

GOVERNMENT OF ZAMBIA

STATUTORY INSTRUMENT NO. 9 OF 2024

The National Pension Scheme Act
(Laws, Volume 15, Cap. 256)

**The National Pension Scheme (Pensionable Earnings)
(Amendment) Regulations, 2024**

IN EXERCISE of the powers contained in sections 14 and 19 of the National Pension Scheme Act, the following Regulations are made:

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| <p>1. (1) These Regulations may be cited as the National Pension Scheme (Pensionable Earnings) (Amendment) Regulations, 2024, and shall be read as one with the National Pension Scheme (Pensionable Earnings) Regulations, 2000, in these Regulations referred to as the principal Regulations.</p> <p>(2) These Regulations are deemed to have come into operation on 1st January, 2024.</p> <p>2. The principal Regulations are amended by the revocation of the First, Second, Third, Fourth and Fifth Schedule and the substitution therefor of the Schedules set out in Appendices I, II, III, IV and V, respectively.</p> | <p>Title and commencement</p> <p>S.I. No. 22 of 2000</p> <p>Revocation and replacement of First, Second, Third, Fourth and Fifth Schedule</p> |
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APPENDIX I
(Regulation 2)

FIRST SCHEDULE
(Regulation 3)

<i>National Average Monthly</i>	<i>Period</i>
K7,454.00	1st January, 2024 - 31st December, 2024

APPENDIX II
(Regulation 2)

SECOND SCHEDULE
(Regulation 4)

<i>Social Security Ceiling</i>	<i>Period</i>
K29,816.00	1st January, 2024 - 31st December, 2024

APPENDIX III
(Regulation 2)

THIRD SCHEDULE
(Regulation 5)

<i>Minimum Total Monthly Contributions</i>	<i>Period</i>
K1.50	1st January, 2024 - 31st December, 2024

APPENDIX IV
(Regulation 2)

FOURTH SCHEDULE
(Regulation 6)

<i>Maximum Total Monthly Contributions</i>	<i>Period</i>
K2,981.50	1st January, 2024 - 31st December, 2024

APPENDIX V
(Regulation 2)FIFTH SCHEDULE
(Regulation 7)CONTRIBUTION TABLE FOR EMPLOYEES PAID MONTHLY FOR THE PERIOD 1ST JANUARY TO 31ST
DECEMBER, 2024

PART I			
EMPLOYEES PAID MONTHLY			
<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
	0.05	0.05	0.10
15.00	0.75	0.75	1.50
65.00	3.25	3.25	6.50
115.00	5.75	5.75	11.50
165.00	8.25	8.25	16.50
215.00	10.75	10.75	21.50
265.00	13.25	13.25	26.50
315.00	15.75	15.75	31.50
365.00	18.25	18.25	36.50
415.00	20.75	20.75	41.50
465.00	23.25	23.25	46.50
515.00	25.75	25.75	51.50
565.00	28.25	28.25	56.50
615.00	30.75	30.75	61.50
665.00	33.25	33.25	66.50
715.00	35.75	35.75	71.50
765.00	38.25	38.25	76.50
815.00	40.75	40.75	81.50
865.00	43.25	43.25	86.50
915.00	45.75	45.75	91.50
965.00	48.25	48.25	96.50
1,015.00	50.75	50.75	101.50
1,065.00	53.25	53.25	106.50
1,115.00	55.75	55.75	111.50
1,165.00	58.25	58.25	116.50
1,215.00	60.75	60.75	121.50
1,265.00	63.25	63.25	126.50
1,315.00	65.75	65.75	131.50
1,365.00	68.25	68.25	136.50
1,415.00	70.75	70.75	141.50
1,465.00	73.25	73.25	146.50
1,515.00	75.75	75.75	151.50
1,565.00	78.25	78.25	156.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
1,615.00	80.75	80.75	161.50
1,665.00	83.25	83.25	166.50
1,715.00	85.75	85.75	171.50
1,765.00	88.25	88.25	176.50
1,815.00	90.75	90.75	181.50
1,865.00	93.25	93.25	186.50
1,915.00	95.75	95.75	191.50
1,965.00	98.25	98.25	196.50
2,015.00	100.75	100.75	201.50
2,065.00	103.25	103.25	206.50
2,115.00	105.75	105.75	211.50
2,165.00	108.25	108.25	216.50
2,215.00	110.75	110.75	221.50
2,265.00	113.25	113.25	226.50
2,315.00	115.75	115.75	231.50
2,365.00	118.25	118.25	236.50
2,415.00	120.75	120.75	241.50
2,465.00	123.25	123.25	246.50
2,515.00	125.75	125.75	251.50
2,565.00	128.25	128.25	256.50
2,615.00	130.75	130.75	261.50
2,665.00	133.25	133.25	266.50
2,715.00	135.75	135.75	271.50
2,765.00	138.25	138.25	276.50
2,815.00	140.75	140.75	281.50
2,865.00	143.25	143.25	286.50
2,915.00	145.75	145.75	291.50
2,965.00	148.25	148.25	296.50
3,015.00	150.75	150.75	301.50
3,065.00	153.25	153.25	306.50
3,115.00	155.75	155.75	311.50
3,165.00	158.25	158.25	316.50
3,215.00	160.75	160.75	321.50
3,265.00	163.25	163.25	326.50
3,315.00	165.75	165.75	331.50
3,365.00	168.25	168.25	336.50
3,415.00	170.75	170.75	341.50
3,465.00	173.25	173.25	346.50
3,515.00	175.75	175.75	351.50
3,565.00	178.25	178.25	356.50
3,615.00	180.75	180.75	361.50
3,665.00	183.25	183.25	366.50
3,715.00	185.75	185.75	371.50
3,765.00	188.25	188.25	376.50
3,815.00	190.75	190.75	381.50
3,865.00	193.25	193.25	386.50
3,915.00	195.75	195.75	391.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
3,965.00	198.25	198.25	396.50
4,015.00	200.75	200.75	401.50
4,065.00	203.25	203.25	406.50
4,115.00	205.75	205.75	411.50
4,165.00	208.25	208.25	416.50
4,215.00	210.75	210.75	421.50
4,265.00	213.25	213.25	426.50
4,315.00	215.75	215.75	431.50
4,365.00	218.25	218.25	436.50
4,415.00	220.75	220.75	441.50
4,465.00	223.25	223.25	446.50
4,515.00	225.75	225.75	451.50
4,565.00	228.25	228.25	456.50
4,615.00	230.75	230.75	461.50
4,665.00	233.25	233.25	466.50
4,715.00	235.75	235.75	471.50
4,765.00	238.25	238.25	476.50
4,815.00	240.75	240.75	481.50
4,865.00	243.25	243.25	486.50
4,915.00	245.75	245.75	491.50
4,965.00	248.25	248.25	496.50
5,015.00	250.75	250.75	501.50
5,065.00	253.25	253.25	506.50
5,115.00	255.75	255.75	511.50
5,165.00	258.25	258.25	516.50
5,215.00	260.75	260.75	521.50
5,265.00	263.25	263.25	526.50
5,315.00	265.75	265.75	531.50
5,365.00	268.25	268.25	536.50
5,415.00	270.75	270.75	541.50
5,465.00	273.25	273.25	546.50
5,515.00	275.75	275.75	551.50
5,565.00	278.25	278.25	556.50
5,615.00	280.75	280.75	561.50
5,665.00	283.25	283.25	566.50
5,715.00	285.75	285.75	571.50
5,765.00	288.25	288.25	576.50
5,815.00	290.75	290.75	581.50
5,865.00	293.25	293.25	586.50
5,915.00	295.75	295.75	591.50
5,965.00	298.25	298.25	596.50
6,015.00	300.75	300.75	601.50
6,065.00	303.25	303.25	606.50
6,115.00	305.75	305.75	611.50
6,165.00	308.25	308.25	616.50
6,215.00	310.75	310.75	621.50
6,265.00	313.25	313.25	626.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
6,315.00	315.75	315.75	631.50
6,365.00	318.25	318.25	636.50
6,415.00	320.75	320.75	641.50
6,465.00	323.25	323.25	646.50
6,515.00	325.75	325.75	651.50
6,565.00	328.25	328.25	656.50
6,615.00	330.75	330.75	661.50
6,665.00	333.25	333.25	666.50
6,715.00	335.75	335.75	671.50
6,765.00	338.25	338.25	676.50
6,815.00	340.75	340.75	681.50
6,865.00	343.25	343.25	686.50
6,915.00	345.75	345.75	691.50
6,965.00	348.25	348.25	696.50
7,015.00	350.75	350.75	701.50
7,065.00	353.25	353.25	706.50
7,115.00	355.75	355.75	711.50
7,165.00	358.25	358.25	716.50
7,215.00	360.75	360.75	721.50
7,265.00	363.25	363.25	726.50
7,315.00	365.75	365.75	731.50
7,365.00	368.25	368.25	736.50
7,415.00	370.75	370.75	741.50
7,465.00	373.25	373.25	746.50
7,515.00	375.75	375.75	751.50
7,565.00	378.25	378.25	756.50
7,615.00	380.75	380.75	761.50
7,665.00	383.25	383.25	766.50
7,715.00	385.75	385.75	771.50
7,765.00	388.25	388.25	776.50
7,815.00	390.75	390.75	781.50
7,865.00	393.25	393.25	786.50
7,915.00	395.75	395.75	791.50
7,965.00	398.25	398.25	796.50
8,015.00	400.75	400.75	801.50
8,065.00	403.25	403.25	806.50
8,115.00	405.75	405.75	811.50
8,165.00	408.25	408.25	816.50
8,215.00	410.75	410.75	821.50
8,265.00	413.25	413.25	826.50
8,315.00	415.75	415.75	831.50
8,365.00	418.25	418.25	836.50
8,415.00	420.75	420.75	841.50
8,465.00	423.25	423.25	846.50
8,515.00	425.75	425.75	851.50
8,565.00	428.25	428.25	856.50
8,615.00	430.75	430.75	861.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
8,665.00	433.25	433.25	866.50
8,715.00	435.75	435.75	871.50
8,765.00	438.25	438.25	876.50
8,815.00	440.75	440.75	881.50
8,865.00	443.25	443.25	886.50
8,915.00	445.75	445.75	891.50
8,965.00	448.25	448.25	896.50
9,015.00	450.75	450.75	901.50
9,065.00	453.25	453.25	906.50
9,115.00	455.75	455.75	911.50
9,165.00	458.25	458.25	916.50
9,215.00	460.75	460.75	921.50
9,265.00	463.25	463.25	926.50
9,315.00	465.75	465.75	931.50
9,365.00	468.25	468.25	936.50
9,415.00	470.75	470.75	941.50
9,465.00	473.25	473.25	946.50
9,515.00	475.75	475.75	951.50
9,565.00	478.25	478.25	956.50
9,615.00	480.75	480.75	961.50
9,665.00	483.25	483.25	966.50
9,715.00	485.75	485.75	971.50
9,765.00	488.25	488.25	976.50
9,815.00	490.75	490.75	981.50
9,865.00	493.25	493.25	986.50
9,915.00	495.75	495.75	991.50
9,965.00	498.25	498.25	996.50
10,015.00	500.75	500.75	1,001.50
10,065.00	503.25	503.25	1,006.50
10,115.00	505.75	505.75	1,011.50
10,165.00	508.25	508.25	1,016.50
10,215.00	510.75	510.75	1,021.50
10,265.00	513.25	513.25	1,026.50
10,315.00	515.75	515.75	1,031.50
10,365.00	518.25	518.25	1,036.50
10,415.00	520.75	520.75	1,041.50
10,465.00	523.25	523.25	1,046.50
10,515.00	525.75	525.75	1,051.50
10,565.00	528.25	528.25	1,056.50
10,615.00	530.75	530.75	1,061.50
10,665.00	533.25	533.25	1,066.50
10,715.00	535.75	535.75	1,071.50
10,765.00	538.25	538.25	1,076.50
10,815.00	540.75	540.75	1,081.50
10,865.00	543.25	543.25	1,086.50
10,915.00	545.75	545.75	1,091.50
10,965.00	548.25	548.25	1,096.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
11,015.00	550.75	550.75	1,101.50
11,065.00	553.25	553.25	1,106.50
11,115.00	555.75	555.75	1,111.50
11,165.00	558.25	558.25	1,116.50
11,215.00	560.75	560.75	1,121.50
11,265.00	563.25	563.25	1,126.50
11,315.00	565.75	565.75	1,131.50
11,365.00	568.25	568.25	1,136.50
11,415.00	570.75	570.75	1,141.50
11,465.00	573.25	573.25	1,146.50
11,515.00	575.75	575.75	1,151.50
11,565.00	578.25	578.25	1,156.50
11,615.00	580.75	580.75	1,161.50
11,665.00	583.25	583.25	1,166.50
11,715.00	585.75	585.75	1,171.50
11,765.00	588.25	588.25	1,176.50
11,815.00	590.75	590.75	1,181.50
11,865.00	593.25	593.25	1,186.50
11,915.00	595.75	595.75	1,191.50
11,965.00	598.25	598.25	1,196.50
12,015.00	600.75	600.75	1,201.50
12,065.00	603.25	603.25	1,206.50
12,115.00	605.75	605.75	1,211.50
12,165.00	608.25	608.25	1,216.50
12,215.00	610.75	610.75	1,221.50
12,265.00	613.25	613.25	1,226.50
12,315.00	615.75	615.75	1,231.50
12,365.00	618.25	618.25	1,236.50
12,415.00	620.75	620.75	1,241.50
12,465.00	623.25	623.25	1,246.50
12,515.00	625.75	625.75	1,251.50
12,565.00	628.25	628.25	1,256.50
12,615.00	630.75	630.75	1,261.50
12,665.00	633.25	633.25	1,266.50
12,715.00	635.75	635.75	1,271.50
12,765.00	638.25	638.25	1,276.50
12,815.00	640.75	640.75	1,281.50
12,865.00	643.25	643.25	1,286.50
12,915.00	645.75	645.75	1,291.50
12,965.00	648.25	648.25	1,296.50
13,015.00	650.75	650.75	1,301.50
13,065.00	653.25	653.25	1,306.50
13,115.00	655.75	655.75	1,311.50
13,165.00	658.25	658.25	1,316.50
13,215.00	660.75	660.75	1,321.50
13,265.00	663.25	663.25	1,326.50
13,315.00	665.75	665.75	1,331.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
13,365.00	668.25	668.25	1,336.50
13,415.00	670.75	670.75	1,341.50
13,465.00	673.25	673.25	1,346.50
13,515.00	675.75	675.75	1,351.50
13,565.00	678.25	678.25	1,356.50
13,615.00	680.75	680.75	1,361.50
13,665.00	683.25	683.25	1,366.50
13,715.00	685.75	685.75	1,371.50
13,765.00	688.25	688.25	1,376.50
13,815.00	690.75	690.75	1,381.50
13,865.00	693.25	693.25	1,386.50
13,915.00	695.75	695.75	1,391.50
13,965.00	698.25	698.25	1,396.50
14,015.00	700.75	700.75	1,401.50
14,065.00	703.25	703.25	1,406.50
14,115.00	705.75	705.75	1,411.50
14,165.00	708.25	708.25	1,416.50
14,215.00	710.75	710.75	1,421.50
14,265.00	713.25	713.25	1,426.50
14,315.00	715.75	715.75	1,431.50
14,365.00	718.25	718.25	1,436.50
14,415.00	720.75	720.75	1,441.50
14,465.00	723.25	723.25	1,446.50
14,515.00	725.75	725.75	1,451.50
14,565.00	728.25	728.25	1,456.50
14,615.00	730.75	730.75	1,461.50
14,665.00	733.25	733.25	1,466.50
14,715.00	735.75	735.75	1,471.50
14,765.00	738.25	738.25	1,476.50
14,815.00	740.75	740.75	1,481.50
14,865.00	743.25	743.25	1,486.50
14,915.00	745.75	745.75	1,491.50
14,965.00	748.25	748.25	1,496.50
15,015.00	750.75	750.75	1,501.50
15,065.00	753.25	753.25	1,506.50
15,115.00	755.75	755.75	1,511.50
15,165.00	758.25	758.25	1,516.50
15,215.00	760.75	760.75	1,521.50
15,265.00	763.25	763.25	1,526.50
15,315.00	765.75	765.75	1,531.50
15,365.00	768.25	768.25	1,536.50
15,415.00	770.75	770.75	1,541.50
15,465.00	773.25	773.25	1,546.50
15,515.00	775.75	775.75	1,551.50
15,565.00	778.25	778.25	1,556.50
15,615.00	780.75	780.75	1,561.50
15,665.00	783.25	783.25	1,566.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
15,715.00	785.75	785.75	1,571.50
15,765.00	788.25	788.25	1,576.50
15,815.00	790.75	790.75	1,581.50
15,865.00	793.25	793.25	1,586.50
15,915.00	795.75	795.75	1,591.50
15,965.00	798.25	798.25	1,596.50
16,015.00	800.75	800.75	1,601.50
16,065.00	803.25	803.25	1,606.50
16,115.00	805.75	805.75	1,611.50
16,165.00	808.25	808.25	1,616.50
16,215.00	810.75	810.75	1,621.50
16,265.00	813.25	813.25	1,626.50
16,315.00	815.75	815.75	1,631.50
16,365.00	818.25	818.25	1,636.50
16,415.00	820.75	820.75	1,641.50
16,465.00	823.25	823.25	1,646.50
16,515.00	825.75	825.75	1,651.50
16,565.00	828.25	828.25	1,656.50
16,615.00	830.75	830.75	1,661.50
16,665.00	833.25	833.25	1,666.50
16,715.00	835.75	835.75	1,671.50
16,765.00	838.25	838.25	1,676.50
16,815.00	840.75	840.75	1,681.50
16,865.00	843.25	843.25	1,686.50
16,915.00	845.75	845.75	1,691.50
16,965.00	848.25	848.25	1,696.50
17,015.00	850.75	850.75	1,701.50
17,065.00	853.25	853.25	1,706.50
17,115.00	855.75	855.75	1,711.50
17,165.00	858.25	858.25	1,716.50
17,215.00	860.75	860.75	1,721.50
17,265.00	863.25	863.25	1,726.50
17,315.00	865.75	865.75	1,731.50
17,365.00	868.25	868.25	1,736.50
17,415.00	870.75	870.75	1,741.50
17,465.00	873.25	873.25	1,746.50
17,515.00	875.75	875.75	1,751.50
17,565.00	878.25	878.25	1,756.50
17,615.00	880.75	880.75	1,761.50
17,665.00	883.25	883.25	1,766.50
17,715.00	885.75	885.75	1,771.50
17,765.00	888.25	888.25	1,776.50
17,815.00	890.75	890.75	1,781.50
17,865.00	893.25	893.25	1,786.50
17,915.00	895.75	895.75	1,791.50
17,965.00	898.25	898.25	1,796.50
18,015.00	900.75	900.75	1,801.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
18,065.00	903.25	903.25	1,806.50
18,115.00	905.75	905.75	1,811.50
18,165.00	908.25	908.25	1,816.50
18,215.00	910.75	910.75	1,821.50
18,265.00	913.25	913.25	1,826.50
18,315.00	915.75	915.75	1,831.50
18,365.00	918.25	918.25	1,836.50
18,415.00	920.75	920.75	1,841.50
18,465.00	923.25	923.25	1,846.50
18,515.00	925.75	925.75	1,851.50
18,565.00	928.25	928.25	1,856.50
18,615.00	930.75	930.75	1,861.50
18,665.00	933.25	933.25	1,866.50
18,715.00	935.75	935.75	1,871.50
18,765.00	938.25	938.25	1,876.50
18,815.00	940.75	940.75	1,881.50
18,865.00	943.25	943.25	1,886.50
18,915.00	945.75	945.75	1,891.50
18,965.00	948.25	948.25	1,896.50
19,015.00	950.75	950.75	1,901.50
19,065.00	953.25	953.25	1,906.50
19,115.00	955.75	955.75	1,911.50
19,165.00	958.25	958.25	1,916.50
19,215.00	960.75	960.75	1,921.50
19,265.00	963.25	963.25	1,926.50
19,315.00	965.75	965.75	1,931.50
19,365.00	968.25	968.25	1,936.50
19,415.00	970.75	970.75	1,941.50
19,465.00	973.25	973.25	1,946.50
19,515.00	975.75	975.75	1,951.50
19,565.00	978.25	978.25	1,956.50
19,615.00	980.75	980.75	1,961.50
19,665.00	983.25	983.25	1,966.50
19,715.00	985.75	985.75	1,971.50
19,765.00	988.25	988.25	1,976.50
19,815.00	990.75	990.75	1,981.50
19,865.00	993.25	993.25	1,986.50
19,915.00	995.75	995.75	1,991.50
19,965.00	998.25	998.25	1,996.50
20,015.00	1,000.75	1,000.75	2,001.50
20,065.00	1,003.25	1,003.25	2,006.50
20,115.00	1,005.75	1,005.75	2,011.50
20,165.00	1,008.25	1,008.25	2,016.50
20,215.00	1,010.75	1,010.75	2,021.50
20,265.00	1,013.25	1,013.25	2,026.50
20,315.00	1,015.75	1,015.75	2,031.50
20,365.00	1,018.25	1,018.25	2,036.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
20,415.00	1,020.75	1,020.75	2,041.50
20,465.00	1,023.25	1,023.25	2,046.50
20,515.00	1,025.75	1,025.75	2,051.50
20,565.00	1,028.25	1,028.25	2,056.50
20,615.00	1,030.75	1,030.75	2,061.50
20,665.00	1,033.25	1,033.25	2,066.50
20,715.00	1,035.75	1,035.75	2,071.50
20,765.00	1,038.25	1,038.25	2,076.50
20,815.00	1,040.75	1,040.75	2,081.50
20,865.00	1,043.25	1,043.25	2,086.50
20,915.00	1,045.75	1,045.75	2,091.50
20,965.00	1,048.25	1,048.25	2,096.50
21,015.00	1,050.75	1,050.75	2,101.50
21,065.00	1,053.25	1,053.25	2,106.50
21,115.00	1,055.75	1,055.75	2,111.50
21,165.00	1,058.25	1,058.25	2,116.50
21,215.00	1,060.75	1,060.75	2,121.50
21,265.00	1,063.25	1,063.25	2,126.50
21,315.00	1,065.75	1,065.75	2,131.50
21,365.00	1,068.25	1,068.25	2,136.50
21,415.00	1,070.75	1,070.75	2,141.50
21,465.00	1,073.25	1,073.25	2,146.50
21,515.00	1,075.75	1,075.75	2,151.50
21,565.00	1,078.25	1,078.25	2,156.50
21,615.00	1,080.75	1,080.75	2,161.50
21,665.00	1,083.25	1,083.25	2,166.50
21,715.00	1,085.75	1,085.75	2,171.50
21,765.00	1,088.25	1,088.25	2,176.50
21,815.00	1,090.75	1,090.75	2,181.50
21,865.00	1,093.25	1,093.25	2,186.50
21,915.00	1,095.75	1,095.75	2,191.50
21,965.00	1,098.25	1,098.25	2,196.50
22,015.00	1,100.75	1,100.75	2,201.50
22,065.00	1,103.25	1,103.25	2,206.50
22,115.00	1,105.75	1,105.75	2,211.50
22,165.00	1,108.25	1,108.25	2,216.50
22,215.00	1,110.75	1,110.75	2,221.50
22,265.00	1,113.25	1,113.25	2,226.50
22,315.00	1,115.75	1,115.75	2,231.50
22,365.00	1,118.25	1,118.25	2,236.50
22,415.00	1,120.75	1,120.75	2,241.50
22,465.00	1,123.25	1,123.25	2,246.50
22,515.00	1,125.75	1,125.75	2,251.50
22,565.00	1,128.25	1,128.25	2,256.50
22,615.00	1,130.75	1,130.75	2,261.50
22,665.00	1,133.25	1,133.25	2,266.50
22,715.00	1,135.75	1,135.75	2,271.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
22,765.00	1,138.25	1,138.25	2,276.50
22,815.00	1,140.75	1,140.75	2,281.50
22,865.00	1,143.25	1,143.25	2,286.50
22,915.00	1,145.75	1,145.75	2,291.50
22,965.00	1,148.25	1,148.25	2,296.50
23,015.00	1,150.75	1,150.75	2,301.50
23,065.00	1,153.25	1,153.25	2,306.50
23,115.00	1,155.75	1,155.75	2,311.50
23,165.00	1,158.25	1,158.25	2,316.50
23,215.00	1,160.75	1,160.75	2,321.50
23,265.00	1,163.25	1,163.25	2,326.50
23,315.00	1,165.75	1,165.75	2,331.50
23,365.00	1,168.25	1,168.25	2,336.50
23,415.00	1,170.75	1,170.75	2,341.50
23,465.00	1,173.25	1,173.25	2,346.50
23,515.00	1,175.75	1,175.75	2,351.50
23,565.00	1,178.25	1,178.25	2,356.50
23,615.00	1,180.75	1,180.75	2,361.50
23,665.00	1,183.25	1,183.25	2,366.50
23,715.00	1,185.75	1,185.75	2,371.50
23,765.00	1,188.25	1,188.25	2,376.50
23,815.00	1,190.75	1,190.75	2,381.50
23,865.00	1,193.25	1,193.25	2,386.50
23,915.00	1,195.75	1,195.75	2,391.50
23,965.00	1,198.25	1,198.25	2,396.50
24,015.00	1,200.75	1,200.75	2,401.50
24,065.00	1,203.25	1,203.25	2,406.50
24,115.00	1,205.75	1,205.75	2,411.50
24,165.00	1,208.25	1,208.25	2,416.50
24,215.00	1,210.75	1,210.75	2,421.50
24,265.00	1,213.25	1,213.25	2,426.50
24,315.00	1,215.75	1,215.75	2,431.50
24,365.00	1,218.25	1,218.25	2,436.50
24,415.00	1,220.75	1,220.75	2,441.50
24,465.00	1,223.25	1,223.25	2,446.50
24,515.00	1,225.75	1,225.75	2,451.50
24,565.00	1,228.25	1,228.25	2,456.50
24,615.00	1,230.75	1,230.75	2,461.50
24,665.00	1,233.25	1,233.25	2,466.50
24,715.00	1,235.75	1,235.75	2,471.50
24,765.00	1,238.25	1,238.25	2,476.50
24,815.00	1,240.75	1,240.75	2,481.50
24,865.00	1,243.25	1,243.25	2,486.50
24,915.00	1,245.75	1,245.75	2,491.50
24,965.00	1,248.25	1,248.25	2,496.50
25,015.00	1,250.75	1,250.75	2,501.50
25,065.00	1,253.25	1,253.25	2,506.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
25,115.00	1,255.75	1,255.75	2,511.50
25,165.00	1,258.25	1,258.25	2,516.50
25,215.00	1,260.75	1,260.75	2,521.50
25,265.00	1,263.25	1,263.25	2,526.50
25,315.00	1,265.75	1,265.75	2,531.50
25,365.00	1,268.25	1,268.25	2,536.50
25,415.00	1,270.75	1,270.75	2,541.50
25,465.00	1,273.25	1,273.25	2,546.50
25,515.00	1,275.75	1,275.75	2,551.50
25,565.00	1,278.25	1,278.25	2,556.50
25,615.00	1,280.75	1,280.75	2,561.50
25,665.00	1,283.25	1,283.25	2,566.50
25,715.00	1,285.75	1,285.75	2,571.50
25,765.00	1,288.25	1,288.25	2,576.50
25,815.00	1,290.75	1,290.75	2,581.50
25,865.00	1,293.25	1,293.25	2,586.50
25,915.00	1,295.75	1,295.75	2,591.50
25,965.00	1,298.25	1,298.25	2,596.50
26,015.00	1,300.75	1,300.75	2,601.50
26,065.00	1,303.25	1,303.25	2,606.50
26,115.00	1,305.75	1,305.75	2,611.50
26,165.00	1,308.25	1,308.25	2,616.50
26,215.00	1,310.75	1,310.75	2,621.50
26,265.00	1,313.25	1,313.25	2,626.50
26,315.00	1,315.75	1,315.75	2,631.50
26,365.00	1,318.25	1,318.25	2,636.50
26,415.00	1,320.75	1,320.75	2,641.50
26,465.00	1,323.25	1,323.25	2,646.50
26,515.00	1,325.75	1,325.75	2,651.50
26,565.00	1,328.25	1,328.25	2,656.50
26,615.00	1,330.75	1,330.75	2,661.50
26,665.00	1,333.25	1,333.25	2,666.50
26,715.00	1,335.75	1,335.75	2,671.50
26,765.00	1,338.25	1,338.25	2,676.50
26,815.00	1,340.75	1,340.75	2,681.50
26,865.00	1,343.25	1,343.25	2,686.50
26,915.00	1,345.75	1,345.75	2,691.50
26,965.00	1,348.25	1,348.25	2,696.50
27,015.00	1,350.75	1,350.75	2,701.50
27,065.00	1,353.25	1,353.25	2,706.50
27,115.00	1,355.75	1,355.75	2,711.50
27,165.00	1,358.25	1,358.25	2,716.50
27,215.00	1,360.75	1,360.75	2,721.50
27,265.00	1,363.25	1,363.25	2,726.50
27,315.00	1,365.75	1,365.75	2,731.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
27,365.00	1,368.25	1,368.25	2,736.50
27,415.00	1,370.75	1,370.75	2,741.50
27,465.00	1,373.25	1,373.25	2,746.50
27,515.00	1,375.75	1,375.75	2,751.50
27,565.00	1,378.25	1,378.25	2,756.50
27,615.00	1,380.75	1,380.75	2,761.50
27,665.00	1,383.25	1,383.25	2,766.50
27,715.00	1,385.75	1,385.75	2,771.50
27,765.00	1,388.25	1,388.25	2,776.50
27,815.00	1,390.75	1,390.75	2,781.50
27,865.00	1,393.25	1,393.25	2,786.50
27,915.00	1,395.75	1,395.75	2,791.50
27,965.00	1,398.25	1,398.25	2,796.50
28,015.00	1,400.75	1,400.75	2,801.50
28,065.00	1,403.25	1,403.25	2,806.50
28,115.00	1,405.75	1,405.75	2,811.50
28,165.00	1,408.25	1,408.25	2,816.50
28,215.00	1,410.75	1,410.75	2,821.50
28,265.00	1,413.25	1,413.25	2,826.50
28,315.00	1,415.75	1,415.75	2,831.50
28,365.00	1,418.25	1,418.25	2,836.50
28,415.00	1,420.75	1,420.75	2,841.50
28,465.00	1,423.25	1,423.25	2,846.50
28,515.00	1,425.75	1,425.75	2,851.50
28,565.00	1,428.25	1,428.25	2,856.50
28,615.00	1,430.75	1,430.75	2,861.50
28,665.00	1,433.25	1,433.25	2,866.50
28,715.00	1,435.75	1,435.75	2,871.50
28,765.00	1,438.25	1,438.25	2,876.50
28,815.00	1,440.75	1,440.75	2,881.50
28,865.00	1,443.25	1,443.25	2,886.50
28,915.00	1,445.75	1,445.75	2,891.50
28,965.00	1,448.25	1,448.25	2,896.50
29,015.00	1,450.75	1,450.75	2,901.50
29,065.00	1,453.25	1,453.25	2,906.50
29,115.00	1,455.75	1,455.75	2,911.50
29,165.00	1,458.25	1,458.25	2,916.50
29,215.00	1,460.75	1,460.75	2,921.50
29,265.00	1,463.25	1,463.25	2,926.50
29,315.00	1,465.75	1,465.75	2,931.50
29,365.00	1,468.25	1,468.25	2,936.50
29,415.00	1,470.75	1,470.75	2,941.50

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
29,465.00	1,473.25	1,473.25	2,946.50
29,515.00	1,475.75	1,475.75	2,951.50
29,565.00	1,478.25	1,478.25	2,956.50
29,615.00	1,480.75	1,480.75	2,961.50
29,665.00	1,483.25	1,483.25	2,966.50
29,715.00	1,485.75	1,485.75	2,971.50
29,765.00	1,488.25	1,488.25	2,976.50
29,815.00	1,490.75	1,490.75	2,981.50
29,816.00	1,490.80	1,490.80	2,981.60
29,866.00	1,490.80	1,490.80	2,981.60
29,916.00	1,490.80	1,490.80	2,981.60
29,966.00	1,490.80	1,490.80	2,981.60
30,016.00	1,490.80	1,490.80	2,981.60
30,066.00	1,490.80	1,490.80	2,981.60
30,116.00	1,490.80	1,490.80	2,981.60
30,166.00	1,490.80	1,490.80	2,981.60
30,216.00	1,490.80	1,490.80	2,981.60
30,266.00	1,490.80	1,490.80	2,981.60
30,316.00	1,490.80	1,490.80	2,981.60
30,366.00	1,490.80	1,490.80	2,981.60
30,416.00	1,490.80	1,490.80	2,981.60
30,466.00	1,490.80	1,490.80	2,981.60
30,516.00	1,490.80	1,490.80	2,981.60
30,566.00	1,490.80	1,490.80	2,981.60
30,616.00	1,490.80	1,490.80	2,981.60
30,666.00	1,490.80	1,490.80	2,981.60
30,716.00	1,490.80	1,490.80	2,981.60
30,766.00	1,490.80	1,490.80	2,981.60
30,816.00	1,490.80	1,490.80	2,981.60
30,866.00	1,490.80	1,490.80	2,981.60
30,916.00	1,490.80	1,490.80	2,981.60

NOTE: 1.

This table provides guidance on how to calculate contributions for employees paid monthly at intervals of K50 for purpose of convenience only.

Most often the amount of employee's total pensionable earnings on which contributions are calculated will be a figure within the interval. The amounts of the employee's and employer's share shall be calculated respectively as five percent of the employee's total pensionable earnings.

NOTE: 2.

Earnings and contribution amounts are NOT to be rounded off to the nearest Kwacha before applying the percentage.

PART II

CONTRIBUTION TABLE FOR EMPLOYEES PAID FORTNIGHTLY

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
	0.05	0.05	0.10
7.50	0.38	0.38	0.75
57.50	2.88	2.88	5.75
107.50	5.38	5.38	10.75
157.50	7.88	7.88	15.75
207.50	10.38	10.38	20.75
257.50	12.88	12.88	25.75
307.50	15.38	15.38	30.75
357.50	17.88	17.88	35.75
407.50	20.38	20.38	40.75
457.50	22.88	22.88	45.75
507.50	25.38	25.38	50.75
557.50	27.88	27.88	55.75
607.50	30.38	30.38	60.75
657.50	32.88	32.88	65.75
707.50	35.38	35.38	70.75
757.50	37.88	37.88	75.75
807.50	40.38	40.38	80.75
857.50	42.88	42.88	85.75
907.50	45.38	45.38	90.75
957.50	47.88	47.88	95.75
1,007.50	50.38	50.38	100.75
1,057.50	52.88	52.88	105.75
1,107.50	55.38	55.38	110.75
1,157.50	57.88	57.88	115.75
1,207.50	60.38	60.38	120.75
1,257.50	62.88	62.88	125.75
1,307.50	65.38	65.38	130.75
1,357.50	67.88	67.88	135.75
1,407.50	70.38	70.38	140.75
1,457.50	72.88	72.88	145.75
1,507.50	75.38	75.38	150.75
1,557.50	77.88	77.88	155.75
1,607.50	80.38	80.38	160.75
1,657.50	82.88	82.88	165.75
1,707.50	85.38	85.38	170.75
1,757.50	87.88	87.88	175.75
1,807.50	90.38	90.38	180.75
1,857.50	92.88	92.88	185.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
1,907.50	95.38	95.38	190.75
1,957.50	97.88	97.88	195.75
2,007.50	100.38	100.38	200.75
2,057.50	102.88	102.88	205.75
2,107.50	105.38	105.38	210.75
2,157.50	107.88	107.88	215.75
2,207.50	110.38	110.38	220.75
2,257.50	112.88	112.88	225.75
2,307.50	115.38	115.38	230.75
2,357.50	117.88	117.88	235.75
2,407.50	120.38	120.38	240.75
2,457.50	122.88	122.88	245.75
2,507.50	125.38	125.38	250.75
2,557.50	127.88	127.88	255.75
2,607.50	130.38	130.38	260.75
2,657.50	132.88	132.88	265.75
2,707.50	135.38	135.38	270.75
2,757.50	137.88	137.88	275.75
2,807.50	140.38	140.38	280.75
2,857.50	142.88	142.88	285.75
2,907.50	145.38	145.38	290.75
2,957.50	147.88	147.88	295.75
3,007.50	150.38	150.38	300.75
3,057.50	152.88	152.88	305.75
3,107.50	155.38	155.38	310.75
3,157.50	157.88	157.88	315.75
3,207.50	160.38	160.38	320.75
3,257.50	162.88	162.88	325.75
3,307.50	165.38	165.38	330.75
3,357.50	167.88	167.88	335.75
3,407.50	170.38	170.38	340.75
3,457.50	172.88	172.88	345.75
3,507.50	175.38	175.38	350.75
3,557.50	177.88	177.88	355.75
3,607.50	180.38	180.38	360.75
3,657.50	182.88	182.88	365.75
3,707.50	185.38	185.38	370.75
3,757.50	187.88	187.88	375.75
3,807.50	190.38	190.38	380.75
3,857.50	192.88	192.88	385.75
3,907.50	195.38	195.38	390.75
3,957.50	197.88	197.88	395.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
4,007.50	200.38	200.38	400.75
4,057.50	202.88	202.88	405.75
4,107.50	205.38	205.38	410.75
4,157.50	207.88	207.88	415.75
4,207.50	210.38	210.38	420.75
4,257.50	212.88	212.88	425.75
4,307.50	215.38	215.38	430.75
4,357.50	217.88	217.88	435.75
4,407.50	220.38	220.38	440.75
4,457.50	222.88	222.88	445.75
4,507.50	225.38	225.38	450.75
4,557.50	227.88	227.88	455.75
4,607.50	230.38	230.38	460.75
4,657.50	232.88	232.88	465.75
4,707.50	235.38	235.38	470.75
4,757.50	237.88	237.88	475.75
4,807.50	240.38	240.38	480.75
4,857.50	242.88	242.88	485.75
4,907.50	245.38	245.38	490.75
4,957.50	247.88	247.88	495.75
5,007.50	250.38	250.38	500.75
5,057.50	252.88	252.88	505.75
5,107.50	255.38	255.38	510.75
5,157.50	257.88	257.88	515.75
5,207.50	260.38	260.38	520.75
5,257.50	262.88	262.88	525.75
5,307.50	265.38	265.38	530.75
5,357.50	267.88	267.88	535.75
5,407.50	270.38	270.38	540.75
5,457.50	272.88	272.88	545.75
5,507.50	275.38	275.38	550.75
5,557.50	277.88	277.88	555.75
5,607.50	280.38	280.38	560.75
5,657.50	282.88	282.88	565.75
5,707.50	285.38	285.38	570.75
5,757.50	287.88	287.88	575.75
5,807.50	290.38	290.38	580.75
5,857.50	292.88	292.88	585.75
5,907.50	295.38	295.38	590.75
5,957.50	297.88	297.88	595.75
6,007.50	300.38	300.38	600.75
6,057.50	302.88	302.88	605.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
6,107.50	305.38	305.38	610.75
6,157.50	307.88	307.88	615.75
6,207.50	310.38	310.38	620.75
6,257.50	312.88	312.88	625.75
6,307.50	315.38	315.38	630.75
6,357.50	317.88	317.88	635.75
6,407.50	320.38	320.38	640.75
6,457.50	322.88	322.88	645.75
6,507.50	325.38	325.38	650.75
6,557.50	327.88	327.88	655.75
6,607.50	330.38	330.38	660.75
6,657.50	332.88	332.88	665.75
6,707.50	335.38	335.38	670.75
6,757.50	337.88	337.88	675.75
6,807.50	340.38	340.38	680.75
6,857.50	342.88	342.88	685.75
6,907.50	345.38	345.38	690.75
6,957.50	347.88	347.88	695.75
7,007.50	350.38	350.38	700.75
7,057.50	352.88	352.88	705.75
7,107.50	355.38	355.38	710.75
7,157.50	357.88	357.88	715.75
7,207.50	360.38	360.38	720.75
7,257.50	362.88	362.88	725.75
7,307.50	365.38	365.38	730.75
7,357.50	367.88	367.88	735.75
7,407.50	370.38	370.38	740.75
7,457.50	372.88	372.88	745.75
7,507.50	375.38	375.38	750.75
7,557.50	377.88	377.88	755.75
7,607.50	380.38	380.38	760.75
7,657.50	382.88	382.88	765.75
7,707.50	385.38	385.38	770.75
7,757.50	387.88	387.88	775.75
7,807.50	390.38	390.38	780.75
7,857.50	392.88	392.88	785.75
7,907.50	395.38	395.38	790.75
7,957.50	397.88	397.88	795.75
8,007.50	400.38	400.38	800.75
8,057.50	402.88	402.88	805.75
8,107.50	405.38	405.38	810.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
8,157.50	407.88	407.88	815.75
8,207.50	410.38	410.38	820.75
8,257.50	412.88	412.88	825.75
8,307.50	415.38	415.38	830.75
8,357.50	417.88	417.88	835.75
8,407.50	420.38	420.38	840.75
8,457.50	422.88	422.88	845.75
8,507.50	425.38	425.38	850.75
8,557.50	427.88	427.88	855.75
8,607.50	430.38	430.38	860.75
8,657.50	432.88	432.88	865.75
8,707.50	435.38	435.38	870.75
8,757.50	437.88	437.88	875.75
8,807.50	440.38	440.38	880.75
8,857.50	442.88	442.88	885.75
8,907.50	445.38	445.38	890.75
8,957.50	447.88	447.88	895.75
9,007.50	450.38	450.38	900.75
9,057.50	452.88	452.88	905.75
9,107.50	455.38	455.38	910.75
9,157.50	457.88	457.88	915.75
9,207.50	460.38	460.38	920.75
9,257.50	462.88	462.88	925.75
9,307.50	465.38	465.38	930.75
9,357.50	467.88	467.88	935.75
9,407.50	470.38	470.38	940.75
9,457.50	472.88	472.88	945.75
9,507.50	475.38	475.38	950.75
9,557.50	477.88	477.88	955.75
9,607.50	480.38	480.38	960.75
9,657.50	482.88	482.88	965.75
9,707.50	485.38	485.38	970.75
9,757.50	487.88	487.88	975.75
9,807.50	490.38	490.38	980.75
9,857.50	492.88	492.88	985.75
9,907.50	495.38	495.38	990.75
9,957.50	497.88	497.88	995.75
10,007.50	500.38	500.38	1,000.75
10,057.50	502.88	502.88	1,005.75
10,107.50	505.38	505.38	1,010.75
10,157.50	507.88	507.88	1,015.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
10,207.50	510.38	510.38	1,020.75
10,257.50	512.88	512.88	1,025.75
10,307.50	515.38	515.38	1,030.75
10,357.50	517.88	517.88	1,035.75
10,407.50	520.38	520.38	1,040.75
10,457.50	522.88	522.88	1,045.75
10,507.50	525.38	525.38	1,050.75
10,557.50	527.88	527.88	1,055.75
10,607.50	530.38	530.38	1,060.75
10,657.50	532.88	532.88	1,065.75
10,707.50	535.38	535.38	1,070.75
10,757.50	537.88	537.88	1,075.75
10,807.50	540.38	540.38	1,080.75
10,857.50	542.88	542.88	1,085.75
10,907.50	545.38	545.38	1,090.75
10,957.50	547.88	547.88	1,095.75
11,007.50	550.38	550.38	1,100.75
11,057.50	552.88	552.88	1,105.75
11,107.50	555.38	555.38	1,110.75
11,157.50	557.88	557.88	1,115.75
11,207.50	560.38	560.38	1,120.75
11,257.50	562.88	562.88	1,125.75
11,307.50	565.38	565.38	1,130.75
11,357.50	567.88	567.88	1,135.75
11,407.50	570.38	570.38	1,140.75
11,457.50	572.88	572.88	1,145.75
11,507.50	575.38	575.38	1,150.75
11,557.50	577.88	577.88	1,155.75
11,607.50	580.38	580.38	1,160.75
11,657.50	582.88	582.88	1,165.75
11,707.50	585.38	585.38	1,170.75
11,757.50	587.88	587.88	1,175.75
11,807.50	590.38	590.38	1,180.75
11,857.50	592.88	592.88	1,185.75
11,907.50	595.38	595.38	1,190.75
11,957.50	597.88	597.88	1,195.75
12,007.50	600.38	600.38	1,200.75
12,057.50	602.88	602.88	1,205.75
12,107.50	605.38	605.38	1,210.75
12,157.50	607.88	607.88	1,215.75
12,207.50	610.38	610.38	1,220.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
12,257.50	612.88	612.88	1,225.75
12,307.50	615.38	615.38	1,230.75
12,357.50	617.88	617.88	1,235.75
12,407.50	620.38	620.38	1,240.75
12,457.50	622.88	622.88	1,245.75
12,507.50	625.38	625.38	1,250.75
12,557.50	627.88	627.88	1,255.75
12,607.50	630.38	630.38	1,260.75
12,657.50	632.88	632.88	1,265.75
12,707.50	635.38	635.38	1,270.75
12,757.50	637.88	637.88	1,275.75
12,807.50	640.38	640.38	1,280.75
12,857.50	642.88	642.88	1,285.75
12,907.50	645.38	645.38	1,290.75
12,957.50	647.88	647.88	1,295.75
13,007.50	650.38	650.38	1,300.75
13,057.50	652.88	652.88	1,305.75
13,107.50	655.38	655.38	1,310.75
13,157.50	657.88	657.88	1,315.75
13,207.50	660.38	660.38	1,320.75
13,257.50	662.88	662.88	1,325.75
13,307.50	665.38	665.38	1,330.75
13,357.50	667.88	667.88	1,335.75
13,407.50	670.38	670.38	1,340.75
13,457.50	672.88	672.88	1,345.75
13,507.50	675.38	675.38	1,350.75
13,557.50	677.88	677.88	1,355.75
13,607.50	680.38	680.38	1,360.75
13,657.50	682.88	682.88	1,365.75
13,707.50	685.38	685.38	1,370.75
13,757.50	687.88	687.88	1,375.75
13,807.50	690.38	690.38	1,380.75
13,857.50	692.88	692.88	1,385.75
13,907.50	695.38	695.38	1,390.75
13,957.50	697.88	697.88	1,395.75
14,007.50	700.38	700.38	1,400.75
14,057.50	702.88	702.88	1,405.75
14,107.50	705.38	705.38	1,410.75
14,157.50	707.88	707.88	1,415.75
14,207.50	710.38	710.38	1,420.75
14,257.50	712.88	712.88	1,425.75

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
14,307.50	715.38	715.38	1,430.75
14,357.50	717.88	717.88	1,435.75
14,407.50	720.38	720.38	1,440.75
14,457.50	722.88	722.88	1,445.75
14,507.50	725.38	725.38	1,450.75
14,557.50	727.88	727.88	1,455.75
14,607.50	730.38	730.38	1,460.75
14,657.50	732.88	732.88	1,465.75
14,707.50	735.38	735.38	1,470.75
14,757.50	737.88	737.88	1,475.75
14,807.50	740.38	740.38	1,480.75
14,857.50	742.88	742.88	1,485.75
14,908.00	745.40	745.40	1,490.80
14,958.00	745.40	745.40	1,490.80
15,008.00	745.40	745.40	1,490.80
15,058.00	745.40	745.40	1,490.80
15,108.00	745.40	745.40	1,490.80
15,158.00	745.40	745.40	1,490.80
15,208.00	745.40	745.40	1,490.80
15,258.00	745.40	745.40	1,490.80
15,308.00	745.40	745.40	1,490.80
15,358.00	745.40	745.40	1,490.80
15,408.00	745.40	745.40	1,490.80
15,458.00	745.40	745.40	1,490.80
15,508.00	745.40	745.40	1,490.80
15,558.00	745.40	745.40	1,490.80
15,608.00	745.40	745.40	1,490.80
15,658.00	745.40	745.40	1,490.80
15,708.00	745.40	745.40	1,490.80
15,758.00	745.40	745.40	1,490.80
15,808.00	745.40	745.40	1,490.80

NOTE: 1.

This table provides guidance on how to calculate contributions for employees paid monthly at intervals of K50 for purpose of convenience only.

Most often the amount of employee's total pensionable earnings on which contributions are calculated will be a figure within the interval. The amounts of the employee's and employer's share shall be calculated respectively as five percent of the employee's total pensionable earnings.

NOTE: 2.

Earnings and contribution amounts are NOT to be rounded off to the nearest Kwacha

PART II

CONTRIBUTION TABLE FOR EMPLOYEES PAID WEEKLY

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
	0.05	0.05	0.10
3.75	0.19	0.19	0.38
53.75	2.69	2.69	5.38
103.75	5.19	5.19	10.38
153.75	7.69	7.69	15.38
203.75	10.19	10.19	20.38
253.75	12.69	12.69	25.38
303.75	15.19	15.19	30.38
353.75	17.69	17.69	35.38
403.75	20.19	20.19	40.38
453.75	22.69	22.69	45.38
503.75	25.19	25.19	50.38
553.75	27.69	27.69	55.38
603.75	30.19	30.19	60.38
653.75	32.69	32.69	65.38
703.75	35.19	35.19	70.38
753.75	37.69	37.69	75.38
803.75	40.19	40.19	80.38
853.75	42.69	42.69	85.38
903.75	45.19	45.19	90.38
953.75	47.69	47.69	95.38
1,003.75	50.19	50.19	100.38
1,053.75	52.69	52.69	105.38
1,103.75	55.19	55.19	110.38
1,153.75	57.69	57.69	115.38
1,203.75	60.19	60.19	120.38
1,253.75	62.69	62.69	125.38
1,303.75	65.19	65.19	130.38
1,353.75	67.69	67.69	135.38
1,403.75	70.19	70.19	140.38
1,453.75	72.69	72.69	145.38
1,503.75	75.19	75.19	150.38
1,553.75	77.69	77.69	155.38
1,603.75	80.19	80.19	160.38
1,653.75	82.69	82.69	165.38
1,703.75	85.19	85.19	170.38
1,753.75	87.69	87.69	175.38
1,803.75	90.19	90.19	180.38
1,853.75	92.69	92.69	185.38
1,903.75	95.19	95.19	190.38
1,953.75	97.69	97.69	195.38
2,003.75	100.19	100.19	200.38
2,053.75	102.69	102.69	205.38

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
2,153.75	107.69	107.69	215.38
2,203.75	110.19	110.19	220.38
2,253.75	112.69	112.69	225.38
2,303.75	115.19	115.19	230.38
2,353.75	117.69	117.69	235.38
2,403.75	120.19	120.19	240.38
2,453.75	122.69	122.69	245.38
2,503.75	125.19	125.19	250.38
2,553.75	127.69	127.69	255.38
2,603.75	130.19	130.19	260.38
2,653.75	132.69	132.69	265.38
2,703.75	135.19	135.19	270.38
2,753.75	137.69	137.69	275.38
2,803.75	140.19	140.19	280.38
2,853.75	142.69	142.69	285.38
2,903.75	145.19	145.19	290.38
2,953.75	147.69	147.69	295.38
3,003.75	150.19	150.19	300.38
3,053.75	152.69	152.69	305.38
3,103.75	155.19	155.19	310.38
3,153.75	157.69	157.69	315.38
3,203.75	160.19	160.19	320.38
3,253.75	162.69	162.69	325.38
3,303.75	165.19	165.19	330.38
3,353.75	167.69	167.69	335.38
3,403.75	170.19	170.19	340.38
3,453.75	172.69	172.69	345.38
3,503.75	175.19	175.19	350.38
3,553.75	177.69	177.69	355.38
3,603.75	180.19	180.19	360.38
3,653.75	182.69	182.69	365.38
3,703.75	185.19	185.19	370.38
3,753.75	187.69	187.69	375.38
3,803.75	190.19	190.19	380.38
3,853.75	192.69	192.69	385.38
3,903.75	195.19	195.19	390.38
3,953.75	197.69	197.69	395.38
4,003.75	200.19	200.19	400.38
4,053.75	202.69	202.69	405.38
4,103.75	205.19	205.19	410.38
4,153.75	207.69	207.69	415.38
4,203.75	210.19	210.19	420.38
4,253.75	212.69	212.69	425.38
4,303.75	215.19	215.19	430.38
4,353.75	217.69	217.69	435.38
4,403.75	220.19	220.19	440.38
4,453.75	222.69	222.69	445.38
4,503.75	225.19	225.19	450.38
4,553.75	227.69	227.69	455.38

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
4,603.75	230.19	230.19	460.38
4,653.75	232.69	232.69	465.38
4,703.75	235.19	235.19	470.38
4,753.75	237.69	237.69	475.38
4,803.75	240.19	240.19	480.38
4,853.75	242.69	242.69	485.38
4,903.75	245.19	245.19	490.38
4,953.75	247.69	247.69	495.38
5,003.75	250.19	250.19	500.38
5,053.75	252.69	252.69	505.38
5,103.75	255.19	255.19	510.38
5,153.75	257.69	257.69	515.38
5,203.75	260.19	260.19	520.38
5,253.75	262.69	262.69	525.38
5,303.75	265.19	265.19	530.38
5,353.75	267.69	267.69	535.38
5,403.75	270.19	270.19	540.38
5,453.75	272.69	272.69	545.38
5,503.75	275.19	275.19	550.38
5,553.75	277.69	277.69	555.38
5,603.75	280.19	280.19	560.38
5,653.75	282.69	282.69	565.38
5,703.75	285.19	285.19	570.38
5,753.75	287.69	287.69	575.38
5,803.75	290.19	290.19	580.38
5,853.75	292.69	292.69	585.38
5,903.75	295.19	295.19	590.38
5,953.75	297.69	297.69	595.38
6,003.75	300.19	300.19	600.38
6,053.75	302.69	302.69	605.38
6,103.75	305.19	305.19	610.38
6,153.75	307.69	307.69	615.38
6,203.75	310.19	310.19	620.38
6,253.75	312.69	312.69	625.38
6,303.75	315.19	315.19	630.38
6,353.75	317.69	317.69	635.38
6,403.75	320.19	320.19	640.38
6,453.75	322.69	322.69	645.38
6,503.75	325.19	325.19	650.38
6,553.75	327.69	327.69	655.38
6,603.75	330.19	330.19	660.38
6,653.75	332.69	332.69	665.38
6,703.75	335.19	335.19	670.38
6,753.75	337.69	337.69	675.38
6,803.75	340.19	340.19	680.38
6,853.75	342.69	342.69	685.38
6,903.75	345.19	345.19	690.38
6,953.75	347.69	347.69	695.38
7,003.75	350.19	350.19	700.38

<i>Employee's total pensionable earnings</i>	<i>Employee's share of contribution</i>	<i>Employers share of contribution</i>	<i>Total contribution</i>
7,053.75	352.69	352.69	705.38
7,103.75	355.19	355.19	710.38
7,153.75	357.69	357.69	715.38
7,203.75	360.19	360.19	720.38
7,253.75	362.69	362.69	725.38
7,303.75	365.19	365.19	730.38
7,353.75	367.69	367.69	735.38
7,403.75	370.19	370.19	740.38
7,453.75	372.69	372.69	745.38
7,454.00	372.70	372.70	745.40
7,504.00	372.70	372.70	745.40
7,554.00	372.70	372.70	745.40
7,604.00	372.70	372.70	745.40
7,654.00	372.70	372.70	745.40
7,704.00	372.70	372.70	745.40
7,754.00	372.70	372.70	745.40
7,804.00	372.70	372.70	745.40
7,854.00	372.70	372.70	745.40
7,904.00	372.70	372.70	745.40
7,954.00	372.70	372.70	745.40
8,004.00	372.70	372.70	745.40
8,054.00	372.70	372.70	745.40
8,104.00	372.70	372.70	745.40
8,154.00	372.70	372.70	745.40
8,204.00	372.70	372.70	745.40
8,254.00	372.70	372.70	745.40
8,304.00	372.70	372.70	745.40

NOTE: 1.

This table provides guidance on how to calculate contributions for employees paid WEEKLY at intervals of K50 for purpose of convenience only.

Most often the amount of employee's total pensionable earnings on which contributions are calculated will be a figure within the interval.

The amounts of the employee's and employer's share shall be calculated respectively as five percent of the employee's total pensionable earnings.

NOTE: 2.

Earnings and contribution amounts are NOT to be rounded off to the nearest Kwacha before applying the percentage.

LUSAKA
23rd January, 2024
[MLSS/64/9/6]

D.S. MWAMBA,
Minister of Labour
and Social Security