

GOVERNMENT OF ZAMBIA

STATUTORY INSTRUMENT No. 12 of 2023

The Public Service Pensions Act
(Laws, Volume 15, Cap.260)

**The Public Service (Retirement Age)
Regulations, 2023**

IN EXERCISE of the powers contained in section 33 of the Public Service Pensions Act, and in consultation with the Board, the following Regulations are made:

1. These Regulations may be cited as the Public Service (Retirement Age) Regulations, 2023. Title
2. In these Regulations, unless the context otherwise requires— Interpretation
“officer” has the meaning assigned to the word in the Act.
3. These Regulations do not apply to an officer of, or below, Application
the rank of Chief—
 - (a) Inspector in the Zambia Police Service; and
 - (b) Officer III in the Zambia Correctional Service.
4. (1) Notwithstanding section 33 of the Act, an officer— Age of
retirement
of officer
 - (a) shall retire on the sixtieth anniversary of the date of the officer’s birthday; or
 - (b) may, on giving twelve month’s notice, and subject to the approval of the President, retire on attaining the age of fifty-five or sixty-five years.

(2) Despite subregulation (1), an officer in the Defence Force shall retire, in the case of—

(a) Private Soldier to Major, on attaining the age of fifty-five years;

(b) Warrant Officer Class II, on attaining the age of fifty-seven years;

(c) Warrant Officer Class I, on attaining the age of sixty years;

(d) Lieutenant Colonel to Colonel, on attaining the age of fifty-seven years; and

(e) Brigadier General and above—

(i) on attaining the age of sixty years; or

(ii) where the officer on giving twelve months' prior notice and subject to the approval of the President, attains the age of sixty-five years.

Revocation
of Public
Service
(Retirement
Age)
Regulations
No. 63 of
2014

5. The Public Service (Retirement Age) Regulations, 2014 are revoked.

HAKAINDE HICHILEMA,
President

LUSAKA
4th May, 2023
[CO.53/9/1]