275.50
22,775.00	1,138.75	1,138.75	2,277.50
22,795.00	1,139.75	1,139.75	2,279.50
22,815.00	1,140.75	1,140.75	2,281.50
22,835.00	1,141.75	1,141.75	2,283.50
22,855.00	1,142.75	1,142.75	2,285.50
22,875.00	1,143.75	1,143.75	2,287.50
22,895.00	1,144.75	1,144.75	2,289.50
22,915.00	1,145.75	1,145.75	2,291.50
22,935.00	1,146.75	1,146.75	2,293.50
22,955.00	1,147.75	1,147.75	2,295.50
22,975.00	1,148.75	1,148.75	2,297.50
22,995.00	1,149.75	1,149.75	2,299.50
23,015.00	1,150.75	1,150.75	2,301.50
23,035.00	1,151.75	1,151.75	2,303.50
23,055.00	1,152.75	1,152.75	2,305.50
23,075.00	1,153.75	1,153.75	2,307.50
23,095.00	1,154.75	1,154.75	2,309.50
23,115.00	1,155.75	1,155.75	2,311.50
23,135.00	1,156.75	1,156.75	2,313.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
23,155.00	1,157.75	1,157.75	2,315.50
23,175.00	1,158.75	1,158.75	2,317.50
23,195.00	1,159.75	1,159.75	2,319.50
23,215.00	1,160.75	1,160.75	2,321.50
23,235.00	1,161.75	1,161.75	2,323.50
23,255.00	1,162.75	1,162.75	2,325.50
23,275.00	1,163.75	1,163.75	2,327.50
23,295.00	1,164.75	1,164.75	2,329.50
23,315.00	1,165.75	1,165.75	2,331.50
23,335.00	1,166.75	1,166.75	2,333.50
23,355.00	1,167.75	1,167.75	2,335.50
23,375.00	1,168.75	1,168.75	2,337.50
23,395.00	1,169.75	1,169.75	2,339.50
23,415.00	1,170.75	1,170.75	2,341.50
23,435.00	1,171.75	1,171.75	2,343.50
23,455.00	1,172.75	1,172.75	2,345.50
23,475.00	1,173.75	1,173.75	2,347.50
23,495.00	1,174.75	1,174.75	2,349.50
23,515.00	1,175.75	1,175.75	2,351.50
23,535.00	1,176.75	1,176.75	2,353.50
23,555.00	1,177.75	1,177.75	2,355.50
23,575.00	1,178.75	1,178.75	2,357.50
23,595.00	1,179.75	1,179.75	2,359.50
23,615.00	1,180.75	1,180.75	2,361.50
23,635.00	1,181.75	1,181.75	2,363.50
23,655.00	1,182.75	1,182.75	2,365.50
23,675.00	1,183.75	1,183.75	2,367.50
23,695.00	1,184.75	1,184.75	2,369.50
23,715.00	1,185.75	1,185.75	2,371.50
23,735.00	1,186.75	1,186.75	2,373.50
23,755.00	1,187.75	1,187.75	2,375.50
23,775.00	1,188.75	1,188.75	2,377.50
23,795.00	1,189.75	1,189.75	2,379.50
23,815.00	1,190.75	1,190.75	2,381.50
23,835.00	1,191.75	1,191.75	2,383.50
23,855.00	1,192.75	1,192.75	2,385.50
23,875.00	1,193.75	1,193.75	2,387.50
23,895.00	1,194.75	1,194.75	2,389.50
23,915.00	1,195.75	1,195.75	2,391.50
23,935.00	1,196.75	1,196.75	2,393.50
23,955.00	1,197.75	1,197.75	2,395.50
23,975.00	1,198.75	1,198.75	2,397.50
23,995.00	1,199.75	1,199.75	2,399.50
24,015.00	1,200.75	1,200.75	2,401.50
24,035.00	1,201.75	1,201.75	2,403.50
24,055.00	1,202.75	1,202.75	2,405.50
24,075.00	1,203.75	1,203.75	2,407.50
2,409.50	1,204.75	1,204.75	2,409.50
24,115.00	1,205.75	1,205.75	2,411.50
24,135.00	1,206.75	1,206.75	2,413.50
24,155.00	1,207.75	1,207.75	2,415.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
24,175.00	1,208.75	1,208.75	2,417.50
24,195.00	1,209.75	1,209.75	2,419.50
24,215.00	1,210.75	1,210.75	2,421.50
24,235.00	1,211.75	1,211.75	2,423.50
24,255.00	1,212.75	1,212.75	2,425.50
24,275.00	1,213.75	1,213.75	2,427.50
24,295.00	1,214.75	1,214.75	2,429.50
24,315.00	1,215.75	1,215.75	2,431.50
24,335.00	1,216.75	1,216.75	2,433.50
24,355.00	1,217.75	1,217.75	2,435.50
24,375.00	1,218.75	1,218.75	2,437.50
24,395.00	1,219.75	1,219.75	2,439.50
24,415.00	1,220.75	1,220.75	2,441.50
24,436.00	1,221.80	1,221.80	2,443.60
24,456.00	1,221.80	1,221.80	2,443.60
24,476.00	1,221.80	1,221.80	2,443.60
24,496.00	1,221.80	1,221.80	2,443.60
24,516.00	1,221.80	1,221.80	2,443.60
24,536.00	1,221.80	1,221.80	2,443.60
24,556.00	1,221.80	1,221.80	2,443.60
24,576.00	1,221.80	1,221.80	2,443.60
24,596.00	1,221.80	1,221.80	2,443.60
24,616.00	1,221.80	1,221.80	2,443.60
24,636.00	1,221.80	1,221.80	2,443.60
24,656.00	1,221.80	1,221.80	2,443.60
24,676.00	1,221.80	1,221.80	2,443.60
24,696.00	1,221.80	1,221.80	2,443.60
24,716.00	1,221.80	1,221.80	2,443.60
24,736.00	1,221.80	1,221.80	2,443.60
24,756.00	1,221.80	1,221.80	2,443.60
24,776.00	1,221.80	1,221.80	2,443.60
24,796.00	1,221.80	1,221.80	2,443.60
24,816.00	1,221.80	1,221.80	2,443.60
24,836.00	1,221.80	1,221.80	2,443.60
24,856.00	1,221.80	1,221.80	2,443.60
24,876.00	1,221.80	1,221.80	2,443.60
24,896.00	1,221.80	1,221.80	2,443.60
24,916.00	1,221.80	1,221.80	2,443.60
24,936.00	1,221.80	1,221.80	2,443.60
24,956.00	1,221.80	1,221.80	2,443.60
24,976.00	1,221.80	1,221.80	2,443.60
24,996.00	1,221.80	1,221.80	2,443.60

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
25,016.00	1,221.80	1,221.80	2,443.60

Note: 1.

This table provides guidance on how to calculate contributions for employees paid monthly at intervals of K20 for purpose of convenience only.

Most often the amount of employee's total pensionable earnings on which contributions are calculated will be a figure within the interval. The amounts of the employee's and employer's share shall be calculated respectively as five percent of the employee's total pensionable earnings.

Note: 2.

Earnings and contribution amounts are NOT to be rounded off to the nearest Kwacha before applying the percentage.

PART II

CONTRIBUTION TABLE FOR EMPLOYEES PAID FORTNIGHTLY

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
	0.05	0.05	0.10
7.50	0.38	0.38	0.75
27.50	1.38	1.38	2.75
47.50	2.38	2.38	4.75
67.50	3.38	3.38	6.75
87.50	4.38	4.38	8.75
107.50	5.38	5.38	10.75
127.50	6.38	6.38	12.75
147.50	7.38	7.38	14.75
167.50	8.38	8.38	16.75
187.50	9.38	9.38	18.75
207.50	10.38	10.38	20.75
227.50	11.38	11.38	22.75
247.50	12.38	12.38	24.75
267.50	13.38	13.38	26.75
287.50	14.38	14.38	28.75
307.50	15.38	15.38	30.75
327.50	16.38	16.38	32.75
347.50	17.38	17.38	34.75
367.50	18.38	18.38	36.75
387.50	19.38	19.38	38.75
407.50	20.38	20.38	40.75
427.50	21.38	21.38	42.75
447.50	22.38	22.38	44.75
467.50	23.38	23.38	46.75
487.50	24.38	24.38	48.75
507.50	25.38	25.38	50.75
527.50	26.38	26.38	52.75
547.50	27.38	27.38	54.75
567.50	28.38	28.38	56.75
587.50	29.38	29.38	58.75
607.50	30.38	30.38	60.75
627.50	31.38	31.38	62.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
647.50	32.38	32.38	64.75
667.50	33.38	33.38	66.75
687.50	34.38	34.38	68.75
707.50	35.38	35.38	70.75
727.50	36.38	36.38	72.75
747.50	37.38	37.38	74.75
767.50	38.38	38.38	76.75
787.50	39.38	39.38	78.75
807.50	40.38	40.38	80.75
827.50	41.38	41.38	82.75
847.50	42.38	42.38	84.75
867.50	43.38	43.38	86.75
887.50	44.38	44.38	88.75
907.50	45.38	45.38	90.75
927.50	46.38	46.38	92.75
947.50	47.38	47.38	94.75
967.50	48.38	48.38	96.75
987.50	49.38	49.38	98.75
1,007.50	50.38	50.38	100.75
1,027.50	51.38	51.38	102.75
1,047.50	52.38	52.38	104.75
1,067.50	53.38	53.38	106.75
1,087.50	54.38	54.38	108.75
1,107.50	55.38	55.38	110.75
1,127.50	56.38	56.38	112.75
1,147.50	57.38	57.38	114.75
1,167.50	58.38	58.38	116.75
1,187.50	59.38	59.38	118.75
1,207.50	60.38	60.38	120.75
1,227.50	61.38	61.38	122.75
1,247.50	62.38	62.38	124.75
1,267.50	63.38	63.38	126.75
1,287.50	64.38	64.38	128.75
1,307.50	65.38	65.38	130.75
1,327.50	66.38	66.38	132.75
1,347.50	67.38	67.38	134.75
1,367.50	68.38	68.38	136.75
1,387.50	69.38	69.38	138.75
1,407.50	70.38	70.38	140.75
1,427.50	71.38	71.38	142.75
1,447.50	72.38	72.38	144.75
1,467.50	73.38	73.38	146.75
1,487.50	74.38	74.38	148.75
1,507.50	75.38	75.38	150.75
1,527.50	76.38	76.38	152.75
1,547.50	77.38	77.38	154.75
1,567.50	78.38	78.38	156.75
1,587.50	79.38	79.38	158.75
1,607.50	80.38	80.38	160.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
1,627.50	81.38	81.38	162.75
1,647.50	82.38	82.38	164.75
1,667.50	83.38	83.38	166.75
1,687.50	84.38	84.38	168.75
1,707.50	85.38	85.38	170.75
1,727.50	86.38	86.38	172.75
1,747.50	87.38	87.38	174.75
1,767.50	88.38	88.38	176.75
1,787.50	89.38	89.38	178.75
1,807.50	90.38	90.38	180.75
1,827.50	91.38	91.38	182.75
1,847.50	92.38	92.38	184.75
1,867.50	93.38	93.38	186.75
1,887.50	94.38	94.38	188.75
1,907.50	95.38	95.38	190.75
1,927.50	96.38	96.38	192.75
1,947.50	97.38	97.38	194.75
1,967.50	98.38	98.38	196.75
1,987.50	99.38	99.38	198.75
2,007.50	100.38	100.38	200.75
2,027.50	101.38	101.38	202.75
2,047.50	102.38	102.38	204.75
2,067.50	103.38	103.38	206.75
2,087.50	104.38	104.38	208.75
2,107.50	105.38	105.38	210.75
2,127.50	106.38	106.38	212.75
2,147.50	107.38	107.38	214.75
2,167.50	108.38	108.38	216.75
2,187.50	109.38	109.38	218.75
2,207.50	110.38	110.38	220.75
2,227.50	111.38	111.38	222.75
2,247.50	112.38	112.38	224.75
2,267.50	113.38	113.38	226.75
2,287.50	114.38	114.38	228.75
2,307.50	115.38	115.38	230.75
2,327.50	116.38	116.38	232.75
2,347.50	117.38	117.38	234.75
2,367.50	118.38	118.38	236.75
2,387.50	119.38	119.38	238.75
2,407.50	120.38	120.38	240.75
2,427.50	121.38	121.38	242.75
2,447.50	122.38	122.38	244.75
2,467.50	123.38	123.38	246.75
2,487.50	124.38	124.38	248.75
2,507.50	125.38	125.38	250.75
2,527.50	126.38	126.38	252.75
2,547.50	127.38	127.38	254.75
2,567.50	128.38	128.38	256.75
2,587.50	129.38	129.38	258.75
2,607.50	130.38	130.38	260.75
2,627.50	131.38	131.38	262.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
2,647.50	132.38	132.38	264.75
2,667.50	133.38	133.38	266.75
2,687.50	134.38	134.38	268.75
2,707.50	135.38	135.38	270.75
2,727.50	136.38	136.38	272.75
2,747.50	137.38	137.38	274.75
2,767.50	138.38	138.38	276.75
2,787.50	139.38	139.38	278.75
2,807.50	140.38	140.38	280.75
2,827.50	141.38	141.38	282.75
2,847.50	142.38	142.38	284.75
2,867.50	143.38	143.38	286.75
2,887.50	144.38	144.38	288.75
2,907.50	145.38	145.38	290.75
2,927.50	146.38	146.38	292.75
2,947.50	147.38	147.38	294.75
2,967.50	148.38	148.38	296.75
2,987.50	149.38	149.38	298.75
3,007.50	150.38	150.38	300.75
3,027.50	151.38	151.38	302.75
3,047.50	152.38	152.38	304.75
3,067.50	153.38	153.38	306.75
3,087.50	154.38	154.38	308.75
3,107.50	155.38	155.38	310.75
3,127.50	156.38	156.38	312.75
3,147.50	157.38	157.38	314.75
3,167.50	158.38	158.38	316.75
3,187.50	159.38	159.38	318.75
3,207.50	160.38	160.38	320.75
3,227.50	161.38	161.38	322.75
3,247.50	162.38	162.38	324.75
3,267.50	163.38	163.38	326.75
3,287.50	164.38	164.38	328.75
3,307.50	165.38	165.38	330.75
3,327.50	166.38	166.38	332.75
3,347.50	167.38	167.38	334.75
3,367.50	168.38	168.38	336.75
3,387.50	169.38	169.38	338.75
3,407.50	170.38	170.38	340.75
3,427.50	171.38	171.38	342.75
3,447.50	172.38	172.38	344.75
3,467.50	173.38	173.38	346.75
3,487.50	174.38	174.38	348.75
3,507.50	175.38	175.38	350.75
3,527.50	176.38	176.38	352.75
3,547.50	177.38	177.38	354.75
3,567.50	178.38	178.38	356.75
3,587.50	179.38	179.38	358.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
3,607.50	180.38	180.38	360.75
3,627.50	181.38	181.38	362.75
3,647.50	182.38	182.38	364.75
3,667.50	183.38	183.38	366.75
3,687.50	184.38	184.38	368.75
3,707.50	185.38	185.38	370.75
3,727.50	186.38	186.38	372.75
3,747.50	187.38	187.38	374.75
3,767.50	188.38	188.38	376.75
3,787.50	189.38	189.38	378.75
3,807.50	190.38	190.38	380.75
3,827.50	191.38	191.38	382.75
3,847.50	192.38	192.38	384.75
3,867.50	193.38	193.38	386.75
3,887.50	194.38	194.38	388.75
3,907.50	195.38	195.38	390.75
3,927.50	196.38	196.38	392.75
3,947.50	197.38	197.38	394.75
3,967.50	198.38	198.38	396.75
3,987.50	199.38	199.38	398.75
4,007.50	200.38	200.38	400.75
4,027.50	201.38	201.38	402.75
4,047.50	202.38	202.38	404.75
4,067.50	203.38	203.38	406.75
4,087.50	204.38	204.38	408.75
4,107.50	205.38	205.38	410.75
4,127.50	206.38	206.38	412.75
4,147.50	207.38	207.38	414.75
4,167.50	208.38	208.38	416.75
4,187.50	209.38	209.38	418.75
4,207.50	210.38	210.38	420.75
4,227.50	211.38	211.38	422.75
4,247.50	212.38	212.38	424.75
4,267.50	213.38	213.38	426.75
4,287.50	214.38	214.38	428.75
4,327.50	216.38	216.38	432.75
4,347.50	217.38	217.38	434.75
4,367.50	218.38	218.38	436.75
4,387.50	219.38	219.38	438.75
4,407.50	220.38	220.38	440.75
4,427.50	221.38	221.38	442.75
4,447.50	222.38	222.38	444.75
4,467.50	223.38	223.38	446.75
4,487.50	224.38	224.38	448.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
4,507.50	225.38	225.38	450.75
4,527.50	226.38	226.38	452.75
4,547.50	227.38	227.38	454.75
4,567.50	228.38	228.38	456.75
4,587.50	229.38	229.38	458.75
4,607.50	230.38	230.38	460.75
4,627.50	231.38	231.38	462.75
4,647.50	232.38	232.38	464.75
4,667.50	233.38	233.38	466.75
4,687.50	234.38	234.38	468.75
4,707.50	235.38	235.38	470.75
4,727.50	236.38	236.38	472.75
4,747.50	237.38	237.38	474.75
4,767.50	238.38	238.38	476.75
4,787.50	239.38	239.38	478.75
4,807.50	240.38	240.38	480.75
4,827.50	241.38	241.38	482.75
4,847.50	242.38	242.38	484.75
4,867.50	243.38	243.38	486.75
4,887.50	244.38	244.38	488.75
4,907.50	245.38	245.38	490.75
4,927.50	246.38	246.38	492.75
4,947.50	247.38	247.38	494.75
4,967.50	248.38	248.38	496.75
4,987.50	249.38	249.38	498.75
5,007.50	250.38	250.38	500.75
5,027.50	251.38	251.38	502.75
5,047.50	252.38	252.38	504.75
5,067.50	253.38	253.38	506.75
5,087.50	254.38	254.38	508.75
5,107.50	255.38	255.38	510.75
5,127.50	256.38	256.38	512.75
5,147.50	257.38	257.38	514.75
5,167.50	258.38	258.38	516.75
5,187.50	259.38	259.38	518.75
5,207.50	260.38	260.38	520.75
5,227.50	261.38	261.38	522.75
5,247.50	262.38	262.38	524.75
5,267.50	263.38	263.38	526.75
5,287.50	264.38	264.38	528.75
5,307.50	265.38	265.38	530.75
5,327.50	266.38	266.38	532.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
5,347.50	267.38	267.38	534.75
5,367.50	268.38	268.38	536.75
5,387.50	269.38	269.38	538.75
5,407.50	270.38	270.38	540.75
5,427.50	271.38	271.38	542.75
5,447.50	272.38	272.38	544.75
5,467.50	273.38	273.38	546.75
5,487.50	274.38	274.38	548.75
5,507.50	275.38	275.38	550.75
5,527.50	276.38	276.38	552.75
5,547.50	277.38	277.38	554.75
5,567.50	278.38	278.38	556.75
5,587.50	279.38	279.38	558.75
5,607.50	280.38	280.38	560.75
5,627.50	281.38	281.38	562.75
5,647.50	282.38	282.38	564.75
5,667.50	283.38	283.38	566.75
5,687.50	284.38	284.38	568.75
5,707.50	285.38	285.38	570.75
5,727.50	286.38	286.38	572.75
5,747.50	287.38	287.38	574.75
5,767.50	288.38	288.38	576.75
5,787.50	289.38	289.38	578.75
5,807.50	290.38	290.38	580.75
5,827.50	291.38	291.38	582.75
5,847.50	292.38	292.38	584.75
5,867.50	293.38	293.38	586.75
5,887.50	294.38	294.38	588.75
5,907.50	295.38	295.38	590.75
5,927.50	296.38	296.38	592.75
5,947.50	297.38	297.38	594.75
5,967.50	298.38	298.38	596.75
5,987.50	299.38	299.38	598.75
6,007.50	300.38	300.38	600.75
6,027.50	301.38	301.38	602.75
6,047.50	302.38	302.38	604.75
6,067.50	303.38	303.38	606.75
6,087.50	304.38	304.38	608.75
6,107.50	305.38	305.38	610.75
6,127.50	306.38	306.38	612.75
6,147.50	307.38	307.38	614.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
6,167.50	308.38	308.38	616.75
6,187.50	309.38	309.38	618.75
6,207.50	310.38	310.38	620.75
6,227.50	311.38	311.38	622.75
6,247.50	312.38	312.38	624.75
6,267.50	313.38	313.38	626.75
6,287.50	314.38	314.38	628.75
6,307.50	315.38	315.38	630.75
6,327.50	316.38	316.38	632.75
6,347.50	317.38	317.38	634.75
6,367.50	318.38	318.38	636.75
6,387.50	319.38	319.38	638.75
6,407.50	320.38	320.38	640.75
6,427.50	321.38	321.38	642.75
6,447.50	322.38	322.38	644.75
6,467.50	323.38	323.38	646.75
6,487.50	324.38	324.38	648.75
6,507.50	325.38	325.38	650.75
6,527.50	326.38	326.38	652.75
6,547.50	327.38	327.38	654.75
6,567.50	328.38	328.38	656.75
6,587.50	329.38	329.38	658.75
6,607.50	330.38	330.38	660.75
6,627.50	331.38	331.38	662.75
6,647.50	332.38	332.38	664.75
6,667.50	333.38	333.38	666.75
6,687.50	334.38	334.38	668.75
6,707.50	335.38	335.38	670.75
6,727.50	336.38	336.38	672.75
6,747.50	337.38	337.38	674.75
6,767.50	338.38	338.38	676.75
6,787.50	339.38	339.38	678.75
6,807.50	340.38	340.38	680.75
6,827.50	341.38	341.38	682.75
6,847.50	342.38	342.38	684.75
6,867.50	343.38	343.38	686.75
6,887.50	344.38	344.38	688.75
6,907.50	345.38	345.38	690.75
6,927.50	346.38	346.38	692.75
6,947.50	347.38	347.38	694.75
6,967.50	348.38	348.38	696.75
6,987.50	349.38	349.38	698.75
7,007.50	350.38	350.38	700.75
7,027.50	351.38	351.38	702.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
7,047.50	352.38	352.38	704.75
7,067.50	353.38	353.38	706.75
7,087.50	354.38	354.38	708.75
7,107.50	355.38	355.38	710.75
7,127.50	356.38	356.38	712.75
7,147.50	357.38	357.38	714.75
7,167.50	358.38	358.38	716.75
7,187.50	359.38	359.38	718.75
7,207.50	360.38	360.38	720.75
7,227.50	361.38	361.38	722.75
7,247.50	362.38	362.38	724.75
7,267.50	363.38	363.38	726.75
7,287.50	364.38	364.38	728.75
7,307.50	365.38	365.38	730.75
7,327.50	366.38	366.38	732.75
7,347.50	367.38	367.38	734.75
7,367.50	368.38	368.38	736.75
7,387.50	369.38	369.38	738.75
7,407.50	370.38	370.38	740.75
7,427.50	371.38	371.38	742.75
7,447.50	372.38	372.38	744.75
7,467.50	373.38	373.38	746.75
7,487.50	374.38	374.38	748.75
7,507.50	375.38	375.38	750.75
7,527.50	376.38	376.38	752.75
7,547.50	377.38	377.38	754.75
7,567.50	378.38	378.38	756.75
7,587.50	379.38	379.38	758.75
7,607.50	380.38	380.38	760.75
7,627.50	381.38	381.38	762.75
7,647.50	382.38	382.38	764.75
7,667.50	383.38	383.38	766.75
7,687.50	384.38	384.38	768.75
7,707.50	385.38	385.38	770.75
7,727.50	386.38	386.38	772.75
7,747.50	387.38	387.38	774.75
7,767.50	388.38	388.38	776.75
7,787.50	389.38	389.38	778.75
7,807.50	390.38	390.38	780.75
7,827.50	391.38	391.38	782.75
7,847.50	392.38	392.38	784.75
7,867.50	393.38	393.38	786.75
7,887.50	394.38	394.38	788.75
7,907.50	395.38	395.38	790.75
7,927.50	396.38	396.38	792.75
7,947.50	397.38	397.38	794.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
7,967.50	398.38	398.38	796.75
7,987.50	399.38	399.38	798.75
8,007.50	400.38	400.38	800.75
8,027.50	401.38	401.38	802.75
8,047.50	402.38	402.38	804.75
8,067.50	403.38	403.38	806.75
8,087.50	404.38	404.38	808.75
8,107.50	405.38	405.38	810.75
8,127.50	406.38	406.38	812.75
8,147.50	407.38	407.38	814.75
8,167.50	408.38	408.38	816.75
8,187.50	409.38	409.38	818.75
8,207.50	410.38	410.38	820.75
8,227.50	411.38	411.38	822.75
8,247.50	412.38	412.38	824.75
8,267.50	413.38	413.38	826.75
8,287.50	414.38	414.38	828.75
8,307.50	415.38	415.38	830.75
8,327.50	416.38	416.38	832.75
8,347.50	417.38	417.38	834.75
8,367.50	418.38	418.38	836.75
8,387.50	419.38	419.38	838.75
8,407.50	420.38	420.38	840.75
8,427.50	421.38	421.38	842.75
8,447.50	422.38	422.38	844.75
8,467.50	423.38	423.38	846.75
8,487.50	424.38	424.38	848.75
8,507.50	425.38	425.38	850.75
8,527.50	426.38	426.38	852.75
8,547.50	427.38	427.38	854.75
8,567.50	428.38	428.38	856.75
8,587.50	429.38	429.38	858.75
8,607.50	430.38	430.38	860.75
8,627.50	431.38	431.38	862.75
8,647.50	432.38	432.38	864.75
8,667.50	433.38	433.38	866.75
8,687.50	434.38	434.38	868.75
8,707.50	435.38	435.38	870.75
8,727.50	436.38	436.38	872.75
8,747.50	437.38	437.38	874.75
8,767.50	438.38	438.38	876.75
8,787.50	439.38	439.38	878.75
8,807.50	440.38	440.38	880.75
8,827.50	441.38	441.38	882.75
8,847.50	442.38	442.38	884.75
8,867.50	443.38	443.38	886.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
8,887.50	444.38	444.38	888.75
8,907.50	445.38	445.38	890.75
8,927.50	446.38	446.38	892.75
8,947.50	447.38	447.38	894.75
8,967.50	448.38	448.38	896.75
8,987.50	449.38	449.38	898.75
9,007.50	450.38	450.38	900.75
9,027.50	451.38	451.38	902.75
9,047.50	452.38	452.38	904.75
9,067.50	453.38	453.38	906.75
9,087.50	454.38	454.38	908.75
9,107.50	455.38	455.38	910.75
9,127.50	456.38	456.38	912.75
9,147.50	457.38	457.38	914.75
9,167.50	458.38	458.38	916.75
9,187.50	459.38	459.38	918.75
9,207.50	460.38	460.38	920.75
9,227.50	461.38	461.38	922.75
9,247.50	462.38	462.38	924.75
9,267.50	463.38	463.38	926.75
9,287.50	464.38	464.38	928.75
9,307.50	465.38	465.38	930.75
9,327.50	466.38	466.38	932.75
9,347.50	467.38	467.38	934.75
9,367.50	468.38	468.38	936.75
9,387.50	469.38	469.38	938.75
9,407.50	470.38	470.38	940.75
9,427.50	471.38	471.38	942.75
9,447.50	472.38	472.38	944.75
9,467.50	473.38	473.38	946.75
9,487.50	474.38	474.38	948.75
9,507.50	475.38	475.38	950.75
9,527.50	476.38	476.38	952.75
9,547.50	477.38	477.38	954.75
9,567.50	478.38	478.38	956.75
9,587.50	479.38	479.38	958.75
9,607.50	480.38	480.38	960.75
9,627.50	481.38	481.38	962.75
9,647.50	482.38	482.38	964.75
9,667.50	483.38	483.38	966.75
9,687.50	484.38	484.38	968.75
9,707.50	485.38	485.38	970.75
9,727.50	486.38	486.38	972.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
9,747.50	487.38	487.38	974.75
9,767.50	488.38	488.38	976.75
9,787.50	489.38	489.38	978.75
9,807.50	490.38	490.38	980.75
9,827.50	491.38	491.38	982.75
9,847.50	492.38	492.38	984.75
9,867.50	493.38	493.38	986.75
9,887.50	494.38	494.38	988.75
9,907.50	495.38	495.38	990.75
9,927.50	496.38	496.38	992.75
9,947.50	497.38	497.38	994.75
9,967.50	498.38	498.38	996.75
9,987.50	499.38	499.38	998.75
10,007.50	500.38	500.38	1,000.75
10,027.50	501.38	501.38	1,002.75
10,047.50	502.38	502.38	1,004.75
10,067.50	503.38	503.38	1,006.75
10,087.50	504.38	504.38	1,008.75
10,107.50	505.38	505.38	1,010.75
10,127.50	506.38	506.38	1,012.75
10,147.50	507.38	507.38	1,014.75
10,167.50	508.38	508.38	1,016.75
10,187.50	509.38	509.38	1,018.75
10,207.50	510.38	510.38	1,020.75
10,227.50	511.38	511.38	1,022.75
10,247.50	512.38	512.38	1,024.75
10,267.50	513.38	513.38	1,026.75
10,287.50	514.38	514.38	1,028.75
10,307.50	515.38	515.38	1,030.75
10,327.50	516.38	516.38	1,032.75
10,347.50	517.38	517.38	1,034.75
10,367.50	518.38	518.38	1,036.75
10,387.50	519.38	519.38	1,038.75
10,407.50	520.38	520.38	1,040.75
10,427.50	521.38	521.38	1,042.75
10,447.50	522.38	522.38	1,044.75
10,467.50	523.38	523.38	1,046.75
10,487.50	524.38	524.38	1,048.75
10,507.50	525.38	525.38	1,050.75
10,527.50	526.38	526.38	1,052.75
10,547.50	527.38	527.38	1,054.75
10,567.50	528.38	528.38	1,056.75
10,587.50	529.38	529.38	1,058.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
10,607.50	530.38	530.38	1,060.75
10,627.50	531.38	531.38	1,062.75
10,647.50	532.38	532.38	1,064.75
10,667.50	533.38	533.38	1,066.75
10,687.50	534.38	534.38	1,068.75
10,707.50	535.38	535.38	1,070.75
10,727.50	536.38	536.38	1,072.75
10,747.50	537.38	537.38	1,074.75
10,767.50	538.38	538.38	1,076.75
10,787.50	539.38	539.38	1,078.75
10,807.50	540.38	540.38	1,080.75
10,827.50	541.38	541.38	1,082.75
10,847.50	542.38	542.38	1,084.75
10,867.50	543.38	543.38	1,086.75
10,887.50	544.38	544.38	1,088.75
10,907.50	545.38	545.38	1,090.75
10,927.50	546.38	546.38	1,092.75
10,947.50	547.38	547.38	1,094.75
10,967.50	548.38	548.38	1,096.75
10,987.50	549.38	549.38	1,098.75
11,007.50	550.38	550.38	1,100.75
11,027.50	551.38	551.38	1,102.75
11,047.50	552.38	552.38	1,104.75
11,067.50	553.38	553.38	1,106.75
11,087.50	554.38	554.38	1,108.75
11,107.50	555.38	555.38	1,110.75
11,127.50	556.38	556.38	1,112.75
11,147.50	557.38	557.38	1,114.75
11,167.50	558.38	558.38	1,116.75
11,187.50	559.38	559.38	1,118.75
11,207.50	560.38	560.38	1,120.75
11,227.50	561.38	561.38	1,122.75
11,247.50	562.38	562.38	1,124.75
11,267.50	563.38	563.38	1,126.75
11,287.50	564.38	564.38	1,128.75
11,307.50	565.38	565.38	1,130.75
11,327.50	566.38	566.38	1,132.75
11,347.50	567.38	567.38	1,134.75
11,367.50	568.38	568.38	1,136.75
11,387.50	569.38	569.38	1,138.75
11,407.50	570.38	570.38	1,140.75
11,427.50	571.38	571.38	1,142.75
11,447.50	572.38	572.38	1,144.75
11,467.50	573.38	573.38	1,146.75
11,487.50	574.38	574.38	1,148.75
11,527.50	576.38	576.38	1,152.75
11,547.50	577.38	577.38	1,154.75
11,567.50	578.38	578.38	1,156.75
11,587.50	579.38	579.38	1,158.75
11,607.50	580.38	580.38	1,160.75
11,627.50	581.38	581.38	1,162.75
11,647.50	582.38	582.38	1,164.75
11,667.50	583.38	583.38	1,166.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
11,687.50	584.38	584.38	1,168.75
11,707.50	585.38	585.38	1,170.75
11,727.50	586.38	586.38	1,172.75
11,747.50	587.38	587.38	1,174.75
11,767.50	588.38	588.38	1,176.75
11,787.50	589.38	589.38	1,178.75
11,807.50	590.38	590.38	1,180.75
11,827.50	591.38	591.38	1,182.75
11,847.50	592.38	592.38	1,184.75
11,867.50	593.38	593.38	1,186.75
11,887.50	594.38	594.38	1,188.75
11,907.50	595.38	595.38	1,190.75
11,927.50	596.38	596.38	1,192.75
11,947.50	597.38	597.38	1,194.75
11,967.50	598.38	598.38	1,196.75
11,987.50	599.38	599.38	1,198.75
12,007.50	600.38	600.38	1,200.75
12,027.50	601.38	601.38	1,202.75
12,047.50	602.38	602.38	1,204.75
12,067.50	603.38	603.38	1,206.75
12,087.50	604.38	604.38	1,208.75
12,107.50	605.38	605.38	1,210.75
12,127.50	606.38	606.38	1,212.75
12,147.50	607.38	607.38	1,214.75
12,187.50	609.38	609.38	1,218.75
12,207.50	610.38	610.38	1,220.75
12,218.00	610.90	610.90	1,221.80
12,238.00	610.90	610.90	1,221.80
12,258.00	610.90	610.90	1,221.80
12,278.00	610.90	610.90	1,221.80
12,298.00	610.90	610.90	1,221.80
12,318.00	610.90	610.90	1,221.80
12,338.00	610.90	610.90	1,221.80
12,358.00	610.90	610.90	1,221.80
12,378.00	610.90	610.90	1,221.80

Note: 1.

This table provides guidance on how to calculate contributions for employees paid FORTNIGHTLY at intervals of K20 for purpose of convenience only.

Most often the amount of employee's total pensionable earnings on which contributions are calculated will be a figure within the interval. The amounts of the employee's and employer's share shall be calculated respectively as five percent of the employee's total pensionable earnings.

Note: 2.

Earnings and contribution amounts are NOT to be rounded off to the nearest Kwacha before applying the percentage.

PART III

CONTRIBUTION TABLE FOR EMPLOYEES PAID WEEKLY

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
	0.05	0.05	0.10
3.75	0.19	0.19	0.38
23.75	1.19	1.19	2.38
43.75	2.19	2.19	4.38
63.75	3.19	3.19	6.38
83.75	4.19	4.19	8.38
103.75	5.19	5.19	10.38
123.75	6.19	6.19	12.38
143.75	7.19	7.19	14.38
163.75	8.19	8.19	16.38
183.75	9.19	9.19	18.38
203.75	10.19	10.19	20.38
223.75	11.19	11.19	22.38
243.75	12.19	12.19	24.38
263.75	13.19	13.19	26.38
283.75	14.19	14.19	28.38
303.75	15.19	15.19	30.38
323.75	16.19	16.19	32.38
343.75	17.19	17.19	34.38
363.75	18.19	18.19	36.38
383.75	19.19	19.19	38.38
403.75	20.19	20.19	40.38
423.75	21.19	21.19	42.38
443.75	22.19	22.19	44.38
463.75	23.19	23.19	46.38
483.75	24.19	24.19	48.38
503.75	25.19	25.19	50.38
523.75	26.19	26.19	52.38
543.75	27.19	27.19	54.38
563.75	28.19	28.19	56.38
583.75	29.19	29.19	58.38
603.75	30.19	30.19	60.38
623.75	31.19	31.19	62.38
643.75	32.19	32.19	64.38
663.75	33.19	33.19	66.38
683.75	34.19	34.19	68.38
703.75	35.19	35.19	70.38
723.75	36.19	36.19	72.38
743.75	37.19	37.19	74.38
763.75	38.19	38.19	76.38
783.75	39.19	39.19	78.38
803.75	40.19	40.19	80.38
823.75	41.19	41.19	82.38
843.75	42.19	42.19	84.38
863.75	43.19	43.19	86.38
883.75	44.19	44.19	88.38
903.75	45.19	45.19	90.38
923.75	46.19	46.19	92.38

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
943.75	47.19	47.19	94.38
963.75	48.19	48.19	96.38
983.75	49.19	49.19	98.38
1,003.75	50.19	50.19	100.38
1,023.75	51.19	51.19	102.38
1,043.75	52.19	52.19	104.38
1,063.75	53.19	53.19	106.38
1,083.75	54.19	54.19	108.38
1,103.75	55.19	55.19	110.38
1,123.75	56.19	56.19	112.38
1,143.75	57.19	57.19	114.38
1,163.75	58.19	58.19	116.38
1,183.75	59.19	59.19	118.38
1,203.75	60.19	60.19	120.38
1,223.75	61.19	61.19	122.38
1,243.75	62.19	62.19	124.38
1,263.75	63.19	63.19	126.38
1,283.75	64.19	64.19	128.38
1,303.75	65.19	65.19	130.38
1,323.75	66.19	66.19	132.38
1,343.75	67.19	67.19	134.38
1,363.75	68.19	68.19	136.38
1,383.75	69.19	69.19	138.38
1,403.75	70.19	70.19	140.38
1,423.75	71.19	71.19	142.38
1,443.75	72.19	72.19	144.38
1,463.75	73.19	73.19	146.38
1,483.75	74.19	74.19	148.38
1,503.75	75.19	75.19	150.38
1,523.75	76.19	76.19	152.38
1,543.75	77.19	77.19	154.38
1,563.75	78.19	78.19	156.38
1,583.75	79.19	79.19	158.38
1,603.75	80.19	80.19	160.38
1,623.75	81.19	81.19	162.38
1,643.75	82.19	82.19	164.38
1,663.75	83.19	83.19	166.38
1,683.75	84.19	84.19	168.38
1,703.75	85.19	85.19	170.38
1,723.75	86.19	86.19	172.38
1,743.75	87.19	87.19	174.38
1,763.75	88.19	88.19	176.38
1,783.75	89.19	89.19	178.38
1,803.75	90.19	90.19	180.38
1,823.75	91.19	91.19	182.38
1,843.75	92.19	92.19	184.38
1,863.75	93.19	93.19	186.38
1,883.75	94.19	94.19	188.38
1,903.75	95.19	95.19	190.38
1,923.75	96.19	96.19	192.38

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
1,943.75	97.19	97.19	194.38
1,963.75	98.19	98.19	196.38
1,983.75	99.19	99.19	198.38
2,003.75	100.19	100.19	200.38
2,023.75	101.19	101.19	202.38
2,043.75	102.19	102.19	204.38
2,063.75	103.19	103.19	206.38
2,083.75	104.19	104.19	208.38
2,103.75	105.19	105.19	210.38
2,123.75	106.19	106.19	212.38
2,143.75	107.19	107.19	214.38
2,163.75	108.19	108.19	216.38
2,183.75	109.19	109.19	218.38
2,203.75	110.19	110.19	220.38
2,223.75	111.19	111.19	222.38
2,243.75	112.19	112.19	224.38
2,263.75	113.19	113.19	226.38
2,283.75	114.19	114.19	228.38
2,303.75	115.19	115.19	230.38
2,323.75	116.19	116.19	232.38
2,343.75	117.19	117.19	234.38
2,363.75	118.19	118.19	236.38
2,383.75	119.19	119.19	238.38
2,403.75	120.19	120.19	240.38
2,423.75	121.19	121.19	242.38
2,443.75	122.19	122.19	244.38
2,463.75	123.19	123.19	246.38
2,483.75	124.19	124.19	248.38
2,503.75	125.19	125.19	250.38
2,523.75	126.19	126.19	252.38
2,543.75	127.19	127.19	254.38
2,563.75	128.19	128.19	256.38
2,583.75	129.19	129.19	258.38
2,603.75	130.19	130.19	260.38
2,623.75	131.19	131.19	262.38
2,643.75	132.19	132.19	264.38
2,663.75	133.19	133.19	266.38
2,683.75	134.19	134.19	268.38
2,703.75	135.19	135.19	270.38
2,723.75	136.19	136.19	272.38
2,743.75	137.19	137.19	274.38
2,763.75	138.19	138.19	276.38
2,783.75	139.19	139.19	278.38
2,803.75	140.19	140.19	280.38
2,823.75	141.19	141.19	282.38
2,843.75	142.19	142.19	284.38
2,863.75	143.19	143.19	286.38
2,883.75	144.19	144.19	288.38
2,903.75	145.19	145.19	290.38
2,923.75	146.19	146.19	292.38

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
2,943.75	147.19	147.19	294.38
2,963.75	148.19	148.19	296.38
2,983.75	149.19	149.19	298.38
3,003.75	150.19	150.19	300.38
3,023.75	151.19	151.19	302.38
3,043.75	152.19	152.19	304.38
3,063.75	153.19	153.19	306.38
3,083.75	154.19	154.19	308.38
3,103.75	155.19	155.19	310.38
3,123.75	156.19	156.19	312.38
3,143.75	157.19	157.19	314.38
3,163.75	158.19	158.19	316.38
3,183.75	159.19	159.19	318.38
3,203.75	160.19	160.19	320.38
3,223.75	161.19	161.19	322.38
3,243.75	162.19	162.19	324.38
3,263.75	163.19	163.19	326.38
3,283.75	164.19	164.19	328.38
3,303.75	165.19	165.19	330.38
3,323.75	166.19	166.19	332.38
3,343.75	167.19	167.19	334.38
3,363.75	168.19	168.19	336.38
3,383.75	169.19	169.19	338.38
3,403.75	170.19	170.19	340.38
3,423.75	171.19	171.19	342.38
3,443.75	172.19	172.19	344.38
3,463.75	173.19	173.19	346.38
3,483.75	174.19	174.19	348.38
3,503.75	175.19	175.19	350.38
3,523.75	176.19	176.19	352.38
3,543.75	177.19	177.19	354.38
3,563.75	178.19	178.19	356.38
3,583.75	179.19	179.19	358.38
3,603.75	180.19	180.19	360.38
3,623.75	181.19	181.19	362.38
3,643.75	182.19	182.19	364.38
3,663.75	183.19	183.19	366.38
3,683.75	184.19	184.19	368.38
3,703.75	185.19	185.19	370.38
3,723.75	186.19	186.19	372.38
3,743.75	187.19	187.19	374.38
3,763.75	188.19	188.19	376.38
3,783.75	189.19	189.19	378.38
3,803.75	190.19	190.19	380.38
3,823.75	191.19	191.19	382.38
3,843.75	192.19	192.19	384.38
3,863.75	193.19	193.19	386.38
3,883.75	194.19	194.19	388.38
3,903.75	195.19	195.19	390.38
3,923.75	196.19	196.19	392.38
3,943.75	197.19	197.19	394.38

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
3,963.75	198.19	198.19	396.38
3,983.75	199.19	199.19	398.38
4,003.75	200.19	200.19	400.38
4,023.75	201.19	201.19	402.38
4,043.75	202.19	202.19	404.38
4,063.75	203.19	203.19	406.38
4,083.75	204.19	204.19	408.38
4,103.75	205.19	205.19	410.38
4,123.75	206.19	206.19	412.38
4,143.75	207.19	207.19	414.38
4,163.75	208.19	208.19	416.38
4,183.75	209.19	209.19	418.38
4,203.75	210.19	210.19	420.38
4,223.75	211.19	211.19	422.38
4,243.75	212.19	212.19	424.38
4,263.75	213.19	213.19	426.38
4,283.75	214.19	214.19	428.38
4,303.75	215.19	215.19	430.38
4,323.75	216.19	216.19	432.38
4,343.75	217.19	217.19	434.38
4,363.75	218.19	218.19	436.38
4,383.75	219.19	219.19	438.38
4,403.75	220.19	220.19	440.38
4,423.75	221.19	221.19	442.38
4,443.75	222.19	222.19	444.38
4,463.75	223.19	223.19	446.38
4,483.75	224.19	224.19	448.38
4,503.75	225.19	225.19	450.38
4,523.75	226.19	226.19	452.38
4,543.75	227.19	227.19	454.38
4,563.75	228.19	228.19	456.38
4,583.75	229.19	229.19	458.38
4,603.75	230.19	230.19	460.38
4,623.75	231.19	231.19	462.38
4,643.75	232.19	232.19	464.38
4,663.75	233.19	233.19	466.38
4,683.75	234.19	234.19	468.38
4,703.75	235.19	235.19	470.38
4,723.75	236.19	236.19	472.38
4,743.75	237.19	237.19	474.38
4,763.75	238.19	238.19	476.38
4,783.75	239.19	239.19	478.38
4,803.75	240.19	240.19	480.38
4,823.75	241.19	241.19	482.38
4,843.75	242.19	242.19	484.38
4,863.75	243.19	243.19	486.38
4,883.75	244.19	244.19	488.38
4,903.75	245.19	245.19	490.38
4,923.75	246.19	246.19	492.38
4,943.75	247.19	247.19	494.38
4,963.75	248.19	248.19	496.38

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
4,983.75	249.19	249.19	498.38
5,003.75	250.19	250.19	500.38
5,023.75	251.19	251.19	502.38
5,043.75	252.19	252.19	504.38
5,063.75	253.19	253.19	506.38
5,083.75	254.19	254.19	508.38
5,103.75	255.19	255.19	510.38
5,123.75	256.19	256.19	512.38
5,143.75	257.19	257.19	514.38
5,163.75	258.19	258.19	516.38
5,183.75	259.19	259.19	518.38
5,203.75	260.19	260.19	520.38
5,223.75	261.19	261.19	522.38
5,243.75	262.19	262.19	524.38
5,263.75	263.19	263.19	526.38
5,283.75	264.19	264.19	528.38
5,303.75	265.19	265.19	530.38
5,323.75	266.19	266.19	532.38
5,343.75	267.19	267.19	534.38
5,363.75	268.19	268.19	536.38
5,383.75	269.19	269.19	538.38
5,403.75	270.19	270.19	540.38
5,423.75	271.19	271.19	542.38
5,443.75	272.19	272.19	544.38
5,463.75	273.19	273.19	546.38
5,483.75	274.19	274.19	548.38
5,503.75	275.19	275.19	550.38
5,523.75	276.19	276.19	552.38
5,543.75	277.19	277.19	554.38
5,563.75	278.19	278.19	556.38
5,583.75	279.19	279.19	558.38
5,603.75	280.19	280.19	560.38
5,623.75	281.19	281.19	562.38
5,643.75	282.19	282.19	564.38
5,663.75	283.19	283.19	566.38
5,683.75	284.19	284.19	568.38
5,703.75	285.19	285.19	570.38
5,723.75	286.19	286.19	572.38
5,743.75	287.19	287.19	574.38
5,763.75	288.19	288.19	576.38
5,783.75	289.19	289.19	578.38
5,803.75	290.19	290.19	580.38
5,823.75	291.19	291.19	582.38
5,843.75	292.19	292.19	584.38
5,863.75	293.19	293.19	586.38
5,883.75	294.19	294.19	588.38
5,903.75	295.19	295.19	590.38
5,923.75	296.19	296.19	592.38
5,943.75	297.19	297.19	594.38
5,963.75	298.19	298.19	596.38
5,983.75	299.19	299.19	598.38

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
6,003.75	300.19	300.19	600.38
6,023.75	301.19	301.19	602.38
6,043.75	302.19	302.19	604.38
6,063.75	303.19	303.19	606.38
6,083.75	304.19	304.19	608.38
6,109.00	305.45	305.45	610.90
6,129.00	305.45	305.45	610.90
6,149.00	305.45	305.45	610.90
6,169.00	305.45	305.45	610.90
6,189.00	305.45	305.45	610.90
6,209.00	305.45	305.45	610.90
6,229.00	305.45	305.45	610.90
6,249.00	305.45	305.45	610.90

Note: 1.

This table provides guidance on how to calculate contributions for employees paid WEEKLY at intervals of K20 for purpose of convenience only.

Most often the amount of employee's total pensionable earnings on which contributions are calculated will be a figure within the interval. The amounts of the employee's and employer's share shall be calculated respectively as five percent of the employee's total pensionable earnings.

Note: 2.

Earnings and contribution amounts are NOT to be rounded off to the nearest Kwacha before applying the percentage.

LUSAKA
15th December, 2021
[SSD.64/9/3]

B. M. TAMBATAMBA,
*Minister of Labour and
Social Security*